## THE GENERAL ASSEMBLY OF PENNSYLVANIA

## **HOUSE BILL**

No. 1066 Session of 2017

INTRODUCED BY STAATS, MENTZER, GREINER, MURT, BLOOM, B. MILLER, KAUFFMAN, PICKETT, ROTHMAN, METCALFE, F. KELLER, WATSON, SAYLOR, GROVE, IRVIN, JAMES, TOPPER, CUTLER, COX, MACKENZIE, KEEFER, HICKERNELL, WARD, KAMPF, TOEPEL, FEE, RYAN, PHILLIPS-HILL, KLUNK, HELM, DIAMOND, EVANKOVICH, M. K. KELLER, FRITZ, A. HARRIS, SIMMONS, DELOZIER, McGINNIS, ROE, KNOWLES, MOUL, ZIMMERMAN, TOBASH, ROAE, NESBIT, CAUSER AND ROZZI, APRIL 4, 2017

REFERRED TO COMMITTEE ON LABOR AND INDUSTRY, APRIL 4, 2017

## AN ACT

Amending the act of July 14, 1961 (P.L.604, No.304), entitled "An act relating to apprenticeship and training; creating a 2 State Apprenticeship and Training Council in the Department 3 of Labor and Industry to formulate an apprenticeship and training policy and program, and defining its powers and duties and providing for administration," further providing 5 6 for powers and duties; providing for supervision; and 7 abrogating a regulation. 8 9 The General Assembly of the Commonwealth of Pennsylvania 10 hereby enacts as follows: 11 Section 1. Section 4 of the act of July 14, 1961 (P.L.604, 12 No.304), known as The Apprenticeship and Training Act, is 13 amended to read: 14 Section 4. Powers and Duties .-- (a) The council shall (1) 15 establish standards for apprenticeship in conformity with the 16 provisions of this act and applicable statutes and regulations of the Federal Government; (2) adopt such rules and regulations, 17 subject [only] to <u>section 4.1 and</u> the approval of the Secretary 18

- 1 of Labor and Industry, as may be necessary to carry out the
- 2 intent and purpose of this act; (3) compile such data on
- 3 population and employment trends, industrial production,
- 4 vocational and industrial education and job requirements as may
- 5 be deemed necessary to carry out the intent and purpose of this
- 6 act; (4) to terminate or cancel any apprenticeship agreements in
- 7 accordance with the provisions of such agreements or order
- 8 modifications of such agreements; (5) maintain close liaison
- 9 with Bureau of Apprenticeship and Training, the United States
- 10 Department of Labor, the State Board of Vocational Education,
- 11 the Department of Public Instruction, the Department of
- 12 Commerce, Bureau of Rehabilitation of the Department of Labor
- 13 and Industry, and Juvenile Forestry Camps under the Department
- 14 of Public Welfare, and such other agencies which carry on
- 15 programs closely related to the purposes of this act; (6)
- 16 conduct studies, surveys and investigations of the special
- 17 problems of retraining or training unemployed or employed
- 18 persons to improve or modernize work skills and make appropriate
- 19 recommendations to cooperating agencies described above, local
- 20 community organizations, local school boards and the Secretary
- 21 of Labor and Industry; (7) act as a convening agency in local
- 22 communities to bring together local representatives of employes,
- 23 employers, educational agencies and industrial development
- 24 agencies in order to promote closer local cooperation in
- 25 establishing better apprenticeship and other training programs
- 26 including programs for employed persons who wish to improve and
- 27 modernize their work skills; (8) use appropriate media of
- 28 information and education to acquaint employers, employes and
- 29 the public at large with the advantages and availability of
- 30 apprenticeship and other occupational training programs; (9)

- 1 study the effectiveness of apprenticeship agreements and make
- 2 recommendations in accordance with the provisions of such
- 3 agreements for their improvement; and (10) perform such other
- 4 duties as may be necessary to give full effect to the provisions
- 5 of this act.
- 6 (b) The council shall make a report to the Secretary of the
- 7 Department of Labor and Industry, on or before February
- 8 fifteenth, each year, indicating the extent of apprenticeship
- 9 and other occupational training programs during the previous
- 10 year, trends in employment requiring adjustments in
- 11 apprenticeship training and other occupational programs, needs
- 12 for expansion of apprenticeship and other occupational training
- 13 programs, activities of the council and such recommendations as
- 14 are in accord with the purposes of this act.
- 15 (c) No action affecting the status of an agreement shall be
- 16 taken by the council until an attempt has been made to bring the
- 17 employes and employer together to settle the problem in
- 18 conformity with the standards of the council.
- 19 Section 2. The act is amended by adding a section to read:
- 20 <u>Section 4.1. Supervision. -- Regulations under section 4(a)(2)</u>
- 21 may not require more than one supervisor for each apprentice or
- 22 <u>trainee</u>.
- 23 Section 3. The provisions of 34 Pa. Code § 83.5(b)(7) are
- 24 abrogated.
- 25 Section 4. This act shall take effect in 60 days.