BRAD ROAE 6th Legislative Disrtict House of Representatives

PO BOX 202006 ROOM 162 EAST WING HARRISBURG, PA 17120-2006 717-787-2353

900-920 WATER STREET DOWNTOWN MALL MEADVILLE, PA 16335 814-336-1136

109 SOUTH WASINGTON STREET TITUSVILLE, PA 16354 814-827-6054



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BROAE@PAHOUSEGOP.COM WWW.REPROAE.COM

Memo

To: All House Members

From: Representative Brad Roae $\mathfrak{P} \mathcal{T} \mathcal{R}$.

Date: 1/27/2011

Re: Bonus Ban – Former HB 355

In the aftermath of Bonusgate, we are rethinking many aspects of state government and how it operates. While there are now fewer bonuses paid to state employees than prior to Bonusgate, I want to eliminate all future opportunities for the type of politically-motivated payments that were uncovered through the grand jury process.

My proposal will prohibit the payment of any monetary compensation to a state employee above and beyond the employee's annual salary, except for expense reimbursement, COLAs, overtime and performance-based incentive payments based on objective criteria. The provisions of the bill apply to employees of the legislative, judicial and executive branch employees.

If you wish to cosponsor this legislation, please contact Tierna Tuckey via email ttuckey@pahousegop.com.