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THE GENERAL ASSEMBLY OF PENNSYLVANIA

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SENATE RESOLUTION

No. 395 Session of  
2020

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INTRODUCED BY TARTAGLIONE, MUTH, DINNIMAN, IOVINO, KILLION,  
FONTANA, MARTIN, HUGHES, KEARNEY, J. WARD, SANTARSIERO,  
K. WARD, GORDNER, YUDICHAK, BREWSTER AND PITTMAN,  
SEPTEMBER 29, 2020

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REFERRED TO RULES AND EXECUTIVE NOMINATIONS, SEPTEMBER 29, 2020

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A RESOLUTION

1 Recognizing the month of October 2020 as "National Disability  
2 Employment Awareness Month" in Pennsylvania.

3 WHEREAS, "National Disability Employment Awareness Month" is  
4 observed in October each year; and

5 WHEREAS, During "National Disability Employment Awareness  
6 Month," a nationwide campaign raises awareness about disability  
7 employment issues and honors the many contributions of America's  
8 workers with disabilities; and

9 WHEREAS, The observance of "National Disability Employment  
10 Awareness Month" promotes positive employment outcomes for  
11 people with disabilities and endeavors to expand ideas about  
12 what youths with disabilities can achieve when they receive  
13 encouragement and support for their ambitions; and

14 WHEREAS, The aim this month is to inspire workplaces to build  
15 an inclusive community; and

16 WHEREAS, "National Disability Employment Awareness Month"  
17 traces its history to 1945, when the Congress of the United

1 States declared the first week in October each year "National  
2 Employ the Physically Handicapped Week"; and

3 WHEREAS, In 1954, Congress directed the President's Committee  
4 on "National Employ the Physically Handicapped Week" to work  
5 with state and local authorities to promote job opportunities  
6 for the physically handicapped; and

7 WHEREAS, In 1962, the word "physically" was removed to  
8 acknowledge the needs and contributions of individuals with all  
9 types of disabilities; and

10 WHEREAS, In 1988, Congress expanded the week to a month and  
11 adopted its current name; and

12 WHEREAS, Thirty years after the signing of the Americans with  
13 Disabilities Act, great progress has been made in removing  
14 barriers to employment for those with disabilities, yet further  
15 opportunities for progress exist; and

16 WHEREAS, The theme for this year, which marks 75 years since  
17 the first observance of "National Disability Employment  
18 Awareness Month," is "Increasing Access and Opportunity"; and

19 WHEREAS, The theme was selected by the United States  
20 Department of Labor's Office of Disability Employment Policy to  
21 recognize the ingenuity people with disabilities bring to  
22 America's workplaces; and

23 WHEREAS, "National Disability Employment Awareness Month"  
24 coincides with the national celebration of "Disability History  
25 Month" during the third week of the month of October; and

26 WHEREAS, There is no equivalent to "National Disability  
27 Employment Awareness Month" in this Commonwealth; therefore be  
28 it

29 RESOLVED, That the Senate recognize the month of October 2020  
30 as "National Disability Employment Awareness Month" in

1 Pennsylvania.