



HOUSE COMMITTEE ON APPROPRIATIONS

FISCAL NOTE

HOUSE BILL NO. 192

PRINTERS NO. 4120

PRIME SPONSOR: Gillen

COST / (SAVINGS)

FUND	FY 2016/17	FY 2017/18
General Fund	\$0	\$0

SUMMARY: House Bill 192, printer's number 4120, amends the act of August 5, 1941 (P.L. 752, No. 286), known as the Civil Service Act to further provide for the executive director of the Civil Service Commission and their powers and duties; to require advertisement of veterans' preference on all Commission materials, announcements, and website; and to further provide for examinations. The effective date is immediately after enactment.

ANALYSIS: The bill amends Section 201(c) of the Act to remove the limitation on persons eligible to serve as commissioners from serving as an officer of a political party for one year prior to appointment as a commissioner and instead specifies that persons to currently holding or campaigning for public office, political party office or committee, or actively participating in or contributing to political campaigns are not eligible to serve as commissioners.

Section 206 of the Act is amended to add a new subsection to require the director of the Civil Service Commission to advertise on the Commission's website and on all announcements, advertisements and examination materials that veterans' preference is the law of the Commonwealth and that to determine standing on all certified eligibility lists, an additional ten points will be applied to the final examination score obtained by a veteran in accordance with 51 Pa.C.S. § 7103 (relating to additional points in grading civil service examinations), and by a qualified spouse of a deceased or disabled veteran in accordance with 51 Pa.C.S. § 7108 (relating to preference of spouses).

The bill also amends Section 212 of the Act to direct the Commission to enter into an agreement to utilize the form and method of an employment application that is standard across departments and agencies under the Governor's jurisdiction for the purpose of entrance to, or promotion in, classified service (Civil Service-covered positions). Section 502 is amended by the addition of language to provide that an appointing authority shall select the method of examination (written or oral) that shall be used for establishment of employment or promotion lists.

FISCAL IMPACT: The enactment of this legislation will have no adverse impact on Commonwealth funds.

PREPARED BY: Lisa Taglang
House Appropriations Committee (R)

DATE: October 25, 2016

Estimates are calculated using the best information available. Actual costs and revenue impact incurred may vary from estimates.