## THE GENERAL ASSEMBLY OF PENNSYLVANIA

## **HOUSE BILL**

No. 1810 Session of 2019

INTRODUCED BY DONATUCCI, HILL-EVANS, RABB, CRUZ, CONKLIN, KINSEY, SCHLOSSBERG, HARKINS, CALTAGIRONE, YOUNGBLOOD, NEILSON, McCLINTON, FRANKEL AND DAWKINS, SEPTEMBER 16, 2019

REFERRED TO COMMITTEE ON CONSUMER AFFAIRS, SEPTEMBER 16, 2019

## AN ACT

- Amending Title 66 (Public Utilities) of the Pennsylvania Consolidated Statutes, in transportation network service, providing for minimum pay rate; and providing for powers and
- duties of the Department of Labor and Industry.
- 5 The General Assembly of the Commonwealth of Pennsylvania
- 6 hereby enacts as follows:
- 7 Section 1. Title 66 of the Pennsylvania Consolidated
- 8 Statutes is amended by adding a section to read:
- 9 <u>§ 2607.1. Minimum pay rate.</u>
- 10 (a) General rule. -- Upon establishment by regulation of a
- 11 minimum pay rate under subsection (d), a transportation network
- 12 company shall pay each transportation company network driver a
- 13 minimum pay rate for each prearranged ride arranged through the
- 14 company's transportation network system if the fare or payment
- 15 for the prearranged ride, as arranged through the transportation
- 16 <u>network system</u>, is less than the minimum pay rate.
- 17 (b) Cost of living adjustment.--
- 18 (1) Beginning one year after implementation of the

Τ.	minimum pay rate established by regulation under subsection
2	(d) and each year thereafter, the minimum pay rate for
3	transportation company network drivers shall be increased by
4	an annual cost-of-living adjustment calculated by the
5	secretary using the percentage change in the Consumer Price
6	Index for All Urban Consumers (CPI-U) for the Pennsylvania,
7	New Jersey, Delaware and Maryland area. In calculating the
8	adjustment, the secretary shall use the most recent 12-month
9	period for which figures have been officially reported by the
10	United States Department of Labor, Bureau of Labor
11	Statistics.
12	(2) At least 60 days prior to the date of the adjustment
13	under paragraph (1) is due to take effect, the percentage
14	increase and the minimum pay rate amount, rounded to the
15	nearest multiple of five cents, shall be determined by the
16	secretary.
17	(3) The secretary shall, within 10 days following the
18	determination under paragraph (2), transmit notice of the
19	determination to the Legislative Reference Bureau for
20	publication in the Pennsylvania Bulletin.
21	(c) Report
22	(1) The commission and the department shall jointly
23	prepare a report related to establishing a minimum pay rate
24	for transportation company network drivers, which shall
25	<pre>include, but not be limited to:</pre>
26	(i) An analysis of the following:
27	(A) Distance and duration of rides.
28	(B) Estimated expenses of vehicle operations.
29	(C) A driver's applicable utilization standard,
30	which shall be the percentage of a driver's on-duty

- 1 <u>time spent with a passenger in the driver's vehicle.</u>
- 2 <u>(D) A driver's tariff schedule.</u>
- 3 (E) The adequacy of a driver's estimated income
- 4 <u>compared to the driver's estimated expenses.</u>
- 5 <u>(ii) Formulaic parameters for establishing a minimum</u>
- 6 pay rate for transportation company network drivers.
- 7 (2) The report under paragraph (1) shall be submitted to
- 8 <u>the Governor and the General Assembly on or before December</u>
- 9 <u>1, 2020, and every five years thereafter.</u>
- 10 (d) Regulations. -- The department shall promulgate
- 11 regulations establishing a minimum pay rate for drivers based on
- 12 the findings of the report under subsection (c).
- (e) Limitation. -- Regulations promulgated under subsection
- 14 (d) shall not alter the manner in which a transportation network
- 15 company delivers a payment to a transportation network company
- 16 driver.
- 17 (f) Definitions. -- As used in this section, the following
- 18 words and phrases shall have the meanings given to them in this
- 19 subsection:
- 20 "Department." The Department of Labor and Industry of the
- 21 Commonwealth.
- 22 "Minimum pay rate." The minimum rate for a prearranged ride
- 23 as established by regulations under subsection (d).
- "Secretary." The Secretary of Labor and Industry of the
- 25 Commonwealth.
- 26 Section 2. This act shall take effect in 60 days.