## THE GENERAL ASSEMBLY OF PENNSYLVANIA

## **HOUSE BILL**

No. 2156 Session of 2009

INTRODUCED BY COX, BOYD, CREIGHTON, DENLINGER, EVERETT, MAJOR, MOUL, RAPP, STERN AND TALLMAN, DECEMBER 9, 2009

REFERRED TO COMMITTEE ON EDUCATION, DECEMBER 9, 2009

## AN ACT

- 1 Amending the act of March 10, 1949 (P.L.30, No.14), entitled "An
  - act relating to the public school system, including certain
- provisions applicable as well to private and parochial
- schools; amending, revising, consolidating and changing the
- laws relating thereto," further providing for transfer of
- 6 programs and classes.

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- 7 The General Assembly of the Commonwealth of Pennsylvania
- 8 hereby enacts as follows:
- 9 Section 1. Section 1113 of the act of March 10, 1949
- 10 (P.L.30, No.14), known as the Public School Code of 1949,
- 11 amended August 5, 1991 (P.L.219, No.25), June 22, 2001 (P.L.530,
- 12 No.35) and July 20, 2007 (P.L.278, No.45), is amended to read:
- 13 Section 1113. Transferred Programs and Classes. -- (a) When a
- 14 program or class is transferred as a unit from one or more
- 15 school entities to another school entity or entities,
- 16 professional employes who were assigned to the class or program
- 17 immediately prior to the transfer and are classified as teachers
- 18 as defined in section 1141(1) and are suspended as a result of
- 19 the transfer and who are properly certificated shall be offered
- 20 [employment in the program or class by the receiving entity or

- 1 entities when services of a professional employe are needed to
- 2 sustain the program or class transferred, as long as there is no
- 3 suspended professional employe in the receiving entity who is
- 4 properly certificated to fill the position in the transferred
- 5 class or program] <u>first consideration for employment by the</u>
- 6 receiving entity or entities when services of a professional
- 7 employe are needed to sustain the program or class transferred
- 8 <u>as long as there is no suspended professional employe in the</u>
- 9 receiving entity who is properly certificated to fill the
- 10 position in the transferred class or program. The terms of
- 11 employment of a person employed by the receiving entity who had
- 12 been employed in the transferred program or class immediately
- 13 prior to the transfer shall be subject to the collective
- 14 <u>bargaining agreement between the receiving school entity and the</u>
- 15 <u>employe representative of the receiving school entity</u>.
- 16 [(b) Transferred professional employes shall be credited by
- 17 the receiving entity only for their sick leave accumulated in
- 18 the sending entity and also for their years of service in the
- 19 sending entity, the latter for purposes of sabbatical leave
- 20 eligibility and placement in the salary schedule: Provided,
- 21 however, That such employes shall not utilize the sabbatical
- 22 leave until they have taught in the receiving entity for a
- 23 period of three (3) years. Such employes shall transfer their
- 24 accrued seniority in the area of certification required for the
- 25 transferred program or class only.
- 26 (b.1) Professional employes who are classified as teachers
- 27 and who are not transferred with the classes to which they are
- 28 assigned or who have received a formal notice of suspension
- 29 shall form a pool of employes within the school entity. No new
- 30 professional employe who is classified as a teacher shall be

- 1 employed by a school entity assuming program responsibility for
- 2 transferred students while there is:
- 3 (1) a properly certificated professional employe who is
- 4 classified as a teacher suspended in the receiving entity; or
- 5 (2) if no person is qualified under clause (1), a properly
- 6 certificated member of the school entity pool who is willing to
- 7 accept employment with the school entity assuming program
- 8 responsibility for transferred students. Members of the pool
- 9 shall have the right to refuse employment offers from such
- 10 school entity and remain in the pool. For purposes of sections
- 11 401 and 402 of the act of December 5, 1936 (2nd Sp.Sess., 1937
- 12 P.L.2897, No.1), known as the "Unemployment Compensation Law,"
- 13 an employer policy is hereby established under which members of
- 14 the pool are not required to accept employment offers from the
- 15 school entity assuming program responsibility for transferred
- 16 students.
- 17 (b.2) (1) The following shall apply to professional and
- 18 temporary professional employes of a distressed school district
- 19 in which pupils have been reassigned to another school district
- 20 pursuant to section 1607.1:
- 21 (i) The distressed school district shall create a pool
- 22 comprised of the professional and temporary professional
- 23 employes who have received formal notice of suspension from the
- 24 distressed school district as a result of the curtailment of the
- 25 high school program.
- 26 (ii) Employes in the pool created under subclause (i) shall
- 27 be offered employment by any school district with a border that
- 28 is no more than three miles from a border of a distressed school
- 29 district, as set forth in section 1607.1(a)(1), whenever that
- 30 school district has a vacancy for a position that an employe in

- 1 the pool is certified to fill, provided that no employe of the
- 2 school district in which the vacancy exists, including a
- 3 suspended or demoted employe, has a right to such vacancy under
- 4 this act or the collective bargaining agreement of that school
- 5 district.
- 6 (iii) No new employe shall be hired by any school district
- 7 with a border that is three miles or less from a border of a
- 8 distressed school district until the position has been offered,
- 9 in order of seniority, to all properly certified members of the
- 10 pool created under subclause (i).
- 11 (2) Employes hired from the pool as provided under this
- 12 subsection shall be credited by the hiring school district for
- 13 all sick leave accumulated in the distressed school district and
- 14 shall be credited for years of service in the distressed school
- 15 district for purposes of salary schedule placement. Temporary
- 16 professional and professional employes shall further be credited
- 17 for their years of service in the distressed school district for
- 18 purposes of sabbatical leave eligibility, suspension and
- 19 realignment rights and eligibility for any retirement incentives
- 20 or severance payments in a hiring school district.
- 21 (c) Nothing contained in subsections (a) and (b.1) shall be
- 22 construed to supersede or preempt any provision of a collective
- 23 bargaining agreement in effect on February 4, 1982, and
- 24 negotiated by a school entity and an exclusive representative of
- 25 the employes in accordance with the act of July 23, 1970
- 26 (P.L.563, No.195), known as the "Public Employe Relations Act."
- 27 (d) (1) As used in this section, the term "school entity"
- 28 or "school entities" shall mean an intermediate unit and its
- 29 participating school districts or an area vocational-technical
- 30 school and its sending school districts.

- 1 (2) As used in this section, the term "unit" shall mean a
- 2 program or class whose membership falls within the minimum and
- 3 maximum class size as defined in Department of Education
- 4 standards.]
- 5 Section 2. This act shall take effect in 60 days.