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MEMORANDUM

TO: All House Members
FROM: Representative Sheryl M. Delozier
SUBJECT: Co-sponsorship of Legislation to Update Child Labor Law

In the near future, I plan to introduce that would completely rewrite the Pennsylvania Child Labor Law. This legislation will simplify compliance with the child labor standards that employers in this state must follow. Currently, there are many differences between federal and state law regulating child labor; this legislation would make Pennsylvania child labor law as consistent as possible with federal law in order to ease compliance. Also, my legislation would result in an entire editorial rewrite of the current law and it would eliminate archaic provisions that have been in the current law since 1915.

It is important to note that this legislation basically adopts all existing substantive provisions that exist in current law, except that it would allow 16/17 year olds to work a few more hours a week (as federal law permits).

It is also important to note that during the 2001/2002, 2003/2004, and 2005/2006 legislative sessions, legislation nearly identical to this was passed unanimously by the House when former Representative David Steil sponsored this legislation. This bill addresses an "under the radar screen" issue that has concerned employers in our state for years. The bill is supported by the business community and agricultural community, and I am not aware of any opposition. However, it is my intent to ask the House Labor Relations Committee to conduct a public hearing on the bill to ensure we eventually consider a bill that has complete consensus.

If you would like to co-sponsor this legislation, please contact Jennifer Haines in my office at jhaines@pahousegop.com or 783-5282.