



## HOUSE COMMITTEE ON APPROPRIATIONS

# FISCAL NOTE

HOUSE BILL NO. 436

PRINTER'S NO. 403

PRIME SPONSOR: Venkat

### COST / (SAVINGS)

FUND	FY 2022/23	FY 2023/24
General Fund	\$0	\$0

**SUMMARY:** House Bill 436, Printer's Number 403 is a freestanding act that provides for the annual designation and holiday observance of "Diwali Day" in the Commonwealth. The legislation would take effect immediately.

**ANALYSIS:** Diwali, otherwise known as the "Festival of Lights," originates from Indian culture as a day of thanksgiving and reflection. Celebrations last for five days. Diwali is observed on the third day of these celebrations, marking the 15th day of the Hindu lunisolar month of Kartik.

The legislation states that its provisions shall not be construed as requiring an employer to treat "Diwali Day" as a legal or official holiday or to provide paid leave to an employee on this day solely by virtue of the day being designated a holiday.

**FISCAL IMPACT:** This legislation would have no adverse fiscal impact on Commonwealth funds. Employers, including the Commonwealth, are not required to provide paid leave on the holiday under the bill.

**PREPARED BY:** Brittany Van Strien  
House Appropriations Committee (D)

**DATE:** April 26, 2023

*Estimates are calculated using the best information available. Actual costs and revenue impact incurred may vary from estimates.*