



*Senate of Pennsylvania*

# *Senator Larry Farnese*

*1st Senatorial District*

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## *MEMO*

**Date:** *December 7, 2010*  
**To:** *All Senators*  
**From:** *Senator Larry Farnese*  
**Subject:** *Co-sponsorship Memo – Amendments to the Pennsylvania Human Relations Act*

In the upcoming session, I plan to introduce legislation that mirrors House Bill 300 of the 2009-2010 Legislative Session.

It is important that all Pennsylvania citizens be protected equally under the law. Currently, the Pennsylvania Human Relations Act prohibits acts of discrimination based on the following factors: race, color, familial status, religious creed, ancestry, age, sex, national origin, handicap or disability, use of guide or support animals because of the blindness, deafness or physical handicap of the user or because the user is a handler or trainer of support or guide animals.

This legislation would amend the Human Relations Act to add the definition of “sexual orientation” and “gender identity or expression” to the list of prohibited discrimination factors. It would prevent “unlawful discriminatory practices” against individuals or groups for the aforementioned reasons as they relate to employment, housing and public accommodations.

If you are interested in joining the fight for equal rights for ALL of Pennsylvania’s citizens, please join me in co-sponsoring this important piece of legislation by contacting Brandie Pifer at 717-787-5663 or [bpifer@pasenate.com](mailto:bpifer@pasenate.com). If you have any questions relating to this legislation, please contact Sally Keaveney at [skeaveney@pasenate.com](mailto:skeaveney@pasenate.com).