THE GENERAL ASSEMBLY OF PENNSYLVANIA

SENATE BILL No. 1321 Session of 2011

INTRODUCED BY EARLL, SCHWANK, EICHELBERGER, YAW, VANCE, SMUCKER, BLAKE, FOLMER, PICCOLA, ROBBINS AND FONTANA, OCTOBER 31, 2011

AMENDED ON THIRD CONSIDERATION, JUNE 4, 2012

AN ACT

Amending the act of July 10, 1987 (P.L.246, No.47), entitled "An 1 2 act empowering the Department of Community Affairs to declare 3 certain municipalities as financially distressed; providing for the restructuring of debt of financially distressed 4 5 municipalities; limiting the ability of financially 6 distressed municipalities to obtain government funding; 7 authorizing municipalities to participate in Federal debt 8 adjustment actions and bankruptcy actions under certain 9 circumstances; and providing for consolidation or merger of 10 contiguous municipalities to relieve financial distress," further providing for definitions, for contents, for plan not 11 affected by certain collective bargaining agreements or 12 13 settlements, for filing municipal debt adjustment under Federal law and for collective bargaining agreements, 14 15 furlough of employees and disputes. 16 The General Assembly of the Commonwealth of Pennsylvania 17 hereby enacts as follows: Section 1. Section 103 of the act of July 10, 1987 (P.L.246, 18 19 No.47), known as the Municipalities Financial Recovery Act, is 20 amended by adding definitions to read: Section 103. Definitions. 21 22 The following words and phrases when used in this act shall 23 have the meanings given to them in this section unless the

24 context clearly indicates otherwise:

1 "Arbitration settlement." An adjustment or settlement of a 2 collective bargaining agreement or dispute. The term includes a final or binding arbitration award or other determination. 3 * * * 4 "Plan" or "recovery plan." A recovery plan developed under 5 6 this act. * * * 7 8 Section 2. Section 241(1) of the act, amended June 30, 1992 9 (P.L.336, No.69), is amended and the section is amended by 10 adding a paragraph to read: Section 241. Contents. 11 12 A plan formulated by the appointed coordinator shall be 13 consistent with applicable law and shall include any of the 14 following factors which are relevant to alleviating the 15 financially distressed status of the municipality: 16 (1) Projections of revenues and expenditures for the current year and the next [two] three years, both assuming 17 the continuation of present operations and as impacted by the 18 19 measures in the plan. The projections must include an 20 itemization of the following: 21 (i) Projected revenues, including: 22 (A) Local taxes. 23 (B) Licenses, permits and fines. 24 (C) Sales and rentals. 25 (D) Federal, State and county grants and loans. 26 (E) Any other sources of projected revenue. (ii) Projected expenditures, including: 27 28 (A) Debt service. 29 (B) Workforce. (C) Elected and executive officials. 30

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| 1 | (D) Financial management. |
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| 2 | (E) Infrastructure costs including highways, |
| 3 | roads and wastewater systems. |
| 4 | (F) Maintenance costs, including recycling and |
| 5 | trash collection, disposal and removal. |
| 6 | (G) Other professional services. |
| 7 | (H) Public safety. |
| 8 | (I) Community and economic development. |
| 9 | (J) Any other applicable expenditures. |
| 10 | * * * |
| 11 | (11) Notwithstanding any other provision of law, limits |
| 12 | on projected expenditures for individual collective |
| 13 | bargaining units that may not be exceeded by the distressed |
| 14 | municipality, giving due consideration to the projection of |
| 15 | revenue and expenses under paragraph (1). |
| 16 | Section 3. Sections 252, 261 and 408(a) and (b) of the act |
| 17 | are amended to read: |
| 18 | Section 252. Plan not affected by certain collective bargaining |
| 19 | agreements or settlements. |
| 20 | [A] (a) General ruleExcept as provided in subsection (b), |
| 21 | a collective bargaining agreement or arbitration settlement |
| 22 | executed after the adoption of a plan shall not in any manner |
| 23 | violate, expand or diminish its provisions. |
| 24 | (b) Arbitration settlements for policemen and firemenAn |
| 25 | arbitration settlement rendered under the act of June 24, 1968 |
| 26 | (P.L.237, No.111), referred to as the Policemen and Firemen |
| 27 | Collective Bargaining Act, may deviate from the plan, but only |
| 28 | if the arbitration settlement: |
| 29 | (1) except as set forth in subsection (b.1), will not |
| 30 | cause the distressed municipality to exceed any limits on |

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| 1 | expenditures for individual collective bargaining units |
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| 2 | imposed under the plan; |
| 3 | (2) will not further jeopardize the financial stability |
| 4 | of the distressed municipality, as measured by the criteria |
| 5 | set forth in section 201; and |
| 6 | (3) is not inconsistent with the policy objectives set |
| 7 | forth in section 102(a) to relieve the financial distress of |
| 8 | the distressed municipality. |
| 9 | (b.1) ExceptionSubsection (b)(1) shall not apply to a |
| 10 | limit on expenditures for an individual bargaining unit that is |
| 11 | determined to be arbitrary, capricious or established in bad |
| 12 | faith. |
| 13 | (c) Hearing before board of arbitration and expert |
| 14 | testimonyThe issue of whether an arbitration settlement |
| 15 | deviating from the plan satisfies the criteria under subsection |
| 16 | (b) and any exception under subsection (b.1) must be determined |
| 17 | by a board of arbitration appointed under the Policemen and |
| 18 | Firemen Collective Bargaining Act and reflected in findings of |
| 19 | fact that are supported by substantial evidence and consistent |
| 20 | with this section. During the hearing, the testimony of experts |
| 21 | in municipal finance, called by the distressed municipality or |
| 22 | the collective bargaining organization, is admissible as |
| 23 | evidence before the board. An arbitration settlement deviating |
| 24 | from the plan must be supported by the credible testimony of an |
| 25 | expert in municipal finance that the arbitration settlement |
| 26 | satisfies the criteria in subsection (b) and any exception under |
| 27 | subsection (b.1). For purposes of this subsection, the term |
| 28 | "expert in municipal finance" means an individual holding an |
| 29 | advanced degree who has at least eight years of experience in |
| 30 | issues relating to municipal finance. |

| 1 | (d) Review by coordinatorAn arbitration settlement |
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| 2 | deviating from the plan under subsection (b) must be provided to |
| 3 | the coordinator by the chairman of the board of arbitration |
| 4 | within 48 hours of issuance. The coordinator shall review the |
| 5 | arbitration settlement to determine whether it violates this |
| 6 | section. |
| 7 | (e) AppealThe distressed municipality, collective |
| 8 | bargaining organization and the coordinator or secretary have |
| 9 | the right to appeal to Commonwealth Court from an arbitration |
| 10 | settlement which deviates from the plan under subsection (b). |
| 11 | (1) An appeal must be commenced not later than 30 days |
| 12 | after issuance of the arbitration settlement. |
| 13 | (2) The record of the arbitration settlement becomes |
| 14 | part of the record on appeal. The court may also supplement |
| 15 | the record. |
| 16 | (3) To the extent an appeal alleges that an arbitration |
| 17 | settlement violates this section, the standard of review |
| 18 | governing an appeal from an arbitration settlement governed |
| 19 | by this section shall be de novo. The court shall not be |
| 20 | bound by the factual or legal conclusions of the board of |
| 21 | arbitration. Nothing in this subsection shall be construed to |
| 22 | otherwise affect the scope or standard of review applicable |
| 23 | to certiorari review of arbitration awards. |
| 24 | (4) The coordinator's decision setting a limit on |
| 25 | expenditures for an individual collective bargaining unit |
| 26 | under section 241(11) shall not be disturbed on appeal unless |
| 27 | the limit is determined to be arbitrary, capricious or |
| 28 | established in bad faith. |
| 29 | Section 261. Filing municipal debt adjustment under Federal |
| 30 | law. |
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1 (a) Authorization.--In the event one of the following 2 conditions is present, a municipality fis hereby authorized 3 <u>must TO apply to the department</u> to file a municipal debt 4 adjustment action pursuant to the Bankruptcy Code (11 U.S.C. § 5 101 et seq.):

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6 (1) [After recommendation by the plan coordinator 7 pursuant to section 241(6).

8 (2)] Imminent jeopardy of an action by a creditor, 9 claimant or supplier of goods or services which is likely to 10 substantially interrupt or restrict the continued ability of 11 the municipality to provide health or safety services to its 12 citizens.

13 [(3)] (2) One or more creditors of the municipality have 14 rejected the proposed or adopted plan, and efforts to 15 negotiate resolution of their claims have been unsuccessful 16 for a ten-day period.

17 [(4)] (3) A condition substantially affecting the 18 municipality's financial distress is potentially solvable 19 only by utilizing a remedy exclusively available to the 20 municipality through the Federal Municipal Debt Readjustment 21 Act (48 Stat. 798).

[(5)] (4) A majority of the current or immediately
preceding governing body of a municipality determined to be
financially distressed has failed to adopt a plan or to carry
out the recommendations of the coordinator pursuant to this
act.

(b) Majority vote.--This authority may be exercised only
upon the vote by a majority of the municipality's governing
body.

30 (c) Secretary.--Upon application under subsection (a), the

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1 secretary shall, within 30 days, determine whether to approve OR +
2 DENY the application on the basis that one of the criteria under +

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3 subsection (a) has been met. Failure to act within the time

4 period under this subsection shall be deemed an approval A

5 <u>DENIAL of the application.</u>

6 Section 408. Collective bargaining agreements; furlough of7 employees; disputes.

8 (a) Collective bargaining contracts, agreements or arbitration [awards] settlements. -- A collective bargaining 9 10 agreement or contract in existence in a municipality or an 11 arbitration [award] settlement in effect in a municipality prior 12 to a consolidation or merger shall remain effective after 13 consolidation or merger until the contract, agreements or 14 [awards] settlements expire. After the expiration of the 15 contracts, agreements or [awards] settlements, a subsequent 16 collective bargaining agreement, contract or [award] settlement shall not impair the implementation of a plan adopted pursuant 17 18 to this act.

19 Reduction in existing work force. -- Subsequent to (b) 20 consolidation or merger, the consolidated or merged municipality 21 may, in accordance with existing contracts or arbitration 22 [award] settlement provisions and consistent with applicable 23 laws, reduce the number of uniformed and nonuniformed employees 24 to avoid overstaffing and duplication of positions in the 25 consolidated or merged municipality. If a consolidated or merged 26 municipality determines in its discretion that it is necessary to increase the number of uniformed or nonuniformed employees, 27 28 employees of the constituent municipalities shall be reinstated 29 in the order of their seniority if they had been previously furloughed. 30

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- 2 Section 4. This act shall take effect in 60 days.