

THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 2630 Session of 2018

INTRODUCED BY ROAE AND MCGINNIS, SEPTEMBER 10, 2018

REFERRED TO COMMITTEE ON EDUCATION, SEPTEMBER 10, 2018

AN ACT

1 Amending the act of March 10, 1949 (P.L.30, No.14), entitled "An  
 2 act relating to the public school system, including certain  
 3 provisions applicable as well to private and parochial  
 4 schools; amending, revising, consolidating and changing the  
 5 laws relating thereto," in district superintendents and  
 6 assistant district superintendents, providing for district  
 7 superintendent contracts.

8 The General Assembly of the Commonwealth of Pennsylvania  
 9 hereby enacts as follows:

10 Section 1. The act of March 10, 1949 (P.L.30, No.14), known  
 11 as the Public School Code of 1949, is amended by adding a  
 12 section to read:

13 Section 1010. District Superintendent Contracts.--A contract  
 14 between a board of school directors and a district  
 15 superintendent shall comply with following:

16 (1) No compensation may be paid to the district  
 17 superintendent if the district superintendent separates or  
 18 terminates employment with the school district, regardless of  
 19 the reason for the separation or termination of employment.

20 (2) No lump sum payment or any other similar payment for the  
 21 remainder of the contract term may be paid to the district

1 superintendent if the district superintendent separates or  
2 terminates employment with the school district, regardless of  
3 the reason for the separation or termination of employment.

4 (3) No postemployment health insurance, dental insurance,  
5 vision insurance or payment to cover the expenses of replacement  
6 insurance may be paid to the district superintendent if the  
7 district superintendent separates or terminates employment with  
8 the school district, regardless of the reason for the separation  
9 or termination of employment.

10 (4) No former district superintendent of the school district  
11 may serve as an acting superintendent or consultant or perform  
12 other services for compensation with the school district.

13 (5) The district superintendent may not earn, accrue or use  
14 more paid sick leave days, personal leave days or holidays

15 (6) The district superintendent may not be paid more than  
16 ten thousand dollars (\$10,000) annually for combined unused sick  
17 leave days, personal leave days, holidays and vacation days.

18 (7) If the school district has less than five thousand  
19 (5,000) students, the district superintendent may not be paid  
20 more than twice the salary to which a teacher with a master's  
21 degree and not more than twenty (20) years of experience in the  
22 school district is entitled to receive under the collective  
23 bargaining agreement.

24 Section 2. This act shall take effect in 60 days.