## SENATE APPROPRIATIONS COMMITTEE FISCAL NOTE

BILL NO. Senate Bill 166 PRINTER NO. 271

AMOUNT

No Fiscal Impact General Fund

DATE INTRODUCED PRIME SPONSOR

January 20, 2017 Senator Eichelberger

## DESCRIPTION

Senate Bill 166 establishes a free-standing act entitled the Protection of Public Employee Wages Act to provide for paycheck protection.

Prohibits the Commonwealth, its political subdivisions, school districts and any office, board, commission, agency, authority or instrumentality thereof from deducting political contributions from an employee's wages, except as required by a valid collective bargaining agreement. Prohibits collective bargaining agreements entered into, renewed or extended after the effective date of this act from containing provisions that require deducting political contributions from an employee's wages.

Defines a "political contribution" as money or funds to be used for a contribution, independent expenditure or expenditure under the Election Code, lobbying under Title 65 (Public Officers), a voter registration drive, a get-out-the-vote drive and any other electoral, political or legislative purpose.

Clarifies that fair share fees and employee authorized charitable contributions may be deducted from an employee's wages.

Provides for the provisions related to paycheck protection to take effect in 60 days and the remainder of the act to take effect immediately.

## FISCAL IMPACT:

The Governor's Office of Administration has indicated that Senate Bill 166 will have no adverse fiscal impact on Commonwealth funds as the Commonwealth will continue the process of making payroll deductions from employee's wages to the extent allowed under the law.