## THE GENERAL ASSEMBLY OF PENNSYLVANIA

## HOUSE RESOLUTION

No. 225

Session of 2011

INTRODUCED BY B. BOYLE, MURT, D. O'BRIEN, CALTAGIRONE, CLYMER, D. COSTA, DeLUCA, DONATUCCI, GOODMAN, HARHAI, HENNESSEY, JOSEPHS, KAVULICH, KIRKLAND, KORTZ, KULA, LONGIETTI, MANN, PARKER, PASHINSKI, PAYTON, READSHAW, ROAE, SWANGER AND VULAKOVICH, APRIL 20, 2011

REFERRED TO COMMITTEE ON HEALTH, APRIL 20, 2011

## A RESOLUTION

- 1 Urging Pennsylvanians to use the term "intellectually disabled" 2 to describe individuals with a mental impairment.
- 3 WHEREAS, The term "mental retardation" had been used by
- 4 physicians, psychologists and other professionals to describe a
- 5 condition of significant intellectual impairment, but over time,
- 6 it has devolved into a negative slang term, where someone or
- 7 something may commonly be referred to as "retarded"; and
- 8 WHEREAS, The use of this term, or the "r-word" as it is
- 9 sometimes referenced, in such a derogatory manner is hurtful and
- 10 insulting to individuals with intellectual disabilities and
- 11 their families and friends; and
- 12 WHEREAS, Consequently, many advocacy organizations have even
- 13 changed their names to replace the term "mentally retarded" or
- 14 "retardation" with the term "intellectually disabled" or
- 15 "intellectual disabilities" and are working to spread this
- 16 practice on a global scale; and

- 1 WHEREAS, Intellectual disability is one of the most common of
- 2 disabilities, afflicting approximately seven to eight million
- 3 Americans of various ethnic, social, economic and educational
- 4 backgrounds and directly affecting one in ten families in the
- 5 United States; and
- 6 WHEREAS, According to a 2009 report by the National
- 7 Dissemination Center for Children with Disabilities, almost
- 8 614,000 children between three and 21 years of age have some
- 9 level of intellectual disability; and
- 10 WHEREAS, According to the President's Committee for People
- 11 with Intellectual Disabilities, approximately 31% of individuals
- 12 with intellectual disabilities are employed while more are eager
- 13 to participate in the labor force; and
- 14 WHEREAS, Employers have noted that these workers have
- 15 demonstrated their dedication and work ethic with low rates of
- 16 absenteeism and a willingness to perform a variety of tasks,
- 17 thereby contributing to the benefit of the organization, as well
- 18 as society as a whole; and
- 19 WHEREAS, The Federal Government, in October 2010, joined in
- 20 this effort with the signing into law, by President Barack
- 21 Obama, a measure referred to as "Rosa's Law" resulting in
- 22 changing references in Federal statutes from mental retardation
- 23 to intellectual disability and references to a mentally retarded
- 24 individual as an individual with an intellectual disability; and
- 25 WHEREAS, There is a worldwide movement to end the use of the
- 26 "r-word" and to replace it with "intellectual disability" in
- 27 official documents and public discourse; therefore be it
- 28 RESOLVED, That the House of Representatives urge all
- 29 Pennsylvanians to stop using the "r-word," to replace it with
- 30 the term "intellectual disability" and to be mindful that words

- 1 are powerful and can have a significant impact on people and how
- 2 they are viewed by others as well as themselves.