



FEB 11 2011

Senate of Pennsylvania

MEMORANDUM

TO: ALL SENATORS

FROM: SENATOR CHARLES T. McILHINNEY, JR. *Charles T. McIlhinney, Jr.*

DATE: February 11, 2011

RE: **Co-Sponsorship Memo #13- Work Share Legislation**

In the near future, I plan to introduce work share legislation that would provide employers with an alternative to layoffs and allow more employees to maintain their current job. My legislation would allow employers to implement temporary work share programs and entitle those employees working reduced hours to receive proportionate unemployment benefits. This legislation is strictly voluntary.

To participate, an employer must submit a written work sharing plan to the Department of Labor and Industry for approval. The employers who participate would need to certify that reducing employee's hours was a measure taken in lieu of temporary layoffs. The plan must reduce normal weekly hours by no less than 20% and no more than 40% and would require approval by unions representing the participating employees.

I invite you to join with me in sponsoring this legislation and ask that you call my office at 7-7305 or e-mail mriddle@pasen.gov.

CTM:gr