## THE GENERAL ASSEMBLY OF PENNSYLVANIA

## **HOUSE BILL**

No. 811

Session of 2013

INTRODUCED BY D. COSTA, FABRIZIO, O'BRIEN, MURT, KORTZ, KULA, READSHAW AND CALTAGIRONE, FEBRUARY 25, 2013

REFERRED TO COMMITEE ON LABOR AND INDUSTRY, FEBRUARY 25, 2013

## AN ACT

- Amending the act of December 5, 1936 (2nd Sp.Sess., 1937 P.L.2897, No.1), entitled "An act establishing a system of unemployment compensation to be administered by the 3 Department of Labor and Industry and its existing and newly 4 created agencies with personnel (with certain exceptions) selected on a civil service basis; requiring employers to 6 keep records and make reports, and certain employers to pay 7 contributions based on payrolls to provide moneys for the 8 payment of compensation to certain unemployed persons; 9 providing procedure and administrative details for the 10 determination, payment and collection of such contributions 11 and the payment of such compensation; providing for 12 cooperation with the Federal Government and its agencies; 13 creating certain special funds in the custody of the State 14 15 Treasurer; and prescribing penalties," in penalty provisions, 16 further providing for recovery and recoupment of 17 compensation; and providing for an amnesty program for selected violations. 18 19 The General Assembly of the Commonwealth of Pennsylvania 20 hereby enacts as follows: 21 Section 1. Section 804(a) of the act of December 5, 1936 22 (2nd Sp.Sess., 1937 P.L.2897, No.1), known as the Unemployment Compensation Law, amended June 12, 2012 (P.L.577, No.60), is 23 24 amended to read: 25 Section 804. Recovery and Recoupment of Compensation .-- (a)
- 26 Any person who by reason of his fault has received any sum as

- 1 compensation under this act to which he was not entitled, shall
- 2 be liable to repay to the Unemployment Compensation Fund to the
- 3 credit of the Compensation Account a sum equal to the amount so
- 4 received by him and interest at the rate determined by the
- 5 Secretary of Revenue as provided by section 806 of the act of
- 6 April 9, 1929 (P.L.343, No.176), known as "The Fiscal Code," per
- 7 month or fraction of a month from fifteen (15) days after the
- 8 Notice of Overpayment was issued until paid. Such sum shall be
- 9 collectible (1) in the manner provided in section 308.1 or
- 10 section 309 of this act, for the collection of past due
- 11 contributions, or (2) by deduction from any future compensation
- 12 payable to the claimant under this act: Provided, That interest
- 13 assessed under this section cannot be recouped by deduction from
- 14 any future compensation payable to the claimant under this act:
- 15 Provided further, That no administrative or legal proceedings
- 16 for the collection of such sum shall be instituted after the
- 17 expiration of [ten] twenty (20) years following the end of the
- 18 benefit year with respect to which such sum was paid.
- 19 \* \* \*
- 20 Section 2. The act is amended by adding an article to read:
- 21 ARTICLE VIII-A
- 22 <u>OUTSTANDING OVERDRAFT CLAIMANT AND</u>
- 23 DELINOUENT EMPLOYER AMNESTY PROGRAM
- 24 <u>Section 801-A. Definitions.</u>
- 25 The following words and phrases when used in this article
- 26 shall have the meanings given to them in this section unless the
- 27 context clearly indicates otherwise:
- 28 <u>"Amnesty period." The period from April 21, 2014, through</u>
- 29 June 13, 2014, inclusive.
- 30 "Delinquent contribution or other payment." A monetary

- 1 amount owed to the Department of Labor and Industry by a
- 2 delinquent employer found to have violated section 802(a)(2).
- 3 "Delinguent employer." An employer or an officer or agent of
- 4 <u>such employer found to have violated section 802(a)(2).</u>
- 5 <u>"Outstanding overdraft claimant." A person who owes the</u>
- 6 Department of Labor and Industry funds, fees, fines, interest
- 7 and penalties stemming from an overdraft in violation of section
- 8 801 for a period in excess of six years.
- 9 "Overdrafted funds." A monetary amount overpaid by the
- 10 Department of Labor and Industry to a claimant who made a false
- 11 <u>statement or representation knowing it to be false or who</u>
- 12 knowingly failed to disclose a material fact to obtain or
- 13 <u>increase compensation or other payment from the Department of</u>
- 14 <u>Labor and Industry in violation of section 801.</u>
- 15 "Program." The Outstanding Overdraft Claimant and Delinguent
- 16 Employer Amnesty Program established under this article.
- 17 Section 802-A. Outstanding Overdraft Claimant and Delinquent
- 18 <u>Employer Amnesty Program.</u>
- 19 (a) Establishment. -- The Outstanding Overdraft Claimant and
- 20 Delinguent Employer Amnesty Program is established and shall be
- 21 <u>administered by the department.</u>
- 22 (b) Applicability. -- The program shall apply to:
- 23 (1) A person who, having been found to have violated
- section 801, owes the department for overdrafted funds from
- 25 <u>the Unemployment Compensation Fund as well as any fines,</u>
- fees, penalties and interest accrued under section 801.
- 27 (2) A delinquent employer who, having been found to have
- violated section 802(a)(2) between January 1, 2007, and
- January 1, 2012, owes the department for delinquent
- 30 contributions or other payments required by this act as well

- 1 as any fines, fees, penalties and interest stemming from the
- 2 violation.
- 3 (c) Future program participation. -- A person who participates
- 4 <u>in the program shall not be eligible to participate in any</u>
- 5 future outstanding overdraft claimant and delinquent employer
- 6 <u>amnesty program.</u>
- 7 <u>Section 803-A. Required payment.</u>
- 8 (a) Conditions. -- All outstanding overdraft claimants and
- 9 <u>delinquent employers who participate in the program shall comply</u>
- 10 with the following:
- 11 (1) During the amnesty period, they shall file an
- 12 <u>amnesty form as provided by the department that contains such</u>
- information as the department shall require. An amnesty form
- shall be considered timely filed if it is postmarked or
- electronically or otherwise submitted in a form acceptable to
- the department during the amnesty period.
- 17 (2) During the amnesty period, they shall make payment
- of all owed overdrafted funds or delinquent contributions or
- 19 other payments and one-half of the interest due to the
- 20 department. The outstanding overdraft claimant or delinquent
- 21 employer shall not be required to pay any fine, fee or
- 22 penalty applicable to the overdraft or delinquency in
- violation of section 801 or 802(a)(2), respectively.
- 24 (b) Prohibitions. -- The department may not:
- 25 <u>(1) Collect the penalties or interest waived under</u>
- subsection (a)(2).
- 27 (2) Except as otherwise provided in this article, pursue
- any administrative or judicial proceeding relating to the
- 29 overdrafted funds or delinquent contribution or other payment
- 30 against an outstanding overdraft claimant or delinquent

- 1 <u>employer who has satisfied completely the requirements</u>
- 2 outlined in subsection (a) as to the overdrafted funds or
- delinquent contribution or other payment.
- 4 (c) Financial hardship. -- An outstanding overdraft claimant
- 5 otherwise eliqible for amnesty, who certifies on an amnesty form
- 6 that making payment of the full amount for which amnesty is
- 7 sought at the time of submission of the form is made would
- 8 create severe financial hardship for the claimant, shall retain
- 9 eligibility for amnesty if:
- 10 (1) Fifty percent or more of the amount due as computed
- 11 <u>is paid with the amnesty return or within the amnesty period.</u>
- 12 (2) The balance due, including interest under subsection
- (a) (2), is paid, in no more than two installments on or
- before the end of the amnesty period.
- 15 Section 804-A. Amnesty contingent on continued compliance.
- Notwithstanding any other provision of this article, the
- 17 department may assess and collect from an outstanding overdraft
- 18 claimant or delinquent employer all penalties and interest
- 19 waived through the program if the claimant or employer is found
- 20 to have violated section 801 or 802(a)(2) at any point after
- 21 June 13, 2014.
- 22 Section 805-A. Previously paid fees, fines, penalties and
- 23 <u>interest.</u>
- No refund or credit shall be allowed for any fees, fines,
- 25 penalties or interest stemming from a violation of section 801
- 26 or 802(a)(2) paid to the department prior to the amnesty period.
- 27 Section 806-A. Undisclosed outstanding overdrafts.
- Nothing in this article shall be construed to prohibit the
- 29 department from instituting administrative or legal proceedings
- 30 against any outstanding overdraft claimant or delinquent

- 1 employer with respect to any overdrafts or delinquent
- 2 contributions or other payments occurring before the amnesty
- 3 period but not yet disclosed. Amnesty shall only be granted for
- 4 <u>outstanding overdrafts that have been disclosed by the</u>
- 5 <u>department prior to the amnesty period</u>.
- 6 Section 807-A. Duties of department.
- 7 (a) Guidelines. -- The department shall develop guidelines to
- 8 <u>implement the provisions of this article. The guidelines shall</u>
- 9 <u>be published in the Pennsylvania Bulletin within 60 days of the</u>
- 10 effective date of this section and shall contain, but not be
- 11 <u>limited to, the following information:</u>
- 12 (1) An explanation of the program and the requirements
- for eligibility for the program.
- 14 (2) The dates during which an amnesty form may be filed.
- 15 (3) A specimen copy of the amnesty form.
- 16 (b) Notification.--
- 17 (1) The department shall notify in writing all known
- 18 outstanding overdraft claimants and delinquent employers at
- the claimants' or employers' last known addresses of the
- 20 existence of and their eligibility for the program. The sole
- 21 purpose of the letter sent by the department to the claimants
- and employers shall be notification of the program and the
- 23 claimants' and employers' eligibility.
- 24 (2) The notification shall include an up-to-date total
- of all overdrafted funds, fees, fines, penalties and interest
- or delinquent contribution or other payment and related
- 27 <u>fines, fees, penalties and interest and the total expected to</u>
- 28 be collected under the program.
- 29 <u>(c) Reports.--The department shall issue reports to the</u>
- 30 General Assembly detailing program implementation. The reports

1	shall contain the following information:
2	(1) Within 30 days after the end of the amnesty period:
3	(i) A detailed breakdown of the department's
4	administrative costs in implementing the program.
5	(ii) The total dollar amount of revenue collected by
6	the program.
7	(2) Within 180 days after the end of the amnesty period:
8	(i) The number of amnesty forms filed and a
9	breakdown of the number and dollar amount of revenue
10	raised by calendar year during which the overdraft
11	occurred.
12	(ii) The total dollar amount of penalties and
13	interest waived under the program.
14	(iii) The demographic characteristics of
15	participants in the program.
16	Section 808-A. Method of payment.
17	All payments under the program shall be made by certified
18	check, money order, electronic transfer, credit card, cash or
19	its equivalent.
20	Section 809-A. Use of revenue.
21	All revenue collected under this article shall be deposited
22	in the Unemployment Compensation Fund.
23	Section 3. This act shall take effect in 60 days.