## THE GENERAL ASSEMBLY OF PENNSYLVANIA

## SENATE BILL

No. 231

Session of 2013

INTRODUCED BY WILLIAMS, TEPLITZ, ARGALL, KASUNIC, FARNESE, WASHINGTON, BREWSTER, FERLO, FONTANA, MENSCH, HUGHES, RAFFERTY, SOLOBAY, STACK, ERICKSON, TARTAGLIONE, COSTA AND BOSCOLA, FEBRUARY 20, 2013

REFERRED TO FINANCE, FEBRUARY 20, 2013

## AN ACT

1 2 3 4 5 6 7 8	Amending the act of March 4, 1971 (P.L.6, No.2), entitled "An act relating to tax reform and State taxation by codifying and enumerating certain subjects of taxation and imposing taxes thereon; providing procedures for the payment, collection, administration and enforcement thereof; providing for tax credits in certain cases; conferring powers and imposing duties upon the Department of Revenue, certain employers, fiduciaries, individuals, persons, corporations and other entities; prescribing crimes, offenses and
10 11	penalties," providing for a tax credit for new jobs for unemployed veterans.
12	The General Assembly of the Commonwealth of Pennsylvania
13	hereby enacts as follows:
14	Section 1. Article XVIII-C of the act of March 4, 1971
15	(P.L.6, No.2), known as the Tax Reform Code of 1971, added July
16	9, 2008 (P.L.922, No.66), is amended to read:
17	ARTICLE XVIII-C
18	[(RESERVED)]
19	TAX CREDIT FOR NEW JOBS FOR UNEMPLOYED VETERANS
20	Section 1801-C. Definitions.
21	The following words and phrases when used in this article

- 1 shall have the meanings given to them in this section unless the
- 2 context clearly indicates otherwise:
- 3 "Department." The Department of Community and Economic
- 4 <u>Development of the Commonwealth.</u>
- 5 "Disabled veteran." Any of the following:
- 6 (1) An unemployed veteran who is entitled to
- 7 <u>compensation or who, except for the receipt of military</u>
- 8 retired pay, would be entitled to compensation, under laws
- 9 <u>administered by the Secretary of Veterans Affairs.</u>
- 10 (2) An unemployed person who was discharged or released
- 11 <u>from active duty because of a service-connected disability.</u>
- 12 "Full-time employment." Employment in which an individual is
- 13 employed by a recipient corporation for at least 35 hours per
- 14 week.
- 15 "Long term." A period of at least six months.
- 16 "New job." A full-time job, the average hourly rate,
- 17 excluding benefits, for which must be at least 150% of the
- 18 Federal minimum wage, created within a municipality located in
- 19 this Commonwealth by a company.
- 20 "Short term." A period of less than six months.
- 21 <u>"Start date."</u> January 1, 2014.
- 22 <u>"Tax credit." A tax credit applied for or granted under this</u>
- 23 article.
- "Unemployed person." An individual who has not held any type
- 25 of full-time employment prior to being hired by a company
- 26 seeking a tax credit under this article.
- 27 <u>"Unemployed veteran."</u> An individual that meets all of the
- 28 following:
- 29 (1) Has performed active service in the armed forces of
- 30 the United States, including the reserve components and the

- 1 <u>National Guard, who was discharged from the active service</u>
- 2 under honorable conditions.
- 3 (2) Has not held any type of full-time employment prior
- 4 to being hired by a company seeking a tax credit under this
- 5 <u>article</u>.
- 6 <u>Section 1802-C. Application.</u>
- 7 (a) Application to department. -- A company may submit an
- 8 application for a tax credit under this article in a manner
- 9 required by the department.
- 10 (b) Procedure. -- The application shall be attached to the
- 11 company's annual tax return required to be filed under this act.
- 12 <u>Section 1803-C. Tax credits.</u>
- 13 (a) Amount. -- A company may claim the following tax credits
- 14 per new job created:
- 15 (1) A \$1,200 tax credit for each short-term unemployed
- 16 veteran hired.
- 17 (2) A \$2,400 tax credit for each long-term unemployed
- 18 veteran hired.
- 19 (3) A \$2,400 tax credit for each disabled veteran hired.
- 20 (b) Maximum amount. -- A company may combine tax credits under
- 21 <u>subsection</u> (a) for each unemployed veteran hired but not to
- 22 exceed \$4,800.
- 23 <u>(c) Determination of new jobs created.--New jobs shall be</u>
- 24 deemed created to the extent that the company's average
- 25 employment by quarter during the year in which an unemployed
- 26 <u>veteran is hired exceeds the company's average employment level</u>
- 27 by quarter during the previous year.
- 28 (d) Applicable taxes.--A company may apply the tax credit to
- 29 100% of the company's State corporate net income tax, capital
- 30 stock and franchise tax or the capital stock and franchise tax

- 1 of a shareholder of the company, if the company is a
- 2 Pennsylvania S corporation, gross premiums tax, gross receipts
- 3 tax, bank and trust company shares tax, mutual thrift
- 4 <u>institution tax</u>, title insurance company shares tax, personal
- 5 <u>income tax or the personal income tax of shareholders of a</u>
- 6 Pennsylvania S corporation or any combination thereof.
- 7 (e) Availability of tax credits.--
- 8 (1) Each fiscal year, \$1,200,000 in tax credits shall be
- 9 <u>made available to the department and may be awarded by the</u>
- 10 <u>department in accordance with this article.</u>
- 11 (2) In addition to the tax credits under paragraph (1),
- in any fiscal year, the department may reissue or assign
- prior fiscal year tax credits which have been recaptured
- 14 under section 1805-C(a) and may award prior fiscal year
- credits not previously issued.
- 16 <u>Section 1804-C. Prohibitions.</u>
- 17 The following actions with regard to job creation tax credits
- 18 are prohibited:
- 19 (1) Approval of jobs that have been created prior to the
- 20 start date.
- 21 (2) Approval for tax credits for a company which is
- 22 <u>relocating operations from one municipality in this</u>
- 23 Commonwealth to another unless special circumstances exist
- and the municipality that is losing the existing jobs has an
- opportunity to submit comments prior to action by the
- department. If the department approves the tax credits, the
- company must commit to preserving the existing employees, and
- the credit shall apply only to the new jobs.
- 29 (3) The assignment, transfer or use of credits by any
- 30 <u>other company, except that tax credits may be assigned in</u>

- 1 whole or in part to an affiliated entity. As used in this
- 2 paragraph, the term "affiliated entity" means an entity which
- is part of the same "affiliated group," as defined by section
- 4 1504(a)(1) of the Internal Revenue Code of 1986 (Public Law
- 5 99-514, 26 U.S.C. § 1504(a)(1)), as the company awarded the
- 6 <u>credit.</u>
- 7 <u>Section 1805-C. Penalties.</u>
- 8 (a) Failure to maintain operations. -- A company which
- 9 receives tax credits and fails to substantially maintain
- 10 existing operations and the operations related to the tax
- 11 credits in this Commonwealth for a period of five years from the
- 12 date the company first receives a tax credit shall be required
- 13 to refund to the Commonwealth the total amount of credits
- 14 granted.
- 15 (b) Waiver. -- The department may waive the penalties outlined
- 16 <u>in subsection (a) if it is determined that a company's</u>
- 17 operations were not maintained or the new jobs were not created
- 18 because of circumstances beyond the company's control. Such
- 19 circumstances include natural disasters, unforeseen industry
- 20 trends or a loss of a major supplier or market.
- 21 Section 2. This act shall take effect in 60 days.