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House of Representatives  
COMMONWEALTH OF PENNSYLVANIA  
HARRISBURG

**MEMORANDUM**

**DATE:** February 16, 2011  
**TO:** All Members of the House of Representatives  
**FROM:** Rep. Michael P. McGeehan  
**SUBJECT:** **Co-sponsorship – Legislation Capping Salaries, Restricting Bonuses and Severance Packages for School Superintendents**

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In the near future, I plan to introduce legislation which will amend the Public School Code of 1949 to cap salaries for Pennsylvania public school district superintendents to no more than what the Governor receives, as determined by the Public Official Compensation Law (Act 39 of 1983). In addition, the measure restricts the state from offering bonuses or incentive pay, as well as severance packages to fired superintendents.

In these tough economic times, when school district budgets are being slashed, it's unconscionable for public school superintendents to be earning more than the Commonwealth's top official, who oversees the operations of every state department and every state employee. Capping these salaries alone could save millions of taxpayer dollars.

Additionally, public monies should not be spent on golden parachutes for superintendents whom elected local school boards have concluded should be fired. Superintendent performance, already well compensated for, should not be further enhanced with bonuses and other perks.

If you would like to co-sponsor this measure, please respond to this email or contact my research analyst, Eric Nelson, at 772-4029 or via e-mail at [enelson@pahouse.net](mailto:enelson@pahouse.net). Thank you.