## THE GENERAL ASSEMBLY OF PENNSYLVANIA

## HOUSE BILL No. 1676 Session of 2011

INTRODUCED BY BOYD, AUMENT, BEAR, CUTLER, DENLINGER, EVANKOVICH, EVERETT, GROVE, HICKERNELL, HUTCHINSON, KILLION, MOUL, PETRI, ROSS, SAYLOR, TALLMAN AND LAWRENCE, JUNE 17, 2011

REFERRED TO COMMITTEE ON STATE GOVERNMENT, JUNE 17, 2011

## AN ACT

Amending Title 71 (State Government) of the Pennsylvania 1 Consolidated Statutes, in retirement for State employees and 2 officers, further providing for definitions, for mandatory 3 and optional membership, for credited State service, for 4 5 retention and reinstatement of service credits, for creditable nonstate service, for eligibility for actuarial increase factor, for classes of service, for election to 6 7 become a Class A-4 member, for eligibility for annuities, for 8 eligibility for vesting, for eligibility for refunds and for 9 regular member contributions for current service; providing 10 for cash balance voluntary contributions; further providing 11 for waiver of regular member contributions and Social 12 Security integration member contributions, for pickup 13 contributions, for member contributions for the purchase of 14 15 credit for previous State service or to become a full coverage member, for contributions for the purchase of credit 16 for creditable nonstate service, for contributions by the 17 Commonwealth and other employers, for appropriations and 18 assessments by the Commonwealth, for return of total 19 accumulated deductions, for maximum single life annuity, for 20 disability annuities, for member's options, for payment of 21 accumulated deductions resulting from Class A-3 and Class A-4 22 service, for termination of annuities, for death benefits, 23 for payment of benefits, for administrative duties of the 24 board, for duties of the board to advise and report to heads 25 of departments and members, for duties of the board regarding 26 applications and elections of members, for installment 27 payments of accumulated deductions, for duties of heads of 28 departments, for rights and duties of State employees and 29 members, for State Employees' Retirement Fund, for members' 30 savings account, for State accumulation account, for annuity 31 reserve account, for State Police benefit account and for 32 33 enforcement officers' benefit account; and providing for cash 1 balance savings account.

2 The General Assembly of the Commonwealth of Pennsylvania 3 hereby enacts as follows:

4 Section 1. The definitions of "class of service multiplier," "final average salary," "inactive member," "pickup 5 contributions," "regular member contributions," "standard single 6 life annuity," "superannuation age," "total accumulated 7 deductions," "valuation interest" and "vestee" in section 5102 8 of Title 71 of the Pennsylvania Consolidated Statutes, amended 9 10 November 23, 2010 (P.L.1269, No.120), are amended and the 11 section is amended by adding definitions to read: § 5102. Definitions. 12

13 The following words and phrases as used in this part, unless 14 a different meaning is plainly required by the context, shall 15 have the following meanings:

16 \* \* \*

17 <u>"Cash balance mandatory accumulated deductions." The total of</u> 18 <u>the cash balance mandatory contributions paid into the fund on</u> 19 <u>account of a member's service as a member of Class QB together</u> 20 <u>with the statutory interest thereon until the date of</u> 21 <u>termination of service. In the case of a vestee, statutory</u>

22 interest shall be credited until the effective date of

23 <u>retirement.</u>

24 <u>"Cash balance mandatory contributions." The product of the</u>

25 basic contribution rate, the class of service multiplier if\_

26 greater than one and the compensation of the member for service

27 <u>credited as Class QB.</u>

28 <u>"Cash balance member accumulated deductions." The sum of the</u>

29 cash balance mandatory accumulated deductions and cash balance

30 voluntary accumulated deductions together with the statutory

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1	interest thereo	n until the date of termination of service. In	
2	<u>the case of a v</u>	estee, statutory interest shall be credited until	
3	<u>the effective d</u>	ate of retirement.	
4	<u>"Cash balanc</u>	e voluntary accumulated deductions." The total of	
5	the cash balance voluntary contributions paid into the fund by a		
6	member of Class QB together with the statutory interest thereon		
7	until the date of termination of service. In the case of a		
8	vestee, statutory interest shall be credited until the effective		
9	date of retirement.		
10	"Cash balance voluntary contributions." Voluntary payroll		
11	deductions and	eligible rollovers made by an active member of	
12	<u>Class QB.</u>		
13	"Class of se	rvice multiplier."	
14	Class of Servic	e Multiplier	
15	A	1	
16	AA	for all purposes	
17		except	
18		calculating	
19		regular member	
20		contributions on	
21		compensation	
22		paid prior to	
23		January 1, 2002 1.25	
24	AA	for purposes of	
25		calculating	
26		regular member	
27		contributions	
28		on compensation	
29		paid prior to	
30		January 1, 2002 1	
$2 \cap 1$	101101676010100		

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1	A-3	for all purposes	
2		except the	
3		calculation of	
4		regular member	
5		contributions	
6		and	
7		contributions	
8		for creditable	
9		nonstate service	1
10	A-3	for purposes of	
11		calculating	
12		regular member	
13		contributions	
14		and	
15		contributions	
16		for creditable	
17		nonstate service	1.25
18	A-4	for all purposes	
19		except the	
20		calculation of	
21		regular member	
22		contributions	1.25
23	A-4	for purposes of	
24		calculating	
25		regular member	
26		contributions	1.86
27	В		.625
28	С		1
29	D		1.25
30	D-1	prior to January	

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1		1, 1973	1.875	
2	D-1	on and		
3		subsequent to		
4		January 1, 1973	1.731	
5	D-2	prior to January		
6		1, 1973	2.5	
7	D-2	on and		
8		subsequent to		
9		January 1, 1973	1.731	
10	D-3	prior to January		
11		1, 1973	3.75	
12	D-3	on and		
13		subsequent to		
14		January 1, 1973	1.731	except prior to
15				December 1, 1974
16				as applied to
17				any additional
18				legislative
19				compensation as
20				an officer of
21				the General
22				Assembly
23			3.75	
24	D-4	for all purposes		
25		except		
26		calculating		
27		regular member		
28		contributions		
29		on compensation		
30		paid prior to		
0 0 1 1 0 1				

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1		July 1, 2001	1.5	
2	D-4	for purposes of		
3		calculating		
4		regular member		
5		contributions on		
6		compensation		
7		paid prior to		
8		July 1, 2001	1	
9	E, E-1	prior to January		
10		1, 1973	2	for each of the
11				first ten years
12				of judicial
13				service, and
14			1.5	for each
15				subsequent year
16				of judicial
17				service
18	E, E-1	on and		for each of the
19		subsequent to		first ten years
20		January 1, 1973	1.50	of judicial
21				service and
22			1.125	for each
23				subsequent year
24				of judicial
25				service
26	E-2	prior to		
27		September 1,		
28		1973	1.5	
29	E-2	on and		
30		subsequent to		

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1		September 1,	
2		1973	1.125
3	G		0.417
4	Н		0.500
5	I		0.625
6	J		0.714
7	K		0.834
8	L		1.000
9	М		1.100
10	Ν		1.250
11	QB	for all purposes	
12		except the	
13		calculation of	
14		<u>cash balance</u>	
15		<u>mandatory</u>	
16		<u>contributions</u>	<u>1</u>
17	QB	for purposes of	
18		calculating cash	
19		<u>balance</u>	
20		<u>mandatory</u>	
21		<u>contributions</u>	1.25
22	T-C (Public		1
23	School		
24	Employees'		
25	Retirement Code;	)	
26	T-E (Public		1
27	School		
28	Employees'		
29	Retirement Code)	)	
30	T-F (Public		1
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1 School

2 Employees'

3 Retirement Code)

4 \* \* \*

"Final average salary." The highest average compensation 5 6 received as a member during any three nonoverlapping periods of 7 four consecutive calendar quarters during which the member was a 8 State employee excluding compensation received for State service credited as a member of Class QB, with the compensation for 9 10 part-time service being annualized on the basis of the 11 fractional portion of the year for which credit is received; 12 except if the employee was not a member of one or more classes 13 of service other than Class QB for three nonoverlapping periods 14 of four consecutive calendar quarters, the total compensation received as a member for State service credited other than as a 15 16 member of Class QB, annualized in the case of part-time service, 17 divided by the number of nonoverlapping periods of four 18 consecutive calendar quarters of membership in classes of 19 service other than Class QB; in the case of a member with 20 multiple service, the final average salary shall be determined 21 on the basis of the compensation received by him as a State employee or as a school employee, or both excluding compensation\_ 22 23 received for service performed as a member of Class QB or Class 24 T-G in the Public School Employees' Retirement System; in the case of a member with Class A-3 or Class A-4 service and service 25 26 in one or more other classes of service, the final average 27 salary shall be determined on the basis of the compensation 28 received by him in all classes of State service other than Class 29 QB; and, in the case of a member who first became a member on or 30 after January 1, 1996, the final average salary shall be

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1 determined as hereinabove provided but subject to the 2 application of the provisions of section 5506.1(a) (relating to 3 annual compensation limit under IRC § 401(a)(17)).

4 \* \* \*

"Inactive member." A member for whom no pickup contributions 5 6 are being made, except in the case of an active member for whom 7 such contributions otherwise required for current State service 8 are not being made solely by reason of section 5502.1 (relating to waiver of regular member contributions and Social Security 9 10 integration member contributions) or any provision of this part relating to the limitations under section 401(a)(17) or 415(b) 11 12 of the Internal Revenue Code of 1986 (Public Law 99-514, 26 13 U.S.C. § 401(a)(17) or 415(b), but who has accumulated 14 deductions or cash balance member accumulated deductions standing to his credit in the fund and who is not eligible to 15 16 become or has not elected to become a vestee or has not filed an application for an annuity. 17

18 \* \* \*

19 "Pickup contributions." Regular or joint coverage member 20 contributions, shared risk member contributions, social security 21 integration contributions, cash balance mandatory contributions 22 and additional member contributions which are made by the 23 Commonwealth or other employer for active members for current 24 service on and after January 1, 1982.

25 \* \* \*

26 "Regular member contributions." The product of the basic 27 contribution rate, the class of service multiplier if greater 28 than one and the compensation of the member <u>for service in a</u> 29 <u>class other than Class QB</u>.

30 \* \* \*

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Standard single life annuity." An annuity equal to 2% of the final average salary, multiplied by the total number of years and fractional part of a year of credited service of a member <u>other than service credited as a member of Class OB</u>.

6 "Superannuation age." For classes of service other than 7 Class A-3 [and], Class A-4 and Class QB, any age upon accrual of 8 35 eligibility points or age 60, except for a member of the General Assembly, an enforcement officer, a correction officer, 9 10 a psychiatric security aide, a Delaware River Port Authority policeman or an officer of the Pennsylvania State Police, age 11 50, and, except for a member with Class G, Class H, Class I, 12 13 Class J, Class K, Class L, Class M or Class N service, age 55 upon accrual of 20 eligibility points. For Class A-3 and Class 14 A-4 service, any age upon attainment of a superannuation score 15 16 of 92, provided the member has accrued 35 eligibility points, or age 65, or for park rangers or capitol police officers, age 55 17 18 with 20 years of service as a park ranger or capitol police 19 officer, except for a member of the General Assembly, an 20 enforcement officer, a correction officer, a psychiatric security aide, a Delaware River Port Authority policeman or an 21 officer of the Pennsylvania State Police, age 55. For Class QB 22 23 service, age 55. A vestee with Class A-3 or Class A-4 service 24 credit attains superannuation age on the birthday the vestee 25 attains the age resulting in a superannuation score of 92, provided that the vestee has at least 35 eligibility points, or 26 27 attains another applicable superannuation age, whichever occurs 28 first.

29 \* \* \*

30 "Total accumulated deductions." The sum of the regular 20110HB1676PN2123 - 10 - accumulated deductions, additional accumulated deductions, the
 social security integration accumulated deductions, shared-risk
 member contributions and all other contributions <u>other than cash</u>
 <u>balance mandatory contributions, cash balance voluntary</u>

contributions and other amounts credited to the cash balance 5 savings account paid into the fund for the purchase, transfer or 6 7 conversion of credit for service or other coverage together with 8 all statutory interest credited thereon until the date of termination of service. In the case of a vestee or a special 9 10 vestee, statutory interest shall be credited until the effective date of retirement. A member's account shall not be credited 11 with statutory interest for more than two years during a leave 12 13 without pay.

14 <u>"Total cash balance accumulated deductions." The sum of the</u>
15 <u>cash balance member accumulated deductions and amounts credited</u>
16 <u>by the board as provided by section 5902(o) (relating to</u>
17 <u>administrative duties of the board) together with all statutory</u>
18 <u>interest thereon credited to a member's cash balance savings</u>
19 <u>account until the date of termination of service. In the case of</u>
20 <u>a vestee, statutory interest shall be credited until the</u>

21 <u>effective date of retirement.</u>

22 "Valuation interest." Interest at 5 1/2% per annum 23 compounded annually and applied to all accounts other than the 24 members' savings account and the cash balance savings account. 25 "Vestee." A member with five or more eligibility points in a class of service other than Class A-3 or Class A-4 or Class T-E 26 or Class T-F in the Public School Employees' Retirement System, 27 28 a member with Class G, Class H, Class I, Class J, Class K, Class L, Class M or Class N service with five or more eligibility 29 points, or a member with Class A-3 or Class A-4 service with ten 30

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1 or more eligibility points, or a member with Class QB service who has terminated State service and has elected to leave his 2 3 total accumulated deductions and cash balance member accumulated deductions in the fund and to defer receipt of an annuity. 4 5 Section 2. Section 5301(a) and (b) of Title 71 are amended to read: 6 7 § 5301. Mandatory and optional membership. 8 (a) Mandatory membership. --Membership in the system shall be mandatory as of the effective date of employment for all State 9 employees except the following: 10 11 (1)Governor. 12 (2)Lieutenant Governor. 13 (3) Members of the General Assembly. 14 Heads or deputy heads of administrative departments. (4) 15 Members of any independent administrative board or (5) commission. 16 17 (6) Members of any departmental board or commission. 18 (7)Members of any advisory board or commission. 19 (8) Secretary to the Governor. 20 Budget Secretary. (9) 21 Legislative employees who if they were active\_ (10)22 members would be in a class of service other than Class QB. 23 (11)School employees who have elected membership in the 24 Public School Employees' Retirement System. 25 School employees who have elected membership in an (12)26 independent retirement program approved by the employer, 27 provided that in no case, except as hereinafter provided, 28 shall the employer contribute on account of such elected 29 membership at a rate greater than the employer normal 30 contribution rate as determined in section 5508(b) (relating

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1 to actuarial cost method). For the fiscal year 1986-1987 an 2 employer may contribute on account of such elected membership 3 at a rate which is the greater of 7% or the employer normal contribution rate as determined in section 5508(b) and for 4 5 the fiscal year 1992-1993 and all years after that at a rate 6 of 9.29%, except that the employer shall contribute at a rate\_ of 5% for school employees who elect participation in an 7 8 independent retirement program instead of membership in Class 9 QB or Class T-G in the Public School Employees' Retirement 10 System.

11 (13) Persons who have elected to retain membership in 12 the retirement system of the political subdivision by which 13 they were employed prior to becoming eligible for membership 14 in the State Employees' Retirement System.

15 (14) Persons who are not members of the system and are 16 employed on a per diem or hourly basis for less than 100 days 17 or 750 hours in a 12-month period <u>unless they would be</u> 18 <u>members of Class QB if an active member</u>.

19 (15) Employees of the Philadelphia Regional Port 20 Authority who have elected to retain membership in the 21 pension plan or retirement system in which they were enrolled 22 as employees of the predecessor Philadelphia Port Corporation 23 prior to the creation of the Philadelphia Regional Port 24 Authority.

(16) Employees of the Juvenile Court Judges' Commission who, before the effective date of this paragraph, were transferred from the State System of Higher Education to the Juvenile Court Judges' Commission as a result of an interagency transfer of staff approved by the Office of Administration and who, while employees of the State System

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of Higher Education, had elected membership in an independent
 retirement program approved by the employer.

3 (b) Optional membership.--The State employees listed in
4 subsection (a)(1) through (11) shall have the right to elect
5 membership in the system; once such election is exercised,
6 membership shall be effective from the effective date of
7 employment if a member of a class of service other than Class QB
8 and from the date of election if a member of Class QB and shall

9 continue until the termination of State service.

10 \* \* \*

Section 3. Section 5302(b) and (e) of Title 71, amended November 23, 2010 (P.L.1269, No.120), are amended to read: \$ 5302. Credited State service.

14 \* \* \*

15

(b) Creditable leaves of absence.--

16 A member on leave without pay who is studying under (1)17 a Federal grant approved by the head of his department or who 18 is engaged up to a maximum of two years of temporary service 19 with the United States Government, another state or a local 20 government under the Intergovernmental Personnel Act of 1970 21 (5 U.S.C. §§ 1304, 3371-3376; 42 U.S.C. §§ 4701-4772) shall 22 be eligible for credit for such service: Provided, That 23 contributions are made in accordance with sections 5501 24 (relating to regular member contributions and cash balance 25 mandatory contributions for current service), 5501.1 26 (relating to shared-risk member contributions for Class A-3 27 and Class A-4 service), 5505.1 (relating to additional member 28 contributions) and 5507 (relating to contributions by the 29 Commonwealth and other employers), the member returns from 30 leave without pay to active State service for a period of at

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least one year, and he is not entitled to retirement benefits for such service under a retirement system administered by any other governmental agency.

An active member on paid leave granted by an 4 (2) 5 employer for purposes of serving as an elected full-time 6 officer for a Statewide employee organization which is a 7 collective bargaining representative under the act of June 8 24, 1968 (P.L.237, No.111), referred to as the Policemen and 9 Firemen Collective Bargaining Act, or the act of July 23, 1970 (P.L.563, No.195), known as the Public Employe Relations 10 11 Act, and up to 14 full-time business agents appointed by an 12 employee organization that represents correction officers 13 employed at State correctional institutions: Provided, That 14 for elected full-time officers such leave shall not be for 15 more than three consecutive terms of the same office and for 16 up to 14 full-time business agents appointed by an employee 17 organization that represents correction officers employed at 18 State correctional institutions no more than three 19 consecutive terms of the same office; that the employer shall 20 fully compensate the member, including, but not limited to, 21 salary, wages, pension and retirement contributions and 22 benefits, other benefits and seniority, as if he were in 23 full-time active service; and that the Statewide employee 24 organization shall fully reimburse the employer for all 25 expenses and costs of such paid leave, including, but not 26 limited to, contributions and [payment] payments in 27 accordance with sections 5501, 5501.1, 5501.3 (relating to cash balance voluntary contributions), 5505.1 and 5507, if 28 29 the employee organization either directly pays, or reimburses 30 the Commonwealth or other employer for, contributions made in

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1 accordance with section 5507.

2 \* \* \*

3 (e) Cancellation of credited service.--All credited service
4 shall be cancelled if a member withdraws his total accumulated
5 deductions and cash balance member accumulated deductions,
6 except that:

(1) a member with Class A-3 or Class A-4 service credit 7 8 and one or more other classes of service credit shall not 9 have his service credit as a member of any classes of service 10 other than as a member of Class A-3 or Class A-4 cancelled 11 when the member receives a lump sum payment of accumulated 12 deductions resulting from Class A-3 or Class A-4 service 13 pursuant to section [5705.1] 5705.1(a) (relating to payment 14 of accumulated deductions resulting from [Class A-3 and Class A-4] more than one class of service); 15

16 (2) a member with Class QB service credit and one or 17 more other classes of service credit shall not have his 18 service credit in the classes of service other than Class QB 19 cancelled when the member receives a lump sum payment of cash 20 balance member accumulated deductions pursuant to section 21 5705.1(b)(1); and

22 <u>(3) a member with Class QB service credit and one or</u> 23 <u>more other classes of service credit shall not have his</u>

24 service credit as a member of Class QB cancelled when the

25 <u>member receives a lump sum payment of total accumulated</u>

26 <u>deductions resulting from the other classes of service</u>

27 <u>pursuant to section 5705.1(b)(2)</u>.

28 Section 4. Section 5303(b) of Title 71, amended November 23, 29 2010 (P.L.1269, No.120), is amended and the section is amended 30 by adding a subsection to read:

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1 § 5303. Retention and reinstatement of service credits.

\* \* \* 2

3

(b) Eligibility points for prospective credited service.--Every active member of the system or a multiple 4 (1)5 service member who is a school employee and a member of the Public School Employees' Retirement System on or after the 6 7 effective date of this part shall receive eligibility points 8 in accordance with section 5307 for current State service, 9 previous State service, or creditable nonstate service upon compliance with sections 5501 (relating to regular member 10 11 contributions and cash balance mandatory contributions for 12 current service), 5501.1 (relating to shared-risk 13 contributions for Class A-3 and Class A-4 service), 5504 14 (relating to member contributions for the purchase of credit 15 for previous State service or to become a full coverage member), 5505 (relating to contributions for the purchase of 16 17 credit for creditable nonstate service), 5505.1 (relating to 18 additional member contributions) or 5506 (relating to 19 incomplete payments). Subject to the limitations in 20 subsection (i) and sections 5306.1 (relating to election to 21 become a Class AA member) and 5306.2 (relating to elections 22 by members of the General Assembly), the class or classes of 23 service in which the member may be credited for previous 24 State service prior to the effective date of this part shall 25 be the class or classes in which he was or could have at any 26 time elected to be credited for such service, except that a 27 State employee who first becomes a member of the system on or 28 after January 1, 2011, or on or after December 1, 2010, as a 29 member of the General Assembly and:

is credited with Class A-3 service for such 30 (i) 20110HB1676PN2123 - 17 -

membership, shall be credited only with Class A-3 service for previous State service performed before January 1, 2011, that was not previously credited in the system; or

(ii) is credited with Class A-4 service for such 4 5 membership, shall be credited only with Class A-4 service for previous State service performed before January 1, 6 7 2011, that was not previously credited in the system. 8 The class of service in which a member shall be credited for 9 service subsequent to the effective date of this part shall 10 be determined in accordance with section 5306 (relating to classes of service). 11

12 (1.1) Every active member of the system who elects to 13 convert county service to State service pursuant to section 14 5303.1 (relating to election to convert county service to State service) shall receive eligibility points in accordance 15 with section 5307 for converted county service upon 16 17 compliance with section 5303.1(b). The class or classes of 18 service in which the member may be credited for converted 19 county service shall be determined in accordance with section 20 5306(c).

21 (1.2)Every member of the system who elects to convert 22 school service to State service pursuant to section 5303.2 23 (relating to election to convert school service to State 24 service) shall receive eligibility points in accordance with 25 section 5307 for converted school service. The class or 26 classes of service in which the member may be credited for 27 converted school service shall be determined in accordance 28 with section 5306(d).

29 (2) A special vestee or person otherwise eligible to be
30 a special vestee who returns to State service or withdraws

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2

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1 his accumulated deductions pursuant to section 5311 (relating 2 to eligibility for refunds) or 5701 (relating to return of 3 total accumulated deductions and cash balance member accumulated deductions) shall receive or retain eligibility 4 5 points in accordance with paragraph (1) but upon subsequent 6 termination of State service shall only be eligible to be an 7 annuitant vestee or inactive member without regard to 8 previous status as a special vestee and without regard to the 9 provisions of this part providing for special vestees.

A special vestee or person otherwise eligible to be 10 (3) a special vestee who becomes an active member of the Public 11 12 School Employees' Retirement System and elects multiple 13 service shall receive or retain eligibility points as 14 otherwise provided for in this part and 24 Pa.C.S. Pt. IV 15 (relating to retirement for school employees) but upon subsequent termination of school service shall only be 16 17 eligible to be an annuitant, vestee or inactive member as 18 otherwise eligible as a multiple service member without 19 regard to previous status as a special vestee and without 20 regard to the provisions of this part providing for special 21 vestees.

22 \* \* \*

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23 (i) Ineligibility to purchase previous State service 24 credit. -- An active member of Class QB shall not be eligible to 25 purchase service credit for previous State service except to the 26 extent that any other provision of law requires or allows the 27 crediting of any period of leave as State service to be purchased after the member returns to State service and shall 28 29 not be eligible to purchase creditable nonstate service. 30 Section 5. Section 5304(a) and (b) of Title 71, amended

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November 23, 2010 (P.L.1269, No.120), are amended to read:
 \$ 5304. Creditable nonstate service.

3 (a) Eligibility.--

An active member who first becomes an active member 4 (1)5 before January 1, 2011, or before December 1, 2010, as a 6 member of the General Assembly, or a multiple service member 7 who first becomes an active member before January 1, 2011, or 8 before December 1, 2010, as a member of the General Assembly, 9 and who is a school employee and an active member of the 10 Public School Employees' Retirement System shall be eligible for Class A service credit for creditable nonstate service as 11 12 set forth in subsections (b) and (c) except that intervening 13 military service shall be credited in the class of service 14 for which the member was eligible at the time of entering 15 into military service and for which he makes the required 16 contributions and except that a multiple service member who 17 is a school employee and an active member of the Public 18 School Employees' Retirement System shall not be eligible to 19 purchase service credit for creditable nonstate service set 20 forth in subsection (c)(5).

An active member who first becomes an active member 21 (2)22 on or after January 1, 2011, and is not an active member of 23 Class QB, or on or after December 1, 2010, as a member of the 24 General Assembly and is not an active member of Class QB, or 25 a multiple service member who first becomes an active member 26 on or after January 1, 2011, and is not an active member of 27 Class QB, or on or after December 1, 2010, as a member of the 28 General Assembly and is not an active member of Class QB, and 29 who is a school employee and an active member of the Public School Employees' Retirement System <u>in a class of service</u> 30

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1 other than T-G shall be eligible for Class A-3 service credit 2 for creditable nonstate service as set forth in subsections 3 (b) and (c) except that intervening military service shall be credited in the class of service for which the member was 4 5 eligible at the time of entering into military service and 6 for which he makes the required contributions and except that 7 a multiple service member who is a school employee and an 8 active member of the Public School Employees' Retirement 9 System shall not be eligible to purchase service credit for 10 creditable nonstate service set forth in subsection (c)(5).

11(3) An active member of Class QB is not eligible for12credit for nonstate service.

13 \* \* \*

14 Limitations on eligibility.--An active member who is not (b) 15 an active member of Class QB or a multiple service member who is 16 a school employee and an active member of the Public School 17 Employees' Retirement System and is not an active member of 18 <u>Class T-G</u> shall be eligible to receive credit for nonstate 19 service provided that he does not have credit for such service 20 in the system or in the [school system] Public School Employees' 21 Retirement System and is not entitled to receive, eligible to receive now or in the future, or is receiving retirement 22 23 benefits for such service in the system or under a retirement 24 system administered and wholly or partially paid for by any other governmental agency or by any private employer, or a 25 26 retirement program approved by the employer in accordance with 27 section 5301(a)(12) (relating to mandatory and optional 28 membership), and further provided, that such service is 29 certified by the previous employer and contributions are agreed 30 upon and made in accordance with section 5505 (relating to

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contributions for the purchase of credit for creditable nonstate 1 2 service). \* \* \* 3 Section 6. Section 5305.1 of Title 71 is amended to read: 4 5 § 5305.1. Eligibility for actuarial increase factor. A person who has credit for a class of service other than\_ 6 7 Class OB and is: 8 (1)an active member; 9 (2) an inactive member on leave without pay; or 10 a multiple service member who is a school employee (3) 11 and an active member of the Public School Employees' 12 Retirement System; 13 who terminates State service or school service, as the case may 14 be, after attaining age 70 and who applies for a superannuation 15 annuity with an effective date of retirement the day after the date of termination of State service or school service shall 16 have that person's maximum single life annuity calculated 17 18 pursuant to section 5702(a.1) (relating to maximum single life 19 annuity). 20 Section 7. Section 5306(a) and (a.2)(4) of Title 71, amended November 23, 2010 (P.L.1269, No.120), are amended and the 21 section is amended by adding a subsection to read: 22 23 § 5306. Classes of service. 24 (a) Class A and Class A-3 membership.--25 (1) A State employee who is a member of Class A on the 26 effective date of this part or who first becomes a member of 27 the system subsequent to the effective date of this part and 28 before January 1, 2011, or before December 1, 2010, as a 29 member of the General Assembly, shall be classified as a Class A member and receive credit for Class A service upon 30 20110HB1676PN2123 - 22 -

payment of regular and additional member contributions for Class A service, provided that the State employee does not become a member of Class AA pursuant to subsection (a.1) or a member of Class D-4 pursuant to subsection (a.2).

5 (2) A State employee who first becomes a member of the system on or after January 1, 2011, or on or after December 6 7 1, 2010, as a member of the General Assembly, and before 8 January 1, 2012, shall be classified as a Class A-3 member 9 and receive credit for Class A-3 service upon payment of 10 regular member contributions and shared-risk member contributions for Class A-3 service provided that the State 11 12 employee does not become a member of Class A-4 pursuant to 13 subsection (a.3), except that a State employee who first 14 becomes a member of the judiciary before January 1, 2012, 15 shall be classified as a member of such other class of 16 service for which the member of the judiciary is eligible, 17 shall elect and make regular member contributions.

18 (3) A State employee who first becomes a member of the 19 system on or after January 1, 2011, and who becomes a State 20 police officer on or after January 1, 2012, shall be 21 classified as a Class A-3 member and receive credit for Class 22 A-3 service as a State police officer upon payment of regular 23 member contributions and shared-risk member contributions for 24 Class A-3 service, provided that the State police officer 25 does not become a member of Class A-4 pursuant to subsection 26 (a.3). \* \* \* 27 (a.2) Class of membership for members of the General 28 29 Assembly.--

30 \* \* \*

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(4) Notwithstanding the provisions of this subsection, 1 2 no service as a member of the General Assembly performed 3 before December 1, 2010, that is not credited as Class D-4 service on November 30, 2010, shall be credited as Class D-4 4 5 service, unless such service was previously credited in the system as Class D-4 service and the member withdrew his total 6 7 accumulated deductions as provided in section 5311 (relating 8 to eligibility for refunds) or 5701 (relating to return of 9 total accumulated deductions and cash balance member 10 accumulated deductions). No service as a member of the General Assembly performed on or after December 1, 2010, 11 12 shall be credited as Class D-4 service unless the member 13 previously was credited with Class D-4 service credits. 14 \* \* \* (a.4) Class QB membership.--A State employee who first 15 16 becomes a member of the system on or after January 1, 2012, and

17 who is not a State police officer shall be classified as a Class 18 <u>QB member and shall receive credit for Class QB service upon</u> 19 payment of cash balance mandatory contributions for Class <u>QB</u> 20 service.

21 \* \* \*

22 Section 8. Sections 5306.3(c) and (d), 5308 and 5309 of 23 Title 71, amended or added November 23, 2010 (P.L.1269, No.120), 24 are amended to read:

25 § 5306.3. Election to become a Class A-4 member.

26 \* \* \*

(c) Effect of election.--An election to become a Class A-4 member shall be irrevocable and shall become effective on the effective date of membership in the system and shall remain in effect for all future creditable State service <u>that otherwise</u>

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would not be credited as Class QB service, other than service 1 2 performed as a member of the judiciary. Payment of regular 3 member contributions for Class A-4 State service performed prior to the election of Class A-4 membership shall be made in a form, 4 manner and time determined by the board. Upon termination and 5 subsequent reemployment, a member who elected Class A-4 6 7 membership shall be credited as a Class A-4 member for 8 creditable State service that otherwise would not be credited as Class QB service performed after reemployment, except as a 9 10 member of the judiciary, regardless of termination of employment, termination of membership by withdrawal of 11 accumulated deductions or status as an annuitant, vestee or 12 13 inactive member after the termination of service.

14 (d) Effect of failure to make election. -- Failure to elect to 15 become a Class A-4 member within the election period set forth in subsection (b) shall result in all of the member's State 16 17 service, other than service performed as a member of the 18 judiciary or that otherwise would be credited as Class QB, being 19 credited as Class A-3 service and not subject to further 20 election or crediting as Class A-4 service. Upon termination and 21 subsequent employment, a member who failed to elect to become a 22 Class A-4 member shall not be eligible to make another election 23 to become a Class A-4 member for either past or future State 24 service.

25 § 5308. Eligibility for annuities.

(a) Superannuation annuity.--Attainment of superannuation
age by an active member or an inactive member on leave without
pay with three or more years of credited State or school service
shall entitle him to receive a superannuation annuity upon
termination of State service and compliance with section 5907(f)

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1 (relating to rights and duties of State employees and members). Attainment of age 55 by a Class QB active member or inactive 2 member on leave without pay, regardless of years of credited 3 State service, shall entitle him to receive a superannuation 4 annuity as calculated under section 5702(a)(7) (relating to 5 maximum single life annuity) upon termination of State service 6 and compliance with section 5907(f). A member may not receive an 7 8 annuity on Class OB credited service unless the member has attained age 55 on the effective date of retirement regardless 9 10 of whether the member has attained superannuation age for other 11 classes of service.

12 (b) Withdrawal annuity.--

13 (1)Any vestee or any active member or inactive member 14 on leave without pay who terminates State service having five or more eligibility points and who does not have Class A-3 or 15 Class A-4 service credit or Class T-E or Class T-F service 16 17 credit in the Public School Employees' Retirement System, or 18 who has Class G, Class H, Class I, Class J, Class K, Class L, 19 Class M or Class N service and terminates State service 20 having five or more eligibility points, upon compliance with 21 section 5907(f), (q) or (h) shall be entitled to receive an 22 annuity.

(2) Any vestee, active member or inactive member on
leave without pay who has Class A-3 or Class A-4 service
credit or Class T-E or Class T-F service credit in the Public
School Employees' Retirement System who terminates State
service having ten or more eligibility points, upon
compliance with section 5907(f), (g) or (h), shall be
entitled to receive an annuity.

30 (3) Any vestee, active member or inactive member on 20110HB1676PN2123 - 26 -

1 leave without pay who has either Class A-3 or Class A-4 2 service credit or Class T-E or Class T-F service credit in 3 the Public School Employees' Retirement System and also has service credited in the system in one or more other classes 4 5 of service who has five or more, but fewer than ten, 6 eligibility points, upon compliance with section 5907(f), (g) 7 or (h), shall be eligible to receive an annuity calculated on 8 his service credited in classes of service other than Class 9 A-3 or Class A-4, provided that the member has five or more 10 eligibility points resulting from service in classes other than Class A-3 or Class A-4 or Class T-E or Class T-F service 11 12 in the Public School Employees' Retirement System.

13 (4) Eligibility points as a member of Class QB shall be
14 included in determining if a member is eligible for a
15 withdrawal annuity under this subsection. No annuity shall be
16 paid pursuant to section 5702(a)(7) unless the member has
17 attained age 55.

18 (C) Disability annuity.--[An] <u>A member who is an</u> active 19 member or inactive member on leave without pay in a class of 20 service other than Class QB and who has credit for at least five 21 years of service or any active member or inactive member on leave without pay who is an officer of the Pennsylvania State 22 23 Police or an enforcement officer in a class of service other 24 than Class OB shall, upon compliance with section 5907(k), be 25 entitled to a disability annuity based on his service in classes\_ 26 other than Class QB if he becomes mentally or physically 27 incapable of continuing to perform the duties for which he is 28 employed and qualifies in accordance with the provisions of 29 section 5905(c)(1) (relating to duties of the board regarding 30 applications and elections of members).

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1 § 5309. Eligibility for vesting.

2 Any member who:

Does not have Class A-3 [or], Class A-4 or Class QB 3 (1)service credit or Class T-E or Class T-F service credit in 4 5 the Public School Employees' Retirement System and terminates State service with five or more eligibility points, or any 6 7 member with Class G, Class H, Class I, Class J, Class K, 8 Class L, Class M or Class N service with five or more 9 eligibility points, shall be eligible until attainment of superannuation age to vest his retirement benefits. 10

11 (2) Has <u>only</u> Class A-3 or Class A-4 service credit or 12 Class T-E or Class T-F service credit in the Public School 13 Employees' Retirement System and terminates State service 14 with ten or more eligibility points shall be eligible until 15 attainment of superannuation age to vest his retirement 16 benefits.

(3) Has either Class A-3 or Class A-4 service credit or 17 18 Class T-E or Class T-F service credit in the Public School 19 Employees' Retirement System, also has service credited in 20 the system in one or more other classes of service other than 21 Class QB and has five or more, but fewer than ten, 22 eligibility points and terminates State service shall be 23 eligible until the attainment of superannuation age to vest 24 his retirement benefits calculated on his service credited in 25 classes of service other than Class A-3 or Class A-4 and to 26 be credited with statutory interest on total accumulated 27 deductions, regardless of whether or not any part of his accumulated deductions are a result of Class A-3 or Class A-4 28 29 service credit.

30 <u>(4) Has only Class QB service credit and terminates</u> 20110HB1676PN2123 - 28 -

1	State service shall be eligible until the attainment of
2	superannuation age to vest his retirement benefits based on
3	<u>Class QB service except that a member who has a small cash</u>
4	balance account subject to distribution as provided in
5	section 5709(d) (relating to payment of benefits) shall not
6	be permitted to vest until superannuation age.
7	(5) Has Class QB service credit and service credited in
8	one or more other classes of service and terminates State
9	service shall be eligible to vest his retirement benefits
10	based on Class QB service until the attainment of
11	superannuation age and if he has five or more eligibility
12	points to vest his retirement benefits on all other classes
13	of service other than Class A-3 or Class A-4 until the
14	attainment of the applicable superannuation age and if he has
15	ten or more eligibility points to vest his retirement
16	benefits on all classes of service until superannuation age.
17	Any such member shall be credited with statutory interest on
18	his total accumulated deductions and total cash balance
19	accumulated deductions until the effective date of
20	<u>retirement.</u>
21	(6) A member with more than one class of credited
22	service who vests his retirement benefits in any class of
23	service may not receive distributions from other classes of
24	service until his effective date of retirement, regardless of
25	whether his benefits resulting from such other classes of
26	service are vested or he is eligible to receive an annuity. A
27	member with service credited in more than one class of
28	service may not separately vest those benefits and receive
29	annuities from different classes of service with different
30	effective dates.

Section 9. Sections 5311(a) and 5501 of Title 71 are amended
 to read:

3 § 5311. Eligibility for refunds.

4 (a) Total accumulated deductions.--Any active member,
5 regardless of eligibility for benefits, may elect to receive his
6 total accumulated deductions and his cash balance member
7 accumulated deductions upon termination of service in lieu of
8 any benefit to which he is entitled.

9 \* \* \*

10 § 5501. Regular member contributions <u>and cash balance mandatory</u> 11 <u>contributions</u> for current service.

12 Regular member contributions or cash balance mandatory 13 contributions shall be made to the fund on behalf of each active 14 member for current service except for any period of current service in which the making of such contributions has ceased 15 solely by reason of section 5502.1 (relating to waiver of 16 17 regular member contributions and Social Security integration 18 member contributions) or any provision of this part relating to 19 the limitations under IRC § 401(a)(17) or 415(b).

20 Section 10. Title 71 is amended by adding a section to read:
21 <u>§ 5501.3. Cash balance voluntary contributions.</u>

22 <u>(a) Payroll deductions.--An active member of Class QB who is</u>

23 making cash balance mandatory contributions may make cash

24 balance voluntary contributions by payroll deductions withheld

25 by the agency head and transmitted to the board up to the

26 applicable limits under the IRC. Elections to make, increase,

27 decrease or stop cash balance voluntary contributions by payroll\_

28 <u>deductions shall be made in writing filed with the board in a</u>

29 form and manner as determined by the board. Cash balance

30 voluntary contributions by payroll deductions shall not be

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1 picked up by the employer pursuant to IRC § 414(h) or section

2 <u>5503.1 (relating to pickup contributions).</u>

3 (b) Eligible rollovers. -- An active member of Class QB who is making cash balance mandatory contributions may transfer money 4 received in an eligible rollover distribution into the cash 5 balance savings account to the extent allowed by IRC § 402. Such 6 7 rollover shall be made in a form and manner as determined by the 8 board, shall be credited to the member's cash balance accumulated deductions and shall be separately accounted for by 9 10 the board. Section 11. Sections 5502.1, 5503.1(a), 5504(a), 5505(i) and 11 12 5507(a) of Title 71, amended November 23, 2010 (P.L.1269, 13 No.120), are amended to read: 14 § 5502.1. Waiver of regular member contributions and Social 15 Security integration member contributions. 16 General rule. -- Notwithstanding the provisions of (a) sections 5501 (relating to regular member contributions and cash 17 18 balance mandatory contributions for current service) and 5502 19 (relating to Social Security integration member contributions), 20 no regular member contributions or Social Security integration member contributions shall be made by an active member for the 21 period from July 1 to the following June 30 if the maximum 22 23 single life annuity to which the member would have been entitled 24 to receive had the member retired with an effective date of 25 retirement on the preceding January 1 is greater than 110% of 26 the highest calendar year compensation of the member, provided the member files a written election as prescribed by the board. 27 28 (b) Applicability.--This section shall not apply to any 29 member who has Class A-3 [or]\_ Class A-4 or Class QB service 30 credit.

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1 § 5503.1. Pickup contributions.

2 Treatment for purposes of IRC § 414(h).--All (a) 3 contributions required to be made under sections 5501 (relating to regular member contributions and cash balance mandatory 4 contributions for current service), 5501.1 (relating to shared-5 risk member contributions for Class A-3 and Class A-4 service), 6 7 5502 (relating to Social Security integration member 8 contributions), 5503 (relating to joint coverage member contributions) and section 5505.1 (relating to additional member 9 10 contributions), with respect to current State service rendered by an active member on or after January 1, 1982, shall be picked 11 12 up by the Commonwealth or other employer and shall be treated as the employer's contribution for purposes of IRC § 414(h). 13

14 \* \* \*

15 § 5504. Member contributions for the purchase of credit for 16 previous State service or to become a full coverage 17 member.

18 (a) Amount of contributions for service in other than Class
19 G through N and Class QB.--

20 The contributions to be paid by an active member or (1)21 eligible school employee for credit for total previous State 22 service other than service in Class G, Class H, Class I, 23 Class J, Class K, Class L, Class M [and], Class N and Class 24 QB or to become a full coverage member shall be sufficient to 25 provide an amount equal to the regular and additional 26 accumulated deductions which would have been standing to the 27 credit of the member for such service had regular and additional member contributions been made with full coverage 28 29 in the class of service and at the rate of contribution 30 applicable during such period of previous service and had his

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regular and additional accumulated deductions been credited
 with statutory interest during all periods of subsequent
 State and school service up to the date of purchase.

Notwithstanding paragraph (1), members with Class 4 (2)5 A-3 State service shall make contributions and receive credit for previously uncredited State service as if the previous 6 7 State service was Class A-3 service, and members with Class 8 A-4 State service shall make contributions and receive credit 9 as if the previous State service was Class A-4 service, even 10 if it would have been credited as a different class of 11 service had the State employee been a member of the system at 12 the time the service was performed unless it was mandatory 13 that the State employee be an active member of the system and 14 the previous State service is being credited as the result of 15 a mandatory active membership requirement.

16 \* \* \*

17 § 5505. Contributions for the purchase of credit for creditable 18 nonstate service.

19 \* \* \*

20 (i) Purchases of nonstate service credit by State employees 21 who first became members of the system on or after December 1, 22 2010.--

(1) Contributions on account of credit for creditable
nonstate service other than intervening military service and
magisterial service by State employees who first become
members of the system on or after January 1, 2011, or on or
after December 1, 2010, as a member of the General Assembly
shall be equal to the full actuarial cost of the increased
benefit obtained by virtue of such service.

30 (2) The full actuarial cost of the increased benefit 20110HB1676PN2123 - 33 - 1 attributable to the purchased nonstate service credit shall
2 be the difference between:

3 (i) the present value of a standard single life
4 annuity, beginning at the earliest possible
5 superannuation age assuming Class A-3 service credit for
6 the nonstate service to be purchased; and

7 (ii) the present value of a standard single life
8 annuity, beginning at the earliest possible
9 superannuation age, excluding the nonstate service credit
10 to be purchased.

The full actuarial cost under paragraph (2) shall be 11 (3) 12 calculated using future salary increases, mortality tables, 13 interest rates and other actuarial assumptions as adopted by 14 the board with the advice of the actuary. The earliest 15 possible superannuation age shall be the current attained age 16 of the member if the member has attained superannuation age 17 for his current class of service or, if the member has not 18 attained superannuation age, the age upon which the member 19 would attain superannuation age as a member in the current 20 class of service assuming continued full-time State service 21 through the attainment of superannuation age and credit for 22 the amount of service which the member has elected to 23 purchase.

(4) The payment for credit purchased under this subsection shall be certified in each case by the board in accordance with methods approved by the actuary and shall be paid in a lump sum within 30 days or in the case of an active member or eligible school employee who is an active member of the Public School Employees' Retirement System may be amortized with statutory interest through salary deductions

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1 in amounts agreed upon by the member and the board. The 2 salary deduction amortization plans agreed to by members and 3 the board may include a deferral of payment amounts and interest until the termination of school service or State 4 5 service as the board in its sole discretion decides to allow. 6 The board may limit the salary deduction amortization plans 7 to such terms as the board in its sole discretion determines. 8 In the case of an eligible school employee who is an active 9 member of the Public School Employees' Retirement System, the 10 agreed upon salary deductions shall be remitted to the Public 11 School Employees' Retirement Board, which shall certify and 12 transfer to the board the amounts paid.

13 (5) If any purchase price for creditable nonstate 14 service applicable to State employees who first become 15 members of the system on or after January 1, 2011, includes a factor equal to the Commonwealth normal contribution rate for 16 17 active members at the time of the purchasing member's entry 18 into State service subsequent to the service being purchased, 19 such normal contribution rate shall be calculated as if all 20 active members were members of the class of service being 21 purchased and by determining the time of the purchasing 22 member's subsequent entry into State service without regard to any service as a member of a Class QB. Any such 23 24 calculation that includes a factor based on the member's 25 compensation shall not include any compensation received for 26 Class OB service. 27 § 5507. Contributions by the Commonwealth and other employers. Contributions on behalf of active members. -- The 28 (a) 29 Commonwealth and other employers whose employees are members of 30 the system shall make contributions to the fund on behalf of all

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active members in such amounts as shall be certified by the 1 2 board as necessary to provide, together with the members' total 3 accumulated deductions and cash balance member accumulated deductions, annuity reserves on account of prospective annuities 4 other than those provided in sections 5708 (relating to 5 supplemental annuities), 5708.1 (relating to additional 6 7 supplemental annuities), 5708.2 (relating to further additional 8 supplemental annuities), 5708.3 (relating to supplemental annuities commencing 1994), 5708.4 (relating to special 9 10 supplemental postretirement adjustment), 5708.5 (relating to supplemental annuities commencing 1998), 5708.6 (relating to 11 12 supplemental annuities commencing 2002), 5708.7 (relating to 13 supplemental annuities commencing 2003) and 5708.8 (relating to 14 special supplemental postretirement adjustment of 2002), in 15 accordance with the actuarial cost method provided in section 16 5508(a), (b), (c), (d) and (f) (relating to actuarial cost 17 method).

18 \* \* \*

19 Section 12. Sections 5509(c) and 5701 of Title 71 are 20 amended to read:

21 § 5509. Appropriations and assessments by the Commonwealth.
22 \* \* \*

23 (c) Contributions from funds other than General Fund.--The 24 amounts assessed other employers who are required to make the 25 necessary contributions out of funds other than the General Fund 26 shall be paid by such employers into the fund in accordance with 27 requisitions presented by the board. The General Fund of the 28 Commonwealth shall not be held liable to appropriate the moneys 29 required to build up the reserves necessary for the payment of 30 benefits to employees of such other employers. In case any such

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other employer shall fail to provide the moneys necessary for 1 2 such purpose, then the service of such members for such period 3 for which money is not so provided shall be credited and pickup contributions with respect to such members shall continue to be 4 credited to the members' savings account and the cash balance 5 savings account. The annuity to which such member is entitled 6 7 shall be determined as actuarially equivalent to the present 8 value of the maximum single life annuity of each such member reduced by the amount of employer contributions payable on 9 10 account and attributable to his compensation during such 11 service.

12 § 5701. Return of total accumulated deductions <u>and cash balance</u>
 13 <u>member accumulated deductions</u>.

Any member upon termination of service may, in lieu of all benefits payable under this chapter to which he may be entitled, elect to receive his total accumulated deductions <u>and his cash</u> balance member accumulated deductions.

Section 13. Section 5702(a) and (a.1) of Title 71, amended November 23, 2010 (P.L.1269, No.120), are amended to read: \$ 5702. Maximum single life annuity.

21 General rule.--Any full coverage member who is eligible (a) to receive an annuity pursuant to the provisions of section 22 23 5308(a) or (b) (relating to eligibility for annuities) who 24 terminates State service, or if a multiple service member who is 25 a school employee who is an active member of the Public School 26 Employees' Retirement System who terminates school service, before attaining age 70 shall be entitled to receive a maximum 27 28 single life annuity attributable to his credited service and 29 equal to the sum of the following single life annuities 30 beginning at the effective date of retirement:

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1 A standard single life annuity multiplied by the sum (1)2 of the products, determined separately for each class of 3 service, obtained by multiplying the appropriate class of service multiplier by the ratio of years of service credited 4 5 in that class to the total credited service other than service credited as a member of Class QB. In case the member 6 7 on the effective date of retirement is under superannuation 8 age for any service, a reduction factor calculated to provide 9 benefits actuarially equivalent to an annuity starting at 10 superannuation age shall be applied to the product determined for that service. The class of service multiplier for any 11 12 period of concurrent service shall be multiplied by the 13 proportion of total State and school compensation during such 14 period attributable to State service other than compensation 15 attributable to State service as a member of Class QB and school service as a member of Class T-G. In the event a 16 17 member has two multipliers for one class of service the class 18 of service multiplier to be used for calculating benefits for 19 that class shall be the average of the two multipliers 20 weighted by the proportion of compensation attributable to 21 each multiplier during the three years of highest annual 22 compensation in that class of service: Provided, That in the 23 case of a member of Class E-1, a portion but not all of whose 24 three years of highest annual judicial compensation is prior 25 to January 1, 1973, two class of service multipliers shall be 26 calculated on the basis of his entire judicial service, the 27 one applying the judicial class of service multipliers effective prior to January 1, 1973 and the second applying 28 29 the class of service multipliers effective subsequent to 30 January 1, 1973. The average class of service multiplier to

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1 be used for calculating benefits for his judicial service 2 shall be the average of the two calculated multipliers 3 weighted by the proportion of compensation attributable to each of the calculated multipliers during the three years of 4 5 highest annual compensation in that class of service.

6 If eligible, a single life annuity of 2% of his (2) 7 average noncovered salary for each year of social security 8 integration credit as provided for in section 5305 (relating 9 to social security integration credits) multiplied, if on the 10 effective date of retirement the member is under superannuation age for any service, by the actuarially 11 determined reduction factor for that service. 12

13 (3) If eligible, a single life annuity which is 14 actuarially equivalent to the regular and additional 15 accumulated deductions attributable to contributions as a 16 member of Class C, but not less than such annuity determined 17 as if the member were age 60 on the effective date of 18 retirement, actuarially reduced in the event the member is 19 under superannuation age on the effective date of retirement.

20 If eligible, a single life annuity which is (4) 21 actuarially equivalent to the amount by which his regular and 22 additional accumulated deductions attributable to any 23 credited service other than as a member of Class C are 24 greater than one-half of the actuarially equivalent value on 25 the effective date of retirement of the annuity as provided 26 in paragraph (1) attributable to service other than Class C 27 for which regular or joint coverage member contributions were 28 made. This paragraph shall not apply to any member with State 29 service credited as Class A-3 or Class A-4.

30 If eligible, a single life annuity which is (5) 20110HB1676PN2123

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1 actuarially equivalent to the amount by which his social 2 security integration accumulated deductions are greater than 3 one-half of the actuarially equivalent value on the effective 4 date of retirement of the annuity provided for under 5 paragraph (2).

6 If eligible, a single life annuity sufficient (6) 7 together with the annuity provided for in paragraph (1) as a 8 Class A, Class AA, Class A-3 and Class A-4 member and the 9 highest annuity provided for in paragraph (2) to which he is 10 entitled, or at his option could have been entitled, to 11 produce that percentage of a standard single life annuity 12 adjusted by the application of the class of service 13 multiplier for Class A, Class AA, Class A-3 or Class A-4 as 14 set forth in paragraph (1) in the case where any service is 15 credited as a member of Class A, Class AA, Class A-3 or Class A-4 on the effective date of retirement as determined by his 16 17 total years of credited service as a member of Class A, Class 18 AA, Class A-3 and Class A-4 and by the following table: 19 Total Years of Percentage of 20 Credited Service Standard 21 as a Member of Single Life 22 Class A, Annuity Adjusted for 23 Class AA, Class A-3 Class A, Class AA, 24 and Class A-4 Class A-3 and Class A-4 25 Class of 26 Service Multipliers 27 35-40 100% 28 41 102%

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43

29

30

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104%

106%

1	44	108%	
2	45 or more	110%	
3	(7) If eligible, a single life annuity which is		
4	actuarially equivalent to the total cash balance accumulated		
5	deductions credited to his individual cash balance savings		
6	account, provided, however, that a State police officer who		
7	has 20 or more years of credited service shall receive a		
8	single life annuity equal to only the cash balance voluntary		
9	accumulated deductions credited to his individual cash		
10	balance savings account.		
11	(a.1) Rule for terminations	s after attaining age 70	
12	(1) Any full coverage r	nember who is eligible to receive	
13	an annuity pursuant to the p	provisions of section 5308(a) who	
14	terminates State service, or	f if a multiple service member who	
15	is a school employee and an	active member of the Public	
16	School Employees' Retirement	System who terminates school	
17	service, on or after attain	ng age 70 and who applies for a	
18	superannuation annuity to be	e effective the day after the	
19	termination of State service	e or school service, as the case	
20	may be, shall be entitled to	o receive a maximum single life	
21	annuity as of a determination	on date that is equal to the	
22	greater of subparagraph (i)	or (ii), plus any annuity he may	
23	be eligible to receive under	subsection (a)(7):	
24	(i) the sum of the	annuities provided in subsection	
25	(a)(1) through (6) calcu	lated as of the determination	
26	date; and		
27	(ii) the greater of	f clause (A) or (B):	
28	(A) the sum of	the annuities provided in	
29	subsection (a)(1),	(3), (4) and (6) as of the	
30	preceding determinat	tion date adjusted by the	
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1 actuarial increase factor, plus the annuities provided in subsection (a) (2) and (5) as of the 2 3 determination date; and the maximum single life annuity <u>calculated</u> 4 (B) 5 without including any annuity payable under <u>subsection (a)(7)</u> as of the preceding determination 6 7 date adjusted by the actuarial increase factor. 8 The maximum single life annuity calculated without including any annuity payable under subsection (a) (7) shall be 9 10 calculated for each determination date. 11 (2) For purposes of this subsection, the determination 12 date shall be: 13 (i) the member's birthday, provided that as of such 14 date the member qualifies for a maximum single life 15 annuity under this subsection, determined excluding eligibility for any annuity payable under subsection (a) 16 <u>(7)</u>; or 17 if the member's maximum single life annuity is 18 (ii) 19 being determined as of the member's effective date of retirement, then the determination date shall be the 20 member's effective date of retirement. 21 22 (3) In the event an active member, an inactive member on 23 leave without pay or a multiple service member who is a 24 school employee and an active member of the Public School 25 Employees' Retirement System has attained age 70 before the 26 effective date of this subsection, or enters State service or 27 school service, as the case may be, after attaining age 70, 28 then section 5305.1 (relating to eligibility for actuarial 29 increase factor) and subsections (a) and (a.1) shall be effective prospectively with respect to such member at the 30

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member's next birthday after the effective date of this
 subsection, entry into State service, or school service.
 Nothing in this subsection shall be construed to provide an
 actuarial increase factor for any period of service prior to the
 effective date of this subsection.

6 \* \* \*

7 Section 14. Section 5704(a), (e) and (f) of Title 71, 8 amended November 23, 2010 (P.L.1269, No.120), are amended and 9 the section is amended by adding a subsection to read: 10 § 5704. Disability annuities.

11 Amount of annuity. -- A member who has made application (a) 12 for a disability annuity and has been found to be eligible in 13 accordance with the provisions of section 5905(c)(1) (relating to duties of the board regarding applications and elections of 14 15 members) shall receive a disability annuity payable from the 16 effective date of disability as determined by the board and continued until a subsequent determination by the board that the 17 18 annuitant is no longer entitled to a disability annuity. The 19 disability annuity shall be equal to a standard single life annuity multiplied by the class of service multiplier applicable 20 to the class of service at the time of disability if the product 21 of such class of service multiplier and the total number of 22 23 years of credited service for service in a class other than 24 <u>Class QB</u> is greater than 16.667, otherwise the standard single 25 life annuity shall be multiplied by the lesser of the following 26 ratios:

27

## MY\*/Y or 16.667/Y

28 where Y = number of years of credited service <u>in a class other</u> 29 <u>than Class QB</u>, Y\* = total years of credited service <u>in a class</u> 30 <u>other than Class QB</u> if the member were to continue as a State

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employee until attaining superannuation age for classes of 1 2 service other than Class QB, as applicable at the time of 3 disability, or if the member has attained superannuation age for classes of service other than Class QB, as applicable at the 4 time of disability, then the number of years of credited service 5 and M = the class of service multiplier as applicable at the 6 7 effective date of disability. A member of Class C shall receive, 8 in addition, any annuity to which he may be eligible under section 5702(a)(3) (relating to maximum single life annuity). 9 The member shall be entitled to the election of a joint and 10 survivor annuity on that portion of the disability annuity to 11 12 which he is entitled under section 5702.

13 (a.1) Separate annuity or lump sum payment.--In addition to 14 the amount of disability annuity payable under subsection (a), a 15 member who has Class QB service credit shall be entitled to a 16 separate annuity calculated under section 5702(a)(7) if he has 17 attained age 55 on the effective date of disability, or if he 18 has not attained age 55 at the effective date of disability, 19 then a lump sum payment equal to his cash balance member

20 <u>accumulated deductions.</u>

21 \* \* \*

(e) Termination of State service.--Upon termination of
disability annuity payments in excess of an annuity calculated
in accordance with section 5702, a disability annuitant who:

(1) does not have Class A-3 or Class A-4 service credit;or

27 (2) has Class A-3 or Class A-4 service credit and fewer
28 than ten eligibility points;

29 and who does not return to State service may file an application 30 with the board for an amount equal to the excess, if any, of the

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sum of [the shared-risk accumulated deductions plus] the regular 1 2 and additional accumulated deductions standing to his credit at 3 the effective date of disability over one-third of the total disability annuity payments, excluding any disability annuity 4 payments under subsection (a.1), received. If the annuitant on 5 the date of termination of service was eligible for an annuity 6 as provided in section 5308(a) or (b) (relating to eligibility 7 8 for annuities), he may file an application with the board for an 9 election of an optional modification of his annuity.

10 Supplement for service connected disability.--If a (f) member has been found to be eligible for a disability annuity 11 and if the disability has been found to be a service connected 12 13 disability and if the member is receiving workers' compensation 14 payments for other than medical benefits, such member shall 15 receive a supplement equal to 70% of his final average salary 16 less the sum of the annuity as determined under [subsection] subsections (a) and (a.1) and any payments paid or payable on 17 18 account of such disability under the act of June 2, 1915 19 (P.L.736, No.338), known as the Workers' Compensation Act, the 20 act of June 21, 1939 (P.L.566, No.284), known as The Pennsylvania Occupational Disease Act, and the Social Security 21 Act (49 Stat. 620, 42 U.S.C. § 301 et seq.). Such supplement 22 23 shall continue as long as he is determined to be disabled and is 24 receiving workers' compensation payments for other than medical 25 benefits on account of his service connected disability in 26 accordance with the Workers' Compensation Act or The 27 Pennsylvania Occupational Disease Act. If the member has 28 received a lump sum workers' compensation payment in lieu of 29 future weekly compensation payments, the length in weeks and 30 calculation of the service connected disability supplement shall

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1 be determined by dividing the lump sum payment by the average 2 weekly wage as determined by the Workers' Compensation Board. 3 \* \* \*

4 Section 15. Sections 5705(a) and 5705.1 of Title 71, amended 5 or added November 23, 2010 (P.L.1269, No.120), are amended to 6 read:

7 § 5705. Member's options.

8 (a) General rule. -- Any special vestee who has attained 9 superannuation age, any vestee who does not have Class A-3 [or], 10 Class A-4 or Class QB service credit having five or more 11 eligibility points for service other than Class T-E or Class T-F 12 service in the Public School Employees' Retirement System, 13 vestee having Class QB service or vestee who has Class A-3 or 14 Class A-4 service credit having ten or more eligibility points, 15 any member with Class G, Class H, Class I, Class J, Class K, 16 Class L, Class M or Class N service having five or more 17 eligibility points or any other eligible member upon termination 18 of State service who has not withdrawn his total accumulated 19 deductions and cash balance member accumulated deductions as 20 provided in section 5701 (relating to return of total 21 accumulated deductions and cash balance member accumulated deductions) may apply for and elect to receive either a maximum 22 23 single life annuity, as calculated in accordance with the 24 provisions of section 5702 (relating to maximum single life 25 annuity), or a reduced annuity certified by the actuary to be actuarially equivalent to the maximum single life annuity and in 26 accordance with one of the following options; except that no 27 28 member shall elect an annuity payable to one or more survivor 29 annuitants other than his spouse or alternate payee of such a 30 magnitude that the present value of the annuity payable to him

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1 for life plus any lump sum payment he may have elected to 2 receive is less than 50% of the present value of his maximum 3 single life annuity:

4 (1) Option 1.--A life annuity to the member with a
5 guaranteed total payment equal to the present value of the
6 maximum single life annuity on the effective date of
7 retirement with the provision that, if, at his death, he has
8 received less than such present value, the unpaid balance
9 shall be payable to his beneficiary.

10 (2) Option 2.--A joint and survivor annuity payable 11 during the lifetime of the member with the full amount of 12 such annuity payable thereafter to his survivor annuitant, if 13 living at his death.

14 (3) Option 3.--A joint and fifty percent (50%) survivor 15 annuity payable during the lifetime of the member with one-16 half of such annuity payable thereafter to his survivor 17 annuitant, if living at his death.

18 (4) Option 4.--Some other benefit which shall be 19 certified by the actuary to be actuarially equivalent to the 20 maximum single life annuity, subject to the following 21 restrictions:

(i) any annuity shall be payable without reductionduring the lifetime of the member;

(ii) the sum of all annuities payable to the
designated survivor annuitants shall not be greater than
one and one-half times the annuity payable to the member;
and

(iii) a portion of the benefit may be payable as a
lump sum, except that such lump sum payment shall not
exceed an amount equal to the total accumulated

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1 deductions standing to the credit of the member that are not the result of contributions and statutory interest 2 made or credited as a result of Class A-3 or Class A-4 3 service. The balance of the present value of the maximum 4 single life annuity adjusted in accordance with section 5 6 5702(b) shall be paid in the form of an annuity with a 7 quaranteed total payment, a single life annuity, or a 8 joint and survivor annuity or any combination thereof but 9 subject to the restrictions of subparagraphs (i) and (ii) 10 under this option. \* \* \* 11

12 § 5705.1. Payment of accumulated deductions resulting from 13 [Class A-3 and Class A-4] more than one class of 14 service.

15 <u>(a) Payment of accumulated deductions resulting from Class</u>
16 <u>A-3 and Class A-4 service.--</u>Any superannuation or withdrawal
17 annuitant who:

18 (1) has Class A-3 or Class A-4 service credit;
19 (2) has service credited in one or more classes of

20 service; [and]

(3) because he has five or more, but fewer than ten,
eligibility points is not eligible to receive an annuity on
his Class A-3 or Class A-4 service; and

24 (4) does not have any service credited as Class QB
25 shall receive in a lump sum at the time of his retirement, in
26 addition to any other annuity or lump sum payment which he may
27 elect, his accumulated deductions resulting from his Class A-3
28 or Class A-4 service credit. Payment of these accumulated
29 deductions resulting from Class A-3 or Class A-4 service credit
30 shall not be eligible for installment payments pursuant to

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section 5905.1 (relating to installment payments of accumulated
 deductions) but shall be considered a lump sum payment for
 purposes of section 5905.1(d).

4 (b) Payment of cash balance member accumulated deductions
5 resulting from Class QB service.--Any annuitant who:

6 (1) Is receiving an annuity as a result of credited 7 service other than service as a member of Class OB who has not attained age 55 on the effective date of retirement and 8 9 has cash balance member accumulated deductions standing to 10 his credit in the cash balance savings account, shall receive in a lump sum at the time of his retirement, in addition to 11 12 any other annuity or lump sum payment which he may elect, his cash balance member accumulated deductions. Payment of these 13 14 cash balance member accumulated deductions resulting from Class QB service credit shall not be eligible for installment 15 payments under section 5905.1, but shall be considered a lump 16 17 sum payment for purposes of section 5905.1(d). 18 (2) Is a member with Class OB service credit and one or 19 more other classes of service credit who is receiving an 20 annuity based on his Class OB service but is not eligible to receive an annuity based on his service credited in one or 21 22 more of his other classes of service shall receive in a lump 23 sum at the time of his retirement, in addition to any other

24 <u>annuity which he may elect for his Class QB service, his</u>

25 <u>accumulated deductions resulting from his service credit in</u>

26 <u>classes of service other than Class QB for which he is not</u>

27 <u>eligible to receive an annuity. Payment of these accumulated</u>

28 <u>deductions resulting from service credit in classes of</u>

29 service other than Class QB shall not be eligible for

30 <u>installment payments under section 5905.1, but shall be</u>

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1 <u>considered a lump sum payment for purposes of section</u>

2 <u>5905.1(d)</u>.

3 Section 16. Section 5706(a), (b) and (c) of Title 71 are 4 amended to read:

5 § 5706. Termination of annuities.

(a) General rule.--If the annuitant returns to State service 6 7 or enters or has entered school service and elects multiple 8 service membership, any annuity payable to him under this part shall cease effective upon the date of his return to State 9 10 service or entering school service and in the case of an annuity other than a disability annuity the present value of such 11 annuity, other than the portion of the annuity that is being 12 paid under section 5702(a)(7) (relating to maximum single life 13 14 annuity), adjusted for full coverage in the case of a joint coverage member who makes the appropriate back contributions for 15 16 full coverage, shall be frozen as of the date such annuity 17 ceases. An annuitant who is credited with an additional 10% of 18 Class A and Class C service as provided in section 5302(c) 19 (relating to credited State service) and who returns to State service shall forfeit such credited service and shall have his 20 frozen present value adjusted as if his 10% retirement incentive 21 had not been applied to his account. In the event that the cost-22 23 of-living increase enacted December 18, 1979 occurred during the 24 period of such State or school employment, the frozen present value shall be increased, on or after the member attains 25 26 superannuation age, by the percent applicable had he not 27 returned to service. This subsection shall not apply in the case 28 of any annuitant who may render services to the Commonwealth in 29 the capacity of an independent contractor or as a member of an independent board or commission or as a member of a departmental 30

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1 administrative or advisory board or commission when such members 2 of independent or departmental boards or commissions are 3 compensated on a per diem basis for not more than 150 days per calendar year or as a member of an independent board or 4 commission requiring appointment by the Governor, with advice 5 6 and consent of the Senate, where the annual salary payable to 7 the member does not exceed \$35,000 and where the member has been 8 an annuitant for at least six months immediately preceding the appointment. Such service shall not be subject to member 9 10 contributions or be eligible for qualification as creditable 11 State service.

12 \* \* \*

13 Subsequent discontinuance of service.--Upon subsequent (b) 14 discontinuance of service, such member other than a former annuitant who had the effect of his frozen present value 15 eliminated in accordance with subsection (c) or a former 16 17 disability annuitant shall be entitled to an annuity which is 18 actuarially equivalent to the sum of the present value as 19 determined under subsection (a) and the present value of a maximum single life annuity, calculated excluding any annuity 20 payable under section 5702(a)(7), based on years of service 21 22 credited subsequent to reentry in the system and his final 23 average salary computed by reference to his compensation during 24 his entire period of State and school service and the total cash balance accumulated deductions credited to the former annuitant 25 26 in the cash balance savings account.

(c) Elimination of the effect of frozen present value.-(1) An annuitant who returns to State service and earns
three eligibility points by performing credited State service
following the most recent period of receipt of an annuity

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1 under this part, or an annuitant who enters school service
2 and:

3

(i) is a multiple service member; or

(ii) who elects multiple service membership, and 4 5 earns three eligibility points by performing credited State 6 service or credited school service following the most recent 7 period of receipt of an annuity under this part, and who had 8 the present value of his annuity frozen in accordance with 9 subsection (a), shall qualify to have the effect of the 10 frozen present value resulting from all previous periods of 11 retirement eliminated, provided that all <u>lump sum</u> payments 12 under Option 4 and annuity payments, except those made under 13 section 5702(a)(7), payable during previous periods of 14 retirement plus interest as set forth in paragraph (3) shall be returned to the fund in the form of an actuarial 15 adjustment to his subsequent benefits or in such form as the 16 17 board may otherwise direct.

18 (2) Upon subsequent discontinuance of service and the 19 filing of an application for an annuity, a former annuitant 20 who qualifies to have the effect of a frozen present value 21 eliminated under this subsection shall be entitled to receive 22 the higher of either:

23 (i) an annuity (prior to optional modification) 24 calculated as if the freezing of the former annuitant's 25 account pursuant to subsection (a) had not occurred, 26 adjusted by crediting Class A State service as Class AA 27 service as provided for in section 5306(a.1) (relating to 28 classes of service) and further adjusted according to 29 paragraph (3), provided that a former annuitant of the system or a former annuitant of the Public School 30

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Employees' Retirement System who retired under a provision of law granting additional service credit if termination of State or school service or retirement occurred during a specific period of time shall not be permitted to retain the additional service credit under the prior law when the annuity is computed for his most recent retirement; or

8 (ii) an annuity (prior to optional modification) 9 calculated as if the former annuitant did not qualify to 10 have the effect of the frozen present value eliminated, 11 unless the former annuitant notifies the board in writing by 12 the later of the date the application for annuity is filed or 13 the effective date of retirement that the former annuitant 14 wishes to receive the lower annuity.

15 In addition to any other adjustment to the present (3) 16 value of the maximum single life annuity that a member may be 17 entitled to receive that occurs as a result of any other 18 provision of law, the present value of the maximum single 19 life annuity shall be reduced by all amounts paid or payable 20 to him during all previous periods of retirement, except 21 those made under section 5702(a)(7), plus interest on these 22 amounts until the date of subsequent retirement. The interest 23 for each year shall be calculated based upon the annual 24 interest rate adopted for that fiscal year by the board for 25 the calculation of the normal contribution rate pursuant to 26 section 5508(b) (relating to actuarial cost method). 27 Section 17. Section 5707(a), (b), (d), (e) and (f) of Title 28 71 are amended and the section is amended by adding a subsection 29 to read:

30 § 5707. Death benefits.

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1 Members without Class QB service eligible for (a) annuities. -- Any active member, inactive member on leave without 2 3 pay or vestee who dies and does not have Class QB service credit and was eligible for an annuity in accordance with section 4 5308(a) or (b) (relating to eligibility for annuities) or 5 special vestee who has attained superannuation age and dies 6 before applying for a superannuation annuity shall be considered 7 8 as having applied for an annuity to become effective the day before his death and in the event he has not elected an option 9 10 or such election has not been approved prior to his death, it shall be assumed that he elected Option 1. 11

(b) Members <u>without Class QB service</u> ineligible for annuities.--In the event of the death of a special vestee, an active member or an inactive member on leave without pay <u>who</u> <u>does not have Class QB service credit and</u> who is not entitled to a death benefit as provided in subsection (a), his designated beneficiary shall be paid the full amount of his total accumulated deductions.

19 \* \* \*

20 (d) Disability annuitants ineligible for withdrawal annuity .-- In the event of the death of a disability annuitant 21 who was not entitled to receive benefits under subsection (a), 22 23 his beneficiary shall be paid the excess of the sum of the 24 regular and additional accumulated deductions standing to his 25 credit on the effective date of disability over one-third of the total disability payments received, excluding any disability 26 annuity payments under section 5704(a.1) (relating to disability\_ 27 28 annuities).

(e) Annuitants electing maximum single life annuity.--In theevent of the death of an annuitant who has elected to receive

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the maximum single life annuity before he has received in annuity payments the full amount of the total accumulated deductions <u>and</u>, if he was eligible for an annuity as provided in <u>section 5702(a)(7) (relating to maximum single life annuity)</u>, <u>the total cash balance accumulated deductions</u> standing to his credit on the effective date of retirement, the balance shall be paid to his designated beneficiary.

8 (f) Members subject to limitations under section 5702(c).--Subject to the limitations contained in section 401(a)(9) of the 9 Internal Revenue Code of 1986 (Public Law 99-514, 26 U.S.C. § 10 401(a)(9)), the present value of any annuity in excess of that 11 12 payable under section 5702 [(relating to maximum single life 13 annuity)] that is not subject to the limitations under section 415(b) of the Internal Revenue Code of 1986 shall be paid in a 14 15 lump sum to the beneficiary designated by the member after the 16 death of the member. A beneficiary receiving a benefit under 17 this subsection shall not be able to elect a payment method 18 otherwise allowed under section 5709(b)(2) and (3) (relating to 19 payment of benefits).

20 (q) Members with Class QB service. -- An active member, 21 inactive member on leave without pay or vestee who has Class QB 22 service credit and who dies shall be paid the total cash balance 23 accumulated deductions credited to him in addition to any other 24 payments he would be eligible to receive under subsection (a) or 25 (b) calculated without regard to any annuity payable under 26 section 5702(a)(7). 27 Section 18. Section 5709 of Title 71 is amended by adding a 28 subsection to read:

29 § 5709. Payment of benefits.

30 \* \* \*

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1 (d) Small cash balance accounts. -- A member with only Class QB service who terminates State service and whose total cash 2 balance accumulated deductions are \$5,000 or less as of the date\_ 3 of termination of service shall be paid his accumulated 4 deductions in a lump sum as provided in IRC § 401(a)(31) and 5 have all Class QB service credit cancelled. This payment of 6 7 total cash balance accumulated deductions shall not be eligible 8 for installment payments under section 5905.1 (relating to installment payments of accumulated deductions), but shall be 9 10 considered a lump sum payment for purposes of section 5905.1(d). Section 19. Section 5902(1) of Title 71 is amended and the 11 12 section is amended by adding a subsection to read: § 5902. Administrative duties of the board. 13

14 \* \* \*

15 (1) Member contributions.--The board shall cause all pickup contributions made on behalf of a member to be credited to the 16 17 account of the member and credit to his account any other 18 payment made by such member, including, but not limited to, cash 19 balance voluntary contributions, amounts collected by the Public 20 School Employees' Retirement System for the reinstatement of previous State service or creditable nonstate service and 21 22 amounts paid to return benefits paid after the date of return to State service or entering school service representing lump sum 23 24 payments made pursuant to section 5705(a)(4)(iii) (relating to 25 member's options) and member's annuity payments, but not 26 including other benefits returned pursuant to section 5706(a.2) 27 (relating to termination of annuities), and shall pay all such 28 amounts into the fund.

29 \* \* \*

30 (o) Additional amounts credited to the members' cash balance 20110HB1676PN2123 - 56 -

savings accounts. -- In addition to cash balance mandatory 1 contributions and cash balance voluntary contributions and 2 statutory interest thereon, the board shall credit to the 3 individual members' cash balance savings accounts 4.75% of their 4 compensation. Such credited amounts shall be credited with 5 statutory interest. 6 7 Section 20. Sections 5903(b) and 5905(c.1), (e), (e.1) and 8 (f) of Title 71 are amended to read: 9 § 5903. Duties of the board to advise and report to heads of

departments and members.

10

11

\* \* \*

12 Member status statements and certifications.--The board (b) 13 shall furnish annually to the head of each department on or 14 before April 1, a statement for each member employed in such 15 department showing the total accumulated deductions and total 16 cash balance accumulated deductions standing to his credit as of 17 December 31 of the previous year and requesting the member to make any necessary corrections or revisions regarding his 18 19 designated beneficiary. In addition, for each member employed in 20 any department and for whom the department has furnished the 21 necessary information, the board shall certify the number of 22 years and fractional part of a year of credited service 23 attributable to each class of service, the number of years and 24 fractional part of a year attributable to social security 25 integration credits in each class of service and, in the case of 26 a member eligible to receive an annuity, the benefit to which he is entitled upon the attainment of superannuation age. 27

28 \* \* \*

29 § 5905. Duties of the board regarding applications and 30 elections of members.

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1 \* \* \*

2 Termination of service. -- In the case of any member (c.1) 3 terminating State service who is entitled to an annuity and who is not then a disability annuitant, the board shall advise such 4 member in writing of any benefits to which he may be entitled 5 under the provisions of this part and shall have the member 6 prepare, on or before the date of termination of State service, 7 8 one of the following three forms, a copy of which shall be given to the member and the original of which shall be filed with the 9 10 board:

(1) an application for the return of total accumulated
 deductions <u>and cash balance member accumulated deductions;</u>

13 (2) an election to vest his retirement rights and, if he 14 is a joint coverage member and so desires, elect to become a 15 full coverage member and agree to pay within 30 days of the 16 date of termination of service the lump sum required; or

17 (3) an application for an immediate annuity and, if he18 desires:

(i) an election to convert his medical, major
medical and hospitalization insurance coverage to the
plan for State annuitants; and

(ii) if he is a joint coverage member, an election
to become a full coverage member and an agreement to pay
within 30 days of date of termination of service the lump
sum required.

(e) Certification to vestees and special vestees terminating service.--The board shall certify to a vestee or to a special vestee within one year of termination of State service of such member:

30 (1) the total accumulated deductions <u>and total cash</u> 20110HB1676PN2123 - 58 - 1 <u>balance accumulated deductions</u> standing to his credit at the 2 date of termination of service;

3 (2) the number of years and fractional part of a year of 4 credit in each class of service; and

5 (3) the maximum single life annuity to which the vestee 6 or special vestee shall become entitled upon the attainment 7 of superannuation age and the filing of an application for 8 such annuity.

(e.1) Notification to vestees and special vestees 9 10 approaching superannuation age. -- The board shall notify each 11 vestee and special vestee in writing 90 days prior to his 12 attainment of superannuation age that he shall apply for his 13 annuity within 90 days of attainment of superannuation age; 14 that, if he does so apply, his effective date of retirement will 15 be the date of attainment of superannuation age; that, if he 16 does not so apply but defers his application to a later date, his effective date of retirement will be the date of filing such 17 18 application or the date specified on the application, whichever 19 is later[; and that, if he does not file an application within 20 seven years after attaining superannuation age, he shall be deemed to have elected to receive his total accumulated 21 22 deductions upon attainment of superannuation age].

23 (f) Initial annuity payment and certification. -- The board 24 shall make the first monthly payment to a member who is eligible 25 for an annuity within 60 days of the filing of his application 26 for an annuity or, in the case of a vestee or special vestee who has deferred the filing of his application to a date later than 27 28 90 days following attainment of superannuation age, within 60 29 days of the effective date of retirement, and receipt of the required data from the head of the department and, if the member 30

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has Class G, Class H, Class I, Class J, Class K, Class L, Class
 M or Class N service, any data required from the county
 retirement system or pension plan to which the member was a
 contributor before being a State employee. Concurrently, the
 board shall certify to such member:

6 (1) the total accumulated deductions <u>and total cash</u> 7 <u>balance accumulated deductions</u> standing to his credit showing 8 separately the amount contributed by the member, the pickup 9 contribution and the interest credited to the date of 10 termination of service;

11 (2) the number of years and fractional part of a year 12 credited in each class of service;

13 (3) the final average salary on which his annuity is 14 based as well as any applicable reduction factors due to age 15 and/or election of an option; and

16 (4) the total annuity payable under the option elected 17 and the amount and effective date of any future reduction 18 under section 5703 (relating to reduction of annuities on 19 account of social security old-age insurance benefits). 20 \* \* \*

Section 21. Section 5905.1(a), (b) and (d) of Title 71, amended November 23, 2010 (P.L.1269, No.120), are amended to read:

24 § 5905.1. Installment payments of accumulated deductions.

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(a) General rule.--Notwithstanding any other provision of
this part, whenever a member elects to withdraw his total
accumulated deductions <u>and cash balance member accumulated</u>
<u>deductions</u>) pursuant to section 5311(a) (relating to eligibility
for refunds) or 5701 (relating to return of total accumulated
deductions[)] <u>and cash balance member accumulated deductions</u>) or

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elects to receive a portion of his benefit payable as a lump sum pursuant to section 5705(a)(4)(iii) (relating to member's options), the member may elect to receive the amount in not more than four installments.

5 (b) Payment of first installment.--The payment of the first 6 installment shall be made in the amount and within seven days of 7 the date specified by the member, except as follows:

8 Upon receipt of a member's application to withdraw (1)9 his total accumulated deductions and cash balance member 10 accumulated deductions as provided in section 5311(a) or 5701 11 and upon receipt of all required data from the head of the 12 department and, if the member has Class G, Class H, Class I, 13 Class J, Class K, Class L, Class M or Class N service, any 14 data required from the county retirement system or pension plan to which the member was a contributor before being 15 16 transferred to State employment, the board shall not be 17 required to pay the first installment prior to 45 days after 18 the filing of the application and the receipt of the data or 19 the date of termination of service, whichever is later.

20 In the case of an election as provided in section (2)21 5705(a)(4)(iii) by a member terminating service within 60 22 days prior to the end of a calendar year and upon receipt of 23 all required data from the head of the department and, if the 24 member has Class G, Class H, Class I, Class J, Class K, Class 25 L, Class M or Class N service, any data required from the 26 county retirement system or pension plan to which the member 27 was a contributor before being transferred to State 28 employment, the board shall not be required to pay the first 29 installment prior to 21 days after the later of the filing of the application and the receipt of the data or the date of 30

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termination of service, but, unless otherwise directed by the member, the payment shall be made no later than 45 days after the filing of the application and the receipt of the data or the date of termination of service, whichever is later.

5 In the case of an election as provided in section (3) 6 5705(a)(4)(iii) by a member who is not terminating service 7 within 60 days prior to the end of a calendar year and upon 8 receipt of all required data from the head of the department 9 and, if the member has Class G, Class H, Class I, Class J, Class K, Class L, Class M or Class N service, any data 10 11 required from the county retirement system or pension plan to 12 which the member was a contributor before being transferred 13 to State employment, the board shall not be required to pay the first installment prior to 45 days after the filing of 14 15 the application and the receipt of the data or the date of termination of service, whichever is later. 16

17 \* \* \*

18 (d) Statutory interest. -- Any lump sum, including a lump sum payable pursuant to section 5705.1 (relating to payment of 19 20 accumulated deductions resulting from [Class A-3 and Class A-4] more than one class of service), or installment payable shall 21 include statutory interest credited to the date of payment, 22 23 except in the case of a member, other than a vestee or special 24 vestee, who has not filed his application prior to 90 days 25 following his termination of service.

26 Section 22. Section 5906(c), (g), (h) and (j) of Title 71 27 are amended to read:

28 § 5906. Duties of heads of departments.

29 \* \* \*

30 (c) Member contributions.--The head of department shall 20110HB1676PN2123 - 62 -

cause the required pickup contributions for current service to 1 2 be made and shall cause to be deducted any other required member 3 contributions, including, but not limited to, cash balance voluntary contributions, contributions owed by an active member 4 with multiple service membership for school service and 5 6 creditable nonschool service in the Public School Employees' 7 Retirement System and amounts certified by the Public School Employees' Retirement Board as due and owing on account of 8 termination of annuities, from each payroll. The head of 9 10 department shall notify the board at times and in a manner prescribed by the board of the compensation of any noneligible 11 12 member to whom the limitation under IRC § 401(a)(17) either applies or is expected to apply and shall cause such member's 13 14 contributions deducted from payroll to cease at the limitation 15 under IRC § 401(a)(17) on the payroll date if and when such 16 limit shall be reached. The head of department shall certify to the State Treasurer the amounts picked up and deducted and shall 17 18 send the total amount picked up and deducted together with a 19 duplicate of such voucher to the secretary of the board every 20 pay period. The head of department shall pay pickup 21 contributions from the same source of funds which is used to pay other compensation to the employee. On or before January 31, 22 23 1997, and on or before January 31 of each year thereafter, the 24 head of department shall, at the time when the income and 25 withholding information required by law is furnished to each 26 member, also furnish the amount of pickup contributions made on his behalf and notify the board, if it has not been previously 27 28 notified, of any noneligible member whose compensation in the 29 preceding year exceeded the annual compensation limit under IRC § 401(a)(17). If the board shall determine that the member's 30

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savings account or cash balance savings account shall have been 1 2 credited with pickup contributions for a noneligible member in 3 the preceding year which are attributable to compensation in excess of the limitation under IRC § 401(a)(17), or with total 4 member contributions or cash balance voluntary contributions for 5 such member which would cause such member's contributions or 6 7 benefits to exceed any applicable limitation under IRC § 401(a) 8 (17) or 415(b), the board shall as soon as practicable refund to 9 the member from his individual member account such amount, 10 together with the statutory interest thereon, as will cause the 11 member's total member contributions and cash balance 12 contributions in the preceding year not to exceed the applicable 13 limit. The payment of any such refund to the member shall be 14 charged to the member's savings account or the member's individual cash balance savings account, as the case may be. 15 \* \* \* 16

17 (g) Former school employee contributors. -- The head of 18 department shall, upon the employment of a former contributor to 19 the Public School Employees' Retirement System who is not an 20 annuitant of the Public School Employees' Retirement System, advise such employee of his right to elect within 365 days of 21 entry into the system to become a multiple service member, and 22 23 in the case of any such employee who so elects and has withdrawn 24 his accumulated deductions, require him to reinstate his credit 25 in the Public School Employees' Retirement System. The head of 26 the department shall advise the board of such election. This subsection shall not apply to a State employee with Class QB\_ 27 service credit or Class T-G credit in the Public School\_ 28

29 <u>Employees' Retirement System.</u>

30 (h) Former school employee annuitants.--The head of

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department shall, upon the employment of an annuitant of the 1 2 Public School Employees' Retirement System who applies for 3 membership in the system, advise such employee that he may elect multiple service membership within 365 days of entry into the 4 system and if he so elects his public school employee's annuity 5 will be discontinued effective upon the date of his return to 6 State service and, upon termination of State service and 7 8 application for an annuity, the annuity will be adjusted in accordance with section 5706 (relating to termination of 9 10 annuities). The head of department shall advise the board of such election. This subsection shall not apply to a State 11 12 employee with Class QB service credit or Class T-G credit in the 13 Public School Employees' Retirement System.

14 \* \* \*

15 (j) Termination of service. -- The head of department shall, 16 in the case of any member who does not have Class QB service and 17 who is terminating State service and who is ineligible for an 18 annuity before attainment of superannuation age, advise such 19 member in writing of any benefits to which he may be entitled 20 under the provisions of this part and shall have the member prepare, on or before the date of termination of State service, 21 an application for the return of total accumulated deductions 22 23 or, on or before September 30, 1997, an application to be vested 24 as a special vestee, if eligible.

25 \* \* \*

Section 23. Section 5907(c), (f), (g), (h) and (k) of Title 71, amended November 23, 2010 (P.L.1269, No.120), are amended to read:

29 § 5907. Rights and duties of State employees and members.
30 \* \* \*

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1 (c) Multiple service membership.--Any active member <u>who does</u> 2 <u>not have Class QB service credit and</u> who was formerly an active 3 member in the Public School Employees' Retirement System <u>in a</u> 4 <u>class of service other than T-G</u> may elect to become a multiple 5 service member. Such election shall occur no later than 365 days 6 after becoming an active member in this system.

7 \* \* \*

(1)

8 (f) Termination of service.--Each member who terminates 9 State service and who is not then a disability annuitant shall 10 execute on or before the date of termination of service the 11 appropriate application, duly attested by the member or his 12 legally constituted representative, electing to:

withdraw his total accumulated deductions and cash

13

14

<u>balance member accumulated deductions;</u> or

15 (2) vest his retirement rights; and if he is a joint 16 coverage member, and so desires, elect to become a full 17 coverage member and agree to pay within 30 days of the date 18 of termination of service the lump sum required; or

19

(3) receive an immediate annuity and may,

20 (i) if eligible, elect to convert his medical, major
21 medical, and hospitalization coverage to the plan for
22 State annuitants; and

(ii) if he is a joint coverage member, elect to
become a full coverage member and agree to pay within 30
days of date of termination of service the lump sum
required.

(g) Vesting of retirement rights.--If a member elects to vest his retirement rights he shall nominate a beneficiary by written designation filed with the board and he may anytime thereafter, withdraw the total accumulated deductions <u>and cash</u>

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balance member accumulated deductions standing to his credit or 1 apply for an annuity, provided, however, that a member may not 2 apply for an annuity based on service as a member of Class QB 3 with an effective date that is before the member attains age 55. 4 5 (h) Vestees and special vestees attaining superannuation age.--Upon attainment of superannuation age a vestee or special 6 7 vestee shall execute and file an application for an annuity. Any 8 such application filed within 90 days after attaining superannuation age shall be effective as of the date of 9 10 attainment of superannuation age. Any application filed after such period shall be effective as of the date it is filed with 11 12 the board, subject to the provisions of section 5905(f) 13 (relating to duties of the board regarding applications and 14 elections of members). [If a vestee or special vestee does not file an application within seven years after attaining 15 16 superannuation age, he shall be deemed to have elected to 17 receive his total accumulated deductions upon attainment of 18 superannuation age.]

19 \* \* \*

20 (k) Disability annuities.--If service of a member who is an active member or inactive member on leave without pay in a class 21 22 of service other than Class QB is terminated due to his physical 23 or mental incapacity for the performance of duty, in lieu of an 24 application and election under subsection (f), an application 25 for a disability annuity with or without a supplement for a 26 service connected disability may be executed by him or by a person legally authorized to act on his behalf. 27

28 Section 24. Section 5932 of Title 71 is amended to read:
29 § 5932. State Employees' Retirement Fund.

30 The fund shall consist of all balances in the several

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separate accounts set apart to be used under the direction of 1 2 the board for the benefit of members of the system; and the 3 Treasury Department shall credit to the fund all moneys received from the Department of Revenue arising from the contributions 4 5 required under the provisions of Chapter 55 (relating to 6 contributions), and any income earned by the investments or moneys of said fund. There shall be established and maintained 7 8 by the board the several ledger accounts specified in sections 5933 (relating to members' savings account), 5934 (relating to 9 10 State accumulation account), 5935 (relating to annuity reserve 11 account), 5936 (relating to State Police benefit account), 5937 12 (relating to enforcement officers' benefit account), 5938 (relating to supplemental annuity account) [and], 5939 (relating 13 to interest reserve account) and 5942 (relating to cash balance 14 savings account). 15

Section 25. Section 5933(a) and 5934 of Title 71, amended November 23, 2010 (P.L.1269, No.120), are amended to read: \$ 5933. Members' savings account.

19 (a) Credits to account. -- The members' savings account shall 20 be the ledger account to which shall be credited the amounts of the pickup contributions made by the Commonwealth or other 21 employer and contributions or lump sum payments made by active 22 23 members in accordance with the provisions of sections 5501 24 (relating to regular member contributions and cash balance 25 mandatory contributions for current service), 5501.1 (relating 26 to shared-risk member contributions for Class A-3 and Class A-4 service), 5502 (relating to social security integration member 27 contributions), 5503 (relating to joint coverage member 28 29 contributions), 5504 (relating to member contributions for the 30 purchase of credit for previous State service or to become a

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full coverage member), 5505.1 (relating to additional member contributions) and 5505 (relating to contributions for the purchase of credit for creditable nonstate service) and transferred from the members' savings account of the Public School Employees' Retirement System in accordance with the provisions of section 5303.2 (relating to election to convert school service to State service).

8 \* \* \*

9 § 5934. State accumulation account.

10 The State accumulation account shall be the ledger account to which shall be credited all contributions of the Commonwealth or 11 other employers whose employees are members of the system and 12 made in accordance with the provisions of section 5507(a) or (d) 13 14 (relating to contributions by the Commonwealth and other 15 employers) except that the amounts received under the provisions 16 of the act of May 12, 1943 (P.L.259, No.120), and the amounts received under the provisions of the Liquor Code, act of April 17 12, 1951 (P.L.90, No.21), shall be credited to the State Police 18 19 benefit account or the enforcement officers' benefit account as 20 the case may be. All amounts transferred to the fund by county retirement systems or pension plans in accordance with the 21 provisions of section 5507(c) also shall be credited to the 22 23 State accumulation account. All amounts transferred to the fund 24 by the Public School Employees' Retirement System in accordance 25 with section 5303.2(e) (relating to election to convert school 26 service to State service), except amounts credited to the members' savings account, and all amounts paid by the Department 27 28 of Corrections in accordance with section 5303.2(f) also shall 29 be credited to the State accumulation account. The State accumulation account shall be credited with valuation interest. 30

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The reserves necessary for the payment of annuities and death 1 2 benefits as approved by the board and as provided in Chapter 57 3 (relating to benefits) shall be transferred from the State accumulation account to the annuity reserve account provided for 4 in section 5935 (relating to annuity reserve account), except 5 6 that the reserves necessary on account of a member who is an 7 officer of the Pennsylvania State Police or an enforcement 8 officer shall be transferred from the State accumulation account to the State Police benefit account provided for in section 5936 9 (relating to State Police benefit account) or to the enforcement 10 11 officers' benefit account as provided for in section 5937 12 (relating to enforcement officers' benefit account) as the case 13 may be. The reserves necessary for the payment of supplemental 14 annuities in excess of those reserves credited to the 15 supplemental annuity account on June 30, 2010, shall be 16 transferred from the State accumulation account to the supplemental annuity account. In the event that supplemental 17 18 annuities are increased by legislation enacted after December 19 31, 2009, the necessary reserves shall be transferred from the 20 State accumulation account to the supplemental annuity account. The amounts credited to the members' individual cash balance 21 savings accounts as provided for in section 5902(o) (relating to 22 23 administrative duties of the board) shall be transferred from 24 the State accumulation account.

25 Section 26. Section 5935 of Title 71 is amended to read: 26 § 5935. Annuity reserve account.

(a) Credits and charges to account.--The annuity reserve account shall be the ledger account to which shall be credited the reserves held for payment of annuities and death benefits on account of all annuitants except in the case of members who are

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officers of the Pennsylvania State Police or enforcement 1 2 officers. The annuity reserve account shall be credited with 3 valuation interest. After the transfers provided in sections 5933 (relating to members' savings account), 5934 (relating to 4 State accumulation account) [and]\_ 5938 (relating to 5 supplemental annuity account) and 5942 (relating to cash balance\_ 6 7 savings account), all annuity and death benefit payments except 8 those payable to any member who retires as an officer of the Pennsylvania State Police or an enforcement officer shall be 9 10 charged to the annuity reserve account and paid from the fund. 11 Transfers from account. -- Should an annuitant other than (b) 12 a member who was retired as an officer of the Pennsylvania State 13 Police or an enforcement officer be subsequently restored to 14 active service, the present value of his member's annuity at the 15 time of reentry into State service shall be transferred from the 16 annuity reserve account and placed to his individual credit in the members' savings account. In addition, the actuarial reserve 17 18 for his annuity <u>based on all classes of credited service other</u> 19 than Class QB less the amount transferred to the members' savings account shall be transferred from the annuity reserve 20 account to the State accumulation account. The present value of 21 the annuity provided by section 5702(a)(7) (relating to maximum) 22 23 single life annuity) at the time of reentry into State service 24 shall be transferred from the annuity reserve account and placed to his individual credit in the cash balance savings account. 25 26 Section 27. Sections 5936 and 5937 of Title 71, amended November 23, 2010 (P.L.1269, No.120), are amended to read: 27 28 § 5936. State Police benefit account. 29 (a) Credits and charges to account.--The State Police

30 benefit account shall be the ledger account to which shall be

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credited all contributions received under the provisions of the 1 2 act of May 12, 1943 (P.L.259, No.120), referred to as the 3 Foreign Casualty Insurance Premium Tax Allocation Law, and any additional Commonwealth or other employer contributions provided 4 for in section 5507 (relating to contributions by the 5 Commonwealth and other employers) which are creditable to the 6 7 State Police benefit account. The State Police benefit account 8 shall be credited with the required interest. In addition, upon 9 the filing of an application for an annuity by a member who is 10 an officer of the Pennsylvania State Police, the total accumulated deductions standing to the credit of the member in 11 the members' savings account, the total cash balance accumulated 12 13 deductions standing to the credit of the member in the cash 14 balance savings account and the necessary reserves from the State accumulation account shall be transferred to the State 15 16 Police benefit account. Thereafter, the total annuity of such annuitant shall be charged to the State Police benefit account 17 18 and paid from the fund.

19 Transfers from account. -- Should the said annuitant be (b) 20 subsequently restored to active service, the present value of the member's annuity at the time of reentry into State service 21 shall be transferred from the State Police benefit account and 22 23 placed to his individual credit in the members' savings account. 24 In addition, the actuarial reserve for his annuity <u>based on all</u> 25 classes of credited service other than Class QB calculated as if he had been a member of Class A if he has Class A or Class C 26 service credited; as if he had been a member of Class A-3 if the 27 annuitant has Class A-3 State service credited; or as if he had 28 29 been a member of Class A-4 if the annuitant has Class A-4 service credited, less the amount transferred to the members' 30

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savings account shall be transferred from the State Police 1 2 benefit account to the State accumulation account. The present 3 value of the annuity provided by section 5702(a)(7) (relating to maximum single life annuity) at the time of reentry into State 4 service shall be transferred from the State Police benefit 5 account and placed to his individual credit in the cash balance 6 7 savings account. Upon subsequent retirement other than as an 8 officer of the Pennsylvania State Police the actuarial reserve remaining in the State Police benefit account shall be 9 10 transferred to the appropriate reserve account. § 5937. Enforcement officers' benefit account. 11 12 (a) Credits and charges to account. -- The enforcement 13 officers' benefit account shall be the ledger account to which 14 shall be credited moneys transferred from the enforcement officers' retirement account in the State Stores Fund according 15 16 to the provisions of the act of April 12, 1951 (P.L.90, No.21), known as the Liquor Code, and any additional Commonwealth or 17 18 other employer contributions provided for in section 5507 19 (relating to contributions by the Commonwealth and other

20 employers) which are creditable to the enforcement officers' benefit account. The enforcement officers' benefit account shall 21 be credited with the required interest. In addition, upon the 22 23 filing of an application for an annuity by a member who is an 24 enforcement officer of the Pennsylvania Liquor Control Board, 25 the total accumulated deductions standing to the credit of the member in the members' savings account, the total cash balance 26 accumulated deductions standing to the credit of the member in\_ 27 28 the cash balance savings account and the necessary reserves from 29 the State accumulation account shall be transferred to the 30 enforcement officers' benefit account. Thereafter, the total

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annuity of such annuitant shall be charged to the enforcement
 officers' benefit account and paid from the fund.

3 (b) Transfers from account. -- Should the said annuitant be subsequently restored to active service, the present value of 4 the member's annuity at the time of reentry into State service 5 shall be transferred from the enforcement officers' benefit 6 7 account and placed to his individual credit in the members' 8 savings account. In addition, the actuarial reserve for his annuity based on all classes of credited service other than 9 10 Class QB calculated as if he had been a member of Class A if the annuitant does not have any Class AA, Class A-3 or Class A-4 11 12 service credited; as if he had been a member of Class AA if the 13 annuitant does have Class AA service credited; as if he had been 14 a member of Class A-3 if the annuitant has Class A-3 State service credited; or as if he had been a member of Class A-4 if 15 the annuitant has Class A-4 service credited, less the amount 16 17 transferred to the members' savings account shall be transferred 18 from the enforcement officers' benefit account to the State 19 accumulation account. The present value of the annuity provided by section 5702(a)(7) (relating to maximum single life annuity) 20 at the time of reentry into State service shall be transferred 21 from the enforcement officers' benefit account and placed to his 22 23 individual credit in the cash balance savings account. Upon 24 subsequent retirement other than as an enforcement officer the 25 actuarial reserve remaining in the enforcement officers' benefit 26 account shall be transferred to the appropriate reserve account. 27 Section 28. Title 71 is amended by adding a section to read: 28 § 5942. Cash balance savings account. 29 (a) Credits to account. -- The cash balance savings account

30 shall be the ledger account to which shall be credited the

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1	amounts of the pickup contributions made by the Commonwealth or	
2	other employers, the cash balance voluntary contributions made	
3	by active members of Class QB and additional amounts credited to	
4	the individual members' cash balance savings accounts in	
5	accordance with the provisions of sections 5501 (relating to	
6	regular member contributions and cash balance mandatory	
7	contributions for current service), 5501.3 (relating to cash	
8	balance voluntary contributions) and 5902(o) (relating to	
9	administrative duties of the board).	
10	(b) Interest and transfers from accountThe cash balance	
11	savings account in total and the individual member accounts	
12	shall be credited with statutory interest. The total cash	
13	balance accumulated deductions credited to a member whose	
14	application for an annuity has been approved shall be	
15	transferred from the cash balance savings account to the annuity	
16	reserve account provided for in section 5935 (relating to	
17	annuity reserve account), except in the case of a member who is	
18	an officer of the Pennsylvania State Police or an enforcement	
19	officer the total cash balance accumulated deductions to his	
20	credit shall be transferred from the cash balance savings	
21	account to the State Police benefit account provided for in	
22	section 5936 (relating to State Police benefit account) or to	
23	the enforcement officers' benefit account provided for in	
24	section 5937 (relating to enforcement officers' benefit	
25	account), as the case may be.	
26	(c) Charges to accountUpon the election of a member to	
27	withdraw his cash balance member accumulated deductions without	
28	receiving a benefit or upon payment of small cash balance	
29	account in a lump sum as provided for in section 5709(d)	
30	(relating to payment of benefits), the payment of such amount	
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shall be charged to the individual member's cash balance savings
 account. Any amounts remaining in an individual member's cash
 balance saving account after these charges shall be transferred
 to the State accumulation account.

5 Section 29. Nothing in this act which amends or supplements provisions of 71 Pa.C.S. Pt. XXV in relation to requirements for 6 7 qualification of the State Employees' Retirement System as a 8 qualified pension plan under section 401(a) of the Internal Revenue Code of 1986 (Public Law 99-514, 26 U.S.C. § 401(a)), or 9 any construction of 71 Pa.C.S. Pt. XXV, as so amended or 10 11 supplemented, or any rules or regulations adopted under 71 12 Pa.C.S. Pt. XXV shall create in any member of the system or in 13 any other person claiming an interest in the account of any such 14 member a contractual right, either express or implied nor in any 15 construction of 71 Pa.C.S. Pt. XXV, as so amended or 16 supplemented, or any rules or regulations adopted under 71 17 Pa.C.S. Pt. XXV. The provisions of 71 Pa.C.S. Pt. XXV shall 18 remain subject to the Internal Revenue Code of 1986, as amended, 19 and regulations thereunder as the same may hereafter be amended, 20 and the General Assembly reserves to itself such further 21 exercise of its legislative power to amend or supplement such provisions as may from time to time be required in order to 22 23 maintain the qualification of such system as a qualified pension 24 plan under section 401(a) and other applicable provisions of the Internal Revenue Code of 1986. 25

Section 30. Nothing in this act shall be construed or deemed to imply that, but for the expressed applications of the limitations on benefits or other requirements under section 401(a) or applicable provisions of the Internal Revenue Code of 1986 (Public Law 99-514, 26 U.S.C. § 1 et seq.), those

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limitations would not otherwise apply to member of the State
 Employees' Retirement System and the benefits payable pursuant
 to 71 Pa.C.S. Pt. XXV.

Section 31. Nothing in this act shall be construed or deemed 4 5 to imply that any interpretation or application of the provisions of 71 Pa.C.S. Pt. XXV or benefits available to 6 7 members of the State Employees' Retirement System was not in 8 accordance with the provisions of 71 Pa.C.S. Pt. XXV or other applicable law prior to the effective date of this section. 9 10 Section 32. It is the expressed intention of the General Assembly that the provisions of this act pertaining to Class QB 11 12 service credit shall apply to all State employees who first 13 become members of the State Employees' Retirement System after 14 the applicable dates set forth in this act, except as 15 specifically stated otherwise, without regard to any other class 16 of service or benefits that may be applicable to any other State 17 employee or State office or employment position they may hold. 18 Section 33. References in this act to provisions of the 19 Internal Revenue Code of 1986 (Public Law 99-514, 26 U.S.C. § 1 20 et seq.), including for this purpose administrative regulations 21 promulgated thereunder, are intended to include such laws and regulations as are in effect on the effective date of this 22 23 section and as they may hereafter be amended or supplemented or 24 supplanted by successor provisions.

25 Section 34. This act shall be construed and administered in 26 such a manner that the State Employees' Retirement System will 27 satisfy the requirements necessary to qualify as a qualified 28 pension plan under section 401(a) and other applicable 29 provisions of the Internal Revenue Code of 1986 (Public Law 30 99-514, 26 U.S.C. § 1 et seq.). The rules, regulations and

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procedures adopted and promulgated by the State Employees'
 Retirement Board under 71 Pa.C.S. § 5902(h) may include those
 necessary to accomplish the purpose of this section.

Section 35. It is the express intent of the General Assembly 4 that nothing in this act shall be construed to grant to or be 5 6 deemed to imply that this act expands, contracts or otherwise affects any contractual rights, either expressed or implied, or 7 8 any other constitutionally protected rights, in the terms and conditions of the State Employees' Retirement System or other 9 10 pension or retirement benefits as a State employee, including, 11 but not limited to, benefits, options, rights or privileges established by 71 Pa.C.S. Pt. XXV for any current or former 12 13 State employees.

14 Section 36. No State employee otherwise a member of, 15 eligible to be a member of or having State or nonstate service 16 credited in a class of service other than Class QB may cancel, 17 decline or waive membership in such other class of service in 18 order to obtain Class QB service credit, become a member of 19 Class QB or elect Class QB membership.

20 Section 37. Notwithstanding any other provision of law, any change in accrued liability of the State Employees' Retirement 21 System created by this act as a result of changes in benefits 22 23 shall be funded in equal dollar installments over a period of 30 24 years beginning July 1, 2013, subject to any limits imposed by 25 71 Pa.C.S. Pt. XXV on employer contributions to the State 26 Employees' Retirement System. For purposes of 71 Pa.C.S. §§ 5501.2, 5507 and 5508, any such changes shall not be considered 27 28 to be costs added by legislation.

29 Section 38. If any provision of this act or its application 30 to any person or circumstance is held invalid, the invalidity

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shall not affect other provisions or applications of this act
 which can be given effect without the invalid provision or
 application.

4 Section 39. This act shall take effect immediately.