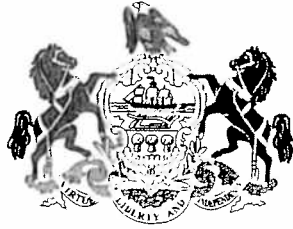


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STATE GOVERNMENT COMMITTEE
CHAIRMAN

TO: All House Members

FROM: Representative Daryl Metcalfe
Representative Kathy Rapp
Representative Tom Creighton
Representative Jim Cox

DATE: January 24, 2011

RE: Cosponsorship Request - Right To Work

In the near future, a four bill package will be introduced which focuses on issues regarding freedom in the workplace. They will give workers the right to decide where they work and what organizations they join.

The following proposals will prohibit compulsory unionism and make Pennsylvania a Right To Work state:

House Bill 50 (Metcalf) This legislation would not allow that employment be conditional upon membership or non-membership in, nor upon the payment or non-payment of money to a labor organization. It would also relieve the collective bargaining unit from providing the benefits that the union members enjoy, such as grievance filing and support and wage and benefit increases.

House Bill 51 (Rapp) Currently the Administrative Code of 1929 allows a collective bargaining agent, operating on behalf of a public school, to collect compulsory dues from employees who are not members of the collective bargaining unit. This legislation would remove the language that gives a public school entity the ability to collect compulsory dues from non-members.

House Bill 52 (Creighton) This legislation amends Section 2215 of the Administrative Code to prohibit the assessment of fair share fees on Commonwealth employees. It also states that a union acting as an exclusive representative shall have no obligation to represent any public employee who is not a member of it in any grievance or other proceeding filed with or against a public employer.

House Bill 53 (Cox) Currently municipal workers who choose not to join a representative union are required to pay the union a "fair share fee". This required fee, which at times can equal the union's full membership dues, provides the non-member workers with representation, but does not grant them voting privileges. This legislation would eliminate the Forced "fair share fee" and absolve the union of any responsibility to represent non-member workers.

We request your support in our pursuit of freedom in the work place. If you would like to be added as a cosponsor please contact Jessica Smith at 783-1707 or via email at jasmith@pahousegop.com.

Thank you.

DDM/jas