



HOUSE COMMITTEE ON APPROPRIATIONS

FISCAL NOTE

SENATE BILL NO. 1154

PRINTERS NO. 1593

PRIME SPONSOR: Vulakovich

COST / (SAVINGS)

FUND	FY 2015/16	FY 2016/17
General & Special Funds	\$0	See fiscal impact

SUMMARY: Senate Bill 1154, printer's number 1593, amends the Civil Service Act of 1941 (P.L. 752, No. 286), as amended, to further provide for ratings of competitors, for appointment and promotion of employees in the classified service, and further providing for certification and for selection and appointment of eligibles.

The effective date is immediately after enactment.

ANALYSIS: The bill makes a number of amendments to the Civil Service Act to modernize methods of notification for job applicants and agency selection processes. Specific amendments to the Civil Service Act are as follows:

- Section 505 is amended to allow the Civil Service Commission to notify job candidates whether they attained a place upon the list of eligible candidates by email as well as by United States mail;
- Section 601 is amended to allow the Commission to certify the highest ranking available persons on the list of eligibles based on testing or other merit-based selection criteria versus the three highest eligibles on the list; and
- Section 602 is amended to allow for vacancy-based hiring where candidates can apply directly for a job vacancy. The certification of eligibles under Section 602 shall be valid for ninety days rather than the current sixty.

FISCAL IMPACT: The enactment of this legislation will have no adverse impact on Commonwealth funds and may in fact achieve cost savings through the use of electronic mail versus United States mail. The Office of Administration also anticipates cost savings through the implementation of an integrated vacancy based hiring system that will be allowed as a result of the enactment of this legislation.

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House Appropriations Committee (R)

DATE: June 27, 2016

Estimates are calculated using the best information available. Actual costs and revenue impact incurred may vary from estimates.