THE GENERAL ASSEMBLY OF PENNSYLVANIA

SENATE BILL

No. 67

Session of 2019

INTRODUCED BY J. WARD, BOSCOLA, PHILLIPS-HILL, BLAKE, FONTANA, GORDNER, ARGALL, MARTIN, YAW, BARTOLOTTA, LAUGHLIN, MENSCH, ALLOWAY AND BAKER, JANUARY 24, 2019

REFERRED TO CONSUMER PROTECTION AND PROFESSIONAL LICENSURE, JANUARY 24, 2019

AN ACT

- 1 Authorizing the Commonwealth of Pennsylvania to join the
- 2 Psychology Interjurisdictional Compact; providing for the
- form of the compact; imposing additional powers and duties on
- 4 the Governor, the Secretary of the Commonwealth and the
- 5 Compact.
- 6 The General Assembly of the Commonwealth of Pennsylvania
- 7 hereby enacts as follows:
- 8 Section 1. Short title.
- 9 This act shall be known and may be cited as the Psychology
- 10 Interjurisdictional Compact Act.
- 11 Section 2. Authority to execute compact.
- 12 The Governor of Pennsylvania, on behalf of this State, is
- 13 hereby authorized to execute a compact in substantially the
- 14 following form with any one or more of the states of the United
- 15 States and the General Assembly hereby signifies in advance its
- 16 approval and ratification of the compact:
- 17 ARTICLE I
- 18 PURPOSE

- 1 Whereas, states license psychologists, in order to protect
- 2 the public through verification of education, training and
- 3 experience and ensure accountability for professional practice;
- 4 and
- 5 Whereas, this Compact is intended to regulate the day to day
- 6 practice of telepsychology (i.e. the provision of psychological
- 7 services using telecommunication technologies) by psychologists
- 8 across state boundaries in the performance of their
- 9 psychological practice as assigned by an appropriate authority;
- 10 and
- 11 Whereas, this Compact is intended to regulate the temporary
- 12 in-person, face-to-face practice of psychology by psychologists
- 13 across state boundaries for 30 days within a calendar year in
- 14 the performance of their psychological practice as assigned by
- 15 an appropriate authority;
- 16 Whereas, this Compact is intended to authorize State
- 17 Psychology Regulatory Authorities to afford legal recognition,
- 18 in a manner consistent with the terms of the Compact, to
- 19 psychologists licensed in another state;
- 20 Whereas, this Compact recognizes that states have a vested
- 21 interest in protecting the public's health and safety through
- 22 their licensing and regulation of psychologists and that such
- 23 state regulation will best protect public health and safety;
- Whereas, this Compact does not apply when a psychologist is
- 25 licensed in both the Home and Receiving States; and
- Whereas, this Compact does not apply to permanent in-person,
- 27 face-to-face practice, it does allow for authorization of
- 28 temporary psychological practice.
- 29 Consistent with these principles, this Compact is designed to
- 30 achieve the following purposes and objectives:

- 1. Increase public access to professional psychological services by allowing for telepsychological practice across state lines as well as temporary in-person, face-to-face services into a state which the psychologist is not licensed to practice psychology;
 - 2. Enhance the states' ability to protect the public's health and safety, especially client/patient safety;
 - 3. Encourage the cooperation of Compact States in the areas of psychology licensure and regulation;
 - 4. Facilitate the exchange of information between Compact States regarding psychologist licensure, adverse actions and disciplinary history;
 - 5. Promote compliance with the laws governing psychological practice in each Compact State; and
 - 6. Invest all Compact States with the authority to hold licensed psychologists accountable through the mutual recognition of Compact State licenses.

18 ARTICLE II

19 DEFINITIONS

- 20 A. "Adverse Action" means: Any action taken by a State
 21 Psychology Regulatory Authority which finds a violation
 22 of a statute or regulation that is identified by the
 23 State Psychology Regulatory Authority as discipline and
 24 is a matter of public record.
- 25 B. "Association of State and Provincial Psychology Boards
 26 (ASPPB)" means: the recognized membership organization
 27 composed of State and Provincial Psychology Regulatory
 28 Authorities responsible for the licensure and
 29 registration of psychologists throughout the United
 30 States and Canada.

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- 1 C. "Authority to Practice Interjurisdictional
- 2 Telepsychology" means: a licensed psychologist's
- authority to practice telepsychology, within the limits
- 4 authorized under this Compact, in another Compact State.
- 5 D. "Bylaws" means: those Bylaws established by the
- 6 Psychology Interjurisdictional Compact Commission
- 7 pursuant to Article X for its governance, or for
- 8 directing and controlling its actions and conduct.
- 9 E. "Client/Patient" means: the recipient of psychological
- services, whether psychological services are delivered in
- 11 the context of healthcare, corporate, supervision, and/or
- 12 consulting services.
- 13 F. "Commissioner" means: the voting representative appointed
- by each State Psychology Regulatory Authority pursuant to
- 15 Article X.
- 16 G. "Compact State" means: a state, the District of Columbia,
- or United States territory that has enacted this Compact
- legislation and which has not withdrawn pursuant to
- 19 Article XIII, Section C or been terminated pursuant to
- 20 Article XII, Section B.
- 21 H. "Coordinated Licensure Information System" also referred
- 22 to as "Coordinated Database" means: an integrated process
- for collecting, storing, and sharing information on
- 24 psychologists' licensure and enforcement activities
- related to psychology licensure laws, which is
- administered by the recognized membership organization
- 27 composed of State and Provincial Psychology Regulatory
- 28 Authorities.
- 29 I. "Confidentiality" means: the principle that data or
- 30 information is not made available or disclosed to

- 1 unauthorized persons and/or processes.
- J. "Day" means: any part of a day in which psychological work is performed.
- 4 K. "Distant State" means: the Compact State where a
 5 psychologist is physically present (not through the use
 6 of telecommunications technologies), to provide temporary
 7 in-person, face-to-face psychological services.
- 8 L. "E.Passport" means: a certificate issued by the
 9 Association of State and Provincial Psychology Boards
 10 (ASPPB) that promotes the standardization in the criteria
 11 of interjurisdictional telepsychology practice and
 12 facilitates the process for licensed psychologists to
 13 provide telepsychological services across state lines.
- M. "Executive Board" means: a group of directors elected or appointed to act on behalf of, and within the powers granted to them by, the Commission.
- 17 "Home State" means: a Compact State where a psychologist Ν. is licensed to practice psychology. If the psychologist 18 19 is licensed in more than one Compact State and is 20 practicing under the Authorization to Practice 21 Interjurisdictional Telepsychology, the Home State is the 22 Compact State where the psychologist is physically 23 present when the telepsychological services are 24 delivered. If the psychologist is licensed in more than 25 one Compact State and is practicing under the Temporary 26 Authorization to Practice, the Home State is any Compact 27 State where the psychologist is licensed.
- O. "Identity History Summary" means: a summary of information retained by the FBI, or other designee with similar authority, in connection with arrests and, in

- some instances, federal employment, naturalization, or military service.
- P. "In-Person, Face-to-Face" means: interactions in which
 the psychologist and the client/patient are in the same
 physical space and which does not include interactions
 that may occur through the use of telecommunication
 technologies.
- 9 Certificate issued by the Association of State and
 10 Provincial Psychology Boards (ASPPB) that grants
 11 temporary authority to practice based on notification to
 12 the State Psychology Regulatory Authority of intention to
 13 practice temporarily, and verification of one's
 14 qualifications for such practice.
- 15 R. "License" means: authorization by a State Psychology
 16 Regulatory Authority to engage in the independent
 17 practice of psychology, which would be unlawful without
 18 the authorization.
- 19 S. "Non-Compact State" means: any State which is not at the 20 time a Compact State.
- 21 T. "Psychologist" means: an individual licensed for the 22 independent practice of psychology.
- U. "Psychology Interjurisdictional Compact Commission" also referred to as "Commission" means: the national administration of which all Compact States are members.
- V. "Receiving State" means: a Compact State where the client/patient is physically located when the telepsychological services are delivered.
- W. "Rule" means: a written statement by the PsychologyInterjurisdictional Compact Commission promulgated

1 pursuant to Article XI of the Compact that is of general

2 applicability, implements, interprets, or prescribes a

3 policy or provision of the Compact, or an organizational,

4 procedural, or practice requirement of the Commission and

5 has the force and effect of statutory law in a Compact

State, and includes the amendment, repeal or suspension

of an existing rule.

- X. "Significant Investigatory Information" means:
- 9 1. investigative information that a State Psychology
- 10 Regulatory Authority, after a preliminary inquiry
- that includes notification and an opportunity to
- respond if required by state law, has reason to
- believe, if proven true, would indicate more than a
- 14 violation of state statute or ethics code that would
- be considered more substantial than minor infraction;

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- 17 2. investigative information that indicates that the
- 18 psychologist represents an immediate threat to public
- health and safety regardless of whether the
- 20 psychologist has been notified and/or had an
- 21 opportunity to respond.
- 22 Y. "State" means: a state, commonwealth, territory, or
- possession of the United States, the District of
- 24 Columbia.
- 25 Z. "State Psychology Regulatory Authority" means: the Board,
- 26 office or other agency with the legislative mandate to
- license and regulate the practice of psychology.
- 28 AA. "Telepsychology" means: the provision of psychological
- 29 services using telecommunication technologies.
- 30 BB. "Temporary Authorization to Practice" means: a licensed

- psychologist's authority to conduct temporary in-person,

 face-to-face practice, within the limits authorized under
- 3 this Compact, in another Compact State.
- 4 CC. "Temporary In-Person, Face-to-Face Practice" means:
- 5 where a psychologist is physically present (not through
- the use of telecommunications technologies), in the
- 7 Distant State to provide for the practice of psychology
- 8 for 30 days within a calendar year and based on
- 9 notification to the Distant State.
- 10 ARTICLE III
- 11 HOME STATE LICENSURE
- 12 A. The Home State shall be a Compact State where a psychologist is licensed to practice psychology.
- 14 B. A psychologist may hold one or more Compact State
- 15 licenses at a time. If the psychologist is licensed in
- more than one Compact State, the Home State is the
- 17 Compact State where the psychologist is physically
- 18 present when the services are delivered as authorized by
- 19 the Authority to Practice Interjurisdictional
- Telepsychology under the terms of this Compact.
- 21 C. Any Compact State may require a psychologist not
- 22 previously licensed in a Compact State to obtain and
- 23 retain a license to be authorized to practice in the
- 24 Compact State under circumstances not authorized by the
- 25 Authority to Practice Interjurisdictional Telepsychology
- 26 under the terms of this Compact.
- D. Any Compact State may require a psychologist to obtain
- and retain a license to be authorized to practice in a
- 29 Compact State under circumstances not authorized by
- 30 Temporary Authorization to Practice under the terms of

- 1 this Compact.
- 2 E. A Home State's license authorizes a psychologist to
- 3 practice in a Receiving State under the Authority to
- 4 Practice Interjurisdictional Telepsychology only if the
- 5 Compact State:
- 6 1. Currently requires the psychologist to hold an active
- 7 E.Passport;
- 8 2. Has a mechanism in place for receiving and
- 9 investigating complaints about licensed individuals;
- 10 3. Notifies the Commission, in compliance with the terms
- 11 herein, of any adverse action or significant
- investigatory information regarding a licensed
- individual;
- 4. Requires an Identity History Summary of all
- applicants at initial licensure, including the use of
- the results of fingerprints or other biometric data
- 17 checks compliant with the requirements of the Federal
- Bureau of Investigation FBI, or other designee with
- similar authority, no later than ten years after
- 20 activation of the Compact; and
- 21 5. Complies with the Bylaws and Rules of the Commission.
- 22 F. A Home State's license grants Temporary Authorization to
- 23 Practice to a psychologist in a Distant State only if the
- 24 Compact State:
- 25 1. Currently requires the psychologist to hold an active
- 26 IPC;
- 27 2. Has a mechanism in place for receiving and
- investigating complaints about licensed individuals;
- 29 3. Notifies the Commission, in compliance with the terms
- herein, of any adverse action or significant

- investigatory information regarding a licensed
 individual;
- 4. Requires an Identity History Summary of all
 applicants at initial licensure, including the use
 of the results of fingerprints or other biometric
 data checks compliant with the requirements of the
 Federal Bureau of Investigation FBI, or other
 designee with similar authority, no later than ten
 years after activation of the Compact; and
- 10 5. Complies with the Bylaws and Rules of the Commission.

11 ARTICLE IV

12 COMPACT PRIVILEGE TO PRACTICE TELEPSYCHOLOGY

- A. Compact States shall recognize the right of a

 psychologist, licensed in a Compact State in conformance

 with Article III, to practice telepsychology in other

 Compact States (Receiving States) in which the

 psychologist is not licensed, under the Authority to

 Practice Interjurisdictional Telepsychology as provided

 in the Compact.
- 20 B. To exercise the Authority to Practice Interjurisdictional
 21 Telepsychology under the terms and provisions of this
 22 Compact, a psychologist licensed to practice in a Compact
 23 State must:
 - 1. Hold a graduate degree in psychology from an institute of higher education that was, at the time the degree was awarded:
 - a. Regionally accredited by an accrediting body recognized by the U.S. Department of Education to grant graduate degrees, or authorized by Provincial Statute or Royal Charter to grant

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1 doctoral degrees; or 2 b. A foreign college or university deemed to be 3 equivalent to 1(a) above by a foreign credential evaluation service that is a member of the 4 5 National Association of Credential Evaluation Services (NACES) or by a recognized foreign 6 credential evaluation service; and 7 8 Hold a graduate degree in psychology that meets the following criteria: 9 10 a. The program, wherever it may be administratively housed, must be clearly identified and labeled as 11 12 a psychology program. Such a program must specify 13 in pertinent institutional catalogues and 14 brochures its intent to educate and train 15 professional psychologists; 16 b. The psychology program must stand as a 17 recognizable, coherent, organizational entity 18 within the institution; 19 c. There must be a clear authority and primary 20 responsibility for the core and specialty areas 21 whether or not the program cuts across 22 administrative lines; 23 d. The program must consist of an integrated, 24 organized sequence of study; 25 e. There must be an identifiable psychology faculty 26 sufficient in size and breadth to carry out its 27 responsibilities; f. The designated director of the program must be a 28

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psychologist and a member of the core faculty;

The program must have an identifiable body of

- students who are matriculated in that program for a degree;
 - h. The program must include supervised practicum, internship, or field training appropriate to the practice of psychology;
 - i. The curriculum shall encompass a minimum of three academic years of full-time graduate study for doctoral degree and a minimum of one academic year of full-time graduate study for master's degree;
 - j. The program includes an acceptable residency as defined by the Rules of the Commission.
 - 3. Possess a current, full and unrestricted license to practice psychology in a Home State which is a Compact State;
 - 4. Have no history of adverse action that violate the Rules of the Commission;
 - 5. Have no criminal record history reported on an Identity History Summary that violates the Rules of the Commission;
 - 6. Possess a current, active E. Passport;
- 21 7. Provide attestations in regard to areas of intended 22 practice, conformity with standards of practice, 23 competence in telepsychology technology; criminal 24 background; and knowledge and adherence to legal 25 requirements in the home and receiving states, and 26 provide a release of information to allow for primary 27 source verification in a manner specified by the 28 Commission; and
 - 8. Meet other criteria as defined by the Rules of the Commission.

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- 1 C. The Home State maintains authority over the license of
 2 any psychologist practicing into a Receiving State under
 3 the Authority to Practice Interjurisdictional
 4 Telepsychology.
- 5 A psychologist practicing into a Receiving State under D. the Authority to Practice Interjurisdictional 6 7 Telepsychology will be subject to the Receiving State's 8 scope of practice. A Receiving State may, in accordance 9 with that state's due process law, limit or revoke a 10 psychologist's Authority to Practice Interjurisdictional 11 Telepsychology in the Receiving State and may take any 12 other necessary actions under the Receiving State's 13 applicable law to protect the health and safety of the 14 Receiving State's citizens. If a Receiving State takes 15 action, the state shall promptly notify the Home State 16 and the Commission.
- 17 If a psychologist's license in any Home State, another Ε. 18 Compact State, or any Authority to Practice 19 Interjurisdictional Telepsychology in any Receiving 20 State, is restricted, suspended or otherwise limited, the 21 E.Passport shall be revoked and therefore the 22 psychologist shall not be eligible to practice 23 telepsychology in a Compact State under the Authority to 24 Practice Interjurisdictional Telepsychology.

25 ARTICLE V

26 COMPACT TEMPORARY AUTHORIZATION TO PRACTICE

A. Compact States shall also recognize the right of a

psychologist, licensed in a Compact State in conformance

with Article III, to practice temporarily in other

Compact States (Distant States) in which the psychologist

- is not licensed, as provided in the Compact.
- B. To exercise the Temporary Authorization to Practice under the terms and provisions of this Compact, a psychologist licensed to practice in a Compact State must:
 - 1. Hold a graduate degree in psychology from an institute of higher education that was, at the time the degree was awarded:
 - a. Regionally accredited by an accrediting body recognized by the U.S. Department of Education to grant graduate degrees, or authorized by Provincial Statute or Royal Charter to grant doctoral degrees; or
 - b. A foreign college or university deemed to be equivalent to 1(a) above by a foreign credential evaluation service that is a member of the National Association of Credential Evaluation Services (NACES) or by a recognized foreign credential evaluation service; and
 - 2. Hold a graduate degree in psychology that meets the following criteria:
 - a. The program, wherever it may be administratively housed, must be clearly identified and labeled as a psychology program. Such a program must specify in pertinent institutional catalogs and brochures its intent to educate and train professional psychologists;
 - b. The psychology program must stand as a recognizable, coherent, organizational entity within the institution;
 - c. There must be a clear authority and primary

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1 responsibility for the core and specialty areas 2 whether or not the program cuts across 3 administrative lines: d. The program must consist of an integrated, 4 5 organized sequence of study; e. There must be an identifiable psychology faculty 6 7 sufficient in size and breadth to carry out its 8 responsibilities; 9 f. The designated director of the program must be a 10 psychologist and a member of the core faculty; 11 q. The program must have an identifiable body of 12 students who are matriculated in that program for 13 a degree; 14 h. The program must include supervised practicum, 15 internship, or field training appropriate to the 16 practice of psychology; 17 i. The curriculum shall encompass a minimum of three 18 academic years of full-time graduate study for doctoral degrees and a minimum of one academic 19 20 year of full-time graduate study for master's 21 degree; 22 j. The program includes an acceptable residency as 23 defined by the Rules of the Commission. 24 3. Possess a current, full and unrestricted license to 25 practice psychology in a Home State which is a 26 Compact State; 27 4. No history of adverse action that violate the Rules 28 of the Commission; 29 5. No criminal record history that violates the Rules of 30 the Commission:

1 6. Possess a current, active IPC;

- 7. Provide attestations in regard to areas of intended practice and work experience and provide a release of information to allow for primary source verification in a manner specified by the Commission; and
 - 8. Meet other criteria as defined by the Rules of the Commission.
 - C. A psychologist practicing into a Distant State under the Temporary Authorization to Practice shall practice within the scope of practice authorized by the Distant State.
- D. A psychologist practicing into a Distant State under the Temporary Authorization to Practice will be subject to the Distant State's authority and law. A Distant State may, in accordance with that state's due process law, limit or revoke a psychologist's Temporary Authorization to Practice in the Distant State and may take any other necessary actions under the Distant State's applicable law to protect the health and safety of the Distant State's citizens. If a Distant State takes action, the state shall promptly notify the Home State and the Commission.
- E. If a psychologist's license in any Home State, another

 Compact State, or any Temporary Authorization to Practice
 in any Distant State, is restricted, suspended or
 otherwise limited, the IPC shall be revoked and therefore
 the psychologist shall not be eligible to practice in a

 Compact State under the Temporary Authorization to

 Practice.
- 29 ARTICLE VI
- 30 CONDITIONS OF TELEPSYCHOLOGY PRACTICE

1 IN A RECEIVING STATE

- A. A psychologist may practice in a Receiving State under
 the Authority to Practice Interjurisdictional
 Telepsychology only in the performance of the scope of
 practice for psychology as assigned by an appropriate
 State Psychology Regulatory Authority, as defined in the
 Rules of the Commission, and under the following
 circumstances:
 - 1. The psychologist initiates a client/patient contact in a Home State via telecommunications technologies with a client/patient in a Receiving State;
 - 2. Other conditions regarding telepsychology as determined by Rules promulgated by the Commission.

14 ARTICLE VII

15 ADVERSE ACTIONS

- A. A Home State shall have the power to impose adverse
 action against a psychologist's license issued by the
 Home State. A Distant State shall have the power to take
 adverse action on a psychologist's Temporary
 Authorization to Practice within that Distant State.
- B. A Receiving State may take adverse action on a

 psychologist's Authority to Practice Interjurisdictional

 Telepsychology within that Receiving State. A Home State

 may take adverse action against a psychologist based on

 an adverse action taken by a Distant State regarding

 temporary in-person, face-to-face practice.
- 27 C. If a Home State takes adverse action against a
 28 psychologist's license, that psychologist's Authority to
 29 Practice Interjurisdictional Telepsychology is terminated
 30 and the E.Passport is revoked. Furthermore, that

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- psychologist's Temporary Authorization to Practice is terminated and the IPC is revoked.
- 1. All Home State disciplinary orders which impose

 adverse action shall be reported to the Commission in

 accordance with the Rules promulgated by the

 Commission. A Compact State shall report adverse

 actions in accordance with the Rules of the

 Commission.
 - 2. In the event discipline is reported on a psychologist, the psychologist will not be eligible for telepsychology or temporary in-person, face-to-face practice in accordance with the Rules of the Commission.
 - 3. Other actions may be imposed as determined by the Rules promulgated by the Commission.
- 16 A Home State's Psychology Regulatory Authority shall D. 17 investigate and take appropriate action with respect to 18 reported inappropriate conduct engaged in by a licensee 19 which occurred in a Receiving State as it would if such 20 conduct had occurred by a licensee within the Home State. 21 In such cases, the Home State's law shall control in 22 determining any adverse action against a psychologist's 23 license.
- 24 E. A Distant State's Psychology Regulatory Authority shall
 25 investigate and take appropriate action with respect to
 26 reported inappropriate conduct engaged in by a
 27 psychologist practicing under Temporary Authorization
 28 Practice which occurred in that Distant State as it would
 29 if such conduct had occurred by a licensee within the
 30 Home State. In such cases, Distant State's law shall

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- control in determining any adverse action against a psychologist's Temporary Authorization to Practice.
- 3 F. Nothing in this Compact shall override a Compact State's decision that a psychologist's participation in an 4 5 alternative program may be used in lieu of adverse action and that such participation shall remain non-public if 6 7 required by the Compact State's law. Compact States must 8 require psychologists who enter any alternative programs 9 to not provide telepsychology services under the 10 Authority to Practice Interjurisdictional Telepsychology 11 or provide temporary psychological services under the 12 Temporary Authorization to Practice in any other Compact 13 State during the term of the alternative program.
 - G. No other judicial or administrative remedies shall be available to a psychologist in the event a Compact State imposes an adverse action pursuant to subsection C, above.

18 ARTICLE VIII

ADDITIONAL AUTHORITIES INVESTED

IN A COMPACT STATE'S PSYCHOLOGY

21 REGULATORY AUTHORITY

- A. In addition to any other powers granted under state law,

 a Compact State's Psychology Regulatory Authority shall

 have the authority under this Compact to:
- 25 1. Issue subpoenas, for both hearings and
 26 investigations, which require the attendance and
 27 testimony of witnesses and the production of
 28 evidence. Subpoenas issued by a Compact State's
 29 Psychology Regulatory Authority for the attendance
 30 and testimony of witnesses, and/or the production of

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1 evidence from another Compact State shall be enforced 2 in the latter state by any court of competent 3 jurisdiction, according to that court's practice and procedure in considering subpoenas issued in its own 4 5 proceedings. The issuing State Psychology Regulatory Authority shall pay any witness fees, travel 6 7 expenses, mileage and other fees required by the 8 service statutes of the state where the witnesses and/or evidence are located; and 9

- 2. Issue cease and desist and/or injunctive relief orders to revoke a psychologist's Authority to Practice Interjurisdictional Telepsychology and/or Temporary Authorization to Practice.
- 3. During the course of any investigation, a psychologist may not change his/her Home State licensure. A Home State Psychology Regulatory Authority is authorized to complete any pending investigations of a psychologist and to take any actions appropriate under its law. The Home State Psychology Regulatory Authority shall promptly report the conclusions of such investigations to the Commission. Once an investigation has been completed, and pending the outcome of said investigation, the psychologist may change his/her Home State licensure. The Commission shall promptly notify the new Home State of any such decisions as provided in the Rules of the Commission. All information provided to the Commission or distributed by Compact States pursuant to the psychologist shall be confidential, filed under seal and used for investigatory or disciplinary

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matters. The Commission may create additional rules
for mandated or discretionary sharing of information
by Compact States.

4 ARTICLE IX

5 COORDINATED LICENSURE INFORMATION SYSTEM

- A. The Commission shall provide for the development and
 maintenance of a Coordinated Licensure Information System
 (Coordinated Database) and reporting system containing
 licensure and disciplinary action information on all
 psychologists individuals to whom this Compact is
 applicable in all Compact States as defined by the Rules
 of the Commission.
- B. Notwithstanding any other provision of state law to the contrary, a Compact State shall submit a uniform data set to the Coordinated Database on all licensees as required by the Rules of the Commission, including:
 - Identifying information;
- 18 2. Licensure data;

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- 3. Significant investigatory information;
- 4. Adverse actions against a psychologist's license;
- 5. An indicator that a psychologist's Authority to
 Practice Interjurisdictional Telepsychology and/or
 Temporary Authorization to Practice is revoked;
- 24 6. Non-confidential information related to alternative 25 program participation information;
- 7. Any denial of application for licensure, and the reasons for such denial; and
- 28 8. Other information which may facilitate the
 29 administration of this Compact, as determined by the
 30 Rules of the Commission.

- C. The Coordinated Database administrator shall promptly
 notify all Compact States of any adverse action taken
 against, or significant investigative information on, any
 licensee in a Compact State.
- D. Compact States reporting information to the Coordinated

 Database may designate information that may not be shared

 with the public without the express permission of the

 Compact State reporting the information.
- 9 E. Any information submitted to the Coordinated Database
 10 that is subsequently required to be expunged by the law
 11 of the Compact State reporting the information shall be
 12 removed from the Coordinated Database.

13 ARTICLE X

14 ESTABLISHMENT OF THE PSYCHOLOGY

INTERJURISDICTIONAL COMPACT COMMISSION

- 16 A. The Compact States hereby create and establish a joint
 17 public agency known as the Psychology Interjurisdictional
 18 Compact Commission.
 - 1. The Commission is a body politic and an instrumentality of the Compact States.
- 21 Venue is proper and judicial proceedings by or 2. 22 against the Commission shall be brought solely and 23 exclusively in a court of competent jurisdiction 24 where the principal office of the Commission is 25 located. The Commission may waive venue and 26 jurisdictional defenses to the extent it adopts or 27 consents to participate in alternative dispute 28 resolution proceedings.
 - 3. Nothing in this Compact shall be construed to be a waiver of sovereign immunity.

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- 1 B. Membership, Voting, and Meetings
- 1. The Commission shall consist of one voting
 representative appointed by each Compact State who
 shall serve as that state's Commissioner. The State
 Psychology Regulatory Authority shall appoint its
 delegate. This delegate shall be empowered to act on
 behalf of the Compact State. This delegate shall be
 limited to:
 - a. Executive Director, Executive Secretary or similar executive;
 - b. Current member of the State Psychology Regulatory Authority of a Compact State; or
 - c. Designee empowered with the appropriate delegate authority to act on behalf of the Compact State.
 - 2. Any Commissioner may be removed or suspended from office as provided by the law of the state from which the Commissioner is appointed. Any vacancy occurring in the Commission shall be filled in accordance with the laws of the Compact State in which the vacancy exists.
 - 3. Each Commissioner shall be entitled to one (1) vote with regard to the promulgation of Rules and creation of Bylaws and shall otherwise have an opportunity to participate in the business and affairs of the Commission. A Commissioner shall vote in person or by such other means as provided in the Bylaws. The Bylaws may provide for Commissioners' participation in meetings by telephone or other means of communication.
 - 4. The Commission shall meet at least once during each

- 1 calendar year. Additional meetings shall be held as 2 set forth in the Bylaws. 3 5. All meetings shall be open to the public, and public notice of meetings shall be given in the same manner 4 as required under the rulemaking provisions in 5 Article XI. 6 The Commission may convene in a closed, non-public 7 6. 8 meeting if the Commission must discuss: 9 a. Non-compliance of a Compact State with its obligations under the Compact; 10 11 b. The employment, compensation, discipline or other 12 personnel matters, practices or procedures related 13 to specific employees or other matters related to 14 the Commission's internal personnel practices and 15 procedures; 16 c. Current, threatened, or reasonably anticipated 17 litigation against the Commission; 18 d. Negotiation of contracts for the purchase or sale 19 of goods, services or real estate; 20 e. Accusation against any person of a crime or 21 formally censuring any person; 22 f. Disclosure of trade secrets or commercial or 23 financial information which is privileged or 24 confidential; 25 g. Disclosure of information of a personal nature 26 where disclosure would constitute a clearly 27 unwarranted invasion of personal privacy; h. Disclosure of investigatory records compiled for 28
 - i. Disclosure of information related to any

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law enforcement purposes;

investigatory reports prepared by or on behalf of or for use of the Commission or other committee charged with responsibility for investigation or determination of compliance issues pursuant to the Compact; or

- j. Matters specifically exempted from disclosure by federal and state statute.
- If a meeting, or portion of a meeting, is closed pursuant to this provision, the Commission's legal counsel or designee shall certify that the meeting may be closed and shall reference each relevant exempting provision. The Commission shall keep minutes which fully and clearly describe all matters discussed in a meeting and shall provide a full and accurate summary of actions taken, of any person participating in the meeting, and the reasons therefore, including a description of the views expressed. All documents considered in connection with an action shall be identified in such minutes. All minutes and documents of a closed meeting shall remain under seal, subject to release only by a majority vote of the Commission or order of a court of competent jurisdiction.
- C. The Commission shall, by a majority vote of the Commissioners, prescribe Bylaws and/or Rules to govern its conduct as may be necessary or appropriate to carry out the purposes and exercise the powers of the Compact, including but not limited to:
- 1. Establishing the fiscal year of the Commission;
 - 2. Providing reasonable standards and procedures:

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- 1 a. for the establishment and meetings of other committees; and
 - b. governing any general or specific delegation of any authority or function of the Commission;
 - 3. Providing reasonable procedures for calling and conducting meetings of the Commission, ensuring reasonable advance notice of all meetings and providing an opportunity for attendance of such meetings by interested parties, with enumerated exceptions designed to protect the public's interest, the privacy of individuals of such proceedings, and proprietary information, including trade secrets. The Commission may meet in closed session only after a majority of the Commissioners vote to close a meeting to the public in whole or in part. As soon as practicable, the Commission must make public a copy of the vote to close the meeting revealing the vote of each Commissioner with no proxy votes allowed;
 - 4. Establishing the titles, duties and authority and reasonable procedures for the election of the officers of the Commission;
 - 5. Providing reasonable standards and procedures for the establishment of the personnel policies and programs of the Commission. Notwithstanding any civil service or other similar law of any Compact State, the Bylaws shall exclusively govern the personnel policies and programs of the Commission;
 - 6. Promulgating a Code of Ethics to address permissible and prohibited activities of Commission members and employees;

- 7. Providing a mechanism for concluding the operations of the Commission and the equitable disposition of any surplus funds that may exist after the termination of the Compact after the payment and/or
 - 8. The Commission shall publish its Bylaws in a convenient form and file a copy thereof and a copy of any amendment thereto, with the appropriate agency or officer in each of the Compact States;

reserving of all of its debts and obligations;

- 9. The Commission shall maintain its financial records in accordance with the Bylaws; and
 - 10. The Commission shall meet and take such actions as are consistent with the provisions of this Compact and the Bylaws.
- D. The Commission shall have the following powers:
 - The authority to promulgate uniform rules to facilitate and coordinate implementation and administration of this Compact. The rule shall have the force and effect of law and shall be binding in all Compact States;
 - 2. To bring and prosecute legal proceedings or actions in the name of the Commission, provided that the standing of any State Psychology Regulatory Authority or other regulatory body responsible for psychology licensure to sue or be sued under applicable law shall not be affected;
 - 3. To purchase and maintain insurance and bonds;
 - 4. To borrow, accept or contract for services of personnel, including, but not limited to, employees of a Compact State;

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- 5. To hire employees, elect or appoint officers, fix
 compensation, define duties, grant such individuals
 appropriate authority to carry out the purposes of
 the Compact, and to establish the Commission's
 personnel policies and programs relating to conflicts
 of interest, qualifications of personnel, and other
 related personnel matters;
 - 6. To accept any and all appropriate donations and grants of money, equipment, supplies, materials and services, and to receive, utilize and dispose of the same; provided that at all times the Commission shall strive to avoid any appearance of impropriety and/or conflict of interest;
 - 7. To lease, purchase, accept appropriate gifts or donations of, or otherwise to own, hold, improve or use, any property, real, personal or mixed; provided that at all times the Commission shall strive to avoid any appearance of impropriety;
 - 8. To sell, convey, mortgage, pledge, lease, exchange, abandon or otherwise dispose of any property real, personal or mixed;
 - 9. To establish a budget and make expenditures;
 - 10. To borrow money;
 - 11. To appoint committees, including advisory committees comprised of Members, State regulators, State legislators or their representatives, and consumer representatives, and such other interested persons as may be designated in this Compact and the Bylaws;
 - 12. To provide and receive information from, and to cooperate with, law enforcement agencies;

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- 1 13. To adopt and use an official seal; and
- 14. To perform such other functions as may be necessary or appropriate to achieve the purposes of this

 Compact consistent with the state regulation of psychology licensure, temporary in-person, face-to-

face practice and telepsychology practice.

7 E. The Executive Board

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- The elected officers shall serve as the Executive Board,

 which shall have the power to act on behalf of the

 Commission according to the terms of this Compact.
- 1. The Executive Board shall be comprised of six

 members:
 - a. Five voting members who are elected from the current membership of the Commission by the Commission;
 - b. One ex-officio, nonvoting member from the recognized membership organization composed of State and Provincial Psychology Regulatory Authorities.
 - 2. The ex-officio member must have served as staff or member on a State Psychology Regulatory Authority and will be selected by its respective organization.
 - 3. The Commission may remove any member of the Executive Board as provided in Bylaws.
 - 4. The Executive Board shall meet at least annually.
- 5. The Executive Board shall have the following duties and responsibilities:
- 28 a. Recommend to the entire Commission changes to the
 29 Rules or Bylaws, changes to this Compact
 30 legislation, fees paid by Compact States such as

- annual dues, and any other applicable fees;
- b. Ensure Compact administration services are
 appropriately provided, contractual or otherwise;
- 4 c. Prepare and recommend the budget;
- 5 d. Maintain financial records on behalf of the Commission;
 - e. Monitor Compact compliance of member states and provide compliance reports to the Commission;
 - f. Establish additional committees as necessary; and
- g. Other duties as provided in Rules or Bylaws.
 - F. Financing of the Commission

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- 1. The Commission shall pay, or provide for the payment of the reasonable expenses of its establishment, organization and ongoing activities.
- 2. The Commission may accept any and all appropriate revenue sources, donations and grants of money, equipment, supplies, materials and services.
- 3. The Commission may levy on and collect an annual assessment from each Compact State or impose fees on other parties to cover the cost of the operations and activities of the Commission and its staff which must be in a total amount sufficient to cover its annual budget as approved each year for which revenue is not provided by other sources. The aggregate annual assessment amount shall be allocated based upon a formula to be determined by the Commission which shall promulgate a rule binding upon all Compact States.
 - 4. The Commission shall not incur obligations of any kind prior to securing the funds adequate to meet the

- same; nor shall the Commission pledge the credit of any of the Compact States, except by and with the authority of the Compact State.
 - 5. The Commission shall keep accurate accounts of all receipts and disbursements. The receipts and disbursements of the Commission shall be subject to the audit and accounting procedures established under its Bylaws. However, all receipts and disbursements of funds handled by the Commission shall be audited yearly by a certified or licensed public accountant and the report of the audit shall be included in and become part of the annual report of the Commission.
 - G. Qualified Immunity, Defense, and Indemnification
- 14 The members, officers, Executive Director, employees 1. 15 and representatives of the Commission shall be immune 16 from suit and liability, either personally or in their official capacity, for any claim for damage to 17 18 or loss of property or personal injury or other civil 19 liability caused by or arising out of any actual or 20 alleged act, error or omission that occurred, or that 21 the person against whom the claim is made had a 22 reasonable basis for believing occurred within the 23 scope of Commission employment, duties or 24 responsibilities; provided that nothing in this 25 paragraph shall be construed to protect any such 26 person from suit and/or liability for any damage, loss, injury or liability caused by the intentional 27 28 or willful or wanton misconduct of that person.
 - 2. The Commission shall defend any member, officer,

 Executive Director, employee or representative of the

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1 Commission in any civil action seeking to impose 2 liability arising out of any actual or alleged act, 3 error or omission that occurred within the scope of Commission employment, duties or responsibilities, or 4 that the person against whom the claim is made had a 5 reasonable basis for believing occurred within the 6 7 scope of Commission employment, duties or 8 responsibilities; provided that nothing herein shall be construed to prohibit that person from retaining 9 10 his or her own counsel; and provided further, that 11 the actual or alleged act, error or omission did not 12 result from that person's intentional or willful or 13 wanton misconduct.

3. The Commission shall indemnify and hold harmless any member, officer, Executive Director, employee or representative of the Commission for the amount of any settlement or judgment obtained against that person arising out of any actual or alleged act, error or omission that occurred within the scope of Commission employment, duties or responsibilities, or that such person had a reasonable basis for believing occurred within the scope of Commission employment, duties or responsibilities, provided that the actual or alleged act, error or omission did not result from the intentional or willful or wanton misconduct of that person.

27 ARTICLE XI

28 RULEMAKING

A. The Commission shall exercise its rulemaking powers

pursuant to the criteria set forth in this Article and

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- 1 the Rules adopted thereunder. Rules and amendments shall
- 2 become binding as of the date specified in each rule or
- 3 amendment.
- B. If a majority of the legislatures of the Compact States
- 5 rejects a rule, by enactment of a statute or resolution
- in the same manner used to adopt the Compact, then such
- 7 rule shall have no further force and effect in any
- 8 Compact State.
- 9 C. Rules or amendments to the rules shall be adopted at a
- 10 regular or special meeting of the Commission.
- 11 D. Prior to promulgation and adoption of a final rule or
- 12 Rules by the Commission, and at least sixty (60) days in
- advance of the meeting at which the rule will be
- 14 considered and voted upon, the Commission shall file a
- Notice of Proposed Rulemaking:
- 1. On the website of the Commission; and
- 2. On the website of each Compact States' Psychology
- 18 Regulatory Authority or the publication in which each
- 19 state would otherwise publish proposed rules.
- 20 E. The Notice of Proposed Rulemaking shall include:
- 21 1. The proposed time, date, and location of the meeting
- in which the rule will be considered and voted upon;
- 23 2. The text of the proposed rule or amendment and the
- reason for the proposed rule;
- 25 3. A request for comments on the proposed rule from any
- interested person; and
- 27 4. The manner in which interested persons may submit
- 28 notice to the Commission of their intention to attend
- the public hearing and any written comments.
- 30 F. Prior to adoption of a proposed rule, the Commission

- shall allow persons to submit written data, facts,
- opinions and arguments, which shall be made available to the public.
- G. The Commission shall grant an opportunity for a public hearing before it adopts a rule or amendment if a hearing is requested by:
 - At least twenty-five (25) persons who submit comments independently of each other;
 - 2. A governmental subdivision or agency; or
- 10 3. A duly appointed person in an association that has having at least twenty-five (25) members.
- H. If a hearing is held on the proposed rule or amendment, the Commission shall publish the place, time, and date of the scheduled public hearing.
 - All persons wishing to be heard at the hearing shall notify the Executive Director of the Commission or other designated member in writing of their desire to appear and testify at the hearing not less than five (5) business days before the scheduled date of the hearing.
 - 2. Hearings shall be conducted in a manner providing each person who wishes to comment a fair and reasonable opportunity to comment orally or in writing.
- 3. No transcript of the hearing is required, unless a
 written request for a transcript is made, in which
 case the person requesting the transcript shall bear
 the cost of producing the transcript. A recording may
 be made in lieu of a transcript under the same terms
 and conditions as a transcript. This subsection

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- shall not preclude the Commission from making a transcript or recording of the hearing if it so chooses.
 - 4. Nothing in this section shall be construed as requiring a separate hearing on each rule. Rules may be grouped for the convenience of the Commission at hearings required by this section.
 - I. Following the scheduled hearing date, or by the close of business on the scheduled hearing date if the hearing was not held, the Commission shall consider all written and oral comments received.
- J. The Commission shall, by majority vote of all members, take final action on the proposed rule and shall determine the effective date of the rule, if any, based on the rulemaking record and the full text of the rule.
- 16 K. If no written notice of intent to attend the public
 17 hearing by interested parties is received, the Commission
 18 may proceed with promulgation of the proposed rule
 19 without a public hearing.
- 20 Upon determination that an emergency exists, the L. 21 Commission may consider and adopt an emergency rule 22 without prior notice, opportunity for comment, or 23 hearing, provided that the usual rulemaking procedures 24 provided in the Compact and in this section shall be 25 retroactively applied to the rule as soon as reasonably 26 possible, in no event later than ninety (90) days after 27 the effective date of the rule. For the purposes of this 28 provision, an emergency rule is one that must be adopted 29 immediately in order to:
 - 1. Meet an imminent threat to public health, safety, or

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- 1 welfare;
- Prevent a loss of Commission or Compact State funds;
- 3. Meet a deadline for the promulgation of an
 4 administrative rule that is established by federal
- 5 law or rule; or
- 4. Protect public health and safety.
- 7 Μ. The Commission or an authorized committee of the 8 Commission may direct revisions to a previously adopted 9 rule or amendment for purposes of correcting 10 typographical errors, errors in format, errors in 11 consistency, or grammatical errors. Public notice of any 12 revisions shall be posted on the website of the 13 Commission. The revision shall be subject to challenge by 14 any person for a period of thirty (30) days after 15 posting. The revision may be challenged only on grounds 16 that the revision results in a material change to a rule. A challenge shall be made in writing, and delivered to 17 18 the Chair of the Commission prior to the end of the 19 notice period. If no challenge is made, the revision will 20 take effect without further action. If the revision is 21 challenged, the revision may not take effect without the 22 approval of the Commission.
- 23 ARTICLE XII
- 24 OVERSIGHT, DISPUTE RESOLUTION AND ENFORCEMENT
- 25 A. Oversight
- 1. The Executive, Legislative and Judicial branches of state government in each Compact State shall enforce this Compact and take all actions necessary and appropriate to effectuate the Compact's purposes and intent. The provisions of this Compact and the rules

- promulgated hereunder shall have standing as

 statutory law.
- 2. All courts shall take judicial notice of the Compact
 and the rules in any judicial or administrative
 proceeding in a Compact State pertaining to the
 subject matter of this Compact which may affect the
 powers, responsibilities or actions of the
 Commission.
- 9 3. The Commission shall be entitled to receive service
 10 of process in any such proceeding, and shall have
 11 standing to intervene in such a proceeding for all
 12 purposes. Failure to provide service of process to
 13 the Commission shall render a judgment or order void
 14 as to the Commission, this Compact or promulgated
 15 rules.
 - B. Default, Technical Assistance, and Termination
 - 1. If the Commission determines that a Compact State has defaulted in the performance of its obligations or responsibilities under this Compact or the promulgated rules, the Commission shall:
 - a. Provide written notice to the defaulting state and other Compact States of the nature of the default, the proposed means of remedying the default and/or any other action to be taken by the Commission; and
 - b. Provide remedial training and specific technical assistance regarding the default.
- 28 2. If a state in default fails to remedy the default,
 29 the defaulting state may be terminated from the
 30 Compact upon an affirmative vote of a majority of the

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- Compact States, and all rights, privileges and
 benefits conferred by this Compact shall be
 terminated on the effective date of termination. A
 remedy of the default does not relieve the offending
 state of obligations or liabilities incurred during
 the period of default.
 - 3. Termination of membership in the Compact shall be imposed only after all other means of securing compliance have been exhausted. Notice of intent to suspend or terminate shall be submitted by the Commission to the Governor, the majority and minority leaders of the defaulting state's legislature, and each of the Compact States.
 - 4. A Compact State which has been terminated is responsible for all assessments, obligations and liabilities incurred through the effective date of termination, including obligations which extend beyond the effective date of termination.
 - 5. The Commission shall not bear any costs incurred by the state which is found to be in default or which has been terminated from the Compact, unless agreed upon in writing between the Commission and the defaulting state.
 - 6. The defaulting state may appeal the action of the Commission by petitioning the United States District Court for the State of Georgia or the federal district where the Compact has its principal offices. The prevailing member shall be awarded all costs of such litigation, including reasonable attorney's fees.

- 1 C. Dispute Resolution
- 1. Upon request by a Compact State, the Commission shall attempt to resolve disputes related to the Compact which arise among Compact States and between Compact and Non-Compact States.
 - 2. The Commission shall promulgate a rule providing for both mediation and binding dispute resolution for disputes that arise before the commission.

D. Enforcement

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- The Commission, in the reasonable exercise of its discretion, shall enforce the provisions and Rules of this Compact.
- 2. By majority vote, the Commission may initiate legal action in the United States District Court for the State of Georgia or the federal district where the Compact has its principal offices against a Compact State in default to enforce compliance with the provisions of the Compact and its promulgated Rules and Bylaws. The relief sought may include both injunctive relief and damages. In the event judicial enforcement is necessary, the prevailing member shall be awarded all costs of such litigation, including reasonable attorney's fees.
- 3. The remedies herein shall not be the exclusive remedies of the Commission. The Commission may pursue any other remedies available under federal or state law.

28 ARTICLE XIII

29 DATE OF IMPLEMENTATION OF THE PSYCHOLOGY
30 INTERJURISDICTIONAL COMPACT COMMISSION AND

- 1 ASSOCIATED RULES, WITHDRAWAL, AND AMENDMENTS
- 2 A. The Compact shall come into effect on the date on which
- 3 the Compact is enacted into law in the seventh Compact
- 4 State. The provisions which become effective at that time
- 5 shall be limited to the powers granted to the Commission
- 6 relating to assembly and the promulgation of rules.
- 7 Thereafter, the Commission shall meet and exercise
- 8 rulemaking powers necessary to the implementation and
- 9 administration of the Compact.
- 10 B. Any state which joins the Compact subsequent to the
- 11 Commission's initial adoption of the rules shall be
- subject to the rules as they exist on the date on which
- the Compact becomes law in that state. Any rule which has
- 14 been previously adopted by the Commission shall have the
- full force and effect of law on the day the Compact
- 16 becomes law in that state.
- 17 C. Any Compact State may withdraw from this Compact by
- 18 enacting a statute repealing the same.
- 1. A Compact State's withdrawal shall not take effect
- 20 until six (6) months after enactment of the repealing
- 21 statute.
- 22 2. Withdrawal shall not affect the continuing
- requirement of the withdrawing State's Psychology
- 24 Regulatory Authority to comply with the investigative
- and adverse action reporting requirements of this act
- 26 prior to the effective date of withdrawal.
- D. Nothing contained in this Compact shall be construed to
- invalidate or prevent any psychology licensure agreement
- or other cooperative arrangement between a Compact State
- 30 and a Non-Compact State which does not conflict with the

- 1 provisions of this Compact.
- 2 E. This Compact may be amended by the Compact States. No
- 3 amendment to this Compact shall become effective and
- 4 binding upon any Compact State until it is enacted into
- 5 the law of all Compact States.
- 6 ARTICLE XIV
- 7 CONSTRUCTION AND SEVERABILITY
- 8 This Compact shall be liberally construed so as to effectuate
- 9 the purposes thereof. If this Compact shall be held contrary to
- 10 the constitution of any state member thereto, the Compact shall
- 11 remain in full force and effect as to the remaining Compact
- 12 States.
- 13 Section 3. When and how compact becomes operative.
- 14 (a) General rule. -- When the Governor executes the compact on
- 15 behalf of this State and files a verified copy thereof with the
- 16 Secretary of the Commonwealth and when the compact is ratified
- 17 by one or more other states, then the compact shall become
- 18 operative and effective between this State and such other state
- 19 or states. The Governor is hereby authorized and directed to
- 20 take such action as may be necessary to complete the exchange of
- 21 official documents between this State and any other state
- 22 ratifying the compact.
- 23 (b) Notice in Pennsylvania Bulletin. -- The Secretary of the
- 24 Commonwealth shall publish a notice in the Pennsylvania Bulletin
- 25 when the conditions specified in subsection (a) are satisfied
- 26 and shall include in the notice the date on which the compact
- 27 became effective and operative between this State and any other
- 28 state or states in accordance with this act.
- 29 Section 4. Compensation and expenses of compact administrator.
- 30 The compact administrator who represents this State, as

- 1 provided in the compact, shall not be entitled to any additional
- 2 compensation his duties and responsibilities as compact
- 3 administrator but shall be entitled to reimbursement for
- 4 reasonable expenses actually incurred in connection with his
- 5 duties and responsibilities as compact administrator in the same
- 6 manner as for expenses incurred in connection with other duties
- 7 and responsibilities of his office or employment.
- 8 Section 5. Effective date.
- 9 This act shall take effect in 60 days.