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THE GENERAL ASSEMBLY OF PENNSYLVANIA

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HOUSE BILL

No. 2716 Session of  
2018

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INTRODUCED BY TAYLOR, OCTOBER 12, 2018

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REFERRED TO COMMITTEE ON LABOR AND INDUSTRY, OCTOBER 12, 2018

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AN ACT

1 Amending the act of July 23, 1970 (P.L.563, No.195), entitled  
2 "An act establishing rights in public employes to organize  
3 and bargain collectively through selected representatives;  
4 defining public employes to include employes of nonprofit  
5 organizations and institutions; providing compulsory  
6 mediation and fact-finding, for collective bargaining  
7 impasses; providing arbitration for certain public employes  
8 for collective bargaining impasses; defining the scope of  
9 collective bargaining; establishing unfair employe and  
10 employer practices; prohibiting strikes for certain public  
11 employes; permitting strikes under limited conditions;  
12 providing penalties for violations; and establishing  
13 procedures for implementation," in representation, further  
14 providing for appropriateness of public employer unit.

15 The General Assembly of the Commonwealth of Pennsylvania  
16 hereby enacts as follows:

17 Section 1. Section 604(3) of the act of July 23, 1970  
18 (P.L.563, No.195), known as the Public Employe Relations Act, is  
19 amended to read:

20 Section 604. The board shall determine the appropriateness  
21 of a unit which shall be the public employer unit or a  
22 subdivision thereof. In determining the appropriateness of the  
23 unit, the board shall:

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1 (3) Not permit guards at prisons and mental hospitals,  
2 employes directly involved with and necessary to the functioning  
3 of the courts of this Commonwealth, or any individual employed  
4 as a guard to enforce against employes and other persons, rules  
5 to protect property of the employer or to protect the safety of  
6 persons on the employer's premises to be included in any unit  
7 with other public employes, each may form separate homogenous  
8 employe organizations with the proviso that organizations of the  
9 latter designated employe group may not be affiliated with any  
10 other organization representing or including as members,  
11 [persons] employes outside of the organization's classification.

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13 Section 2. This act shall take effect in 60 days.