

# MEMORANDUM

February 14, 2011

TO: All Members of the House of Representatives

FROM: Rep. Babette Josephs

SUBJECT: Co-Sponsorship of Legislation to Provide for Workplace Accommodation for Nursing Mothers.

In the near future I will introduce legislation to assure the right of nursing mothers to express breast milk during work hours for her nursing child in appropriate places set aside by employers.

It is generally recognized that mother's milk is very beneficial to nursing children, both in terms of nurture and for its ability to confer on those children invaluable health advantages. Many mothers return to work after their sanctioned leave time have no choice but to stop nursing because the work place has no location set aside for her to privately express her milk and to safely store it prior to leaving the work setting for home.

My legislation places no onerous burdens on employers when they comply and excuses from its provisions any employers that can show that compliance would place undue hardship on their businesses.

If you wish to cosponsor this legislation please contact Jenn Belz in my office at 787-8529 or by email at [jbelz@pahouse.net](mailto:jbelz@pahouse.net).