



HOUSE COMMITTEE ON APPROPRIATIONS

FISCAL NOTE

HOUSE BILL NO. 950

PRINTER'S NO. 1136

PRIME SPONSOR: Fiedler

COST / (SAVINGS)

FUND	FY 2022/23	FY 2023/24
General Fund	\$0	\$750,000 - \$1,000,000

SUMMARY:

House Bill 950, Printer's Number 1136 is a joint resolution proposing to amend the Pennsylvania Constitution. The proposed amendment would add a new section on Worker's Rights.

ANALYSIS:

The bill proposes to amend Article 1 of the Pennsylvania Constitution to add a new Section 30, entitled Worker's Rights.

The new section would protect the right to organize and collectively bargain for wages, hours, working conditions, economic welfare and safety at work. It would provide that no law shall be passed that interferes with, negates or diminishes these rights of employees.

The bill would bar any law or ordinance that prohibits the execution or application of agreements between employers and labor organizations that represent employees requiring membership in an organization as a condition of employment.

This proposed constitutional amendment has not been previously passed by the General Assembly. Each proposed constitutional amendment must pass each chamber of the General Assembly in two consecutive sessions before submission to the voters for their approval.

FISCAL IMPACT:

Article XI of the Pennsylvania Constitution will require the Secretary of the Commonwealth to advertise the proposed amendment in two newspapers in every county of the commonwealth.

The approximate cost to comply with the first advertising requirement is estimated to be between \$750,000 to \$1 million. These costs will be paid through the General Fund.

PREPARED BY: Eric Dice

House Appropriations Committee (D)

DATE: May 3, 2023

Estimates are calculated using the best information available. Actual costs and revenue impact incurred may vary from estimates.