



HOUSE COMMITTEE ON APPROPRIATIONS

FISCAL NOTE

HOUSE BILL NO. 88

PRINTERS NO. 529

PRIME SPONSOR: Miller

COST / (SAVINGS)

| FUND | FY 2012/13 | FY 2013/14 |
|--------------|------------|------------|
| General Fund | \$0 | \$0 |

SUMMARY: House Bill 88, Printer's Number 529, amends Section 4102 of Title 51 (Military Affairs) of the Pennsylvania Consolidated Statutes further providing for leaves of absences for certain government employees. This legislation would take effect immediately upon enactment.

ANALYSIS: This bill amends Section 4102 of Title 51 (Military Affairs) further providing for paid and unpaid military leaves of absences for certain government employees.

In regard to the calculation of leave, the bill states that an employee on paid or unpaid military leave for a period encompassing one entire calendar day shall be charged with one day's military leave on each workday notwithstanding the number of hours encompassed in the employee's workday. An employee on paid military leave shall be paid for the leave based on the compensation due for the leave period.

Also, an employee who is on a paid or unpaid military leave of absence for a shift that extends into two consecutive calendar days shall be charged with only one day of military leave if the employee returns to work for the next regular shift.

FISCAL IMPACT: Enactment of the legislation will have no adverse fiscal impact on Commonwealth funds. The bill does not change the amount of paid military leave authorized by the Commonwealth or political subdivisions, but rather further defines the application and calculation of the 15-day requirements to address positions that work unconventional hours or have multiple shifts.

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House Appropriations Committee (R)

DATE: February 4, 2013

Estimates are calculated using the best information available. Actual costs and revenue impact incurred may vary from estimates.