

**SENATE APPROPRIATIONS COMMITTEE
FISCAL NOTE**

BILL NO. Senate Bill 1154

PRINTER NO. 1593

AMOUNT

No Fiscal impact

FUND

General Fund

DATE INTRODUCED

March 9, 2016

PRIME SPONSOR

Senator Vulakovich

DESCRIPTION

Senate Bill 1154 amends Section 505 (Ratings of Competitors), Section 601 (Certification) and Section 602 (Selection and Appointment of Eligibles) of the Civil Service Act.

Specifically, the legislation makes the following changes:

- (1) Allows for the notification of applicants by methods other than United States mail.
- (2) Allows for the Civil Service Commission to expand the "Rule of Three" and use other merit selection criteria.
- (3) Allows for vacancy-based hiring whereby an applicant can apply directly for a job vacancy.

The legislation is scheduled to take effect immediately.

FISCAL IMPACT:

Senate Bill 1154 will have no adverse fiscal impact on Commonwealth Funds.

The Office of Administration anticipates that the bill will result in cost savings by using electronic methods to notify applicants and through the implementation of an integrated vacancy based hiring system.