## THE GENERAL ASSEMBLY OF PENNSYLVANIA

## **HOUSE BILL**

No. 283

Session of 2013

INTRODUCED BY BISHOP, COHEN, ROZZI, MCGEEHAN, O'BRIEN, BROWNLEE, KINSEY AND YOUNGBLOOD, JANUARY 23, 2013

REFERRED TO COMMITEE ON EDUCATION, JANUARY 23, 2013

## AN ACT

- Amending the act of March 10, 1949 (P.L.30, No.14), entitled "An act relating to the public school system, including certain
- provisions applicable as well to private and parochial
- schools; amending, revising, consolidating and changing the
- laws relating thereto," exempting first class school
- 6 districts from provisions on distress.
- 7 The General Assembly of the Commonwealth of Pennsylvania
- 8 hereby enacts as follows:
- 9 Section 1. Section 696 of the act of March 10, 1949 (P.L.30,
- 10 No.14), known as the Public School Code of 1949, amended October
- 11 30, 2001 (P.L.828, No.83), June 29, 2002 (P.L.524, No.88) and
- 12 July 12, 2012 (P.L.1142, No.141), is amended to read:
- 13 Section 696. Distress in School Districts of the First
- 14 Class.--[(a) Within thirty (30) days of a declaration by the
- 15 Secretary of Education that a school district of the first class
- 16 is distressed under section 691(c), a School Reform Commission
- 17 shall be established consisting of four members initially
- 18 appointed by the Governor and one member initially appointed by
- 19 the mayor of the city coterminous with the school district. The
- 20 School Reform Commission shall be an instrumentality of a school

- 1 district of the first class, exercising the powers of the board
- 2 of school directors. The Governor shall appoint a chairman of
- 3 the School Reform Commission. At least three of the commission
- 4 members, including the member appointed by the mayor, must be
- 5 residents of the school district.
- 6 (b) Membership of the School Reform Commission shall be as
- 7 follows:
- 8 (1) Members appointed pursuant to this section shall serve
- 9 terms as follows:
- 10 (i) Two of the members appointed by the Governor shall serve
- 11 initial terms of seven (7) years.
- 12 (ii) One of the members appointed by the Governor shall
- 13 serve an initial term of five (5) years.
- 14 (iii) One of the members appointed by the Governor shall
- 15 serve an initial term of three (3) years. Upon the expiration of
- 16 the initial term of this member, the mayor shall appoint an
- 17 individual to fill this position.
- 18 (iv) The member appointed by the mayor shall serve an
- 19 initial term of three (3) years.
- 20 (v) After the expiration of each initial term:
- 21 (A) Members appointed by the Governor under subclauses (i)
- 22 and (ii) shall be appointed for a term of five (5) years.
- 23 (B) Members appointed by the mayor under subclauses (iii)
- 24 and (iv) shall be appointed for a term of four (4) years.
- 25 (2) Except as authorized in this subsection, no commission
- 26 member may be removed from office during a term. The Governor
- 27 may, upon proof by clear and convincing evidence of malfeasance
- 28 or misfeasance in office, remove a commission member prior to
- 29 the expiration of the term. Before a commission member is
- 30 removed, that member must be provided with a written statement

- 1 of the reasons for removal and an opportunity for a hearing in
- 2 accordance with 2 Pa.C.S. Ch. 5 Subch. A (relating to practice
- 3 and procedure of Commonwealth agencies) and Ch. 7 Subch. A
- 4 (relating to judicial review of Commonwealth agency action).
- 5 (3) Upon the expiration of term or the occurrence of a
- 6 vacancy in the office of a commission member appointed by the
- 7 Governor, the Governor shall appoint, with the consent of a
- 8 majority of the members elected to the Senate, the successor
- 9 member. Upon the expiration of term or the occurrence of a
- 10 vacancy in the office of a commission member appointed by the
- 11 mayor, the mayor shall appoint the successor member. An
- 12 appointment to fill a vacancy shall be for the balance of the
- 13 unexpired term.
- 14 (4) A commission member shall hold office until a successor
- 15 has been appointed and qualified.
- 16 (5) A commission member may serve successive terms.
- 17 (6) No commission member may, while in the service of the
- 18 School Reform Commission, seek or hold a position as any other
- 19 public official within this Commonwealth or as an officer of a
- 20 political party.
- 21 (7) Commission members shall be reimbursed for reasonable
- 22 and necessary expenses incurred in the performance of their
- 23 official duties from funds of the school district. (b.1) Actions
- 24 of the School Reform Commission shall be by a majority vote. A
- 25 majority of the commission members appointed shall constitute a
- 26 quorum.
- 27 (b.2) Upon the issuance of a declaration by the Secretary of
- 28 Education that a school district of the first class is
- 29 distressed under section 691(c), the Governor shall appoint an
- 30 interim chairman of the School Reform Commission, who shall have

- 1 the full power and authority of the School Reform Commission.
- 2 The interim chairman shall serve for a term not to exceed thirty
- 3 (30) days. The interim chairman may be appointed to the School
- 4 Reform Commission pursuant to this section.
- 5 (c) The School Reform Commission may suspend or dismiss the
- 6 superintendent or any person acting in an equivalent capacity.
- 7 (e) The following shall apply:
- 8 (1) The School Reform Commission shall be responsible for
- 9 the operation, management and educational program of the school
- 10 district of the first class. The powers and duties of the board
- 11 of school directors of a school district of the first class
- 12 shall be suspended. All powers and duties granted heretofore to
- 13 the board of school directors of a school district of the first
- 14 class under this act or any other law, including its authority
- 15 to levy taxes and incur debt, shall be vested in the School
- 16 Reform Commission until the Secretary of Education issues a
- 17 declaration under subsection (n).
- 18 (2) The School Reform Commission may enter into agreements
- 19 necessary to provide for the operation, management and
- 20 educational programs of the school district of the first class.
- 21 The agreements shall include appropriate fiscal and academic
- 22 accountability measures. Academic accountability measures shall
- 23 include:
- 24 (i) Strategic goals and objectives for improving academic
- 25 performance.
- 26 (ii) Methods setting forth how the strategic goals and
- 27 objectives are to be achieved and the specific methodology for
- 28 evaluating results.
- 29 (h) The School Reform Commission shall be responsible for
- 30 financial matters related to the distressed school district of

- 1 the first class and:
- 2 (1) All taxes authorized to be levied by a school district
- 3 of the first class or for a school district of the first class
- 4 by a city or county of the first class on the date of the
- 5 declaration of distress shall continue to be authorized and
- 6 levied in accordance with this act and shall be transmitted to
- 7 the school district. For the first fiscal year or part thereof
- 8 and every fiscal year thereafter in which the school district is
- 9 declared to be distressed, the amount appropriated or paid by
- 10 the city or county to the school district and the tax authorized
- 11 by the city or county to be levied for the school district or
- 12 dedicated to the school district shall be an amount or tax not
- 13 less than the highest amount paid by the city or county to the
- 14 school district or authorized by the city or county to be levied
- 15 for the school district or dedicated to the school district
- 16 during any of the three full preceding fiscal years. In
- 17 addition, the city of the first class shall provide to the
- 18 school district of the first class all other available local
- 19 non-tax revenue, including grants, subsidies or payments made
- 20 during the prior year.
- 21 (2) In addition to the moneys collected under paragraph (1),
- 22 the city of the first class shall remit to the school district
- 23 of the first class for each year that the school district is
- 24 declared distressed that portion of all other local tax revenue
- 25 levied for a full fiscal year by a city or county of the first
- 26 class coterminous with a school district of the first class that
- 27 was allocated to the school district prior to the school
- 28 district being declared distressed in accordance with section
- 29 691(c).
- 30 (3) All taxes collected on behalf of a school district of

- 1 the first class by any person or entity, including a city or
- 2 county of the first class, shall be promptly paid following
- 3 collection to the School Reform Commission for the benefit of
- 4 the school district.
- 5 (4) In the event the city or county of the first class does
- 6 not meet the financial obligations prescribed in this
- 7 subsection, the Commonwealth may apply to that obligation any
- 8 amounts otherwise due from the Commonwealth to the city or
- 9 county of the first class, including, but not limited to,
- 10 grants, awards and moneys collected by the Commonwealth on
- 11 behalf of the city or county of the first class. Funds withheld
- 12 shall be maintained in a separate account by the State Treasurer
- 13 to be disbursed as determined by the Secretary of Education in
- 14 consultation with the State Treasurer.
- 15 (5) The School Reform Commission shall adopt a budget.
- 16 (i) In addition to all powers granted to the superintendent
- 17 by law and a special board of control under section 693 and
- 18 notwithstanding any other law to the contrary, the School Reform
- 19 Commission shall have the following powers:
- 20 (1) To appoint such persons and other entities as needed to
- 21 conduct fiscal and performance audits and other necessary
- 22 analyses.
- 23 (2) To enter into agreements with persons or for-profit or
- 24 nonprofit organizations to operate one or more schools. A school
- 25 operated under this clause shall be funded in accordance with
- 26 the terms of the agreement.
- 27 (i) All applications to operate a charter school in a school
- 28 year after a declaration of distress is issued and all charter
- 29 schools established after a declaration of distress is issued
- 30 shall not be subject to sections 1717-A(b), (c), (d), (e), (f),

- 1 (g), (h) and (i), 1722-A(c) and 1724-A.
- 2 (ii) The School Reform Commission may suspend or revoke a
- 3 charter pursuant to section 1729-A.
- 4 (3) To suspend the requirements of this act and regulations
- 5 of the State Board of Education except that the school district
- 6 shall remain subject to those provisions of this act set forth
- 7 in sections 1073, 1073.1, 1076, 1077, 1078, 1080, 1732-A(a), (b)
- 8 and (c), 1714-B and 2104 and regulations under those sections.
- 9 (4) To employ professional and senior management employes
- 10 who do not hold State certification if the School Reform
- 11 Commission has approved the qualifications of the person at a
- 12 salary established by the commission.
- 13 (5) To enter into agreements with persons or for-profit or
- 14 nonprofit organizations providing educational or other services
- 15 to or for the school district. Services provided under this
- 16 clause shall be funded in accordance with the terms of the
- 17 agreement.
- 18 (6) Notwithstanding any other provisions of this act, to
- 19 close or reconstitute a school, including the reassignment,
- 20 suspension or dismissal of professional employes.
- 21 (7) To suspend professional employes without regard to the
- 22 provisions of section 1125.1.
- 23 (8) To appoint managers, administrators or for-profit or
- 24 nonprofit organizations to oversee the operations of a school or
- 25 group of schools within the school district.
- 26 (9) To reallocate resources, amend school procedures,
- 27 develop achievement plans and implement testing or other
- 28 evaluation procedures for educational purposes.
- 29 (10) To supervise and direct principals, teachers and
- 30 administrators.

- 1 (11) To negotiate any memoranda of understanding under the
- 2 collective bargaining agreement in existence on the effective
- 3 date of this section.
- 4 (12) To negotiate a new collective bargaining agreement.
- 5 (13) To delegate to a person, including an employe of the
- 6 school district or a for-profit or nonprofit organization,
- 7 powers it deems necessary to carry out the purposes of this
- 8 article, subject to the supervision and direction of the School
- 9 Reform Commission.
- 10 (14) To employ, contract with or assign persons or for-
- 11 profit or nonprofit organizations to review the financial and
- 12 educational programs of school buildings and make
- 13 recommendations to the School Reform Commission regarding
- 14 improvements to the financial or educational programs of school
- 15 buildings.
- 16 (j) The board of school directors of the distressed school
- 17 district of the first class shall continue in office for the
- 18 remainder of their terms during the time the district is
- 19 operated by the commission unless removed for neglect of duty
- 20 under section 318 by the court of common pleas or unless the
- 21 director is elected to another position not compatible with the
- 22 position of school director or is appointed to a position for
- 23 which there is a requirement that the appointee shall hold no
- 24 elective office. The board of school directors shall perform any
- 25 duties delegated to it by the commission. The establishment of
- 26 the School Reform Commission shall not interfere with the
- 27 regular selection of school directors for the school district of
- 28 the first class.
- 29 (k) Collective bargaining between employes and the school
- 30 district of the first class shall be conducted in accordance

- 1 with this subsection. For purposes of collective bargaining, as
- 2 used in section 693 and this section: "professional employe"
- 3 shall have the meaning given in section 1101(1), and "teacher"
- 4 shall have the meaning given in section 1202-A.
- 5 (2) No distressed school district of the first class shall
- 6 be required to engage in collective bargaining negotiations or
- 7 enter into memoranda of understanding or other agreements
- 8 regarding any of the following issues:
- 9 (i) Contracts with third parties for the provision of goods
- 10 or services, including educational services or the potential
- 11 impact of such contracts on employes.
- 12 (ii) Decisions related to reductions in force.
- 13 (iii) Staffing patterns and assignments, class schedules,
- 14 academic calendar, places of instruction, pupil assessment and
- 15 teacher preparation time.
- 16 (iv) The use, continuation or expansion of programs
- 17 designated by the School Reform Commission as pilot or
- 18 experimental programs.
- 19 (v) The approval or designation of a school as a charter or
- 20 magnet school.
- 21 (vi) The use of technology to provide instructional or other
- 22 services.
- 23 (3) A collective bargaining agreement for professional
- 24 employes entered into after the expiration of the agreement in
- 25 effect on the date of the declaration of distress shall provide
- 26 for the following:
- 27 (i) A school day for professional employes that is equal to
- 28 or exceeds the State average as determined by the department. An
- 29 extension of the school day resulting from this requirement
- 30 shall be used exclusively for instructional time for students.

- 1 (ii) The number of instructional days shall be equal to or
- 2 exceed the State average number of instructional days.
- 3 (iii) The School Reform Commission shall not increase
- 4 compensation for employes solely to fulfill the requirements
- 5 under subparagraphs (i) and (ii).
- 6 (4) A provision in any contract in effect on the date of the
- 7 declaration of distress under this subsection that is in
- 8 conflict with this subsection shall be discontinued in any new
- 9 or renewed contract.
- 10 (5) Except as specifically provided in section 693, nothing
- 11 in this subsection shall eliminate, supersede or preempt any
- 12 provision of an existing collective bargaining agreement until
- 13 the expiration of the agreement unless otherwise authorized by
- 14 law.
- 15 (6) If upon the termination of a collective bargaining
- 16 agreement in effect on the date of the declaration of distress
- 17 under this section a new collective bargaining agreement has not
- 18 been ratified, the School Reform Commission shall establish a
- 19 personnel salary schedule to be used until a new agreement is
- 20 ratified.
- 21 (1) During the time the school district of the first class
- 22 is under the direction of the School Reform Commission, all
- 23 school employes shall be prohibited from engaging in any strike
- 24 as defined in Article XI-A and section 301 of the act of July
- 25 23, 1970 (P.L.563, No.195), known as the "Public Employe
- 26 Relations Act." The Secretary of Education may suspend the
- 27 certificate of an employe who violates this subsection.
- 28 (n) The Secretary of Education, only upon the recommendation
- 29 of a majority of the School Reform Commission, may issue a
- 30 declaration to dissolve the School Reform Commission. The

- 1 dissolution declaration shall be issued at least one hundred
- 2 eighty (180) days prior to the end of the current school year
- 3 and shall be effective at the end of that school year. Except as
- 4 otherwise provided in this section, after dissolution the board
- 5 of school directors shall have the powers and duties of the
- 6 School Reform Commission.
- 7 (n.1) When a declaration has been issued by the Secretary of
- 8 Education under section 691(c) and a School Reform Commission
- 9 has been appointed under this section, section 1705-B shall be
- 10 suspended for school districts of the first class.
- 11 (n.2) Beginning in 2003, by August 31 of each year, the
- 12 School Reform Commission shall provide a report for the
- 13 preceding school year regarding progress made toward
- 14 improvements in fiscal and academic performance in a school
- 15 district of the first class. The report shall be filed with the
- 16 Governor's Office and with the chairman and minority chairman of
- 17 the Education Committee of the Senate and the chairman and
- 18 minority chairman of the Education Committee of the House of
- 19 Representatives.
- 20 (o) The provisions of this section are severable. If any
- 21 provision of this section or its application to any person or
- 22 circumstance is held invalid, the invalidity shall not affect
- 23 the remaining provisions or applications.] This subarticle shall
- 24 not apply to school districts of the first class.
- 25 Section 2. The school directors under section 403 of the act
- 26 shall implement this act.
- 27 Section 3. This act shall take effect as follows:
- 28 (1) The amendment of section 696 of the act shall take
- 29 effect in 180 days.
- 30 (2) The remainder of this act shall take effect

1 immediately.