## THE GENERAL ASSEMBLY OF PENNSYLVANIA

## SENATE BILL No. 118 Session of 2013

## INTRODUCED BY GREENLEAF, KASUNIC, TARTAGLIONE, WASHINGTON, SOLOBAY, FERLO, SCHWANK, YUDICHAK, BROWNE AND COSTA, JANUARY 14, 2013

REFERRED TO EDUCATION, JANUARY 14, 2013

## AN ACT

1 2 3 4	Establishing the Child Welfare Workers Loan Forgiveness Program for Commonwealth residents who graduate from institutions of higher education and who apply their degrees to careers in child welfare work.
5	The General Assembly of the Commonwealth of Pennsylvania
6	hereby enacts as follows:
7	Section 1. Short title.
8	This act shall be known and may be cited as the Child Welfare
9	Workers Loan Forgiveness Act.
10	Section 2. Declaration of purpose.
11	The primary purpose of a child welfare loan forgiveness
12	program is to attract capable and promising students to the
13	child welfare profession and to increase employment and
14	retention of individuals who are working toward or who have
15	received either a bachelor's degree or a master's degree in
16	social work, psychology or sociology.
17	Section 3. Definitions.
18	The following words and phrases when used in this act shall

have the meanings given to them in this section unless the
 context clearly indicates otherwise:

3 "Certified child welfare employer." An agency certified by
4 the Pennsylvania Higher Education Assistance Agency as employing
5 child welfare workers as provided for under section 4(c).

6 "Child welfare worker." A staff person who:

7 (1) holds a bachelor's, master's or doctorate degree in
8 the field of social work, psychology or sociology;

9 (2) is employed by a public or private agency serving 10 dependent children or those children who have been referred 11 for child welfare services; and

(3) works in any of the following functional areas:

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(i) family preservation;

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(ii) family support;

15 (iii) children's protective services, including on-16 call, investigative assessment and case planning and case 17 management; and

18 (iv) foster care and adoption, including placement
19 of children, recruitment of families, licensing and
20 adoption assessment.

21 "PHEAA." The Pennsylvania Higher Education Assistance22 Agency.

23 "Program." The Child Welfare Workers Loan Forgiveness24 Program established under this act.

25 "Qualified applicant." A person who meets all of the 26 following criteria:

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(1) Is a resident of this Commonwealth.

(2) Has successfully completed a bachelor's, master's or
doctorate degree in the field of social work, psychology or
sociology at an accredited institution of higher education.

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(3) Has been hired as a full-time employee of a
 certified child welfare employer.

3 (4) Has borrowed through and has a current outstanding
4 balance on a Federal Stafford, Graduate PLUS or Consolidation
5 Loan Programs administered by the Pennsylvania Higher
6 Education Assistance Agency.

7 Section 4. Child Welfare Workers Loan Forgiveness Program.

8 (a) Establishment.--The Child Welfare Workers Loan
9 Forgiveness Program is hereby established. PHEAA shall
10 administer the program.

(b) Nature of program.--For each year that a qualified applicant is employed by a certified child welfare employer, PHEAA may forgive a proportional part of the applicant's student loan so that the loan may be partially or entirely forgiven.

(c) Employer eligibility.--Eligible certified child welfare
employers for purposes of the program shall include county
children and youth agencies charged with enforcing 23 Pa.C.S.
Ch. 63 (relating to child protective services) and private
providers who serve youth who have been adjudicated dependent or
delinquent and other entities as determined by PHEAA.

21 (d) Limitations.--

(1) For qualified applicants with an undergraduate
degree, no more than \$2,500 shall be forgiven in any one
year, and no more than \$10,000 shall be forgiven for any one
qualified applicant.

26 (2) For qualified applicants with both an undergraduate
27 degree and either a master's or doctorate degree, no more
28 than \$5,000 shall be forgiven in any one year, and no more
29 than \$20,000 shall be forgiven for any one qualified
30 applicant.

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(3) PHEAA shall establish procedures for making payments
 to qualified applicants.

3 (4) No qualified applicant may receive a larger amount 4 of forgiveness than the outstanding balance the applicant has 5 with the Guaranteed Stafford or Consolidation Loan Programs 6 administered by PHEAA.

7 (e) Eligibility.--A qualified applicant shall be eligible 8 for loan forgiveness regardless of whether the applicant's 9 outstanding loan balance is acquired before or after the date of 10 the effective date of this section and no loan forgiveness shall 11 be given for years of service before the date of this section. 12 Section 5. Qualifications for loan forgiveness awards.

(a) Application.--PHEAA shall establish procedures for
qualified applicants to apply and be approved for participation
in the program.

16 (b) Employment.--Recipients of loan forgiveness awards must 17 be full-time employees of a certified child welfare employer who 18 maintain satisfactory employment with the organization and agree 19 to continue employment with a certified child welfare employer 20 for a least three years after the end of their participation in 21 the program.

(c) Documentation.--PHEAA may require qualified applicants who are participating in the program to submit documentation in order to maintain continued eligibility for the program.

25 Section 6. Funding.

Loan forgiveness awards under this act may be made to the extent that funds are appropriated by the General Assembly or available from other sources and are sufficient to cover the administration of the program. In the event that funding is insufficient to fully fund administration and all eligible

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applicants, priority shall be given to renewal applicants.
 Thereafter, PHEAA shall utilize a random lottery system for
 determining which applicants receive loan forgiveness awards.
 Section 7. Tax applicability.

Loan forgiveness repayments shall not be considered taxable
income for purposes of Article III of the act of March 4, 1971
(P.L.6, No.2), known as the Tax Reform Code of 1971.

8 Section 8. Annual report.

9 (a) Development of report.--PHEAA shall publish a report by 10 October 1, 2014, and every year thereafter for the immediately 11 preceding fiscal year. The report shall provide information 12 regarding the operation of the program, including:

13 (1) The number and amount of child welfare worker loan
14 forgiveness grants issued and renewed for qualified
15 applicants.

16 (2) The number and type of enforcement actions taken by17 the agency.

18 (b) Submission. -- The annual report shall be submitted to the 19 Governor, the chair and minority chair of the Appropriations 20 Committee of the Senate, the chair and minority chair of the Appropriations Committee of the House of Representatives, the 21 chair and minority chair of the Education Committee of the 22 23 Senate, the chair and minority chair of the Education Committee 24 of the House of Representatives, the chair and minority chair of 25 the Public Health and Welfare Committee of the Senate and the 26 chair and minority chair of the Human Services Committee of the House of Representatives. 27

28 Section 9. Responsibility of PHEAA.

29 PHEAA shall administer the program and shall adopt such 30 regulations, policies, procedures and forms as are necessary and

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- 1 not inconsistent with the provisions of this act.
- 2 Section 10. Effective date.
- 3 This act shall take effect in 60 days.