

SENATE APPROPRIATIONS COMMITTEE FISCAL NOTE

BILL NO. House Bill 412

PRINTER NO. 845

AMOUNT

No Fiscal Impact

FUND

General Fund

DATE INTRODUCED

February 4, 2021

PRIME SPONSOR

Representative Gleim

DESCRIPTION

House Bill 412 establishes a new Section 1114 (Day-to-Day Substitutes) and amends Section 1205.2 (Program of Continuing Professional Education) to provide flexibility regarding the hiring of substitute teachers.

The legislation allows an individual holding a day-to-day substitute permit issued by the Department of Education (department) or a chief school administrator to serve as a day-to-day substitute in any certificate area for up to 20 days of substitute teaching for an individual professional or temporary professional employee. It provides that a long-term substitute permit or emergency permit issued by the department is required when a substitute’s service exceeds 20 days for an individual professional or temporary professional employee. It also provides that a day-to-day substitute may exceed 20 days of services of substitute teaching for multiple professional or temporary professional employees.

The legislation also allows an individual with an inactive certificate who is not an annuitant to be employed as a substitute teacher, principal, superintendent, or assistant superintendent in accordance with the endorsement on the individual’s certificate or letter of eligibility for up to 180 days in a school year. Presently, an individual with an inactive certificate may be employed as a substitute teacher for no more than 90 days in a school year.

The provisions contained in Section 2 of the legislation which eliminates the date for prospective teachers to substitute teach contained in the legislation have already been enacted into law as part of Act 26 of 2021.

FISCAL IMPACT:

The enactment of House Bill 412 will have no fiscal impact on Commonwealth or public school entity budgets.

The provisions of this legislation are intended to address the substitute teacher shortage and provide school entities with additional candidates to serve as substitute teachers.