



# HOUSE COMMITTEE ON APPROPRIATIONS

## FISCAL NOTE

HOUSE BILL NO. 2071

PRINTERS NO. 4079

PRIME SPONSOR: Stephens

### COST / (SAVINGS)

FUND	FY 2018/19	FY 2019/20
General Fund	\$0	\$0
Municipal Funds	See "Fiscal Impact"	See "Fiscal Impact"

**SUMMARY:** Creates the Workplace Violence Prevention Act to give employers the right to implement workplace violence policies and prevention measures and provides for civil action. This legislation would take effect on November 1, 2018.

**ANALYSIS:** This legislation creates the Workplace Violence Prevention Act, which gives employers the right to implement workplace violence policies and prevention measures to protect their employees from workplace violence.

Under Section 4 of the legislation, a party may bring or maintain an action against a municipality in order to obtain relief under this act. That party shall be entitled to recover all of the following:

- Costs, including attorney fees
- Damages in the amount of \$10,000

**FISCAL IMPACT:** This legislation would have no adverse fiscal impact on Commonwealth funds. The legislation could have an impact on municipal funds if a party who brings or maintains an action against a municipality under the provisions in Section 4 is successful in recovering costs and damages.

**PREPARED BY:** Tim Rodrigo  
House Appropriations Committee (R)

**DATE:** September 25, 2018

*Estimates are calculated using the best information available. Actual costs and revenue impact incurred may vary from estimates.*