

## HOUSE COMMITTEE ON APPROPRIATIONS

2009-10 Legislative Session

## **FISCAL NOTE**

**HOUSE BILL: 2540** 

PRINTER'S NO: 3813

PRIME SPONSOR: Harkins

FISCAL IMPACT SUMMARY	FY 2010/11	FY 2011/12
General Fund	\$0	\$0

## **OVERVIEW:**

House Bill 2540 amends the Public School Code of 1949 to further provide for payment of salaries to attend the funeral of a grandchild. Specifically, the bill adds the term "grandchild" to the existing definition of "near relative" and provides that a professional or temporary professional employee of a school district shall not experience loss of pay when absent for one day to attend the funeral of a grandchild. Current statute defines "near relative" as first cousin, grandfather, grandmother, aunt, uncle, niece, nephew, son-in-law, daughter-in-law, brother-inlaw or sister-in-law. Separate provisions in the school code allow for three days of leave, without loss of pay, for immediate family members.

This bill shall take effect immediately.

## **ANALYSIS:**

Enactment of this bill will have no adverse impact on Commonwealth funds. In the event that an employee does experience the loss of a grandchild, there may be nominal cost to a school district if a substitute teacher is necessary; however, this cost could likely be absorbed in the district's existing budget. A survey conducted by the Pennsylvania School Boards Association indicated that the average pay for a daily substitute as of 2009-10 was \$85 per day.

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House Appropriations Committee, (D)

DATE:

September 21, 2010

General Note and Disclaimer: This Fiscal Note was prepared pursuant to House Rule 19(a), and the elements considered and reported above are required by Section 5 of the rule. Estimates are calculated using the best information available. Actual costs and revenue impact incurred may vary from estimates.