
THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 2602 Session of
2020

INTRODUCED BY BULLOCK, WHEATLEY, RABB, HILL-EVANS, KINSEY,
GALLOWAY, DALEY, WEBSTER, SCHLOSSBERG, DAWKINS, KIM,
McCLINTON, ROEBUCK, A. DAVIS, FIEDLER, YOUNGBLOOD, HOWARD,
STURLA, GREEN, BURGOS, KENYATTA, SANCHEZ, ROZZI, OTTEN,
CEPHAS, GAINNEY AND MADDEN, JUNE 23, 2020

REFERRED TO COMMITTEE ON LABOR AND INDUSTRY, JUNE 23, 2020

AN ACT

1 Amending the act of June 24, 1968 (P.L.237, No.111), entitled
2 "An act specifically authorizing collective bargaining
3 between policemen and firemen and their public employers;
4 providing for arbitration in order to settle disputes, and
5 requiring compliance with collective bargaining agreements
6 and findings of arbitrators," further providing for right to
7 collectively bargain.

8 The General Assembly of the Commonwealth of Pennsylvania
9 hereby enacts as follows:

10 Section 1. Section 1 of the act of June 24, 1968 (P.L.237,
11 No.111), referred to as the Policemen and Firemen Collective
12 Bargaining Act, is amended to read:

13 Section 1. (a) Policemen or firemen employed by a political
14 subdivision of the Commonwealth or by the Commonwealth shall,
15 through labor organizations or other representatives designated
16 by fifty percent or more of such policemen or firemen, have the
17 right to bargain collectively with their public employers
18 concerning the terms and conditions of their employment,
19 including compensation, hours, working conditions, retirement,

1 pensions and other benefits, and shall have the right to an
2 adjustment or settlement of their grievances or disputes in
3 accordance with the terms of this act.

4 (b) Notwithstanding subsection (a) or any provision of law
5 to the contrary, no collective bargaining agreement may contain
6 any language that interferes, appears to interfere with or
7 otherwise governs the conduct of any police misconduct
8 investigation, disciplinary action or discipline records,
9 including language to prevent public disclosure of discipline
10 records and the findings of a misconduct investigation or a
11 disciplinary action.

12 (c) Notwithstanding any provisions of the act of February
13 14, 2008, (P.L.6, No.3), known as the Right-to-Know Law, the
14 records of a completed police misconduct investigation,
15 including discipline and disciplinary actions, compiled or
16 maintained by a police department of a political subdivision or
17 by the Commonwealth subject to a collective bargaining agreement
18 under subsection (a), may not be protected and shall be subject
19 to public disclosure under the Right-to-Know Law.

20 Section 2. The amendment of section 1 of the act shall apply
21 to collective bargaining agreements that commence after the
22 effective date of this section.

23 Section 3. This act shall take effect in 60 days.