

THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 2337 Session of  
2010

INTRODUCED BY BISHOP, BELFANTI, HENNESSEY, DONATUCCI, SIPTROTH,  
HESS, MURT, SWANGER, MANDERINO AND BOYLE, MARCH 17, 2010

REFERRED TO COMMITTEE ON STATE GOVERNMENT, MARCH 17, 2010

AN ACT

1 Amending the act of October 27, 1955 (P.L.744, No.222),  
2 entitled, as amended, "An act Prohibiting certain practices  
3 of discrimination because of race, color, religious creed,  
4 ancestry, age or national origin by employers, employment  
5 agencies, labor organizations and others as herein defined;  
6 creating the Pennsylvania Human Relations Commission in the  
7 Governor's Office; defining its functions, powers and duties;  
8 providing for procedure and enforcement; providing for  
9 formulation of an educational program to prevent prejudice;  
10 providing for judicial review and enforcement and imposing  
11 penalties," further providing for unlawful discriminatory  
12 practices.

13 The General Assembly of the Commonwealth of Pennsylvania  
14 hereby enacts as follows:

15 Section 1. Section 5(b) of the act of October 27, 1955  
16 (P.L.744, No.222), known as the Pennsylvania Human Relations  
17 Act, is amended by adding a paragraph to read:

18 Section 5. Unlawful Discriminatory Practices.--\* \* \*

19 (b) For any employer, employment agency or labor  
20 organization, prior to the employment, contracting with an  
21 independent contractor or admission to membership, to:

22 \* \* \*

23 (6) Print, publish or advertise in any way a job opportunity

1 in this Commonwealth that exclusively utilizes an Internet-based  
2 application for employment.

3 \* \* \*

4 Section 2. This act shall take effect in 60 days.