## THE GENERAL ASSEMBLY OF PENNSYLVANIA

## SENATE BILL

No. 644

Session of 2015

INTRODUCED BY FOLMER, ARGALL, SCARNATI, EICHELBERGER, STEFANO, VULAKOVICH, CORMAN, VOGEL, WAGNER, AUMENT, RAFFERTY, HUTCHINSON, BARTOLOTTA, WHITE, WARD AND ALLOWAY, APRIL 16, 2015

AS REPORTED FROM COMMITTEE ON STATE GOVERNMENT, HOUSE OF REPRESENTATIVES, AS AMENDED, JUNE 23, 2015

## AN ACT

Amending Title 71 (State Government) of the Pennsylvania Consolidated Statutes, in Independent Fiscal Office, further 2 providing for DEFINITIONS, FOR duties of office and for <-access to information. 4 The General Assembly of the Commonwealth of Pennsylvania hereby enacts as follows: 7 Section 1. Section 4104(a) of Title 71 of the Pennsylvania <--8 Consolidated Statutes is amended by adding a paragraph to read: 9 SECTION 1. SECTION 4102 OF TITLE 71 OF THE PENNSYLVANIA <--10 CONSOLIDATED STATUTES IS AMENDED BY ADDING A DEFINITION TO READ: \$ 4102. DEFINITIONS. 11 12 THE FOLLOWING WORDS AND PHRASES WHEN USED IN THIS ACT SHALL 13 HAVE THE MEANINGS GIVEN TO THEM IN THIS SECTION UNLESS THE 14 CONTEXT CLEARLY INDICATES OTHERWISE: \* \* \* 15 16 "PROPOSED COLLECTIVE BARGAINING AGREEMENT." THE TERMS OF

BARGAINING BETWEEN A PUBLIC EMPLOYER AND AN EMPLOYEE

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- 1 ORGANIZATION WHICH:
- 2 (1) APPLY TO WAGES, HOURS, TERMS AND CONDITIONS OF
- 3 EMPLOYMENT, BENEFITS AND WORKING CONDITIONS.
- 4 (2) ARE:
- 5 (I) REDUCED TO WRITING.
- 6 (II) AGREED UPON BY DESIGNATED REPRESENTATIVES OF
- 7 THE PUBLIC EMPLOYER AND THE EMPLOYEE ORGANIZATION.
- 8 (III) SUBMITTED FOR ACCEPTANCE AS A CONTRACT TO THE
- 9 <u>PUBLIC EMPLOYER AND THE PUBLIC EMPLOYEE ORGANIZATION.</u>
- 10 SECTION 2. SECTION 4104(A) OF TITLE 71 IS AMENDED BY ADDING
- 11 A PARAGRAPH TO READ:
- 12 § 4104. Duties of office.
- 13 (a) Mandatory. -- The office shall:
- 14 \* \* \*
- 15 <u>(8) Provide a cost analysis for the current and five</u> <--
- 16 <u>subsequent fiscal fiscal year and remaining subsequent fiscal <---</u>
- 17 years of the impact of each proposed collective bargaining
- 18 <u>agreement under the jurisdiction of the Governor prior to</u>
- 19 execution, including the costs to cover public employee
- 20 wages, benefits, pensions and working conditions that have
- 21 been reduced in writing under section 701 of the act of July
- 22 <u>23, 1970 (P.L.563, No.195), known as the Public Employe</u>
- 23 Relations Act.
- 24 \* \* \*
- 25 Section  $\frac{2}{3}$  3. Section 4109 of Title 71 is amended by adding a <--
- 26 subsection to read:
- 27 § 4109. Access to information.
- 28 \* \* \*
- 29 (g) Collective bargaining agreements. -- The Office of
- 30 Administration and the Office of the Budget shall:

Τ	(1) Submit to the office at least ten 20 days, excluding
2	weekends and holidays, in advance of its execution copies of
3	each proposed collective bargaining agreement under the
4	jurisdiction of the Governor and the last best offers <
5	associated with the proposed collective bargaining agreement.
6	(2) Concurrent with each submission under paragraph (1),
7	provide the office with a detailed cost analysis of the
8	proposed collective bargaining agreement. The analysis shall
9	compare the collective bargaining agreement in effect at the
10	time of submission to projections for the proposed collective
11	bargaining agreement for the current fiscal year and the five-<
12	subsequent fiscal years REMAINING SUBSEQUENT FISCAL YEARS IN <
13	THE AGREEMENT. The analysis shall include:
14	(i) The number of employees covered by the
15	agreement, by fund.
16	(ii) Wages and salaries, by fund.
17	(iii) Employer costs for employee benefits,
18	including pension contributions, by fund.
19	(iv) A summary of the changes to paid leave, working
20	hours, working conditions or any other term of employment
21	in the proposed collective bargaining agreement and the
22	projected cost of such changes, by fund.
23	(v) A statement explaining the data, assumptions and
24	methodology used to make the projections.
25	(3) Within four days, excluding weekends and holidays,
26	of a request by the director, provide the office with any
27	information, data, statistics or analysis determined by the
28	director to be necessary to fulfill the office's obligations
29	under section 4104(a)(8) (relating to duties of office).
30	Section $\frac{3}{4}$ . This act shall take effect in 60 days. <