THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 2549 Session of 2018

INTRODUCED BY HENNESSEY, READSHAW, ENGLISH, SCHLOSSBERG, MURT, BAKER, FLYNN, JAMES, HILL-EVANS, COX, DRISCOLL, BOBACK, BIZZARRO, MILLARD, WARD, SOLOMON, RAPP, WATSON, NEILSON, B. MILLER, TOOHIL AND SCHLEGEL CULVER, JULY 6, 2018

REFERRED TO COMMITTEE ON AGING AND OLDER ADULT SERVICES, JULY 6, 2018

AN ACT

Amending the act of November 6, 1987 (P.L.381, No.79), entitled "An act relating to the protection of the abused, neglected, 2 exploited or abandoned elderly; establishing a uniform 3 Statewide reporting and investigative system for suspected 4 abuse, neglect, exploitation or abandonment of the elderly; 5 providing protective services; providing for funding; and 6 making repeals," making extensive amendments and adding provisions relating to preliminary provisions, 8 administration, criminal history for employees, reporting 9 suspected abuse by employees and miscellaneous provisions. 10 11 The General Assembly of the Commonwealth of Pennsylvania 12 hereby enacts as follows: 13 Section 1. Sections 102, 103 and 301 of the act of November 6, 1987 (P.L.381, No.79), known as the Older Adults Protective 14 15 Services Act, are amended to read: 16 Section 102. Legislative [policy] intent. 17 [It is declared the policy of the Commonwealth of 18 Pennsylvania] The General Assembly finds and declares that: 19 (1) It is the policy of the Commonwealth that older 20 adults who [lack the capacity to protect themselves and are

- 1 at imminent risk] are at risk or at imminent risk of abuse,
- 2 neglect, exploitation or abandonment shall have access to and
- 3 be provided with services necessary to protect their health,
- 4 safety and welfare.
- 5 <u>(2)</u> It is not the purpose of this act to place
- 6 restrictions upon the personal liberty of [incapacitated]
- 7 older adults, but this act should be liberally construed to
- 8 assure the availability of protective services to all older
- 9 adults in need of them.
- 10 (3) Such services shall safeguard the rights of
- 11 [incapacitated] older adults while protecting them from
- abuse, neglect, exploitation and abandonment. [It is the
- intent of the General Assembly]
- 14 (4) The General Assembly intends to provide for the
- detection and reduction, correction or elimination of abuse,
- neglect, exploitation and abandonment[,] and to establish a
- 17 program of protective services for older adults in need of
- 18 them.
- 19 (5) It is the policy of the Commonwealth that
- 20 convictions for certain offenses that evidence a reckless
- 21 disregard for the vulnerability of care-dependent
- 22 populations, certain offenses involving misappropriation or
- 23 misuse of property or convictions that involve inappropriate
- or irresponsible behavior may legitimately warrant time-
- 25 limited bans on employment working with older adults under
- 26 this act.
- 27 Section 103. Definitions.
- The following words and phrases when used in this act shall
- 29 have the meanings given to them in this section unless the
- 30 context clearly indicates otherwise:

- 1 "Abandonment." The desertion of an older adult by a
- 2 caretaker.
- 3 "Abuse." The occurrence of one or more of the following
- 4 acts:
- 5 (1) The infliction of injury, unreasonable confinement,
- 6 intimidation or punishment with resulting physical harm, pain
- 7 or mental anguish.
- 8 (2) The willful deprivation by a caretaker of goods or
- 9 services which are necessary to maintain physical or mental
- 10 health.
- 11 [(3) Sexual harassment, rape or abuse, as defined in the
- 12 act of October 7, 1976 (P.L.1090, No.218), known as the
- 13 Protection From Abuse Act.
- 14 No older adult shall be found to be abused solely on the grounds
- 15 of environmental factors which are beyond the control of the
- 16 older adult or the caretaker, such as inadequate housing,
- 17 furnishings, income, clothing or medical care.]
- 18 (3) Sexual abuse, including:
- (i) rape;
- 20 (ii) involuntary deviate sexual intercourse;
- 21 (iii) sexual assault;
- 22 <u>(iv) aggravated indecent assault;</u>
- 23 (v) indecent assault; and
- (vi) incest.
- 25 (4) Sexual harassment, including:
- 26 (i) unwelcome sexual advances;
- 27 <u>(ii) requests for sexual favors; and</u>
- 28 <u>(iii) other unwelcome verbal or physical conduct of</u>
- a sexual nature.
- 30 "Administrator." The person responsible for the

- 1 [administration] management of a facility. The term includes a
- 2 person responsible for employment decisions or an independent
- 3 contractor responsible for administration of a facility.
- 4 ["Agency." The local provider of protective services, which
- 5 is the area agency on aging or the agency designated by the area
- 6 agency on aging to provide protective services in the area
- 7 agency's planning and service area.]
- 8 "Agent." A person authorized to act on behalf of an older
- 9 <u>adult, including a person acting pursuant to a power of</u>
- 10 attorney.
- 11 "Applicant." An individual who submits an application to be
- 12 <u>considered for employment.</u>
- 13 "Area agency on aging" or "AAA." The single local agency or
- 14 <u>its agent designated by the Department of Aging within each</u>
- 15 planning and service area to administer the delivery of
- 16 <u>protective services</u>.
- 17 <u>"Assessment." The evaluation of an older adult's social,</u>
- 18 physical and psychological well-being, along with a description
- 19 of the older adult's current resources and needs using
- 20 instruments and procedures established by the department.
- 21 "Care." Services provided to meet [a person's] an older
- 22 <u>adult's</u> need for personal care or health care[. Services may
- 23 include homemaker services, assistance with activities of daily
- 24 living, physical therapy, occupational therapy, speech therapy,
- 25 medical social services, home-care aide services, companion-care
- 26 services, private duty nursing services, respiratory therapy,
- 27 intravenous therapy, in-home dialysis and durable medical
- 28 equipment services, which are routinely provided unsupervised
- 29 and which require interaction with the care-dependent person.
- 30 The term does not include durable medical equipment delivery]

- 1 which requires interaction with the older adult.
- 2 "Care-dependent individual." An adult who, due to physical
- 3 or cognitive disability or impairment, requires assistance to
- 4 meet needs for food, shelter, clothing, personal care or health
- 5 care.
- 6 "Caretaker." An individual or [institution] entity that has
- 7 assumed the responsibility for the provision of care needed to
- 8 maintain the physical or mental health of an older adult. This
- 9 responsibility may arise voluntarily, by contract, by receipt of
- 10 payment for care, as a result of [family] <u>familial</u>
- 11 relationship[,] or by order of a court of competent
- 12 jurisdiction. [It is not the intent of this act to impose
- 13 responsibility on any individual if such responsibility would
- 14 not otherwise exist in law.]
- 15 "Case record." The complete record of the information
- 16 received and the actions taken by the area agency on aging on
- 17 each report of need.
- 18 ["Client assessment." Social, physical and psychological
- 19 findings along with a description of the person's current
- 20 resources and needs.]
- 21 "Consent." Authorization or approval that, where feasible,
- 22 <u>is obtained in writing.</u>
- 23 ["Court." A court of common pleas or a district magistrate
- 24 court, where applicable.]
- 25 "Department." The Department of Aging of the Commonwealth.
- 26 "Employee." An individual who [is employed by a facility.
- 27 The term includes contract employees who have direct contact
- 28 with residents or unsupervised access to their personal living
- 29 quarters. The term includes any person who is employed or who
- 30 enters into a contractual relationship to provide care to a

- 1 care-dependent individual for monetary consideration in the
- 2 individual's place of residence.]:
- 3 (1) Is employed by a facility, or the affiliated
- 4 <u>corporate entity of a facility, or enters into a contractual</u>
- 5 <u>relationship with a facility, an older adult, an older</u>
- 6 <u>adult's family, agent, legal representative or the affiliated</u>
- 7 <u>corporate entity of a facility, to provide care to an older</u>
- 8 <u>adult.</u>
- 9 (2) Has unsupervised access to another individual and
- that individual's living quarters, resources or personal
- 11 <u>records.</u>
- "Exploitation." An act or course of conduct by a caretaker
- 13 or other person against an older adult or an older adult's
- 14 resources, without the informed consent or authorization of the
- 15 older adult or with consent <u>or authorization</u> obtained through
- 16 misrepresentation, coercion or threats of force, [that results]
- 17 <u>resulting</u> in monetary, personal or other benefit, gain or profit
- 18 for [the perpetrator] that caretaker or person, or monetary or
- 19 personal loss to the older adult.
- 20 "Facility." Any of the following:
- 21 (1) A domiciliary care home as defined in section 2202-A
- of the act of April 9, 1929 (P.L.177, No.175), known as The
- 23 Administrative Code of 1929.
- 24 (2) [A home health care agency.] Any of the following
- entities as defined in section 802.1 of the act of July 19,
- 26 1979 (P.L.130, No.48), known as the Health Care Facilities
- 27 Act:
- (i) A home health care agency.
- 29 <u>(ii) A long-term care nursing facility.</u>
- (iii) A hospice.

- 1 <u>(iv)</u> A home care agency.
- 2 <u>(v) A home care registry.</u>
- [(3) A long-term care nursing facility as defined in section 802.1 of the act of July 19, 1979 (P.L.130, No.48), known as the Health Care Facilities Act.]
- 6 (4) An older adult daily living center as defined in 7 section 2 of the act of July 11, 1990 (P.L.499, No.118), 8 known as the Older Adult Daily Living Centers Licensing Act.
- 9 (5) A personal care home as defined in section 1001 of 10 the act of June 13, 1967 (P.L.31, No.21), known as the Public 11 Welfare Code.
- 12 (6) An assisted living residence as defined in section
 13 1001 of the act of June 13, 1967 (P.L.31, No.21), known as
 14 the Public Welfare Code.
- 15 (7) A PACE provider as defined in section 1894 of the

 16 Social Security Act (49 Stat. 620, 42 U.S.C. § 1395eee).
- 17 (8) Any other public or private organization, or entity

 18 or part of an organization or entity, that uses public funds

 19 and is paid, in part, to provide care to care-dependent
- 20 individuals.
- 21 "Fiduciary." A quardian, custodian, trustee, agent, personal
- 22 representative or other person authorized or required to act on
- 23 <u>behalf of an older adult.</u>
- 24 <u>"Financial exploitation." The wrongful or unauthorized</u>
- 25 taking or attempt to take by withholding, appropriation,
- 26 concealment or use of money, assets or property of an older
- 27 adult, including any act or omission taken by a person,
- 28 including through the use of a power of attorney, quardianship,
- 29 <u>custodian</u>, trustee, personal representative or conservatorship
- 30 of an older adult or by an individual who stands in a position

- 1 of trust and confidence with the older adult, including business
- 2 transactions to:
- 3 (1) obtain or attempt to obtain control, through
- 4 <u>deception</u>, intimidation or undue influence, over the older
- 5 <u>adult's money, assets or property to deprive the older adult</u>
- of the ownership, use, benefit or possession of the older
- 7 adult's money, assets or property; or
- 8 (2) convert or attempt to convert money, assets or
- 9 property of the older adult to deprive the older adult of the
- ownership, use, benefit or possession of the older adult's
- money, assets or property.
- "Financial institution." Any of the following:
- 13 (1) An insured bank as defined in section 3(h) of the
- 14 <u>Federal Insurance Deposit Act (64 Stat. 873, 12 U.S.C. §</u>
- 15 1813(h)).
- 16 (2) A commercial bank or trust company.
- 17 (3) A private banker.
- 18 (4) An agency or branch of a foreign bank in the United
- 19 States.
- 20 (5) Any credit union.
- 21 (6) A thrift institution.
- 22 (7) A broker or dealer registered with the Securities
- and Exchange Commission under the Securities Exchange Act of
- 24 1934 (48 Stat. 881, 15 U.S.C. § 78a et seq.).
- 25 <u>(8) A broker or dealer in securities or commodities.</u>
- 26 (9) An investment banker or investment company.
- 27 <u>(10) A currency exchange.</u>
- 28 (11) An issuer, redeemer or cashier of travelers'
- 29 <u>checks, checks, money orders or similar instruments.</u>
- 30 (12) An operator of a credit card system.

- 1 (13) A loan or finance company.
- 2 (14) A licensed sender of money or any other person who
- 3 engages as a business in the transmission of funds, including
- 4 <u>any person who engages as a business in an informal money</u>
- 5 <u>transfer system or any network of people who engage as a</u>
- 6 <u>business in facilitating the transfer of money domestically</u>
- 7 <u>or internationally outside of the conventional financial</u>
- 8 <u>institutions system.</u>
- 9 (15) A person required to be registered as an investment
- adviser by the Investment Advisers Act of 1940 (54 Stat. 847,
- 11 15 U.S.C. § 80b-1 et seq.) or under the laws of this
- 12 <u>Commonwealth.</u>
- 13 (16) Any business or agency that engages in activity the
- department determines, by regulation, to be similar to,
- related to or a substitute for any activity engaged in by a
- business described in paragraphs (1) through (14).
- 17 ["Home health care agency." Any of the following:
- 18 (1) A home health care organization or agency licensed
- 19 by the Department of Health.
- 20 (2) A public or private agency or organization, or part
- of an agency or organization, which provides care to a care-
- dependent individual in the individual's place of residence.]
- "Incident reporting system." Home and Community Services
- 24 Information System (HCSIS) or its successor.
- 25 "Intimidation." An act or omission by any person or entity
- 26 toward another person [which is intended to, or with knowledge
- 27 that the act or omission will, obstruct, impede, impair, prevent
- 28 or interfere] that obstructs, impedes, impairs, prevents or
- 29 interferes with the administration of this act or any other law
- 30 intended to protect older adults from mistreatment.

- 1 "Law enforcement official." Any of the following:
- 2 (1) A police officer of a municipality.
- 3 (2) A district attorney.
- 4 (3) The Pennsylvania State Police.
- 5 (4) A county sheriff.
- 6 (5) The Attorney General of the Commonwealth.
- 7 (6) The United States Department of Justice and other
- 8 <u>Federal law enforcement agencies.</u>
- 9 <u>(7) A law enforcement authority in another state.</u>
- 10 "Mandatory reporter." Any of the following:
- 11 (1) Facility employee or administrator.
- 12 (2) Physician or other licensed or certified health care
- 13 <u>professional.</u>
- 14 <u>(3) Coroner.</u>
- 15 "Neglect." The failure to provide for oneself or the failure
- 16 of a caretaker to provide goods or services essential to avoid a
- 17 clear and serious threat to physical or mental health. No older
- 18 adult who does not consent to the provision of protective
- 19 services shall be found to be neglected solely on the grounds of
- 20 environmental factors which are beyond the control of the older
- 21 adult or the caretaker, such as inadequate housing, furnishings,
- 22 income, clothing or medical care.
- "Older adult." [A person] An individual within the
- 24 jurisdiction of [the] this Commonwealth who is 60 years of age
- 25 or older.
- 26 "Older adult in need of protective services." An
- 27 incapacitated older adult who is unable to perform or obtain
- 28 services that are necessary to maintain physical or mental
- 29 health, for whom there is no responsible caretaker and who is at
- 30 <u>risk or</u> imminent risk of danger to his person or property.

- 1 "Protective services." Those activities, resources and
- 2 supports provided to older adults under this act to detect,
- 3 prevent, reduce or eliminate abuse, neglect, exploitation and
- 4 abandonment.
- 5 ["Protective setting." A setting chosen by the agency where
- 6 services can be provided in the least restrictive environment to
- 7 protect the physical and mental well-being of the older adult.]
- 8 "Recipient." An individual who receives care, services or
- 9 treatment in or from a facility.
- "Secretary." The Secretary of Aging of the Commonwealth.
- 11 ["Serious bodily injury." Injury which creates a substantial
- 12 risk of death or which causes serious permanent disfigurement or
- 13 protracted loss or impairment of the function of a body member
- 14 or organ.]
- "Serious bodily injury." Injury that:
- (1) creates a substantial risk of death; or
- 17 (2) causes serious permanent disfigurement or protracted
- loss or impairment of the function of a body member or organ.
- 19 "Serious physical injury." An injury that:
- 20 (1) causes a person severe pain; or
- 21 (2) significantly impairs a person's physical
- functioning, either temporarily or permanently.
- "Service plan." A written plan [developed]:
- 24 (1) Developed by the [agency] area agency on aging on
- 25 the basis of comprehensive assessment of [a client's need
- 26 which describes identified needs, goals to be achieved and
- specific services to support goal attainment, with regular
- follow-up and predetermined reassessment of client progress.
- 29 Specific services to support goal attainment may include, but
- is not limited to, homemaker services, home-delivered meals,

1	attendant care, other in-home services, emergency shelter or
2	food, legal aid services, transportation and other such
3	services. Service plans are cooperatively developed by the
4	agency staff, the client or the client's appointed guardian,
5	and other family members when appropriate. The plan shall
6	also address, where applicable, special needs of other
7	members of the household unit as they may affect the older
8	adult's need for protective services.] an older adult that
9	describes identified needs and specific services designed to
10	support goal attainment.
11	(2) That includes regular follow-up and predetermined
12	reassessment of progress.
13	(3) In which the specific services support goal
14	attainment and may include, but need not be limited to:
15	(i) Homemaker services.
16	(ii) Home-delivered meals.
17	(iii) Personal care.
18	(iv) Other in-home services.
19	(v) Emergency shelter or food.
20	(vi) Legal aid services.
21	(vii) Transportation.
22	(viii) Other such services.
23	(4) Cooperatively developed by the area agency on aging
24	staff, the older adult or his legal representative, and other
25	family members, when appropriate.
26	(5) That addresses special needs of other members of the
27	household unit if they affect the older adult's need for
28	protective services.
29	"Sexual abuse." Intentionally, knowingly or recklessly
30	causing or attempting to cause rape, involuntary deviate sexual

- 1 intercourse, sexual assault, statutory sexual assault,
- 2 aggravated indecent assault, indecent assault or incest.
- 3 "Suspicious death." A death which is unexpected with
- 4 unexplained circumstances or cause.
- 5 Section 301. Duties of department and area agencies on aging.
- 6 (a) Public information and interdepartmental consultation. --
- 7 The department shall conduct an ongoing campaign designed to
- 8 inform and educate older adults, professionals and the general
- 9 public about the need for [an] and the availability of
- 10 protective services under this [chapter] <u>act</u>. The department
- 11 shall consult with other [departments of the Commonwealth] <u>State</u>
- 12 <u>agencies</u> on the design and implementation of the ongoing public
- 13 awareness campaign. The department shall also consider the
- 14 concerns of area agencies on aging and the entities identified
- 15 by them under subsection (c).
- 16 (b) Staff training.--
- 17 <u>(1)</u> The department shall establish minimum standards of
- 18 training and experience [which] that protective services
- 19 providers funded by the department shall be required to
- follow in the selection and assignment of staff for the
- 21 provision of protective services.
- 22 (2) The department shall establish a training program
- for mandatory reporters about the requirement to report under
- this act.
- 25 (c) Protective services plans.--
- 26 <u>(1)</u> Each area agency on aging shall include a protective
- 27 services plan as part of its annual plan. The plan shall
- describe the local implementation of this [chapter] act,
- 29 including the organization, staffing, mode of operations and
- financing of protective services, as well as the provisions

- 1 made for purchase of services, interagency relations,
- 2 interagency agreements, service referral mechanisms and locus
- of responsibility for cases with multiservice agency needs.
- 4 (2) The [description of] <u>department shall establish</u> the
- 5 methods that will be used by the [agency] AAA, its designees
- 6 and its service providers to assure the privacy of older
- 7 adults receiving services and the confidentiality of all
- 8 records [shall be established by the department]. The
- 9 department shall establish a schedule for the submission and
- 10 approval of the plans.
- 11 (3) The [plan shall include] area agency on aging shall
- 12 <u>include in the plan</u>, a list of all entities, whether public
- or private, that have been identified by the [area agency on
- 14 aging] AAA as having substantial contact with potential
- victims or <u>alleged</u> perpetrators of abuse, neglect,
- exploitation and abandonment. [This list shall be submitted]
- 17 The area agency on aging shall submit this list to the
- department for purposes of the public information campaign
- 19 under subsection (a).
- 20 Section 2. The act is amended by adding a section to read:
- 21 <u>Section 301.1. Duties of financial institutions and</u>
- 22 <u>fiduciaries.</u>
- 23 (a) Training. -- A financial institution with employees in
- 24 this Commonwealth, or with employees regularly engaging in
- 25 financial transactions with, or on behalf of, older adults in
- 26 this Commonwealth, shall adopt and implement a training program
- 27 for its employees to:
- 28 (1) Identify activities that constitute the financial
- 29 exploitation of older adults.
- 30 (2) Recognize signs of potential financial exploitation

- 1 of older adults.
- 2 (3) Prevent and deter the financial exploitation of
- 3 older adults.
- 4 (4) Respond to suspected cases of financial exploitation
- 5 of older adults.
- 6 (b) Model training program. -- The department, in cooperation
- 7 with the Department of Banking and Securities and
- 8 representatives of the financial services industry in this
- 9 <u>Commonwealth</u>, shall establish a model training program that may
- 10 be used to satisfy the requirements of subsection (a). A
- 11 <u>national organization's training program may be adopted as the</u>
- 12 model program if the training is certified or accredited.
- 13 (c) Regulated financial institutions. -- A financial
- 14 <u>institution subject to visitorial examination by a regulatory</u>
- 15 authority that incorporates the training activities required by
- 16 subsection (a) into the financial institution's employee
- 17 training program to control fraud and money laundering that is
- 18 <u>subject to examination by the regulatory authority shall be</u>
- 19 deemed to be in compliance with subsection (a).
- 20 (d) Authority to prohibit disbursement of funds and
- 21 transactions.--
- 22 (1) If a financial institution or fiduciary reasonably
- 23 believes after initiating an internal review that a requested
- 24 <u>disbursement or transaction may result in the financial</u>
- exploitation of an older adult, the financial institution or
- fiduciary may, but is not required to, refuse to make the
- disbursement or engage in the transaction, as appropriate, to
- 28 prevent financial exploitation of the older adult with
- 29 respect to the account:
- 30 (i) of the older adult;

Τ	(11) on which the older adult is a beneficiary,
2	including a trust or guardianship account; or
3	(iii) of a person suspected of perpetrating
4	financial exploitation of an older adult.
5	(2) A financial institution or fiduciary may, but is not
6	required to, refuse to disburse funds or engage in a
7	transaction under this section if an area agency on aging or
8	law enforcement official requests the financial institution
9	or fiduciary to do so or provides information in writing to
10	the financial institution or fiduciary demonstrating that it
11	is reasonable to believe that financial exploitation of an
12	older adult may have occurred, may have been attempted or is
13	being attempted.
14	(3) A financial institution or fiduciary is not required
15	to refuse to disburse funds or engage in a transaction when
16	provided with information alleging that financial
17	exploitation of an older adult may have occurred, may have
18	been attempted or is being attempted and may use the
19	financial institution's or fiduciary's discretion to
20	determine whether or not to refuse to disburse funds based on
21	the information available to the financial institution or
22	fiduciary.
23	(4) Except as prohibited by Federal or State law, a
24	financial institution or fiduciary that refuses to disburse
25	funds or engage in a transaction based on a reasonable belief
26	that financial exploitation of an older adult may have
27	occurred, may have been attempted or is being attempted
28	<pre>shall:</pre>
29	(i) Make a reasonable effort to notify all persons
30	authorized to transact business on the account or that

1	are beneficiaries of the account affected by the refusal
2	to make the disbursement or engage in the transaction,
3	orally or in writing, except for any person reasonably
4	believed to have engaged in the suspected or attempted
5	financial exploitation of the older adult.
6	(ii) Report the incident to the area agency on aging
7	or law enforcement officials.
8	(5) A notification provided under paragraph (4)(i) is
9	sufficient if the notice states that a financial institution
10	or fiduciary has temporarily blocked the disbursement of
11	funds or delayed the execution of transactions as authorized
12	by section 301.1(d) and identifies the name of the financial
13	institution or fiduciary and any account or transactions to
14	which the notification applies and provides a name and
15	telephone number of a contact person representing the
16	financial institution or fiduciary or the area agency on
17	aging or law enforcement agency to which a report has been
18	provided under paragraph (4)(ii).
19	(6) Any refusal to disburse funds or engage in a
20	transaction as authorized by this section based on the
21	reasonable belief of a financial institution or fiduciary
22	that financial exploitation of an older adult may have
23	occurred, may have been attempted or is being attempted shall
24	<pre>expire upon the sooner of:</pre>
25	(i) fifteen business days after the date on which
26	the financial institution or fiduciary first refused to
27	disburse the funds or engage in a transaction, unless
28	sooner terminated or extended by an order of a court of
29	competent jurisdiction, or upon a request made by a law
2 0	enforcement official the department or an area according

Τ.	aging. An additional 25 business days shall be permitted,
2	if requested by a law enforcement official, the
3	department or an area agency on aging or following the
4	submission of an application for a court order further
5	extending the time period; or
6	(ii) except as provided by paragraph (i), the time
7	when the financial institution or fiduciary is satisfied
8	that the disbursement will not result in financial harm
9	to the older adult. A request provided by subparagraph
10	(i) shall be documented in writing.
11	(7) A court of competent jurisdiction may enter an order
12	extending the refusal by the financial institution or
13	fiduciary to disburse funds based on a reasonable belief that
14	financial exploitation of an older adult may have occurred,
15	may have been attempted or is being attempted. A court of
16	competent jurisdiction may also order other protective relief
17	as authorized.
18	(e) Immunity Except as provided by subsection (g), a
19	financial institution or fiduciary and its directors, officers,
20	employees or agents shall not be subject to a claim for damages
21	or other civil or criminal liability for:
22	(1) The identification or failure to identify the
23	financial exploitation of an older adult.
24	(2) A decision to make a report or not make a report
25	under subsection (a).
26	(3) A refusal to disburse funds or engage in a
27	transaction under subsection (c) or a decision to allow the
28	disbursement of funds or the conduct of transactions under
29	subsection (c).
30	(4) The release of information to a law enforcement

- agency, the department or an area agency on aging as
- 2 <u>authorized by this chapter.</u>
- 3 (f) Additional immunities and defenses. -- Notwithstanding any
- 4 <u>other law to the contrary:</u>
- 5 (1) The refusal by a financial institution to engage in
- a transaction as authorized under this subsection shall not
- 7 <u>constitute the wrongful dishonor of an item under 13 Pa.C.S.</u>
- 8 § 4402 (relating to liability of bank to customer for
- 9 <u>wrongful dishonor; time of determining insufficiency of</u>
- 10 account).
- 11 (2) A reasonable belief that payment of a check will
- 12 <u>facilitate the financial exploitation of an older adult shall</u>
- 13 <u>constitute reasonable grounds to doubt the collectability of</u>
- 14 <u>the item for purposes of the Expedited Funds Availability Act</u>
- 15 (Public Law 100-86, 12 U.S.C. § 4001 et seq.), the Check
- 16 Clearing for the 21st Century Act (Public Law 108-100, 12
- 17 U.S.C. § 5001 et seq.) and 12 C.F.R. Pt. 229 (relating to
- 18 availability of funds and collection of checks (regulation
- 19 cc).
- 20 (q) Limitation. -- The immunities and defenses provided under
- 21 subsections (e) and (f) shall not apply to a director, officer,
- 22 employee or agent of a financial institution or fiduciary who
- 23 has been found to have engaged in financial exploitation of an
- 24 older adult.
- 25 (h) Standing.--
- 26 (1) A financial institution, fiduciary or mandatory
- 27 <u>reporter may initiate a proceeding in a court of competent</u>
- 28 jurisdiction to:
- 29 <u>(i) obtain protective services for an older adult in</u>
- 30 need of protective services;

	(11) promibit the disbursement of funds of
2	transactions that may result in the financial
3	exploitation of an older adult; or
4	(iii) to request the review of an order issued under
5	this act or other law to protect an older adult from
6	suspected financial exploitation.
7	(2) A financial institution, fiduciary or mandatory
8	reporter shall not be subject to a claim for damages or other
9	civil or criminal liability for initiating or participating
10	in proceedings under this subsection or for a decision not to
11	do so.
12	(i) Suspicious activity reports
13	(1) The department shall use its best efforts to enter
14	into a cooperative agreement with the United States
15	Department of the Treasury to receive or access suspicious
16	activity reports filed by financial institutions with the
17	United States Department of the Treasury.
18	(2) Except as prohibited by Federal law, any other
19	Commonwealth agency that receives or is granted access to
20	such reports from the United States Department of the
21	Treasury shall make the reports or access to the reports
22	available to the department in order to facilitate the
23	discharge of the department's duties under this act.
24	Section 3. Section 302 of the act is amended to read:
25	Section 302. Reporting[; protection from retaliation;
26	immunity].
27	(a) [Reporting] <u>Voluntary reports</u> Any person, including an
28	employee of a financial institution or fiduciary, having
29	reasonable cause to [believe] <u>suspect</u> that an older adult [is in
30	need of protective services] <u>may be a victim of abuse</u> , <u>neglect</u> ,

- 1 <u>exploitation or abandonment</u> may report such information to the
- 2 <u>area agency on aging.</u> [agency which is the local provider of
- 3 protective services. Where applicable, reports shall comply with
- 4 the provisions of Chapter 7.
- 5 (b) Receiving reports. -- The agency shall be capable of
- 6 receiving reports of older adults in need of protective services
- 7 24 hours a day, seven days a week (including holidays). This
- 8 capability may include the use of a local emergency response
- 9 system or a crisis intervention agency, provided that access can
- 10 be made to a protective services caseworker in appropriate
- 11 emergency situations as set forth in regulations promulgated by
- 12 the department. All reports received orally under this section
- 13 shall be reduced to writing immediately by the person who
- 14 receives the report.
- (c) Retaliatory action; penalty. -- Any person making a report
- or cooperating with the agency, including providing testimony in
- 17 any administrative or judicial proceeding, and the victim shall
- 18 be free from any discriminatory, retaliatory or disciplinary
- 19 action by an employer or by any other person or entity. Any
- 20 person who violates this subsection is subject to a civil
- 21 lawsuit by the reporter or the victim wherein the reporter or
- 22 victim shall recover treble compensatory damages, compensatory
- 23 and punitive damages or \$5,000, whichever is greater.
- (c.1) Intimidation; penalty. -- Any person, including the
- 25 victim, with knowledge sufficient to justify making a report or
- 26 cooperating with the agency, including possibly providing
- 27 testimony in any administrative or judicial proceeding, shall be
- 28 free from any intimidation by an employer or by any other person
- 29 or entity. Any person who violates this subsection is subject to
- 30 civil lawsuit by the person intimidated or the victim wherein

- 1 the person intimidated or the victim shall recover treble
- 2 compensatory damages, compensatory and punitive damages or
- 3 \$5,000, whichever is greater.
- 4 (d) Immunity. -- Any person participating in the making of a
- 5 report or who provides testimony in any administrative or
- 6 judicial proceeding arising out of a report shall be immune from
- 7 any civil or criminal liability on account of the report or
- 8 testimony unless the person acted in bad faith or with malicious
- 9 purpose. This immunity shall not extend to liability for acts of
- 10 abuse, neglect, exploitation or abandonment, even if such acts
- 11 are the subject of the report or testimony.]
- 12 <u>(e) Mandatory reports.--</u>
- 13 (1) A mandatory reporter, who has reasonable cause to
- suspect that an older adult may be a victim of abuse,
- 15 <u>neglect, exploitation or abandonment shall immediately make</u>
- an oral report to the area agency on aging. If applicable,
- 17 the AAA shall advise the mandatory reporter of additional
- 18 reporting requirements that may pertain under paragraph (2).
- 19 <u>Within 48 hours of making the oral report, the mandatory</u>
- 20 reporter shall make a written report to the AAA.
- 21 (2) A mandatory reporter who has reasonable cause to
- 22 suspect that an older adult may be a victim of suspicious
- death, serious bodily injury, serious physical injury, sexual
- 24 abuse or financial exploitation shall, in addition to any
- 25 duty imposed under paragraph (1), immediately contact law
- 26 enforcement officials and the department to make an oral
- 27 <u>report. Within 48 hours of making the oral report, the</u>
- 28 mandatory reporter shall make a written report to appropriate
- 29 <u>law enforcement officials and to the area agency on aging.</u>
- The AAA shall forward the report to the department within 48

1	hours of receipt.
2	(3) A written mandatory report under this subsection
3	shall be in a manner and on forms prescribed by the
4	department. At a minimum, the report shall include the
5	following information, as well as any additional information
6	required by regulation:
7	(i) Name, age, sex and address of the older adult.
8	(ii) Name and address of the older adult's legal
9	representative or next of kin.
10	(iii) Name and address of the facility, if
11	applicable.
12	(iv) Nature and location of the reported incident
13	and any specific comments or observations that are
14	directly related to the alleged incident and the older
15	adult involved.
16	(v) Any relevant information known related to the
17	identity of the alleged perpetrator, including, but not
18	limited to, name, age, sex and relationship to the older
19	adult.
20	(vi) Name of the individual making the report,
21	contact information for the reporter, and information
22	regarding any actions taken by the reporter in response
23	to the incident.
24	(4) The provisions of this section shall be satisfied
25	when the mandatory or voluntary reporter submits a report to
26	the Incident Reporting System. Nothing in this subsection
27	shall be construed to prohibit a reporter who has reasonable
28	cause to suspect that a recipient is a victim of abuse or
29	neglect from also making a report to the area agency on
30	aging.

- 1 (5) A mandatory reporter shall be trained by the
- 2 <u>department or its agent on the requirements to report under</u>
- 3 this act.
- 4 (f) Coroner. -- For a report under subsection (a) or (b) that
- 5 concerns the death of an older adult, if there is reasonable
- 6 cause to suspect that the older adult died as a result of abuse,
- 7 <u>neglect, exploitation or abandonment, the area agency on aging</u>
- 8 shall give the oral report and forward a copy of the written
- 9 report to the appropriate coroner within 24 hours.
- 10 Section 4. Sections 303 and 304 of the act are repealed:
- 11 [Section 303. Investigations of reports of need for protective
- services.
- 13 (a) Investigation. -- It shall be the agency's responsibility
- 14 to provide for an investigation of each report made under
- 15 section 302. The investigation shall be initiated within 72
- 16 hours after the receipt of the report and shall be carried out
- 17 under regulations issued by the department. These regulations
- 18 shall provide for the methods of conducting investigations under
- 19 this section and shall assure that steps are taken to avoid any
- 20 conflict of interest between the investigator and service
- 21 delivery functions. Reports and investigations under this
- 22 section shall comply with Chapter 7, where applicable.
- 23 (b) Investigation involving licensed facilities. -- Any report
- 24 concerning older adults residing in a State-licensed facility
- 25 shall be investigated under procedures developed by the
- 26 department in consultation with the State agency licensing such
- 27 facility. If the report concerns a resident of a State-licensed
- 28 facility for whom the area agency on aging provides ombudsman
- 29 services, the ombudsman of the area agency on aging must be
- 30 notified.

- 1 (c) Unsubstantiated reports. -- If, after investigation by the
- 2 agency, the report is unsubstantiated, the case shall be closed
- 3 and all information identifying the reporter and the alleged
- 4 abuser shall be immediately deleted from all records. For
- 5 purposes of substantiating a pattern of abuse, neglect,
- 6 exploitation or abandonment, the name of the alleged victim and
- 7 any information describing the alleged act of abuse, neglect,
- 8 exploitation or abandonment may be maintained for a period of
- 9 six months under procedures established by the department.
- 10 (d) Substantiated reports.--If the report is substantiated
- 11 by the agency, or if the client assessment is necessary in order
- 12 to determine whether or not the report is substantiated, the
- 13 agency shall provide for a timely client assessment if the older
- 14 adult consents to an assessment. Upon completion of the
- 15 assessment, written findings shall be prepared which shall
- 16 include recommended action. This service plan shall provide for
- 17 the least restrictive alternative, encouraging client self-
- 18 determination and continuity of care. The service plan shall be
- 19 in writing and shall include a recommended course of action,
- 20 which may include the pursuit of civil or criminal remedies. If
- 21 an older adult found to be in need of protective services does
- 22 not consent to a client assessment or the development of a
- 23 service plan, the agency may apply to the case the provisions of
- 24 section 307.
- 25 Section 304. Provision of services; access to records and
- persons.
- 27 (a) Availability of protective services. -- The agency shall
- 28 offer protective services under any of the following conditions:
- (1) An older adult requests such services.
- 30 (2) Another interested person requests such services on

- 1 behalf of an older adult.
- 2 (3) If, after investigation of a report, the agency
- determines the older adult is in need of such services.
- 4 (b) Consent by request. -- Except as provided in section 307,
- 5 an individual shall receive protective services voluntarily. In
- 6 no event may protective services be provided under this chapter
- 7 to any person who does not consent to such services or who,
- 8 having consented, withdraws such consent, unless such services
- 9 are ordered by a court, requested by a guardian of the older
- 10 adult or provided under section 307. Nothing in this chapter
- 11 shall prevent the agency from petitioning for the appointment of
- 12 a guardian pursuant to Title 20 of the Pennsylvania Consolidated
- 13 Statutes (relating to decedents, estates and fiduciaries).
- 14 (c) Interference with services. -- If any person interferes
- 15 with the provision of services or interferes with the right of
- 16 an older adult to consent to provision of services, the agency
- 17 may petition the court for an order enjoining such interference.
- (d) Access to records. -- The agency shall have access to all
- 19 records relevant to:
- (1) Investigations of reports under section 303.
- 21 (2) Assessment of client need.
- 22 (3) Service planning when an older adult's need for
- protective services has been or is being established.
- 24 (4) The delivery of services arranged for under the
- service plan developed by the agency to respond to an older
- adult's assessed need for specific services.
- (e) Access to persons. -- The agency shall have access to
- 28 older persons who have been reported to be in need of protective
- 29 services in order to:
- 30 (1) Investigate reports under section 303 and Chapter 7.

- 1 (2) Assess client need and develop a service plan for addressing needs determined.
- 3 (3) Provide for the delivery of services by the agency 4 or other service provider arranged for under the service plan 5 developed by the agency.
- (f) Denial of access to persons. -- If the agency is denied 6 7 access to an older adult reported to be in need of protective 8 services and access is necessary to complete the investigation or the client assessment and service plan, or the delivery of 9 10 needed services in order to prevent further abuse, neglect, exploitation or abandonment of the older adult reported to be in 11 need of protective services, the agency may petition the court 12 13 for an order to require the appropriate access when either of
- (1) The caretaker or a third party has interfered with the completion of the investigation or the client assessment and service plan or the delivery of services.
- 18 (2) The agency can demonstrate that the older adult
 19 reported to be in need of protective services is denying
 20 access because of coercion, extortion or justifiable fear of
 21 future abuse, neglect, or exploitation or abandonment.
- 22 (g) Access by consent.--The agency's access to confidential 23 records held by other agencies or individuals and the agency's
- 24 access to an older adult reported to be in need of protective
- 25 services shall require the consent of the older adult or a
- 26 court-appointed guardian except as provided for under this
- 27 section or section 307.

the following conditions apply:

- (h) Denial of access to records. -- If the agency is denied
- 29 access to records necessary for the completion of a proper
- 30 investigation of a report or a client assessment and service

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- 1 plan, or the delivery of needed services in order to prevent
- 2 further abuse, neglect, exploitation or abandonment of the older
- 3 adult reported to be in need of protective services, the agency
- 4 may petition the court of common pleas for an order requiring
- 5 the appropriate access when either of the following conditions
- 6 apply:
- 7 (1) The older adult has provided written consent for any
- 8 confidential records to be disclosed and the keeper of the
- 9 records denies access.
- 10 (2) The agency can demonstrate that the older adult is
- denying access to records because of incompetence, coercion,
- extortion or justifiable fear of future abuse, neglect,
- exploitation or abandonment.]
- 14 Section 5. The act is amended by adding sections to read:
- 15 <u>Section 304.1. Receipt and investigation of reports.</u>
- 16 (a) Receipt. -- The area agency on aging shall be capable of
- 17 receiving reports of older adults in need of protective services
- 18 24 hours per day, seven days per week. This capability may
- 19 include the use of a local emergency response system or a crisis
- 20 intervention agency provided that access can be made to a
- 21 protective services caseworker in appropriate emergency
- 22 situations, as set forth in regulations issued by the
- 23 department. All reports received orally shall be documented
- 24 immediately in a manner set forth by the department.
- 25 (b) Investigation.--
- 26 (1) The area agency on aging shall investigate each
- 27 <u>report in accordance with regulations issued by the</u>
- department. The investigation shall be initiated within 72
- 29 <u>hours after the receipt of the report and carried out under</u>
- regulations issued by the department. The regulations shall

1	provide for the methods of conducting investigations and
2	shall assure that steps are taken to avoid any conflict of
3	interest.
4	(2) Consent of the older adult is not required in order
5	to begin investigating reports of abuse, neglect,
6	exploitation or abandonment.
7	(c) Access to older adults
8	(1) The area agency on aging shall have direct access to
9	older adults who have been reported to be in need of
10	protective services in order to:
11	(i) Investigate reports.
12	(ii) Assess needs of the older adult and develop a
13	service plan for addressing those needs.
14	(iii) Provide for the delivery of services by the
15	AAA or other service provider arranged for under the
16	service plan.
17	(2) If the AAA is denied access to an older adult
18	reported to be in need of protective services, the AAA may
19	petition the court for an order to require any of the
20	<pre>following:</pre>
21	(i) Access to the older adult.
22	(ii) A medical evaluation of the older adult.
23	(iii) A psychiatric evaluation of the older adult.
24	(3) For purposes of paragraph (2), denial of access may
25	<pre>include:</pre>
26	(i) interference by a caretaker or third party with
27	the completion of the investigation or the assessment and
28	service plan or the delivery of services; or
29	(ii) refusal of the older person to permit or
30	cooperate with the AAA investigation as a result of

1	coercion, extortion or justifiable fear of future abuse,
2	neglect, exploitation, abandonment or death.
3	(d) Access to records
4	(1) The area agency on aging shall have access to all
5	records for the purposes of investigating reports.
6	(2) The AAA shall, subject to the consent of the older
7	adult, have access to all records for the purposes of:
8	(i) Assessing an older adult's need for services.
9	(ii) Planning and delivery of services.
10	(3) Records of State agencies, private organizations,
11	financial institutions, fiduciaries, medical institutions and
12	practitioners and persons reasonably suspected of engaging in
13	or facilitating the abuse, neglect, exploitation or
14	abandonment of an older adult, which the AAA reasonably
15	believes to be necessary to complete an investigation or
16	assessment and service plan, shall be requested in written
17	form and be made available to the AAA unless the disclosure
18	would be prohibited by any other provision of Federal or
19	State law. Except as provided by a court order, access to
20	records of financial institutions shall be limited to records
21	relating to the most recent transaction or transactions that
22	may comprise financial exploitation and that occurred not
23	more than 60 calendar days prior to the first transaction
24	that was reported or 60 calendar days after the last
25	transaction that was reported.
26	(4) If the AAA can demonstrate that the older adult has
27	denied access to the older adult's records because of
28	incapacity, coercion, extortion or justifiable fear, the AAA
29	shall have the power to access all records. If the older
30	adult denying access to records is competent, the AAA may

- 1 petition the court for an order to require access.
- 2 (5) If any other entity or individual denies access to
- 3 the older adult's records, the AAA may petition the court for
- 4 <u>an order to require access.</u>
- 5 (6) The area agency on aging or the department shall
- 6 <u>compensate any person requested or ordered to provide records</u>
- 7 <u>to the AAA for the reasonable costs of producing records in a</u>
- 8 <u>manner consistent with the requirements of section 1115(a) of</u>
- 9 the Right to Financial Privacy Act of 1978 (Public Law 96-
- 10 <u>630, 12 U.S.C.</u> § 3415).
- 11 (e) Investigations involving facilities.--
- 12 (1) If the report concerns a facility, the area agency
- on aging shall notify the local ombudsman and the licensing
- 14 <u>agency</u>. Any investigations concerning facilities shall be
- conducted under procedures developed by the department in
- 16 <u>consultation with the State agency with oversight authority</u>
- 17 for such facility.
- 18 (2) The department and any other State agency shall
- 19 share information with one another and with mandatory
- 20 reporters, fiduciaries and financial institutions necessary
- 21 to ensure the health, safety and welfare of the older adult
- 22 and to assist financial institutions and fiduciaries in
- 23 exercising their authority to prohibit disbursement of funds
- and transactions as provided by section 301.1(c).
- 25 (3) Facilities shall take reasonable steps to protect
- the older adults following receipt of a report of suspected
- 27 <u>abuse, neglect, abandonment or exploitation involving a</u>
- facility employee, including a plan of supervision or
- 29 <u>suspension</u>.
- 30 (f) Investigations involving law enforcement.--

1	(1) Law enforcement officials, the area agency on aging
2	and mandatory reporters shall coordinate their respective
3	investigations and shall advise each other and provide any
4	applicable additional information on an ongoing basis.
5	(2) Upon receiving a report that falls into any of the
6	following categories, the AAA shall immediately notify law
7	<pre>enforcement:</pre>
8	(i) Suspicious death.
9	(ii) Serious bodily injury.
10	(iii) Serious physical injury.
11	(iv) Sexual abuse.
12	(3) Following a referral to law enforcement:
13	(i) The AAA shall contact law enforcement to obtain
14	information about any actions taken and the outcomes,
15	including any decisions regarding criminal charges.
16	(ii) Law enforcement shall provide this information
17	to the extent that it is available.
18	(iii) To the extent a law enforcement agency
19	exercises discretion not to pursue or to defer a criminal
20	investigation or prosecution, the area agency on aging
21	may initiate civil proceedings to obtain a protective
22	order, seek injunctive relief or seek compensation or
23	restitution for damages from a person that abuses,
24	neglects, abandons or exploits an older adult.
25	(iv) The AAA shall report this information to the
26	department in a manner prescribed by the department.
27	(g) Unsubstantiated reports If, after investigation by the
28	area agency on aging, the report is unsubstantiated, the case
29	shall be closed. For purposes of substantiating a pattern of
30	abuse, neglect, exploitation or abandonment, case records shall

- 1 <u>be maintained for three years.</u>
- 2 (h) Substantiated reports.--
- 3 (1) If, after investigation by the area agency on aging,
- 4 the report is substantiated, the AAA, in conjunction with the
- 5 older adult, the older adult's caregiver, including the
- 6 <u>healthcare provider or representative from the facility</u>,
- 7 <u>shall develop a service plan.</u>
- 8 (2) The service plan shall encourage self-determination
- 9 and continuity of care in the least restrictive setting.
- 10 (3) For purposes of substantiating a pattern of abuse,
- 11 neglect, exploitation or abandonment, case records shall be
- 12 maintained for three years.
- 13 (4) The AAA may pursue civil or criminal remedies.
- 14 (5) An older adult shall not be found to be abused or
- neglected solely on the grounds of environmental factors that
- are beyond the control of the older adult or the caretaker,
- 17 such as inadequate housing, furnishings, income, clothing or
- 18 medical care.
- 19 Section 304.2. Provision of protective services.
- 20 (a) Availability of protective services. -- The area agency on
- 21 aging shall offer protective services under any of the following
- 22 conditions:
- 23 (1) An older adult requests protective services.
- 24 (2) Another interested person requests protective
- 25 services on behalf of an older adult.
- 26 (3) After investigation of a report, the AAA determines
- 27 the older adult is in need of protective services.
- 28 (b) Consent by request. -- An older adult shall receive
- 29 protective services voluntarily, unless protective services are
- 30 ordered by a court of competent jurisdiction or requested by the

- 1 older adult's legal representative.
- 2 (c) Interference with protective services. -- If any person
- 3 interferes with the provision of protective services or
- 4 <u>interferes with the right of an older adult to consent to</u>
- 5 provision of protective services, the area agency on aging may
- 6 petition the court for an order enjoining such interference.
- 7 (d) Financial obligations; liabilities and payments. -- All
- 8 <u>older adults receiving services and all agencies providing</u>
- 9 protective services under this act shall comply with the
- 10 following provisions regarding liability for the payment of
- 11 services:
- 12 (1) Funding to provide or make available protective
- 13 <u>services under this act shall not be used in place of any</u>
- 14 <u>public or private entitlements or benefits for which the</u>
- older adult receiving protective services under this act is
- or may be eligible.
- 17 (2) Funding available to local protective services
- 18 agencies under this act may be used to cover the costs of
- 19 activities, including, but not limited to:
- 20 (i) Administering protective services plans.
- 21 (ii) Receiving and maintaining records of reports of
- abuse, neglect, exploitation and abandonment.
- 23 (iii) Conducting investigations of reported abuse,
- 24 neglect, exploitation and abandonment.
- 25 (iv) Carrying out assessments and developing service
- plans.
- 27 <u>(v) Petitioning the court.</u>
- 28 (vi) Providing for emergency involuntary
- intervention.
- 30 (vii) Arranging for available services needed to

carry out service plans, which may include, as

appropriate, arranging for services for other persons in

the household unit in order to reduce, correct or

eliminate abuse, neglect, exploitation or abandonment of

an older adult.

(viii) Purchasing, on a temporary basis, protective services determined by a service plan to be necessary to reduce, correct or eliminate abuse, neglect, exploitation or abandonment of an older adult when such protective services are not available within the existing resources of the AAA or other appropriate provider. Purchase of protective services under this subparagraph shall be limited to a 30-day period, which period may be renewed with adequate justification under regulations issued by the department.

- (3) Older adults receiving protective services shall not be required to pay a fee for any protective services received by other older adults when the receipt of such protective services by others is not subject to cost sharing.

 Section 6. Sections 305 and 306 of the act are repealed:
- 21 [Section 305. Immunity from civil and criminal liability.
- 22 In the absence of willful misconduct or gross negligence, the
- 23 agency, the director, employees of the agency, protective
- 24 services workers or employees of the department shall not be
- 25 civilly or criminally liable for any decision or action or
- 26 resulting consequence of decisions or action when acting under
- 27 and according to the provisions of this chapter.
- 28 Section 306. Confidentiality of records.
- (a) General rule. -- Information contained in reports, records
- 30 of investigation, client assessment and service plans shall be

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- 1 considered confidential and shall be maintained under
- 2 regulations promulgated by the department to safeguard
- 3 confidentiality. Except as provided below, this information
- 4 shall not be disclosed to anyone outside the agency other than
- 5 to a court of competent jurisdiction or pursuant to a court
- 6 order.
- 7 (b) Limited access to the agency's protective services
- 8 records.--
- 9 (1) In the event that an investigation by the agency
- results in a report of criminal conduct, law enforcement
- officials shall have access to all relevant records
- maintained by the agency or the department.
- 13 (2) In arranging specific services to carry out service
- 14 plans, the agency may disclose to appropriate service
- providers such information as may be necessary to initiate
- the delivery of services.
- 17 (3) A subject of a report made under section 302 may
- receive, upon written request, all information contained in
- the report except that prohibited from being disclosed by
- paragraph (4).
- 21 (4) The release of information that would identify the
- person who made a report of suspected abuse, neglect,
- exploitation or abandonment or person who cooperated in a
- subsequent investigation, is hereby prohibited unless the
- secretary can determine that such a release will not be
- detrimental to the safety of such person.
- (5) When the department is involved in the hearing of an
- appeal by a subject of a report made under section 302, the
- appropriate department staff shall have access to all
- information in the report record relevant to the appeal.

- (6) For the purposes of monitoring agency performance,
- 2 appropriate staff of the department may access agency
- protective services records.
- 4 Section 7. Section 307 of the act is amended to read:
- 5 Section 307. Involuntary intervention by emergency court order.
- 6 (a) Emergency petition. -- [Where there was clear and
- 7 convincing evidence that if protective services are not
- 8 provided, the person to be protected is at imminent risk of
- 9 death or serious physical harm, the agency may petition the
- 10 court for an emergency order to provide the necessary services.
- 11 The courts of common pleas of each judicial district shall
- 12 ensure that a judge or district justice is available on a 24-
- 13 hour-a-day, 365-day-a-year basis to accept and decide on
- 14 petitions for an emergency court order under this section
- 15 whenever the agency determines that a delay until normal court
- 16 hours would significantly increase the danger the older adult
- 17 faces.1
- 18 (1) An area agency on aging may petition a court of
- common pleas for an emergency order to provide protective
- services to an older adult who is at imminent risk of death,
- 21 <u>sexual abuse, serious bodily injury, serious physical injury</u>
- 22 <u>or financial exploitation.</u>
- 23 (2) The court of common pleas shall grant the AAA's
- 24 petition if it finds, by a preponderance of the evidence,
- 25 that failure to provide protective services will place the
- older adult at imminent risk of death, sexual abuse, serious
- 27 <u>bodily injury, serious physical injury or financial</u>
- 28 <u>exploitation</u>.
- 29 (3) The courts of common pleas of each judicial district
- 30 shall ensure that a judge or magisterial district judge is

- 1 <u>available on a 24-hour-a-day, 365-days-a-year basis to accept</u>
- 2 and rule on petitions for emergency court orders under this
- 3 <u>section whenever the AAA determines that a delay until normal</u>
- 4 <u>court hours may significantly increase danger to the older</u>
- 5 adult.
- 6 (b) Limited order.--The court, after finding clear and
- 7 convincing evidence of the need for an emergency order, shall
- 8 order only such <u>protective</u> services as are necessary to remove
- 9 the conditions creating the established need.
- 10 (c) Right to counsel. -- In order to protect the rights of an
- 11 older adult for whom protective services are being ordered, an
- 12 emergency court order under this section shall provide that the
- 13 older adult has the right to legal counsel. If the older adult
- 14 is unable to provide for counsel, such counsel shall be
- 15 appointed by the court.
- 16 (d) Forcible entry. -- Where it is necessary to forcibly enter
- 17 premises after obtaining a court order, a [peace officer] <u>law</u>
- 18 <u>enforcement official</u> may do so, accompanied by a representative
- 19 of the [agency] area agency on aging.
- 20 (e) Health and safety requirements. -- The [agency] area
- 21 agency on aging shall take reasonable steps to [assure] ensure
- 22 that while the [person is receiving] older adult receives
- 23 <u>protective</u> services under an emergency court order, the health
- 24 and safety needs of any of the [person's] older adult's_
- 25 dependents are met and that personal property and the dwelling
- 26 the [person] older adult occupies are secure.
- [(f) Exclusion of remedy.--Nothing in this chapter shall be
- 28 interpreted to deny any older adult access to the emergency
- 29 medical services or police protection that would be provided to
- 30 anyone, regardless of age, in similar circumstances.]

- 1 Section 8. Sections 308, 309, 310 and 311 of the act are
- 2 repealed:
- 3 [Section 308. Individual rights.
- 4 (a) Rights of protective services clients. -- The agency shall
- 5 observe the following minimum requirements to safeguard the
- 6 rights of an older adult who is reported to be in need of
- 7 protective services:
- 8 (1) The agency shall discreetly notify the older person
- 9 during the investigation that a report has been made and
- shall provide the person with a brief summary of the nature
- of the report.
- 12 (2) As provided under section 306(b)(3), the older adult
- may request, and the agency shall provide, additional
- information contained in the report.
- 15 (3) Any denial of services by the department or an
- authorized agency under this chapter may be appealed
- 17 according to the provisions of the rules and regulations
- issued by the department under Article XXII-A of the act of
- 19 April 9, 1929 (P.L.177, No.175), known as The Administrative
- 20 Code of 1929.
- 21 (4) Nothing in this act shall limit the right of any
- older person to file a petition pursuant to the act of
- October 7, 1976 (P.L.1090, No.218), known as the Protection
- From Abuse Act.
- 25 (b) Rights of alleged abusers. -- An individual who is alleged
- 26 in a protective services report to be a perpetrator of the
- 27 abuse, neglect, exploitation or abandonment of an older adult
- 28 shall be entitled to the following if the report is
- 29 substantiated by the agency:
- 30 (1) Such an individual shall be notified by the agency

1	at the conclusion of the investigation of the report that
2	allegations have been made and shall be given a brief summary
3	of the allegations.
4	(2) As provided under section 306(b)(3), the alleged
5	perpetrator may request, and the agency shall provide,
6	additional information contained in the report.
7	(3) An alleged perpetrator is entitled to file an appeal
8	with the department under 1 Pa. Code Part II (relating to
9	general rules of administrative practice and procedure) to
10	challenge the agency's finding resulting from the
11	investigation of a report made under section 303.
12	Section 309. Financial obligations; liabilities and payments.
13	All individuals receiving services and all agencies providing
14	services under this chapter shall comply with the following
15	provisions regarding liability for the payment of services:
16	(1) Funding to provide or make available protective
17	services under this chapter shall not supplant any public and
18	private entitlements or resources for which persons receiving
19	protective services under this chapter are or may be
20	eligible, and shall not be available until such persons have
21	exhausted their eligibility and receipt of benefits under
22	said public and private entitlements or resources.
23	(2) Funding available to local protective services
24	agencies under this chapter may be used to cover the costs of
25	activities including, but not limited to, the following:
26	(i) Administering protective services plans required
27	under section 301(c).
28	(ii) Receiving and maintaining records of reports of
29	abuse under section 302.

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(iii) Conducting investigations of reported abuse

1 under section 303.

(iv) Carrying out client assessments and developing service plans under section 303.

- (v) Petitioning the court under sections 304 and 307.
- (vi) Providing emergency involuntary intervention under section 307.
- (vii) Arranging for available services needed to carry out service plans, which may include, as appropriate, arranging for services for other household members in order to reduce, correct or eliminate abuse, neglect, exploitation or abandonment of an older adult.
- (viii) Purchasing, on a temporary basis, services determined by a service plan to be necessary to reduce, correct or eliminate abuse, neglect, exploitation or abandonment of an older adult when such services are not available within the existing resources of the agency or other appropriate provider. Purchase of services under this provision is limited to a 30-day period which may be renewed with adequate justification under regulations promulgated by the department.
- (3) The obligation of the Commonwealth and the counties to provide funds to the department or any agency for services provided pursuant to this chapter shall be entirely discharged by the appropriations made to the department or an agency. Provided that the agency has met its responsibility under the law, no action at law or equity shall be instituted in any court to require the department, any agency, county or the Commonwealth to provide benefits or services under this chapter for which appropriations from the Commonwealth or

- counties are not available.
- 2 (4) Protective services clients receiving the same
- 3 services provided to others under an agency service plan
- 4 shall not be required to pay a fee for any services not
- 5 subject to cost sharing for other older adults.
- 6 Section 310. Regulations; enforcement.
- 7 (a) Promulgation of regulations. -- The department shall
- 8 promulgate the rules and regulations to carry out this chapter
- 9 and shall be responsible for presenting to the General Assembly
- 10 annually a report on the program and services performed.
- 11 (b) Enforcement. -- This chapter shall be enforced only after
- 12 promulgation of regulations by the department, which shall occur
- 13 no later than 12 months following passage of this chapter,
- 14 except that section 301 shall apply when the area agency on
- 15 aging certifies to the department that it is prepared to fulfill
- 16 its responsibilities. The certification shall be made within 90
- 17 days following promulgation of regulations.
- 18 Section 311. Funds for payment of administration of chapter.
- 19 Funds necessary to administer this chapter shall be provided
- 20 by annual appropriation by the General Assembly.]
- 21 Section 9. The act is amended by adding sections to read:
- 22 <u>Section 312. Confidentiality of records.</u>
- 23 (a) General rule. -- Information contained in reports, records
- 24 of investigation, assessments and service plans created under
- 25 this act shall be considered privileged and confidential and
- 26 shall be maintained under regulations issued by the department.
- 27 Except as provided below, this information shall only be
- 28 disclosed by area agency on aging staff for the purpose of
- 29 development and implementation of protective services. Neither
- 30 the department nor the AAA may release information that could be

- 1 detrimental to an older adult, except that such information
- 2 shall be released to law enforcement under subsection (b) (2).
- 3 All information contained in protective services records is
- 4 <u>subject to other Federal and State confidentiality and security</u>
- 5 laws.

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- 6 <u>(b) Access.--</u>
- 7 (1) Any person in possession of protective services
- 8 records may only provide access to the records, or
- 9 <u>information contained in the records, to:</u>
- (i) A court of competent jurisdiction or another

 party pursuant to a court order for purposes of

 implementation of this act or other law enforcement or

 official governmental purposes, but not for use by

 nongovernmental persons in civil litigation. A subpoena

 shall not be deemed a court order for purposes of this

 section.
 - (ii) Law enforcement officials or the coroner, if
 the information is relevant to their investigation of
 abuse, neglect, exploitation or abandonment or death of
 the older adult.
 - (iii) A practitioner of the healing arts who is

 examining or treating the older adult and who suspects

 that the older adult is in need of protection under this

 act.
 - (iv) The director or an individual specifically designated in writing by the director of any hospital or other medical institution where the older adult is being treated, if the director or designee suspects that the recipient is in need of protection under this act.
- 30 <u>(v) A financial institution or fiduciary</u> as

Τ	necessary to exercise the authority to prohibit
2	disbursement of funds and transactions provided by
3	<u>section 301.1(c).</u>
4	(2) In arranging specific services to carry out service
5	plans, the area agency on aging may disclose to appropriate
6	service providers such information as may be necessary to
7	initiate delivery of services.
8	(3) The older adult who is the subject of a report or
9	his guardian may receive, upon written request, all
L O	information contained in the report, except information that
1	would identify the person who made a report of suspected
2	abuse, neglect, exploitation or abandonment or persons who
_3	cooperated in a subsequent investigation.
_4	(4) A person who makes a report of suspected abuse,
15	neglect, exploitation or abandonment may receive, upon
. 6	written request, confirmation that the report was received
_7	and the AAA is acting in accordance with this act.
_8	(5) For the purposes of monitoring agency performance or
9	conducting other official duties, appropriate staff of the
20	department, as designated by the secretary, may access AAA
21	protective services records.
22	(6) The department or the AAA may collaborate or share a
23	summary of protective services information with State
24	agencies for purposes of official Commonwealth business.
25	(7) The department or the AAA may share a summary of
26	protective services information with another AAA that is
27	performing duties under this act that are relevant to older
28	adults within their jurisdictions.
29	(8) An employee of an agency of another state who
30	performs older adult protective services similar to those

- 1 under this act may access protective services records
- 2 relevant to older adults within their jurisdiction.
- 3 (c) Protecting identify of reporter and cooperating
- 4 <u>witnesses.--</u>
- 5 (1) Except for disclosures to law enforcement officials,
- 6 the release of records that would identify the individual who
- 7 <u>made a report under this act or an individual who cooperated</u>
- 8 <u>in a subsequent investigation is prohibited.</u>
- 9 (2) Where records are provided pursuant to court order,
- 10 the identity of the reporter and cooperating witnesses shall
- 11 <u>be redacted, unless otherwise ordered by the court after an</u>
- in camera review.
- 13 <u>Section 313.</u> Rights of older adults.
- 14 (a) General rule. -- An area agency on aging shall discreetly
- 15 <u>notify the older adult during the investigation that a report</u>
- 16 has been made and shall provide the older adult a brief summary
- 17 of the nature of the report.
- 18 (b) Release of information. -- As provided in section
- 19 312(b)(3), an older adult who is the subject of a report, or the
- 20 older adult's quardian, if the quardian is not named as the
- 21 alleged perpetrator in the report, may receive, upon written
- 22 request, a summary of information contained in the report of
- 23 need except information that would identify the person who made
- 24 a report of suspected abuse, neglect, exploitation or
- 25 <u>abandonment or persons who cooperated in a subsequent</u>
- 26 investigation.
- 27 (c) Appeal.--Any denial of protective services by the
- 28 department or an authorized area agency on aging under this act
- 29 may be appealed according to the provisions of the rules and
- 30 regulations issued by the department under Article XXII-A of the

- 1 act of April 9, 1929 (P.L.177, No.175), known as The
- 2 Administrative Code of 1929.
- 3 Section 314. Electronic records.
- 4 Any requirements of this act that information be prepared,
- 5 <u>filed</u>, <u>submitted</u>, <u>requested</u>, <u>maintained</u> or <u>signed</u> in <u>writing</u> <u>may</u>
- 6 be satisfied by the use of an electronic record or signature to
- 7 the extent otherwise permitted by law, unless the department, an
- 8 AAA or a law enforcement agency requires the use of a written
- 9 <u>record or signature.</u>
- 10 Section 10. Sections 501, 502 and 503 of the act are
- 11 repealed:
- 12 [Section 501. Definitions.
- The following words and phrases when used in this chapter
- 14 shall have the meanings given to them in this section unless the
- 15 context clearly indicates otherwise:
- "Applicant." An individual who submits an application, which
- 17 is being considered for employment, to a facility.
- 18 "State Police." The Pennsylvania State Police.
- 19 Section 502. Information relating to prospective facility
- personnel.
- 21 (a) General rule. -- A facility shall require all applicants
- 22 to submit with their applications, and shall require all
- 23 administrators and any operators who have or may have direct
- 24 contact with a recipient to submit, the following information
- 25 obtained within the preceding one-year period:
- (1) Pursuant to 18 Pa.C.S. Ch. 91 (relating to criminal
- 27 history record information), a report of criminal history
- record information from the State Police or a statement from
- the State Police that their central repository contains no
- 30 such information relating to that person. The criminal

history record information shall be limited to that which is disseminated pursuant to 18 Pa.C.S. § 9121(b)(2) (relating to general regulations).

(2) Where the applicant is not and for the two years

- 5 immediately preceding the date of application has not been a resident of this Commonwealth, administration shall require 6 7 the applicant to submit with the application for employment a 8 report of Federal criminal history record information 9 pursuant to the Federal Bureau of Investigation's 10 appropriation under the Departments of State, Justice, and 11 Commerce, the Judiciary, and Related Agencies Appropriation 12 Act, 1973 (Public Law 92-544, 86 Stat. 1109). The department 13 shall be the intermediary for the purposes of this paragraph. 14 For the purposes of this paragraph, the applicant shall submit a full set of fingerprints in a manner prescribed by 15 16 the department. The Commonwealth shall submit the 17 fingerprints to the Federal Bureau of Investigation for a national criminal history record check. The information 18 19 obtained from the criminal record check shall be used by the 20 department to determine the applicant's eligibility. The 21 determination shall be submitted to the administrator by the 22 applicant prior to commencing employment. The administrator
- shall insure confidentiality of the information. The
- provisions of 18 Pa.C.S. § 9121(b)(2) shall not apply if the
- request for a report of Federal criminal history record
- information is made pursuant to this section.
- (b) (Reserved).
- 28 Section 503. Grounds for denying employment.
- 29 (a) General rule. -- In no case shall a facility hire an
- 30 applicant or retain an employee required to submit information

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1	pursuant to section 502(a) if the applicant's or employee's
2	criminal history record information indicates the applicant or
3	employee has been convicted of any of the following offenses:
4	(1) An offense designated as a felony under the act of
5	April 14, 1972 (P.L.233, No.64), known as The Controlled
6	Substance, Drug, Device and Cosmetic Act.
7	(2) An offense under one or more of the following
8	provisions of 18 Pa.C.S. (relating to crimes and offenses):
9	Chapter 25 (relating to criminal homicide).
10	Section 2702 (relating to aggravated assault).
11	Section 2901 (relating to kidnapping).
12	Section 2902 (relating to unlawful restraint).
13	Section 3121 (relating to rape).
14	Section 3122.1 (relating to statutory sexual
15	assault).
16	Section 3123 (relating to involuntary deviate sexual
17	intercourse).
18	Section 3124.1 (relating to sexual assault).
19	Section 3125 (relating to aggravated indecent
20	assault).
21	Section 3126 (relating to indecent assault).
22	Section 3127 (relating to indecent exposure).
23	Section 3301 (relating to arson and related
24	offenses).
25	Section 3502 (relating to burglary).
26	Section 3701 (relating to robbery).
27	A felony offense under Chapter 39 (relating to theft
28	and related offenses) or two or more misdemeanors under
29	Chapter 39.
30	Section 4101 (relating to forgery).

1	Section 4114 (relating to securing execution of
2	documents by deception).
3	Section 4302 (relating to incest).
4	Section 4303 (relating to concealing death of child).
5	Section 4304 (relating to endangering welfare of
6	children).
7	Section 4305 (relating to dealing in infant
8	children).
9	Section 4952 (relating to intimidation of witnesses
10	or victims).
11	Section 4953 (relating to retaliation against witness
12	or victim).
13	A felony offense under section 5902(b) (relating to
14	prostitution and related offenses).
15	Section 5903(c) or (d) (relating to obscene and other
16	sexual materials and performances).
17	Section 6301 (relating to corruption of minors).
18	Section 6312 (relating to sexual abuse of children).
19	(3) A Federal or out-of-State offense similar in nature
20	to those crimes listed in paragraphs (1) and (2).
21	(c) Immunity An administrator or a facility shall not be
22	held civilly liable for any action directly related to good
23	faith compliance with this section.]
24	Section 11. The act is amended by adding a section to read:
25	Section 503.1. Criminal history.
26	(a) General rule Prior to hiring or engaging an applicant,
27	a facility shall require the applicant to submit to the facility
28	the following information obtained within the preceding one-year
29	<pre>period:</pre>
30	(1) Pursuant to 18 Pa.C.S. Ch. 91 (relating to criminal

_	history record information, a report of criminal history
2	record information from the Pennsylvania State Police or a
3	statement from the Pennsylvania State Police that their
4	central repository contains no such information relating to
5	the applicant. The provisions of 18 Pa.C.S. § 9121(b)(2)
6	(relating to general regulations) shall not apply to criminal
7	history information or other criminal history record
8	information requested or received under this section.
9	(2) Federal criminal history record information pursuant
10	to the Federal Bureau of Investigation's appropriation under
11	the Departments of State, Justice, and Commerce, the
12	Judiciary, and Related Agencies Appropriation Act, 1973
13	(Public Law 92-544, 86 Stat. 1109), subject to the following:
14	(i) The department shall be the intermediary for the
15	purposes of this paragraph. The applicant shall submit a
16	full set of fingerprints to the Federal Bureau of
17	Investigation in a manner designated by the department.
18	The provisions of 18 Pa.C.S. § 9121(b)(2) shall not apply
19	to criminal history information or other criminal history
20	record information requested or received under this
21	section.
22	(ii) Criminal history information shall be used by
23	the department to determine the applicant's eligibility
24	for employment with a facility. The employment
25	determination shall be provided to the facility and the
26	applicant prior to commencement of employment. The
27	facility shall ensure confidentiality of the information.
28	(3) The department may require the applicant to submit
29	additional information from a court or other authority within
30	the time frame designated by the department. Failure to

- 1 provide the requested information within the time frame
- 2 designated by the department may result in employment
- 3 <u>ineligibility.</u>
- 4 (b) Prohibited offenses. -- The following offenses and Federal
- 5 or out-of-State offenses similar in nature shall be prohibited,
- 6 <u>as follows:</u>
- 7 (1) Lifetime ban. A facility may not hire or engage an
- 8 <u>applicant required to submit criminal history information</u>
- 9 under this act if the applicant's criminal history record
- 10 information indicates that the applicant has been convicted
- of an offense or attempt, solicitation or conspiracy to
- commit an offense under one of the following provisions of 18
- Pa.C.S. (relating to crimes and offenses):
- 14 <u>Chapter 25 (relating to criminal homicide).</u>
- Section 2718 (relating to strangulation).
- Section 3011 (relating to trafficking in
- individuals).
- Section 3121 (relating to rape).
- 19 <u>Section 3123 (relating to involuntary deviate sexual</u>
- 20 intercourse).
- 21 Section 3124.2 (relating to institutional sexual
- assault).
- 23 (2) Twenty-five year ban. A facility may not hire or
- 24 engage an applicant required to submit criminal history
- 25 information under this act for a period of 25 years from the
- 26 date of conviction if the applicant's criminal history record
- 27 <u>information indicates the applicant has been convicted of an</u>
- offense or attempt, solicitation or conspiracy to commit an
- 29 offense under one of the following provisions of 18 Pa.C.S.:
- 30 Chapter 26 (relating to crimes against unborn child).

1	Section 2702 (relating to aggravated assault).
2	Section 2713 (relating to neglect of care-dependent
3	person).
4	Section 2715 (relating to threat to use weapons of
5	mass destruction).
6	Section 2716 (relating to weapons of mass
7	destruction).
8	Section 2717 (relating to terrorism).
9	Section 2901 (relating to kidnapping).
10	Section 2903 (relating to false imprisonment).
11	Section 3122.1 (relating to statutory sexual
12	assault).
13	Section 3124.1 (relating to sexual assault).
14	Section 3125 (relating to aggravated indecent
15	assault).
16	Section 3126 (relating to indecent assault).
17	Section 3129 (relating to sexual intercourse with an
18	animal).
19	Section 3212 (relating to infanticide).
20	Section 4302 (relating to incest).
21	Section 4303 (relating to concealing death of child).
22	Section 4304 (relating to endangering welfare of
23	<pre>children).</pre>
24	Section 4305 (relating to dealing in infant
25	<pre>children).</pre>
26	Section 5510 (relating to abuse of corpse).
27	Section 5903 (a)(1), (a)(3)(ii), (a)(5)(ii), (a)(6),
28	(c) or (d) (relating to obscene and other sexual
29	materials and performances).
30	Section 6310 (relating to the sexual exploitation of

1	children).
2	Section 6312 (relating to sexual abuse of children).
3	Section 6318 (relating to unlawful contact with a
4	minor).
5	Section 6319 (relating to solicitation of minors to
6	traffic drugs).
7	(3) Ten-year ban. A facility may not hire or engage an
8	applicant required to submit criminal history information
9	under this act for a period of ten years from the date of
10	conviction, if the applicant's criminal history record
11	information indicates that the applicant has been convicted
12	of:
13	(i) Any of the following provisions of 18 Pa.C.S.:
14	Section 2705 (relating to recklessly endangering
15	another person) two or more misdemeanors.
16	Section 2710 (relating to ethnic intimidation).
17	Section 2902 (relating to unlawful restraint).
18	A felony offense under section 2904 (relating to
19	interference with custody of children).
20	Section 2909 (relating to concealment of whereabouts
21	of a child).
22	Section 3127 (relating to indecent exposure).
23	Section 3131 (relating to unlawful dissemination of
24	<pre>intimate image).</pre>
25	Section 3301 (relating to arson and related
26	offenses).
27	Section 3502 (relating to burglary).
28	Section 3701 (relating to robbery).
29	A felony offense under Chapter 39 (relating to theft
30	and related offenses).

1	Two or more misdemeanors under Chapter 39.
2	Section 4101 (relating to forgery).
3	Section 4103 (relating to fraudulent destruction,
4	removal or concealment of recordable instruments).
5	Section 4106 (relating to access device fraud).
6	Section 4114 (relating to securing execution of
7	documents by deception).
8	Section 4115 (relating to falsely impersonating
9	persons privately employed).
10	Section 4120 (relating to identity theft).
11	Section 4952 (relating to intimidation of witnesses
12	or victims).
13	Section 4953 (relating to retaliation against
14	witness, victim or party).
15	A felony offense under section 5902(b) (relating to
16	prostitution and related offenses).
17	Section 5903(c) or (d) (relating to obscene and other
18	sexual materials and performances).
19	Section 6301 (relating to corruption of minors).
20	(4) 5-year ban. A facility may not hire or engage an
21	applicant required to submit criminal history information
22	under this act for a period of five years from the date of
23	conviction, if the applicant's criminal history record
24	information indicates that the applicant has been convicted
25	of:
26	(i) Any of the following provisions of 75 Pa.C.S.
27	<pre>(relating to vehicles):</pre>
28	Section 3735 (relating to homicide by vehicle while
29	driving under influence).
30	Section 3735.1 (relating to aggravated assault by

1	vehicle while driving under the influence).
2	Section 3742 (relating to accidents involving death
3	or personal injury).
4	Section 3802 (relating to driving under influence of
5	alcohol or controlled substance) graded as a misdemeanor
6	of the second degree or higher.
7	(ii) An offense designated as a felony under the act
8	of April 14, 1972 (P.L.233, No.64), known as The
9	Controlled Substance, Drug, Device and Cosmetic Act.
10	(iii) A misdemeanor of the first degree or a felony
11	under 18 Pa.C.S. §4105 (relating to bad checks).
12	(c) Waiver request Unless prohibited by Federal law, the
13	department may grant a waiver of the prohibitions under
14	subsection (b) when the individual submits a written waiver
15	request. The waiver request shall be submitted on a form
16	provided by the department and shall contain the following:
17	(1) The length of time since the individual's
18	conviction.
19	(2) The circumstances of the individual's conviction.
20	(3) If the individual was incarcerated, a copy of the
21	order from the Federal, State or local jurisdiction that
22	released the individual from incarceration, including the
23	date of release.
24	(4) Evidence of the individual's rehabilitation.
25	(5) Evidence of prior or present relevant work
26	<pre>experience.</pre>
27	(6) Evidence of competency and proficiency of the
28	individual in relevant work.
29	(d) Waiver approval
30	(1) The department shall review and issue a decision on

- 1 approval or denial of the waiver request within 30 days.
- 2 (2) If the waiver request is denied, the response letter
- 3 from the department shall include information regarding the
- 4 <u>appeal process.</u>
- 5 (e) Applicability. -- A waiver request granted under
- 6 <u>subsection</u> (e) applies only to the crimes listed on the waiver
- 7 application and shall be in effect for the shorter of the
- 8 <u>following time periods:</u>
- 9 <u>(1) three years after the date of issuance of the waiver</u>
- 10 by the department; or
- 11 (2) the expiration of the applicable employment ban.
- 12 (f) Exception. -- If the individual is granted a waiver and
- 13 remains continuously employed by the same employer after the
- 14 <u>expiration of the time period in subsection (d)</u>, the waiver
- 15 shall continue to apply for the duration of the individual's
- 16 <u>employment with that employer.</u>
- 17 (q) Limitations.--
- 18 (1) The grant of a waiver request by the department does
- 19 not guarantee employment to the individual.
- 20 (2) If new criminal charges are filed against an
- 21 individual who has obtained a waiver from the department, the
- 22 individual must report the new criminal charges to both the
- 23 employer and the department within seven days of the charges
- being filed.
- 25 (h) Appeal rights.--If the department denies an individual's
- 26 request for a waiver, the individual shall have 20 days to
- 27 submit a written appeal to the Secretary of Aging.
- 28 (1) Upon receipt of such notice of appeal, the Secretary
- of Aging shall have 30 days to complete a review of the
- 30 relevant facts and circumstances and issue a final decision.

1	(2) All final decisions by the Secretary of Aging shall
2	be reviewable in accordance with the laws.
3	(i) Duties and responsibilities of the department
4	(1) Within 60 days from the effective date of this
5	section, the department shall develop a waiver form to be
6	used by individuals seeking a waiver from the restrictions
7	<u>listed in subsection (b).</u>
8	(2) Within 90 days from the effective date of this
9	section, the department shall develop a procedure for the
10	hearing of appeals resulting from department denials of
11	waiver request applications.
12	(j) Date of release or discharge To determine an
13	individual's release, discharge or termination of supervision,
14	the individual shall provide to the department, upon request,
15	documentation relating to the individual's release or discharge
16	from a State or county correctional institution or from
17	termination of supervised probation or parole.
18	(k) Employee disclosure
19	(1) The department shall develop a standardized form to
20	be used by facilities for the written reporting by employees
21	and administrators of any conviction for an offense
22	enumerated under subsection (b). The form shall be published
23	on the department's publicly accessible Internet website and
24	in the Pennsylvania Bulletin.
25	(2) Facilities required to use the form under paragraph
26	(1) shall comply with the following:
27	(i) The form shall contain a list of the prohibited
28	offenses under subsection (b) and a space for the
29	employee to indicate any convictions. Employees and
30	administrators who have not been convicted of any

Τ.	enumerated offense shaff respond no conviction.
2	(ii) Employees and administrators shall be informed
3	that failure to accurately report any conviction for an
4	offense enumerated under subsection (b) shall subject the
5	employee to criminal prosecution under 18 Pa.C.S. § 4904
6	(relating to unsworn falsification to authorities).
7	(3) Facilities shall require employees and
8	administrators to complete and submit the form on an annual
9	basis relating to any conviction that occurred during the
10	prior 12-month period. Employees and administrators shall
11	advise their employers with written notice utilizing the form
12	not later than 72 hours after a conviction.
13	(4) If an employee or administrator refuses to submit
14	the form, the facility shall immediately require the employee
15	to submit a current report of criminal history record
16	information as required under subsection (a).
17	(1) Penalties
18	(1) An employee or administrator who discloses a
19	conviction for an offense enumerated under subsection (b)
20	shall be subject to termination.
21	(2) An employee or administrator who willfully fails to
22	disclose a conviction for an offense enumerated under
23	subsection (b) shall be subject to termination and may be
24	subject to criminal prosecution under 18 Pa.C.S. § 4904.
25	(m) Provisional employees for limited periods
26	(1) Facilities may employ applicants on a provisional
27	basis for a single period not to exceed 30 days, if all of
28	the following conditions are met:
29	(i) The applicant has applied for a criminal history
30	report required under subsection (a)(1) and (2) and

- 1 provided the facility with a copy of the completed 2 request forms. 3 (ii) The facility has no knowledge about the applicant that would disqualify the applicant from 4 employment under 18 Pa.C.S. § 4911 (relating to tampering 5 with public records or information). 6 7 (iii) The applicant swears or affirms in writing that the applicant is not disqualified from employment 8 9 under this act. 10 (2) If the information obtained from the criminal 11 history report reveals that the applicant is disqualified 12 from employment, the applicant shall be dismissed 13 immediately. 14 (3) The department shall develop quidelines, in 15 consultation with the Department of Health and the Department of Human Services, regarding the supervision of applicants. 16 17 Supervision shall include random direct supervision by an 18 employee who has been employed by the facility for a period 19 of at least one year. 20 Section 12. Sections 504, 505, 506, 507, 508, 702, 703, 704, 21 705 and 706 of the act are repealed: 22 [Section 504. Regulations. The department, in consultation with the Department of Health 23 and the Department of Public Welfare, shall promulgate the 24 25 regulations necessary to carry out this chapter. 26 Section 505. Violations. 27 (a) Administrative. --
- (1) An administrator who intentionally or willfully 28 29 fails to comply or obstructs compliance with the provisions
- 30 of this chapter commits a violation of this chapter and shall

- 1 be subject to an administrative penalty under paragraph (3).
- 2 (2) A facility owner that intentionally or willfully
- 3 fails to comply with or obstructs compliance with this
- 4 chapter commits a violation of this chapter and shall be
- 5 subject to an administrative penalty under paragraph (3).
- 6 (3) The Commonwealth agency or Commonwealth agencies
- 7 which license the facility have jurisdiction to determine
- 8 violations of this chapter and may issue an order assessing a
- 9 civil penalty of not more than \$2,500. An order under this
- paragraph is subject to 2 Pa.C.S. Ch. 5 Subch. A (relating to
- practice and procedure of Commonwealth agencies) and Ch. 7
- Subch. A (relating to judicial review of Commonwealth agency
- action).
- (b) Criminal.--
- (1) An administrator who intentionally or willfully
- fails to comply or obstructs compliance with this chapter
- commits a misdemeanor of the third degree and shall, upon
- conviction, be sentenced to pay a fine of \$2,500 or to
- imprisonment for not more than one year, or both.
- (2) A facility owner that intentionally or willfully
- fails to comply with or obstructs compliance with this
- chapter commits a misdemeanor of the third degree and shall,
- upon conviction, be sentenced to pay a fine of \$2,500 or to
- imprisonment for not more than one year, or both.
- 25 Section 506. Provisional employees for limited periods.
- Notwithstanding section 502, administrators may employ
- 27 applicants on a provisional basis for a single period not to
- 28 exceed 30 days or, for applicants under section 502(a)(2), a
- 29 period of 90 days, if all of the following conditions are met:
- 30 (1) The applicant has applied for the information

- 1 required under section 502 and the applicant provides a copy
- of the appropriate completed request forms to the
- administrator.
- 4 (2) The administrator has no knowledge of information
- 5 pertaining to the applicant which would disqualify him from
- employment pursuant to section 503, subject to 18 Pa.C.S. §
- 7 4911 (relating to tampering with public records or
- 8 information).
- 9 (3) The applicant swears or affirms in writing that he
- is not disqualified from employment under section 503.
- 11 (4) If the information obtained under section 502
- reveals that the applicant is disqualified from employment
- under section 503, the applicant shall be immediately
- dismissed by the administrator.
- 15 (5) The department shall develop guidelines regarding
- the supervision of applicants. For a home health care agency,
- supervision shall include random direct supervision by an
- employee who has been employed by the facility for a period
- of one year.
- 20 Section 507. State Police.
- No later than one year following the effective date of this
- 22 chapter, the State Police and the department shall report to the
- 23 Aging and Youth Committee of the Senate and the Aging and Youth
- 24 Committee of the House of Representatives with their findings
- 25 and recommendations regarding the implementation of this
- 26 chapter.
- 27 Section 508. Applicability.
- This chapter shall apply as follows:
- (1) An individual who, on the effective date of this
- chapter, has continuously for a period of one year been an

1 employee of the same facility shall be exempt from section 502 as a condition of continued employment. 2 3 (2) If an employee is not exempt under paragraph (1), the employee and the facility shall comply with section 502 4 5 within one year of the effective date of this chapter. If an employee who is exempt under paragraph (1) 6 (3) 7 seeks employment with a different facility, the employee and 8 the facility shall comply with section 502. 9 (4) An employee who has obtained the information 10 required under section 502 may transfer to another facility established and supervised by the same owner and is not 11 12 required to obtain additional reports before making the 13 transfer. 14 Section 702. Reports to department and coroner. 15 (a) Department. --16 Within 48 hours of receipt of a written report under 17 section 701(a) involving sexual abuse, serious physical injury, serious bodily injury or suspicious death, the agency 18 19 shall transmit a written report to the department. Supplemental reports shall be transmitted as they are 20 obtained by the agency. 21 22 (2) A report under this subsection shall be made in a manner and on forms prescribed by the department. The report 23 24 shall include, at a minimum, the following information: The name and address of the alleged victim. 25 (i) 26 Where the suspected abuse occurred. (ii) (iii) The age and sex of the alleged perpetrator and 27 victim. 28 29 (iv) The nature and extent of the suspected abuse,

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including any evidence of prior abuse.

1 (v) The name and relationship of the individual 2 responsible for causing the alleged abuse to the victim, 3 if known, and any evidence of prior abuse by that individual. 4 The source of the report. 5 (vi) 6 (vii) The individual making the report and where 7 that individual can be reached. 8 The actions taken by the reporting source, 9 including taking of photographs and x-rays, removal of 10 recipient and notification under subsection (b). (ix) Any other information which the department may 11 require by regulation. 12 13 (b) Coroner. -- For a report under section 701(a) which concerns the death of a recipient, if there is reasonable cause 14 to suspect that the recipient died as a result of abuse, the 15 16 agency shall give the oral report and forward a copy of the written report to the appropriate coroner within 24 hours. 17 Section 703. Investigation. 18 19 (a) Law enforcement officials. -- Upon receipt of a report under section 701(b), law enforcement officials shall conduct an 20 investigation to determine what criminal charges, if any, will 21 22 be filed. Notification. -- If law enforcement officials have 23 (b) 24 reasonable cause to suspect that a recipient has suffered sexual 25 abuse, serious physical injury, serious bodily injury or a 26 suspicious death, law enforcement officials shall notify the 27 agency. 28 (C) Cooperation. -- To the fullest extent possible, law 29 enforcement officials, the facility and the agency shall coordinate their respective investigations. Law enforcement 30

- 1 officials, the facility and the agency shall advise each other
- 2 and provide any applicable additional information on an ongoing
- 3 basis.
- 4 (d) Further notification. -- Law enforcement officials shall
- 5 notify the agency and the facility of a decision regarding
- 6 criminal charges. The agency and the department shall keep a
- 7 record of any decision regarding criminal charges.
- 8 (e) Compliance with Chapter 3.--In addition to the
- 9 provisions of this section, the agency shall comply with Chapter
- 10 3.
- 11 Section 704. Restrictions on employees.
- 12 (a) Plan of supervision. -- Upon notification that an employee
- 13 is alleged to have committed abuse, the facility shall
- 14 immediately implement a plan of supervision or, where
- 15 appropriate, suspension of the employee, subject to approval by
- 16 the agency and by the Commonwealth agency with regulatory
- 17 authority over the facility. A plan of supervision for a home
- 18 health care agency must include periodic random direct
- 19 inspections of care-dependent individuals by a facility employee
- 20 who has been continuously employed by that facility for a period
- 21 of at least one year.
- 22 (b) Prohibition.--Upon the filing of criminal charges
- 23 against an employee, the Commonwealth agency which licenses the
- 24 facility shall order the facility to immediately prohibit that
- 25 employee from having access to recipients at the facility. If
- 26 that employee is a director, operator, administrator or
- 27 supervisor, that employee shall be subject to restrictions
- 28 deemed appropriate by the Commonwealth agency which licenses the
- 29 facility to assure the safety of recipients of the facility.
- 30 Section 705. Confidentiality of and access to confidential

- 1 reports.
- 2 (a) General rule.--Except as provided in subsection (b), a 3 report under this chapter shall be confidential.
- 4 (b) Exceptions.--A report under this chapter shall be made 5 available to all of the following:
- (1) An employee of the department or of an agency in the course of official duties in connection with responsibilities under this chapter.
- 9 (2) An employee of the Department of Health or the
 10 Department of Public Welfare in the course of official
 11 duties.
- 12 (3) An employee of an agency of another state which 13 performs protective services similar to those under this 14 chapter.
- 15 (4) A practitioner of the healing arts who is examining 16 or treating a recipient and who suspects that the recipient 17 is in need of protection under this chapter.
- 18 (5) The director, or an individual specifically
 19 designated in writing by the director, of any hospital or
 20 other medical institution where a victim is being treated if
 21 the director or designee suspects that the recipient is in
 22 need of protection under this chapter.
 - (6) A guardian of the recipient.
- 24 (7) A court of competent jurisdiction pursuant to a court order.
- 26 (8) The Attorney General.
- (9) Law enforcement officials of any jurisdiction as long as the information is relevant in the course of investigating cases of abuse.
- 30 (10) A mandated reporter under Chapter 3 who made a

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- 1 report of suspected abuse. Information released under this
- 2 paragraph shall be limited to the following:
- 3 (i) The final status of the report following the
- investigation.
- 5 (ii) Services provided or to be provided by the
- 6 agency.
- 7 (c) Excision of certain names. -- The name of the person
- 8 suspected of committing the abuse shall be excised from a report
- 9 made available under subsection (b) (4), (5) and (10).
- 10 (d) Release of information to alleged perpetrator and
- 11 victim. -- Upon written request, an alleged perpetrator and victim
- 12 may receive a copy of all information except that prohibited
- 13 from being disclosed by subsection (e).
- (e) Protecting identity of person making report. -- Except for
- 15 reports to law enforcement officials, the release of data that
- 16 would identify the individual who made a report under this
- 17 chapter or an individual who cooperated in a subsequent
- 18 investigation is prohibited. Law enforcement officials shall
- 19 treat all reporting sources as confidential information.
- 20 Section 706. Penalties.
- 21 (a) Administrative.--
- (1) An administrator who intentionally or willfully
- fails to comply or obstructs compliance with the provisions
- of this chapter or who intimidates or commits a retaliatory
- act against an employee who complies in good faith with the
- 26 provisions of this chapter commits a violation of this
- chapter and shall be subject to an administrative penalty
- under paragraph (3).
- 29 (2) A facility owner that intentionally or willfully
- fails to comply with or obstructs compliance with this

- 1 chapter or that intimidates or commits a retaliatory act
- 2 against an employee who complies in good faith with this
- 3 chapter commits a violation of this chapter and shall be
- subject to an administrative penalty under paragraph (3).
- 5 (3) The Commonwealth agency or Commonwealth agencies
- which regulate the facility have jurisdiction to determine
- 7 violations of this chapter and may issue an order assessing a
- 8 civil penalty of not more than \$2,500. An order under this
- 9 paragraph is subject to 2 Pa.C.S. Ch. 5 Subch. A (relating to
- practice and procedure of Commonwealth agencies) and Ch. 7
- Subch. A (relating to judicial review of Commonwealth agency
- 12 action).
- (b) Criminal.--
- (1) An administrator who intentionally or willfully
- fails to comply or obstructs compliance with this chapter
- commits a misdemeanor of the third degree and shall, upon
- 17 conviction, be sentenced to pay a fine of \$2,500 or to
- imprisonment for not more than one year, or both.
- (2) A facility owner that intentionally or willfully
- fails to comply with or obstructs compliance with this
- 21 chapter commits a misdemeanor of the third degree and shall,
- upon conviction, be sentenced to pay a fine of \$2,500 or to
- imprisonment for not more than one year, or both.
- (c) Penalties for failure to report. -- A person required
- 25 under this chapter to report a case of suspected abuse who
- 26 willfully fails to do so commits a summary offense for the first
- 27 violation and a misdemeanor of the third degree for a second or
- 28 subsequent violation.]
- 29 Section 13. The act is amended by adding a section to read:
- 30 <u>Section 706.1. Penalties.</u>

- 1 (a) Civil penalties.--
- 2 (1) A mandatory reporter who fails to comply or
- 3 obstructs compliance with the provisions of this act or who
- 4 <u>intimidates or commits a retaliatory act against an</u>
- 5 <u>individual who complies in good faith with the provisions of</u>
- 6 this act commits a violation of this act and shall be subject
- 7 <u>to an administrative penalty. The department shall determine</u>
- 8 <u>violations of this act and may issue an order assessing a</u>
- 9 civil penalty of not more than \$5,000. An order under this
- paragraph is subject to 2 Pa.C.S. Chs. 5 Subch. A (relating
- 11 <u>to practice and procedure of Commonwealth agencies) and 7</u>
- 12 <u>Subch. A (relating to judicial review of Commonwealth agency</u>
- 13 <u>action</u>).
- 14 (2) The Commonwealth agency or agencies which license a
- facility shall determine violations of section 503.1
- 16 (relating to criminal history) and may issue an order
- 17 assessing a civil penalty of not more than \$5,000.
- 18 (b) Damages for retaliatory action. --
- 19 (1) The older adult or any person making a report or
- 20 cooperating with an area agency on aging, including providing
- 21 testimony in any administrative or judicial proceeding, shall
- 22 be free from any discriminatory, retaliatory or disciplinary
- action by an employer or by any other person or entity.
- 24 (2) Any person who violates this subsection is subject
- 25 to a civil lawsuit by the reporter or the older adult wherein
- the reporter or older adult shall recover treble compensatory
- 27 <u>damages, compensatory and punitive damages or \$5,000,</u>
- 28 whichever is greater.
- 29 (c) Damages for intimidation.--
- 30 (1) Any person, including an older adult, with knowledge

- 1 sufficient to justify making a report or cooperating with an
- 2 area agency on aging, including possibly providing testimony
- 3 in any administrative or judicial proceeding, shall be free
- 4 <u>from any intimidation by an employer or by any other person</u>
- 5 <u>or entity.</u>
- 6 (2) Any person who violates this subsection is subject
- 7 <u>to a civil lawsuit by the person intimidated or the older</u>
- 8 <u>adult wherein the person intimidated or the older adult shall</u>
- 9 <u>recover treble compensatory damages, compensatory and</u>
- punitive damages or \$5,000, whichever is greater.
- 11 (d) Criminal penalties.--
- 12 <u>(1) A mandatory reporter under this act who</u>
- intentionally fails to report suspected abuse, neglect,
- exploitation or abandonment commits a summary offense for the
- first violation and a misdemeanor of the second degree for a
- second or subsequent violation and shall, upon conviction, be
- 17 sentenced to pay a fine of \$5,000, or imprisonment for not
- more than one year, or both.
- 19 (2) It shall be unlawful for a person to knowingly or
- intentionally make or cause to be made a false statement or
- 21 representation of a material fact in a report of need, in
- 22 accordance with 18 Pa.C.S. § 4904 (relating to unsworn
- falsification to authorities). A person who makes a false
- 24 statement is quilty of a misdemeanor of the second degree for
- 25 <u>each violation with a maximum penalty of \$10,000 and five</u>
- years' imprisonment.
- 27 (e) Immunity.--
- 28 (1) Any person participating in the making of a report
- 29 or who provides testimony in any administrative or judicial
- 30 proceeding in any court of this Commonwealth, arising out of

- 1 <u>a report, shall be immune from any civil or criminal</u>
- 2 liability on account of the report or testimony related to
- 3 good faith compliance with this act.
- 4 (2) This immunity shall not extend to liability for acts
- 5 <u>of abuse, neglect, exploitation or abandonment, even if such</u>
- acts are the subject of the report or testimony.
- 7 (3) Any company, institution and all affiliated entities
- 8 <u>that employ a person required or permitted to make a report</u>
- 9 <u>under this act shall not be held civilly liable for any</u>
- 10 action directly related to good faith compliance with this
- 11 <u>act.</u>
- (f) Funds. -- Funds collected under this act by the department
- 13 <u>shall be dedicated for department programs to investigate and</u>
- 14 prevent the abuse, neglect, exploitation and abandonment of
- 15 older adults.
- 16 Section 14. Section 707 of the act is repealed:
- 17 [Section 707. Immunity.
- 18 An administrator or a facility shall not be held civilly
- 19 liable for any action directly related to good faith compliance
- 20 with this chapter.]
- 21 Section 15. The act is amended by adding sections to read:
- 22 <u>Section 707.1. Immunity from civil and criminal liability.</u>
- 23 In the absence of willful misconduct or gross negligence, an
- 24 <u>area agency on aging, the director, employees of an area agency</u>
- 25 on aging, protective services workers or employees of the
- 26 department shall not be civilly or criminally liable for any
- 27 <u>decision or action or resulting consequence of decisions or</u>
- 28 action when acting under and according to the provisions of this
- 29 act.
- 30 Section 707.2. Funding.

- 1 Funds necessary to administer this act shall be provided by
- 2 annual appropriation by the General Assembly.
- 3 Section 16. Section 708 of the act is amended to read:
- 4 Section 708. Regulations[.] and annual report.
- 5 <u>(a) General rule.--</u>The Department of Aging, the Department
- 6 of Health and the Department of [Public Welfare] <u>Human Services</u>
- 7 shall promulgate the regulations necessary to carry out this
- 8 [chapter.] <u>act.</u>
- 9 (b) Duty to report. -- The department shall present to the
- 10 General Assembly annually a report on the program and services
- 11 <u>performed.</u>
- 12 Section 17. This act shall take effect as follows:
- 13 (1) The addition of section 301.1 of the act shall take
- 14 effect in one year.
- 15 (2) This section shall take effect immediately.
- 16 (3) The remainder of this act shall take effect in 180
- days.