

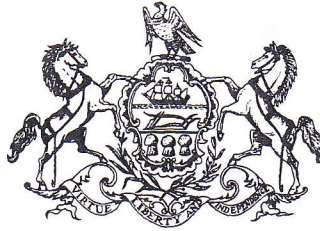
MARC J. GERGELY, MEMBER
35TH LEGISLATIVE DISTRICT

325 MAIN CAPITOL BUILDING
P.O. BOX 202035
HARRISBURG, PENNSYLVANIA 17120-2035
PHONE: (717) 783-1018 • FAX: (717) 780-4779

1540 LINCOLN WAY
WHITE OAK, PENNSYLVANIA 15131
PHONE: (412) 664-0035 • FAX: (412) 664-0039

119 E. 22ND AVENUE
MUNHALL, PENNSYLVANIA 15120-2536
PHONE: (412) 476-3046 • FAX: (412) 476-3048

WEB SITE: www.pahouse.com/GERGELY



House of Representatives
COMMONWEALTH OF PENNSYLVANIA
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MEMORANDUM

TO: All House Members
FROM: Representative Marc J. Gergely
DATE: February 10, 2011
SUBJECT: Co-Sponsorship of Legislation – Paid Sick Leave

In the near future, I will be reintroducing legislation to allow workers in Pennsylvania to accrue paid sick leave.

Many Pennsylvania workers, and especially low-wage earners, are not entitled to paid leave time to care for their own health needs or for the health needs of their family members. Employees are often forced to choose between staying home and losing a day's wages or going to work and risking the spread of illnesses to other workers. My legislation would help to provide these workers with an opportunity to take time to care for themselves when they are sick or to tend to the health of their family members. It seeks to support a healthier and more productive workforce in the Commonwealth.

Specifically, my legislation would allow public and private workers to accrue paid sick leave based on hours worked. Employers with 10 or more employees would provide one hour of sick leave for every 40 hours worked, up to a maximum of 52 hours per calendar year. Smaller employers would be required to grant employees one hour of sick leave per 80 hours worked, up to a maximum of 26 hours per year. Employees would be permitted to use this leave for illness, injury, and medical care for themselves or for a spouse, child, parent, or other relative.

I hope you will join me in co-sponsoring this important measure. If you would like to be added, please contact Anne Marie at 783-1018 or aatticks@pahouse.net.

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