## THE GENERAL ASSEMBLY OF PENNSYLVANIA

## **HOUSE BILL**

No. 1185 Session of 2015

INTRODUCED BY SANTARSIERO, SCHREIBER, FRANKEL, M. DALEY, THOMAS, SCHLOSSBERG, BROWNLEE, ROZZI, KINSEY, O'BRIEN, McNEILL, SIMS, HARKINS, GALLOWAY AND DEAN, JUNE 1, 2015

REFERRED TO COMMITTEE ON LOCAL GOVERNMENT, JUNE 1, 2015

## AN ACT

Amending the act of February 1, 1974 (P.L.34, No.15), entitled 1 "An act creating a Pennsylvania Municipal Retirement System 2 for the payment of retirement allowances to officers, 3 employees, firemen and police of political subdivisions and 5 municipal authorities and of institutions supported and maintained by political subdivisions and municipal government 6 associations and providing for the administration of the same by a board composed of the State Treasurer and others 8 9 appointed by the Governor; imposing certain duties on the Pennsylvania Municipal Retirement Board and the actuary 10 thereof; providing the procedure whereby political 11 subdivisions and municipal authorities may join such system, 12 and imposing certain liabilities and obligations on such 13 political subdivisions and municipal authorities in 14 connection therewith, and as to certain existing retirement 15 and pension systems, and upon officers, employes, firemen and police of such political subdivisions, institutions supported 16 17 and maintained by political subdivisions, and upon municipal 18 authorities; providing for the continuation of certain 19 municipal retirement systems now administered by the 20 Commonwealth; providing certain exemptions from taxation, 21 22 execution, attachment, levy and sale and providing for the repeal of certain related acts," in general provisions, 23 further providing for the definitions of "beneficiary" and 24 "survivor annuitant"; in provisions relating to municipal 25 employes, providing for rights of municipal employes! 26 spouses, and further providing for options on superannuation 27 or early retirement; in provisions relating to municipal 28 29 firemen and municipal police, further providing for options 30 on superannuation or early retirement; and, in optional retirement plans, further providing for options on 31 superannuation or early retirement. 32

- 1 The General Assembly of the Commonwealth of Pennsylvania
- 2 hereby enacts as follows:
- 3 Section 1. The definitions of "beneficiary" and "survivor
- 4 annuitant" in section 102 of the act of February 1, 1974
- 5 (P.L.34, No.15), known as the Pennsylvania Municipal Retirement
- 6 Law, are amended to read:
- 7 Section 102. Definitions.--As used in this act:
- 8 \* \* \*
- 9 "Beneficiary" means a person designated by a contributor or
- 10 an annuitant to receive benefits after the death of such
- 11 contributor or annuitant[.], provided the contributor is not
- 12 permitted to select a beneficiary other than his spouse, if
- 13 married, unless:
- 14 (1) (i) the spouse of the contributor consents in writing
- 15 to such election;
- 16 (ii) such election designates a beneficiary that cannot be
- 17 changed without spousal consent or the consent of such spouse
- 18 expressly permits designations by the contributor without a
- 19 requirement of further consent by the spouse; and
- 20 (iii) the spouse's consent acknowledges the effect of such
- 21 election and is witnessed by a member of the board or a notary
- 22 public; or
- 23 (2) it is established to the satisfaction of the board that
- 24 the consent required under paragraph (1) cannot be obtained
- 25 because there is no spouse or because the spouse cannot be
- 26 located.
- 27 Any consent by a spouse, or establishment that the consent of a
- 28 spouse cannot be obtained, under this definition shall be
- 29 <u>effective only with respect to such spouse.</u>
- 30 \* \* \*

- 1 "Survivor annuitant" means any person who has been named by a
- 2 member under a joint and survivor annuity option to receive an
- 3 annuity upon the death of such member[.], provided that a member
- 4 <u>is not permitted to select a survivor annuitant other than his</u>
- 5 spouse, if married, unless:
- 6 (1) (i) the spouse of the member consents in writing to
- 7 such election;
- 8 <u>(ii) such election designates a survivor annuitant that</u>
- 9 cannot be changed without spousal consent or the consent of such
- 10 spouse expressly permits designations by the member without a
- 11 requirement of further consent by the spouse; and
- 12 (iii) the spouse's consent acknowledges the effect of such
- 13 election and is witnessed by a member of the board or a notary
- 14 public; or
- 15 (2) it is established to the satisfaction of the board that
- 16 the consent required under paragraph (1) cannot be obtained
- 17 because there is no spouse or because the spouse cannot be
- 18 <u>located</u>.
- 19 Any consent by a spouse or establishment that the consent of a
- 20 spouse cannot be obtained under this definition shall be
- 21 effective only with respect to such spouse.
- 22 \* \* \*
- 23 Section 2. The act is amended by adding a section to read:
- 24 <u>Section 209.1. Rights of Municipal Employes' Spouses.--(a)</u>
- 25 A retirement system or retirement plan of a municipality shall
- 26 be required to provide that a designation by an employe, service
- 27 provider or retiree of a beneficiary or survivor to receive
- 28 payments under the retirement system or retirement plan shall
- 29 not be valid without the express written consent of the spouse
- 30 of such member if such person:

- 1 (1) is married at the time of his selection of a beneficiary
- 2 <u>or survivor annuitant;</u>
- 3 (2) is married at the time of his selection of a form of
- 4 <u>benefit payment or distribution unless such spouse has</u>
- 5 previously consented to an alternative designation; or
- 6 (3) becomes married following a selection of a beneficiary
- 7 or survivor annuitant but prior to becoming entitled to or
- 8 <u>selecting a form of benefit payment or distribution.</u>
- 9 Any consent of a spouse obtained under this subsection shall be
- 10 effective only with respect to such spouse.
- 11 (b) A retirement system or retirement plan of a municipality
- 12 shall be required to provide that retirement benefits, other
- 13 than benefits payable under a defined contribution or account
- 14 balance plan, shall be payable in the form of a joint and
- 15 survivor annuity, with at least a fifty per cent survivor
- 16 annuity to such member's surviving spouse, unless:
- 17 (1) (i) the spouse of the member consents in writing to
- 18 another form of benefit;
- 19 (ii) such election designates a beneficiary or form of
- 20 benefits that may not be changed without spousal consent or the
- 21 consent of such spouse expressly permits designations by the
- 22 member without a requirement of further consent by the spouse;
- 23 and
- 24 (iii) the spouse's consent acknowledges the effect of such
- 25 <u>election and is witnessed by a member of the board or a notary</u>
- 26 public; or
- 27 (2) it is established to the satisfaction of the plan or
- 28 system administrator that the consent required under paragraph
- 29 (1) may not be obtained because there is no spouse or because
- 30 the spouse cannot be located.

- 1 Any consent by a spouse or establishment that the consent of a
- 2 spouse may not be obtained shall be effective only with respect
- 3 to such spouse.
- 4 Section 3. Sections 211, 312 and 409 of the act are amended
- 5 by adding subsections to read:
- 6 Section 211. Options on Superannuation or Early
- 7 Retirement.--\* \* \*
- 8 (c) Notwithstanding anything to the contrary in this act, a
- 9 member, including a contributor, who is married at the time of
- 10 his selection of a beneficiary or survivor annuitant, who is
- 11 married at the time of his selection of a form of benefit
- 12 payment or who becomes married following such selection of a
- 13 beneficiary or survivor annuitant but prior to becoming entitled
- 14 to or selecting a form of payment or distribution shall not be
- 15 permitted to select a beneficiary or survivor annuitant other
- 16 than his spouse, if married at the time, unless:
- 17 (1) (i) the spouse of the eligible member consents in
- 18 writing to such election;
- 19 (ii) such election designates a beneficiary, or form of
- 20 benefit, that may not be changed without spousal consent or the
- 21 consent of such spouse expressly permits designations by the
- 22 member without a requirement of further consent by the spouse;
- 23 and
- 24 (iii) the spouse's consent acknowledges the effect of such
- 25 <u>election and is witnessed by a member of the board or a notary</u>
- 26 public; or
- 27 (2) it is established to the satisfaction of the board that
- 28 the consent required under paragraph (1) may not be obtained
- 29 because there is no spouse or because the spouse cannot be
- 30 located.

- 1 Any consent by a spouse or establishment that the consent of a
- 2 spouse may not be obtained shall be effective only with respect
- 3 to such spouse.
- 4 Section 312. Options on Superannuation or Early
- 5 Retirement.--\* \* \*
- 6 (c) Notwithstanding anything to the contrary in this act, a
- 7 member, including a contributor, who is married at the time of
- 8 <u>his selection of a beneficiary or survivor annuitant, who is</u>
- 9 married at the time of his selection of a form of benefit
- 10 payment or who becomes married following such selection of a
- 11 <u>beneficiary or survivor annuitant but prior to becoming entitled</u>
- 12 to or selecting a form of payment or distribution shall not be
- 13 permitted to select a beneficiary or survivor annuitant other
- 14 than his spouse, if married at the time, unless:
- 15 (1) (i) the spouse of the eligible member consents in
- 16 writing to such election;
- 17 (ii) such election designates a beneficiary, or form of
- 18 benefit that may not be changed without spousal consent or the
- 19 consent of such spouse expressly permits designations by the
- 20 member without a requirement of further consent by the spouse;
- 21 and
- 22 (iii) the spouse's consent acknowledges the effect of such
- 23 election and is witnessed by a member of the board or a notary
- 24 public; or
- 25 (2) it is established to the satisfaction of the board that
- 26 the consent required under paragraph (1) may not be obtained
- 27 <u>because there is no spouse or because the spouse cannot be</u>
- 28 located.
- 29 Any consent by a spouse or establishment that the consent of a
- 30 spouse may not be obtained shall be effective only with respect

- 1 to such spouse.
- 2 Section 409. Options on Superannuation or Early
- 3 Retirement.--\* \* \*
- 4 (c) Notwithstanding anything to the contrary in this act, a
- 5 member, including a contributor, who is married at the time of
- 6 <u>his selection of a beneficiary or survivor annuitant, who is</u>
- 7 married at the time of his selection of a form of benefit
- 8 payment or who becomes married following such selection of a
- 9 <u>beneficiary or survivor annuitant but prior to becoming entitled</u>
- 10 to or selecting a form of payment or distribution shall not be
- 11 permitted to select a beneficiary or survivor annuitant other
- 12 than his spouse, if married at the time, unless:
- 13 (1) (i) the spouse of the eligible member consents in
- 14 writing to such election;
- 15 (ii) such election designates a beneficiary or form of
- 16 benefit that may not be changed without spousal consent or the
- 17 consent of such spouse expressly permits designations by the
- 18 member without a requirement of further consent by the spouse;
- 19 and
- 20 (iii) the spouse's consent acknowledges the effect of such
- 21 election and is witnessed by a member of the board or a notary
- 22 public; or
- 23 (2) it is established to the satisfaction of the board that
- 24 the consent required under paragraph (1) may not be obtained
- 25 because there is no spouse or because the spouse cannot be
- 26 located.
- 27 Any consent by a spouse or establishment that the consent of a
- 28 spouse may not be obtained shall be effective only with respect
- 29 to such spouse.
- 30 Section 4. This act shall take effect in 60 days.