



## HOUSE COMMITTEE ON APPROPRIATIONS

# FISCAL NOTE

HOUSE BILL NO. 666

PRINTER'S NO. 609

PRIME SPONSOR: Bullock

### COST / (SAVINGS)

FUND	FY 2022/23	FY 2023/24
General Fund	\$0	\$0
Housing Authority Funds	See Fiscal Impact	See Fiscal Impact

#### SUMMARY:

House Bill 666, Printer's Number 609 amends the Housing Authorities Law to change employment provisions affecting senior staff of a housing authority in a city of the first class.

#### ANALYSIS:

The bill repeals provisions of section 7(c) of the Housing Authorities Law that require executive level staff of the Philadelphia Housing Authority to be at-will employees and restricts the authority from providing any payment or thing of value to these employees at their separation from employment (except salary and benefits earned up through the separation date).

The current at-will provisions affect the executive director and staff with executive duties that are direct reports to the executive director or to members of the authority, and apply only to the Philadelphia Housing Authority, as the housing authority in a city of the first class. In general, for other housing authorities within the commonwealth, Section 10 of the Housing Authorities law enumerates the powers of a housing authority, which include the ability to make, execute and enter into employment agreements in writing with staff.

Instead of at-will employment, the bill requires that these positions shall serve in accordance with contracts approved by the authority.

The bill shall take effect immediately.

#### FISCAL IMPACT:

This bill will not have an impact to commonwealth funds.

For the authority, the bill requires that these positions shall serve in accordance with contracts approved by the authority. To the extent that the employment contracts provide compensation terms that differ from current practice (including severance payments that were previously restricted, or forms of compensation that would require a written contract like performance incentives or bonuses), the authority could experience changes in cost. In all cases, the authority maintains control over the terms of these employment contracts which it enters into and would operate within its budgetary constraints.

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**DATE:** May 1, 2023

*Estimates are calculated using the best information available. Actual costs and revenue impact incurred may vary from estimates.*