
THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 844 Session of
2021

INTRODUCED BY ROWE, GLEIM, JAMES, KAUFFMAN, KEEFER, MILLARD,
MOUL, PICKETT, RYAN AND SAYLOR, MARCH 9, 2021

REFERRED TO COMMITTEE ON LABOR AND INDUSTRY, MARCH 9, 2021

AN ACT

1 Amending the act of July 23, 1970 (P.L.563, No.195), entitled
2 "An act establishing rights in public employes to organize
3 and bargain collectively through selected representatives;
4 defining public employes to include employes of nonprofit
5 organizations and institutions; providing compulsory
6 mediation and fact-finding, for collective bargaining
7 impasses; providing arbitration for certain public employes
8 for collective bargaining impasses; defining the scope of
9 collective bargaining; establishing unfair employe and
10 employer practices; prohibiting strikes for certain public
11 employes; permitting strikes under limited conditions;
12 providing penalties for violations; and establishing
13 procedures for implementation," in scope of bargaining,
14 further providing for proper subjects of collective
15 bargaining.

16 The General Assembly of the Commonwealth of Pennsylvania
17 hereby enacts as follows:

18 Section 1. Section 705 of the act of July 23, 1970 (P.L.563,
19 No.195), known as the Public Employe Relations Act, is amended
20 to read:

21 Section 705. (a) Membership dues deductions and maintenance
22 of membership are proper subjects of bargaining with the proviso
23 that as to the latter, the payment of dues and assessments while
24 members, may be the only requisite employment condition.

1 (b) Public employe Social Security numbers, home addresses,
2 home telephone numbers, personal mobile telephone numbers and
3 personal e-mail addresses are not proper subjects of collective
4 bargaining except as required by collective bargaining
5 agreements entered into prior to the effective date of this
6 subsection.

7 Section 2. This act shall take effect immediately.