



# HOUSE COMMITTEE ON APPROPRIATIONS

2009-10 Legislative Session

## FISCAL NOTE

HOUSE BILL: 1517

PRINTER'S NO: 1884

PRIME SPONSOR: Freeman

FISCAL IMPACT SUMMARY	FY 2008/09	FY 2009/10
<b>Expenditure Increase/(Decrease):</b>		
Third Class City Funds	\$0	\$0

### OVERVIEW:

This bill amends the Third Class City Code (1931 P.L. 932, No. 317, reenacted 1951 P.L. 662, No. 164) with respect to police officer civil service provisions. According to the Local Government Commission, this bill brings the Code into compliance with regulations and court decisions relating to the Americans with Disabilities Act of 1990 (ADA) and the Pennsylvania Human Relations Act (1955 Act 222).

Specifically, the bill more clearly defines medical and psychological examinations and the procedure by which they may be administered (§4401.1), and it clarifies that candidates shall submit to physical and agility tests (§4406) as opposed to ADA prohibited pre-offer medical examinations.

According the Pennsylvania Local Government Fact Sheet, published by the Department of Community and Economic Development (January 7, 2008), there are 53 third class cities.

The effective date is immediate.

### ANALYSIS:

This bill brings the Third Class City Code into compliance with Federal law, regulations, and court decisions. It does not impose any administrative procedure or cost other than what is current standard practice. Updating the Code, however, may save a city from the expense of a lawsuit by eliminating the possibility of city officials inadvertently following the Code which is presently out of compliance with Federal standards.

The Local Government Commission provided information used in this fiscal note.

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House Appropriations Committee, (D)

**DATE:** June 16, 2009

**General Note and Disclaimer:** *This Fiscal Note was prepared pursuant to House Rule 19(a), and the elements considered and reported above are required by Section 5 of the rule. Estimates are calculated using the best information available. Actual costs and revenue impact incurred may vary from estimates.*