THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 1828 Session of 2009

INTRODUCED BY WILLIAMS AND D. EVANS, JULY 3, 2009

AMENDMENTS TO SENATE AMENDMENTS, HOUSE OF REPRESENTATIVES, SEPTEMBER 10, 2009

AN ACT

Amending the act of December 18, 1984 (P.L.1005, No.205), entitled "An act mandating actuarial funding standards for 3 all municipal pension systems; establishing a recovery program for municipal pension systems determined to be financially distressed; providing for the distribution of the tax on the premiums of foreign fire insurance companies; and making repeals," amending the title of the act; in preliminary provisions, further providing for definitions; in 8 preliminary provisions, providing for methodology; in 9 10 municipal pension plan actuarial reporting, further providing for contents of actuarial valuation report and providing for 11 12 actuarial asset valuation and for revised actuarial valuation 13 report; in minimum funding standard for municipal pension plans, further providing for minimum funding standard and 14 defined benefit plans self-insured in whole or in part; in 15 revisions applicable to municipal pension fund financing, 16 further providing for revision of financing from State 17 revenue sources and General Municipal Pension System State 18 Aid Program; in financially distressed municipal pension plan 19 determination procedure, further providing for initiation of 20 distress determination, for pension plans to be included in 21 determination and for determination procedure; in financially 22 23 distressed municipal pension system recovery program, further 24 providing for application, for election determinationprocedure, for recovery program level I, for recovery program 25 level II, for recovery program level III, for remedies 26 27 applicable to various recovery program levels, for supplemental State assistance program and fund and for 28 29 municipal employee retirement program; in financially distressed municipal pension system recovery program, 30 establishing programs for municipal pension recovery and 31 32 municipal employee retirement; in financially distressed 33 municipal pension system recovery program, further providing

- for rules and regulations; providing for standards for
- 2 <u>municipal pension systems for second class cities and for</u>
- 3 level III administration in cities of the second class; in
- 4 alternative funding mechanism, providing special provisions
- 5 relating to certain cities and counties; IN FINANCIALLY
- 6 DISTRESSED MUNICIPAL PENSION SYSTEM RECOVERY PROGRAM, FURTHER
- 7 PROVIDING FOR APPLICATION, FOR ELECTION DETERMINATION
- PROCEDURES, FOR RECOVERY PROGRAM LEVEL I, FOR RECOVERY
- 9 PROGRAM LEVEL II, FOR RECOVERY PROGRAM LEVEL III, FOR
- 10 REMEDIES, FOR SUPPLEMENTAL STATE ASSISTANCE PROGRAM AND FUND
- AND FOR REGULATIONS; PROVIDING FOR STANDARDS FOR MUNICIPAL
- PENSION SYSTEMS; IN ALTERNATIVE FUNDING MECHANISMS, MAKING AN
- 13 EDITORIAL CHANGE, FURTHER PROVIDING FOR ALTERNATIVE FUNDING
- 14 MECHANISM AND PROVIDING FOR CITIES OF THE FIRST CLASS AND FOR
- 15 SPECIAL TAXING AUTHORITY; PROVIDING FOR DEFERRED RETIREMENT
- 16 OPTION PLANS; AND MAKING A RELATED REPEAL.
- 17 The General Assembly of the Commonwealth of Pennsylvania
- 18 hereby enacts as follows:
- 19 Section 1. The title of the act of December 18, 1984
- 20 (P.L.1005, No.205), known as the Municipal Pension Plan Funding
- 21 Standard and Recovery Act, is amended to read:
- 22 AN ACT
- 23 Mandating actuarial funding standards for all municipal pension
- 24 systems; establishing a recovery program for municipal
- 25 pension systems determined to be financially distressed;
- 26 providing for the distribution of the tax on the premiums of
- foreign fire insurance companies; providing for the
- 28 establishment and administration of deferred retirement
- 29 option plans in local governments and for local tax; and
- 30 making repeals.
- 31 Section 2. The definition of "municipal employee" in section
- 32 102 of the act is amended and the section is amended by adding
- 33 definitions to read:
- 34 Section 102. Definitions.
- 35 Except as provided in Chapter 7, the following words and
- 36 phrases when used in this act shall have the meanings given to
- 37 them in this section unless the context clearly indicates
- 38 otherwise:

- 1 * * *
- 2 "BENEFIT PLAN STUDY." A STUDY OF AN INDIVIDUAL BENEFIT PLAN
- 3 CONDUCTED TO IDENTIFY THE EFFECTIVENESS OF THE PLAN THAT
- 4 INCLUDES AN ANALYSIS OF ALL OF THE FOLLOWING:
- 5 (1) THE COST OF EACH BENEFIT.
- 6 (2) THE ADMINISTRATIVE COST OF THE BENEFIT PLAN PER
- 7 EMPLOYEE.
- 8 (3) THE SUFFICIENCY OF EMPLOYEE CONTRIBUTIONS.
- 9 (4) A COMPARISON OF EACH BENEFIT AND PROPOSED BENEFIT
- 10 AND ITS COST IN OTHER JURISDICTIONS, INCLUDING OTHER
- 11 MUNICIPALITIES AND STATES OF COMPARABLE SIZE TO THIS
- 12 COMMONWEALTH.
- 13 <u>(5) THE BENEFIT PLAN'S ASSET VALUATION.</u>
- 14 (6) ASSUMED AND REALIZED INVESTMENT EARNINGS DURING THE
- 15 PRECEDING FIVE YEARS.
- 16 (7) ANNUAL CASH FLOW AND LOSSES.
- 17 <u>(8) FULL UTILIZATION OF EARNED INCOME TAX AND OTHER TAX</u>
- 18 REVENUE SOURCES.
- 19 (9) OTHER EXISTING ASSETS AND REVENUES AVAILABLE TO MEET
- 20 PENSION OBLIGATIONS.
- 21 (10) THE MUNICIPALITY'S MINIMUM MUNICIPAL OBLIGATION
- 22 <u>PAYMENT HISTORY.</u>
- 23 * * *
- 24 "DROP." A deferred retirement option plan created and
- 25 operated by a local government or the Pennsylvania Municipal
- 26 Retirement System under Chapter 11 or any deferred retirement
- 27 <u>option plan or similar program established by a local government</u>
- 28 that provides for the commencement and accumulation of
- 29 retirement benefit payments for active employees with
- 30 disbursement of the accumulated payments and interest earnings

- 1 <u>as a lump sum upon termination of employment.</u>
- 2 "DROP participant." A retired member of a local government-
- 3 defined benefit pension plan who is eligible to participate in a
- 4 DROP under section 1112, who has elected to participate in a
- 5 DROP under section 1113 and who is not an elected official.
- 6 "DROP participant account." A pension trust fund ledger
- 7 account established under section 1121(a).
- 8 * * *
- 9 "Local government." A municipality or any county.
- 10 * * *
- "Municipal employee." Any person [other than an independent
- 12 contractor] who provides regular services for a municipality in
- 13 return for compensation from the municipality. The term does not
- 14 <u>include an independent contractor or a DROP participant.</u>
- 15 * * *
- 16 Section 2.1. The act is amended by adding a section to read:
- 17 Section 103. Methodology.
- 18 In NOTWITHSTANDING ANY PROVISIONS OF THE ACT OF AUGUST 31,
- 19 1971 (P.L.398, NO.96), KNOWN AS THE COUNTY PENSION LAW, TO THE
- 20 CONTRARY, IN performing an actuarial study under this act or the
- 21 act of December 6, 1972 (P.L.1383, No.293), entitled "An act
- 22 requiring municipal pension systems to have an actuarial
- 23 investigation of the fund made by an actuary who shall report
- 24 his findings to the Department of Community Affairs,"
- 25 municipalities and counties may utilize any reasonable actuarial
- 26 assumptions or methodologies provided for in this act.
- 27 Section 3. Section 202(b)(4)(i), (ii), (iii), (iv) and (v)
- 28 of the act, amended July 15, 2004 (P.L.715, No.81), are amended
- 29 to read:
- 30 Section 202. Contents of actuarial valuation report.

- 1 * * *
- 2 (b) Contents of actuarial exhibits; defined benefit plans
- 3 self-insured in whole or in part. -- For any pension plan which is
- 4 a defined benefit plan and which is self-insured in whole or in
- 5 part, all applicable actuarial exhibits shall be prepared in
- 6 accordance with the entry age normal actuarial cost method with
- 7 entry age established as the actual entry age for all plan
- 8 members unless the municipality applies for and is granted
- 9 authorization by the commission to use an alternative actuarial
- 10 cost method. Authorization shall be granted if the municipality
- 11 demonstrates on an individual pension plan basis that there are
- 12 compelling reasons of an actuarial nature for the use of an
- 13 alternative actuarial cost method. The commission shall issue
- 14 rules and regulations specifying the criteria which the
- 15 commission will use to determine the question of the existence
- 16 of compelling reasons for the use of an alternative actuarial
- 17 cost method, the documentation which a municipality seeking the
- 18 authorization will be required to supply and the acceptable
- 19 alternative actuarial cost methods which the commission may
- 20 authorize. The actuarial cost method shall be used to value all
- 21 aspects of the benefit plan or plans of the pension plan unless
- 22 the municipality applies for and is granted authorization by the
- 23 commission to use approximation techniques other than the
- 24 actuarial cost method for aspects of the benefit plan or plans
- 25 of the pension plan other than the retirement benefit.
- 26 Authorization shall be granted if the municipality demonstrates
- 27 on an individual pension plan basis that there are compelling
- 28 reasons of an actuarial nature for the use of these
- 29 approximation techniques. The commission shall issue rules and
- 30 regulations specifying the criteria which the commission will

- 1 use to determine the question of the existence of compelling
- 2 reasons for the use of approximation techniques, the
- 3 documentation which a municipality seeking the authorization
- 4 will be required to supply and the acceptable approximation
- 5 technique which the commission may authorize. The actuarial
- 6 exhibits shall use actuarial assumptions which are, in the
- 7 judgment of the actuary and the governing body of the plan, the
- 8 best available estimate of future occurrences in the case of
- 9 each assumption. With respect to economic actuarial assumptions,
- 10 the assumptions shall either be within the range specified in
- 11 rules and regulations issued by the commission or documentation
- 12 explaining and justifying the choice of assumptions outside the
- 13 range shall accompany the report. The actuarial exhibits shall
- 14 measure all aspects of the benefit plan or plans of the pension
- 15 plan in accordance with modifications in the benefit plan or
- 16 plans, if any, and salaries which as of the valuation date are
- 17 known or can reasonably be expected to be in force during the
- 18 ensuing plan year. <u>In preparing the actuarial exhibits or any</u>
- 19 <u>actuarial valuation report, the municipality shall exclude the</u>
- 20 compensation of all DROP participants from the active member
- 21 payroll and all DROP participants from active member data. The
- 22 actuarial valuation report shall contain the following actuarial
- 23 exhibits:
- 24 * * *
- 25 (4) An exhibit of any additional funding costs
- associated with the amortization of any unfunded actuarial
- 27 accrued liability of the pension plan, indicating for each
- increment of unfunded actuarial accrued liability specified
- 29 in paragraph (3), the level annual dollar contribution
- 30 required to pay an amount equal to the actuarial assumption

as to investment earnings applied to the principal amount of the remaining balance of the increment of unfunded actuarial accrued liability and to retire by the applicable amortization target date specified in this paragraph the principal amount of the remaining balance of the increment of unfunded actuarial accrued liability. The amortization target date applicable for each type of increment of unfunded actuarial accrued liability shall be as follows:

(i) The following apply:

- (A) In the case of a pension plan established on or prior to January 1, 1985 for the unfunded actuarial accrued liability in existence as of the beginning of the plan year occurring in calendar year 1985, at the end of the plan year occurring in calendar year 2015; or
- (B) In the case of a pension plan established after January 1, 1985, for the unfunded actuarial accrued liability then or subsequently determined to be or to have been in existence as of the date of the establishment of the plan, at the end of the plan year occurring 30 years after the calendar year in which the pension plan was established.

(ii) The following apply:

- (A) Increment or decrement of net unfunded actuarial accrued liability attributable to a change in actuarial assumptions, at the end of the plan year occurring 20 years after the calendar year in which actuarial assumption modification was effective.
- (B) Increment or decrement of net unfunded actuarial accrued liability attributable to a change

1 in actuarial assumptions made on or after the 2 effective date of this clause, at the end of the plan 3 year occurring 15 years after the calendar year in which the actuarial assumption modification was 4 effective. 5 6

The following apply: (iii)

(A) Increment of net unfunded actuarial accrued liability attributable to a modification in the benefit plan applicable to active members, at the end of the plan year occurring 20 years after the calendar year in which the benefit plan modification was effective.

(B) From and after the effective date of this clause, the increment of net unfunded actuarial accrued liability attributable to a modification in the benefit plan mandated by new legislation, at the end of the plan year occurring 20 years after the calendar year in which the benefit plan modification was effective.

(iv) The following apply:

(A) Increment of unfunded actuarial accrued liability attributable to a modification in the benefit plan applicable to retired members and other benefit recipients, at the end of the plan year occurring 10 years after the calendar year in which the benefit plan modification was effective.

(B) Except as provided under clause (C), increment of unfunded actuarial accrued liability attributable to a modification in the benefit plan for active members adopted on or after the effective

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date of this clause and not mandated by new

legislation, at the end of the plan year occurring

ten years after the calendar year in which the

benefit plan modification was effective.

(C) An increment of unfunded actuarial accrued liability attributable to a modification in the benefit plan applicable to retired members and other benefit recipients not mandated by new legislation, at the end of the plan year following the year in which the modification was effective.

(v) The following apply:

- (A) Increment or decrement of net unfunded actuarial accrued liability attributable to an actuarial experience loss or gain, at the end of plan year occurring [15] 20 years after the calendar year in which the actuarial experience loss or gain was recognized.
- (B) Notwithstanding any other provision of this act or other law, as of the beginning of the plan year occurring in calendar year 2003, the outstanding balance of the increment of unfunded actuarial accrued liability attributable to the net actuarial investment losses incurred in calendar years 2001 and 2002 may, at the sole discretion of the municipality, be amortized with the amortization target date being the end of the plan year occurring 30 years after January 1, 2003. In order for a municipality to extend the applicable amortization period pursuant to this clause, the municipality must file a revised actuarial valuation report reflecting the

1 amortization period extension provided for under this clause with the executive director of the commission 2 no later than September 30, 2004. Any such revised 3 actuarial valuation report may not be filed in lieu 4 5 of the actuarial valuation report prepared in compliance with clause (A) and required to be filed 6 7 on or before March 31, 2004, and may be used only for 8 the purposes of recalculating the 2004 minimum 9 municipal obligation of the municipality and 10 calculating the 2005 minimum municipal obligation of 11 the municipality to reflect the amortization period 12 extension. Any such revised actuarial valuation 13 report shall not affect distributions under the 14 General Municipal Pension System State Aid Program 15 under Chapter 4. * * * 16 17 Section 4. The act is amended by adding sections to read: 18 Section 210. Actuarial asset valuation. 19 (a) General rule. -- A municipality may value the assets in 20 each of its pension plans to equal the greater of: 21 (1) the actuarial value of assets from the most recent 22 biennial actuarial valuation report accepted by the 23 commission: 24 (i) increased by contributions and other deposits 25 except investment income; 26 (ii) decreased by benefit payments and administrative expenses or other payments; and 27 28 (iii) credited with interest at 1% less than the 29 plan's assumed rate, to the date of the actuarial valuation; or 30

1	(2) the market value of assets on the valuation date.
2	(b) Methodology
3	(1) The actuarial value of pension plan assets is the
4	value of cash, investment securities and other property
5	belonging to the municipal pension plan according to a method
6	for valuing assets adopted by the governing body of the
7	municipal pension plan upon the recommendation of the
8	actuary.
9	(2) The method for valuing assets shall be adequately
10	disclosed in the accompanying documentation or exhibits and,
11	except as set forth in subsection (c) or Chapter 6, may not
12	<pre>produce a result that in total is:</pre>
13	(i) greater than 120% of the fair market value of
14	the assets of the municipal pension plan; or
15	(ii) less than 80% of the fair market value of the
16	assets of the municipal pension plan.
17	(c) Temporary valuation
18	(1) For the two-year actuarial valuation reporting
19	period beginning in 2009, a municipality may utilize a method
20	for valuing assets which does not produce a result that in
21	<pre>total is:</pre>
22	(i) greater than 130% of the fair market value of
23	the assets of the municipal pension plan; or
24	(ii) less than 70% of the fair market value of the
25	assets of the municipal pension plan.
26	(2) Upon the expiration of that two-year actuarial
27	valuation reporting period, subsection (b) applies.
28	Section 211. Revised actuarial valuation report.
29	Upon enactment of legislation which would alter the actuarial
30	valuation of a pension plan, a revised actuarial valuation

- 1 report shall be filed with the commission as the commission
- 2 directs.
- 3 Section 5. Section 302(b)(2) of the act, amended December
- 4 18, 1990 (P.L.753, No.189), is amended to read:
- 5 Section 302. Minimum funding standard; defined benefit plans
- 6 self-insured in whole or in part.
- 7 * * *
- 8 (b) Financial requirements of the pension plan. --
- 9 * * *
- 10 (2) The normal cost and administrative expense
- 11 requirements for the following plan year shall be expressed
- as a dollar amount and shall be determined by applying the
- normal cost of the benefit plan and the administrative
- 14 expense payable from the assets attributable to the benefit
- plan, as reported in the actuarial valuation report of the
- pension plan and expressed as a percentage of payroll, to the
- 17 payroll of the active membership of the pension plan as of
- 18 the date the financial requirements of the pension plan are
- determined. In expressing the normal cost and administrative
- 20 expense requirements as a dollar amount, the municipality
- 21 shall exclude the compensation of all DROP participants from
- 22 the payroll of the active membership of the pension plan.
- 23 * * *
- 24 Section 6. Sections 402(e)(2), 501 and 502 of the act are
- 25 amended to read:
- 26 Section 402. Revision of financing from State revenue sources;
- 27 General Municipal Pension System State Aid Program.
- 28 * * *
- 29 (e) Allocation of general municipal pension system State
- 30 aid.--

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The applicable number of units shall be attributable 2 3 to each active employee who was employed on a full-time basis for a minimum of six consecutive months prior to December 31 4 5 preceding the date of certification and who was participating 6 in a pension plan maintained by that municipality, provided 7 that the municipality maintains a generally applicable 8 pension plan for that type of employee which was either 9 established on or prior to December 31, 1984, or, if established after December 31, 1984, has been maintained by 10 11 that municipality for at least three plan years. For the 12 purpose of computing and reporting the applicable number of 13 units, a DROP participant shall not be reported to the 14 <u>Auditor General as an active employee.</u> The applicable number 15 of units per employee attributable to each eligible recipient 16 county of the second class shall be two units for each police 17 officer. The applicable number of units attributable to each eligible recipient city, borough, incorporated town and 18 19 township shall be as follows:

- (i) Police officer two units.
- 21 (ii) Firefighter two units.
- 22 (iii) Employee other than police officer or
- 23 firefighter one unit.
- 24 * * *

- 25 Section 501. Initiation of distress determination.
- 26 [Each municipality which wishes to avail itself of any of the
- 27 provisions of sections 604, 605 and 606 shall apply to the
- 28 commission for a determination of its status pursuant to this
- 29 chapter. The application shall be in the form and shall contain
- 30 the required information as prescribed in rules and regulations

- 1 issued by the commission. Determinations pursuant to this
- 2 chapter shall be made annually.] The commission shall review the
- 3 biennial actuarial valuation reports filed on behalf of each
- 4 <u>municipal pension plan to determine the municipality's</u>
- 5 eligibility to avail itself of sections 604, 605 and 606.
- 6 Section 502. Pension plans for inclusion in determination.
- 7 The determination provided for in this chapter shall be made
- 8 for a municipality taking into account all pension plans which
- 9 the municipality has established and maintains[.], except those
- 10 created after the last biennial actuarial valuation date. The
- 11 <u>initial actuarial valuation report for any plan shall not be</u>
- 12 <u>recognized in the determination of a municipality's distress</u>
- 13 <u>level. If the municipality filed an actuarial valuation report</u>
- 14 for any pension plan in the prior reporting period, that
- 15 <u>valuation report shall control the determination of distress</u>
- 16 without regard to the funding status of any newly established
- 17 plan. If no other plan was previously maintained by a
- 18 municipality, the newly established plan shall be assigned a
- 19 distress score of 0.
- Section 7. Sections 503 and 602 of the act, amended December
- 21 10, 1996 (P.L.934, No.150), are amended to read:
- 22 Section 503. Determination procedure.
- 23 (a) Generally. -- The determination provided for in this
- 24 chapter shall be made by the commission using the actuarial
- 25 [indicators] indicator specified in subsection (b) [and the
- 26 municipal finance indicators specified in subsection (c), and
- 27 the scoring system associated with each].
- 28 (b) Actuarial [indicators] <u>indicator</u>.--The actuarial
- 29 [indicators] indicator shall be based on the most current
- 30 actuarial valuation report or reports filed by the applicable

- 1 municipality with the commission pursuant to law and shall be
- 2 made in aggregate for all pension plans maintained by the
- 3 applicable municipality. [The actuarial indicators and the
- 4 associated scoring system for each shall be as follows:
- 5 (1) The aggregate amount of current pension plan
- 6 benefits payable shall be computed as a percentage of the
- 7 current market value of aggregate plan assets:
- 8 Benefits Payable
- 9 as Percentage

10	of Assets	Scoring
11	0 - 5%	0
12	6 - 10%	10
13	11 - 15%	20
14	16 - 20%	30
15	21 - 30%	40
16	31 - 40%	50
17	41 - 50%	60
18	51 - 60%	70
19	61 - 70%	80
20	71 - 80%	90
21	81% or greater	100

- (2) The aggregate actuarial value of plan assets shall be computed as a percentage of the aggregate accrued actuarial liability:
- 25 Assets as Percentage
- 26 of Accrued Actuarial

27	Liability	Scoring
28	50.0% or greater	0
29	40.0 - 49.0%	10
30	30.0 - 39.0%	20

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1	25.0	- 29.0%	30
2	20.0	- 24.0%	40
3	15.0	- 19.0%	50
4	10.0	- 14.0%	60
5	7.5	- 9.0%	70
6	5.0	- 7.4%	80
7	2.5	- 4.9%	90
8	0	- 2.4%	100

(3) The aggregate amount of normal cost expressed as a percentage of covered payroll reduced by the aggregate amount of any member contributions expressed as a percentage of covered payroll is added to the aggregate amount of any employer contributions to the Federal old age, survivors, disability and health insurance program expressed as a percentage of covered payroll:

Total Employer

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17	Retirement Cost	Scoring
18	0 - 9.99%	0
19	10.00 - 11.99%	10
20	12.00 - 12.99%	20
21	13.00 - 13.99%	30
22	14.00 - 14.99%	40
23	15.00 - 15.99%	50
24	16.00 - 16.99%	60
25	17.00 - 17.99%	70
26	18.00 - 18.99%	80
27	19.00 - 19.99%	90
28	20.00% or greater	100

29 (4) The aggregate requirement to amortize the unfunded 30 accrued actuarial liability on a level annual dollar basis according to the applicable amortization schedules specified in section 202(b)(4) is divided by the aggregate normal cost requirement:

Amortization	Reallirement
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5	Divided by Normal	Scoring
6	Cost Result	
7	0 - 0.39	0
8	0.40 - 0.79	10
9	0.80 - 1.19	20
10	1.20 - 1.39	30
11	1.40 - 1.59	40
12	1.60 - 1.79	50
13	1.80 - 1.99	60
14	2.00 - 2.19	70
15	2.20 - 2.39	80
16	2.40 - 2.59	90
17	2.60 or over	100

(5) The difference between the aggregate amount of normal cost plus the requirement to amortize the unfunded accrued actuarial liability on a level annual dollar basis according to the applicable amortization schedules specified in section 202(b)(4), and the total aggregate amount of member contributions, State allocations dedicated for pension purposes and municipal contributions received for the previous year is computed and expressed as a percentage of covered payroll:

27 Difference Between

Full Actuarial

29 Requirement and

30 Current Contributions Scoring

1	0 - 2.4%	0
2	2.5 - 4.9%	10
3	5 - 9.9%	20
4	10 - 14.9%	30
5	15 - 19.9%	40
6	20 - 24.9%	50
7	25 - 29.9%	60
8	30 - 34.9%	70
9	35 - 39.9%	80
10	40 - 44.9%	90
11	45% or over	100
12	(6) The compound annual	l percentage rate of increase in
13	the aggregate amount of the	unfunded accrued actuarial
14	liability over the most rece	ent four-year period is computed,
15	unless the amount of the uni	funded accrued actuarial liability
16	equals less than 10% of the	amount of assets in either the
17	first or fourth year:	
18	Compound Rate	
19	of Increase in	
20	Unfunded Accrued	
21	Actuarial Liability	Scoring
22	0.0 - 9.9%	0
23	10.0 - 12.4%	10
24	12.5 - 14.9%	20
25	15.0 - 17.4%	30
26	17.5 - 19.9%	40
27	20.0 - 22.4%	50
0.0		

30 (7) The compound annual percentage rate of increase in

22.5 - 24.9%

25% or over

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1 the aggregate amount of municipal contributions over the most

2 recent four-year period is computed:

3 Compound Rate

4 of Increase in

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5	Municipal Contributions	Scoring
6	20% or over	0
7	15 - 19.9%	10
8	10 - 14.9%	20

0 - 9.9%

10 The actuarial indicator shall be the ratio of the actuarial

11 value of assets to the actuarial accrued liability, expressed as

- 12 <u>a percentage known as the funding ratio, and shall be applied in</u>
- 13 <u>accordance with the following actuarial distress scoring system:</u>

14	<u>Funding Ratio</u>	<u>Score</u>	
15	90% or over	<u>0</u>	
16	<u> 70 - 89%</u>	<u>1</u>	
17	<u>50 - 69%</u>	<u>2</u>	
18	Less than 50%	<u>3</u>	

- 19 [(c) Municipal finance indicators. -- The municipal finance
- 20 indicators shall be based on the most recent financial report or
- 21 reports filed by the applicable municipality with the Department
- 22 of Community Affairs and certified by the secretary or by the
- 23 designee of the secretary. Before certification for a
- 24 municipality that has issued bonds or notes to fund an unfunded
- 25 actuarial accrued liability under the act of July 12, 1972
- 26 (P.L. 781, No. 185), known as the Local Government Unit Debt Act,
- 27 or under the laws applicable to the municipality, the municipal
- 28 finance data extracted from the most recent financial report or
- 29 reports shall be adjusted as directed by the commission to hold
- 30 harmless the municipality under section 404(c) by excluding the

- 1 municipal debt issued to fund an unfunded actuarial accrued
- 2 liability and the debt service on that debt. The municipal
- 3 finance indicators and the associated scoring system for each
- 4 shall be as follows:
- 5 (1) The total amount of taxes collected by the 6 municipality for the current year are divided by the
- 7 population of the municipality as of the last Federal census,
- 8 and the percentage increase in the amount of municipal taxes
- 9 collected per capita in the most recent five-year period:

10	Taxes Collected		Gross Percentage	
11			Increase in Taxes	
12	Per Capita	Scoring	Per Capita	Scoring
13	\$ 0.00 - 79.99	0	0.00 - 19.99%	0
14	80.00 - 84.99	5	20.00 - 29.99%	3
15	85.00 - 89.99	10	30.00 - 34.99%	6
16	90.00 - 99.99	15	35.00 - 39.99%	9
17	100.00 - 109.99	20	40.00 - 44.99%	12
18	110.00 - 124.99	25	45.00 - 49.99%	15
19	125.00 - 139.99	30	50.00 - 54.99%	18
20	140.00 - 159.99	35	55.00 - 59.99%	21
21	160.00 - 179.99	40	60.00 - 64.99%	24
22	180.00 - 199.99	45	65.00 - 69.99%	27
23	200.00 or greater	50	70.00% or greater	30

(2) The municipal tax rate on the market value of real property (adjusted mill rate) in the municipality for the most recent year and the percentage increase in the amount of that adjusted mill rate in the most recent five-year period:

28 Gross Percentage

29 Increase in

30 Adjusted Mill

24

25

26

1	Mill Rate	Scoring	Rate	Scoring
2	0.00 - 5.99	0	0.00 - 3.99%	0
3	6.00 - 7.99	5	4.00 - 6.99%	3
4	8.00 - 9.99	10	7.00 - 9.99%	6
5	10.00 - 11.99	15	10.00 - 12.99%	9
6	12.00 - 12.99	20	13.00 - 15.99%	12
7	13.00 - 13.99	25	16.00 - 18.99%	15
8	14.00 - 14.99	30	19.00 - 21.99%	18
9	15.00 - 15.99	35	22.00 - 24.99%	21
10	16.00 - 16.99	40	25.00 - 27.99%	24
11	17.00 - 17.99	45	28.00 - 30.99%	27
12	18.00 or greater	50	31.00% or greater	30

(3) For the most recent year, the result of the total municipal bonded debt plus the total municipal floating debt less the total municipal credits against municipal debt is divided by the population of the municipality as of the last Federal census:

18	Net Debt	Scoring
19	Per Capita	
20	\$ 0.00 - 9.99	0
21	10.00 - 19.99	8
22	20.00 - 29.99	16
23	30.00 - 39.99	24
24	40.00 - 49.99	32
25	50.00 - 59.99	40
26	60.00 - 69.99	48
27	70.00 - 79.99	56
28	80.00 - 89.99	64
29	90.00 - 99.99	72
30	100.00 or greater	80

1 (4) For the most recent year, the result of the total 2 municipal bonded debt plus the total municipal floating debt 3 less the total municipal credits against municipal debt is computed as a percentage of the assessed value of real 4

property in the municipality:

6 Municipal Debt

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7 as Percentage

8 of Municipal Property

9	Tax	Base	Scoring
10	0.00	- 0.49%	0
11	0.50	- 0.99%	6
12	1.00	- 1.99%	12
13	2.00	- 2.99%	18
14	3.00	- 4.49%	24
15	4.50	- 5.99%	30
16	6.00	- 6.99%	36
17	7.00	- 7.99%	42
18	8.00	- 8.99%	48
19	9.00	- 9.99%	54
20	10.009	or greater	60

(5) For the most recent year, the result of the total municipal bonded debt plus the total municipal floating debt less the total municipal credits against municipal debt is computed as a percentage of the market value of real property in the municipality:

26 Municipal Debt as

27 Percentage of

28 Potential Municipal

29 Property Tax Base Scoring

0.00 - 0.24% 0 30

1	0.25 - 0.49%	6
2	0.50 - 0.99%	12
3	1.00 - 1.49%	18
4	1.50 - 1.99%	24
5	2.00 - 2.99%	30
6	3.00 - 3.49%	36
7	3.50 - 3.99%	42
8	4.00 - 4.49%	48
9	4.50 - 4.99%	54
10	5.00% or greater	60
11	(6) For the most recent year,	the mu

(6) For the most recent year, the municipal bonded debt retired during the preceding 12 months plus the interest paid during the preceding 12 months on all municipal debt is computed as a percentage of the total taxes collected by the municipality for the same period:

16 Debt Service as

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14

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17 Percentage of

18 Municipal Tax

19	Revenue	Scoring
20	0.00 - 4.49%	0
21	4.50 - 5.49%	8
22	4.50 - 5.49%	16
23	6.50 - 7.49%	24
24	7.50 - 8.49%	32
25	8.50 - 9.49%	40
26	9.50 - 10.49%	48
27	10.50 - 11.49%	56
28	11.50 - 12.49%	64
29	12.50 - 13.49%	72
30	13.50% or greater	80

(7) The market value of real property in the municipality for the current year is divided by the population of the municipality as of the last Federal census, and the percentage increase in the amount of market value per capita in the most recent year over the amount of market value per capita in the most recent five-year period:

7 Gross Percentage

8			Increase in	
9	Market Value		Market Value	
10	Per Capita	Scoring	Per Capita	Scoring
11	\$8,000 or greater	0	41.00% or greater	0
12	7,500 - 7,999	5	39.00 - 40.99%	3
13	7,000 - 7,499	10	35.00 - 38.99%	6
14	6,500 - 6,999	15	31.00 - 34.99%	9
15	6,000 - 6,499	20	27.00 - 30.99%	12
16	5,500 - 5,999	25	23.00 - 26.99%	15
17	5,000 - 5,499	30	19.00 - 22.99%	18
18	4,500 - 4,999	35	15.00 - 18.99%	21
19	4,000 - 4,499	40	11.00 - 14.99%	24
20	3,500 - 3,999	45	7.00 - 10.99%	27
21	0 - 3,499	50	0.00 - 6.99%	30

(8) For the most recent year, adjusted total municipal expenditures (total municipal expenditures less any municipal urban renewal expenditures and less any municipal enterprise expenditures) divided by the population of the municipality as of the last Federal census and the percentage increase in the amount of adjusted total municipal expenditures per capita in the most recent year over the amount of adjusted total municipal expenditures per capita in the most recent five-year period:

1	Gross Percentage					
2			In	crease	e in	
3	Adjusted Total		Adju	ısted	Total	
4	Municipal Expenditure Sco	oring	Municipa	al Exp	enditures	Scoring
5	Per Capita		P∈	er Cap	ita	
6	\$ 0.00 - 149.99	0	0	.00 -	13.99%	0
7	150.00 - 164.99	5	14	.00 -	17.99%	3
8	165.00 - 179.99	10	18	3.00 -	21.99%	6
9	180.00 - 194.99	15	22	2.00 -	25.99%	9
10	195.00 - 209.99	20	26	5.00 -	29.99%	12
11	210.00 - 224.99	25	30	.00 -	33.99%	15
12	225.00 - 239.99	30	34	.00 -	37.99%	18
13	240.00 - 254.99	35	38	3.00 -	41.99%	21
14	255.00 - 269.99	40	42	2.00 -	45.99%	24
15	270.00 - 284.99	45	46	5.00 -	48.99%	27
16	285.00 or greater	50	49	.00%	or greater	30]
17	(d) Levels of distress	sThe	three l	evels	of municip	pal
18	pension system financial d	listres	s shall	be as	follows:	
19	(1) Minimal [finar	ncial] (distress	, whi	ch shall in	nclude
20	any municipality which has a distress determination scoring					
21	1 [greater than zero but not greater than 299] equal to one.					
22	(2) Moderate [financial] distress, which shall include					
23	any municipality which has a distress determination scoring					
24	equal to [or greater th	an 300	but not	grea	ter than 49	99] <u>two</u>
25	25 <u>or greater than two but with an unfunded actuarial accrued</u>					
26	liability of less than	\$50,00	<u>0</u> .			
27	(3) Severe [financial] distress, which shall include any					
28	municipality which has a distress determination scoring equal					
29	to [or greater than 500] three and an unfunded actuarial -					
30	accrued liability of no	t less	than \$5	0,000	•	

- 1 Section 602. Application.
- 2 (a) Generally. -- The various remedies contained in this
- 3 recovery program shall be available to municipalities based on
- 4 the extent of financial distress of the municipal pension system
- 5 determined by the commission, as provided in this section.
- 6 (b) Minimally distressed municipal pension systems. -- The
- 7 remedies contained in level I of the recovery program as
- 8 specified in section 604 shall apply to any municipality which
- 9 [seeks to utilize them, whether the municipality] is minimally
- 10 <u>distressed</u>, as that status is <u>defined</u> based upon the actuarial
- 11 considerations [and municipal finance considerations] of the
- 12 determination procedure pursuant to section 503 [is not
- 13 determined to be distressed or is determined to be distressed
- 14 but elects not to participate in level II of section 605 or
- 15 level III of section 606 of the recovery program, whichever is
- 16 applicable].
- 17 (c) Moderately distressed municipal pension systems. -- The
- 18 remedies contained in level II of the recovery program as
- 19 specified in section 605 shall apply to any municipality which
- 20 is determined to be moderately distressed, as that status is
- 21 defined based on the actuarial considerations [and municipal
- 22 finance considerations] of the determination procedure in rules
- 23 and regulations issued by the commission pursuant to section
- 24 503[, which complies with any applicable preconditions for
- 25 participation in this level of the recovery program and which
- 26 elects to participate in this level of the recovery program].
- 27 (d) Severely distressed municipal pension systems. -- The
- 28 remedies contained in level III of the recovery program as
- 29 specified in section 606 shall apply to any municipality which
- 30 is determined to be severely distressed, as that status is

- 1 defined based on the actuarial considerations [and municipal
- 2 finance considerations] of the determination procedure in rules
- 3 and regulations issued by the commission pursuant to section
- 4 503[, which complies with any applicable preconditions for
- 5 participation in this level of the recovery program and which
- 6 elects to participate in this level of the recovery program].
- 7 (e) Continuation of elected remedies.--[In the event that
- 8 the extent of financial distress of a municipal pension system
- 9 determined by the commission subsequent to the initial
- 10 determination is lower than the minimum prescribed in section
- 11 503(d) for a recovery program level previously elected by a
- 12 municipality, the] \underline{A} municipality may continue to utilize any of
- 13 the remedies elected and implemented while it was eliqible to
- 14 participate in [a higher recovery program level, provided that
- 15 the municipality continues to comply with the preconditions for
- 16 participation in the higher recovery program level and to
- 17 utilize the mandatory remedies applicable to the higher recovery
- 18 program level.] any recovery program authorized by this act at
- 19 the time of commencement and OF implementation. Any change or
- 20 amendment of recovery remedies in this act subsequent to
- 21 election and implementation shall be deemed to be cumulative and
- 22 not in lieu of previously adopted remedies.
- 23 Section 8. Section 603 of the act is amended to read:
- 24 Section 603. [Election] <u>Determination</u> procedure.
- The [election to utilize the various remedies contained in
- 26 one of the levels of the recovery program shall be made by the
- 27 governing body of the municipality. The election] <u>determination</u>
- 28 process shall be initiated by [an application filed with] the
- 29 commission for the determination of financial distress with
- 30 respect to the municipal pension system pursuant to section 501.

- 1 Upon notification of the determination of financial distress by
- 2 the commission, the municipality shall elect whether or not to
- 3 utilize the voluntary remedies of any level of the recovery
- 4 program which may be applicable to the municipality. [Any
- 5 election to utilize the remedies contained in a level of the
- 6 recovery program shall be made on forms prescribed by the
- 7 commission and shall include any information required by the
- 8 commission.1
- 9 Section 9. Section 604 of the act, amended February 14, 1986
- 10 (P.L.23, No.9), is amended to read:
- 11 Section 604. Recovery program level I.
- 12 (a) Level I.--Any municipality to which level I of the
- 13 recovery program applies may utilize the following remedies:
- 14 (1) The aggregation of trust funds pursuant to section
- 15 607 (b).
- 16 (2) The establishment of total member contribution
- pursuant to section 607(c).
- 18 (3) The deviation from municipal contribution
- 19 <u>limitations pursuant to section 607(d)</u>.
- 20 [(b) Implementation. -- Any municipality which receives an
- 21 initial distress determination scoring in 1985 which is equal to
- 22 or greater than 200, but not greater than 299, and cannot meet
- 23 the minimum municipal obligation for the year 1986 because the
- 24 payment of the minimum municipal obligation would result in the
- 25 municipality exceeding the maximum contribution limitation for
- 26 that municipality as set forth in the pertinent laws for that
- 27 class of municipality, may delay the implementation of the full
- 28 funding of the minimum municipal obligation until 1987. Any
- 29 municipality electing to delay full implementation of the
- 30 minimum municipal obligation shall make a municipal contribution

- 1 for 1986 as set forth in section 607(q). In addition to the one-
- 2 year delay of the full actuarial funding standard, the
- 3 municipality may utilize the following additional remedies:
- 4 (1) The deviation from municipal contribution
- 5 limitations pursuant to section 607(d).
- 6 (2) The special municipal taxing authority pursuant to section 607(f).]
- 8 (c) Reduction for Level I municipalities. --
- 9 <u>(1) A level I municipality may elect to pay a reduced</u>
 10 <u>minimum municipal obligation consisting of the normal cost</u>
- and administrative expenses of the pension plans plus:
- 12 <u>(i) 75% of the amortization contribution</u>
- requirement, calculated according to section 202(b)(4);
- 14 <u>minus</u>
- 15 <u>(ii) anticipated member contributions.</u>
- 16 (2) This reduction of payments to amortize the actuarial
- 17 accrued liability shall be authorized for a period of one
- biennial actuarial valuation reporting period (total of two
- 19 years) under section 607(h.1). At the end of this period,
- section 302(c) shall apply to the minimum municipal
- 21 <u>obligation calculation</u>.
- 22 (d) Asset valuation.--
- 23 (1) Following the expiration of the period applicable to
- 24 asset valuation under section 210(c), for an additional
- 25 period of one biennial actuarial valuation reporting period
- 26 (allowing an additional two years for a total of four years),
- 27 <u>a level I municipality may utilize a method for valuing</u>
- assets that may not produce a result that, in total, is:
- 29 <u>(i) greater than 130% of the fair market value of</u>
- the assets of the municipal pension plan; or

- 1 (ii) less than 70% of the fair market value of the
- 2 <u>assets of the municipal pension plan.</u>
- 3 (2) At the end of the additional period under paragraph
- 4 (1), section 210 shall apply to the actuarial valuation of
- 5 assets.
- 6 Section 10. Sections 605 and 606 of the act are amended to
- 7 read:
- 8 Section 605. Recovery program level II.
- 9 (a) Mandatory remedies. -- Any municipality to which level II
- 10 of the recovery program applies shall utilize the following
- 11 remedies:
- 12 (1) The aggregation of trust funds pursuant to section
- 13 <u>607 (b)</u>.
- 14 (2) The submission of a plan for administrative
- improvement pursuant to section 607(i).
- 16 (b) Discretionary remedies. -- Any municipality to which level
- 17 II of the recovery program applies may utilize the following
- 18 remedies:
- 19 (1) [The aggregation of trust funds pursuant to section
- 20 607 (b).
- 21 (2) The establishment of total member contributions
- pursuant to section 607(c).
- [(3)] (2) The deviation from municipal contribution
- limitations pursuant to section 607(d).
- 25 [(4)] (3) The establishment of a revised benefit plan
- for newly hired municipal employees pursuant to section
- 27 607(e).
- [(5)] (4) The special municipal taxing authority
- 29 pursuant to section 607(f).
- 30 [(6) The delayed implementation of funding standard over

1	ten years pursuant to section 607(g).
2	(7) Supplemental State assistance pursuant to section
3	607(j).]
4	(8) (i) A level II municipality may elect to pay a
5	reduced minimum municipal obligation consisting of the
6	normal cost and administrative expenses of the pension
7	<pre>plan plus:</pre>
8	(A) 75% of the amortization contribution
9	requirement, calculated according to section 202(b)
10	<u>(4); minus</u>
11	(B) anticipated member contributions.
12	(ii) This reduction of payments to amortize the
13	actuarial accrued liability shall be authorized for a
14	period of two consecutive actuarial valuation reporting
15	periods (total of four years) under section 607(h.1). At
16	the end of this period, section 302(c) shall apply to the
17	minimum municipal obligation calculation.
18	(9) (i) Following the expiration of the period
19	applicable to the asset valuation provisions of section
20	210(c), for an additional period of two biennial
21	actuarial valuation reporting periods (allowing an
22	additional four years for a total of six years), a level
23	II municipality may utilize a method for valuing assets
24	that may not produce a result that in total is:
25	(A) greater than 130% of a period of two
26	consecutive actuarial valuation reporting periods
27	(total of four years); or
28	(B) less than 70% of the fair market value of
29	the assets of the municipal pension plan.
30	(ii) At the end of the additional period under

1 subparagraph (i), section 210 shall apply to the 2 actuarial valuation of assets. (c) Benefit modification. No benefit plan modificati 3 shall be adopted unless the actuarial value of the assets of the 4 pension plan are: 5 6 (1) at least equal to 90% of the actuarial 7 liabilities prior to adoption; and (2) at least 80% of the actuarial value of liabil 8 9 after adoption. 10 Section 606. Recovery program level III. (a) Optional [remedies] remedy REMEDIES. -- Any municipality 11 12 to which level III of the recovery program applies may utilize 13 the +following remedies: 14 (1)The establishment of total member contributions 15 pursuant to section 607(c). The deviation from municipal contribution 16 (2) 17 limitations pursuant to section 607(d). 18 The pecial municipal taxing authority pursuant to 19 section 607(f). 20 [(4) The delayed implementation of funding standard over 21 ten years pursuant to section 607(g) or the delayed 22 implementation of funding standard over 15 years with 40-year 23 amortization pursuant to section 607(h). 24 Supplemental State assistance pursuant to section (5) 25 607(i).126 Mandatory remedies. -- Any municipality to which level III of the recovery program applies shall utilize the following 27 28 remedies:

607(b).

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The aggregation of trust funds pursuant to section

1	(2) The establishment of a revised benefit plan for
2	newly hired municipal employees pursuant to section 607(e).
3	[The revised benefit plan shall have a normal cost which is
4	less than the normal cost of the benefit plan applicable to
5	current municipal employees as reported in the most recent
6	prior actuarial valuation report for the pension plan. In
7	making this determination, the normal cost for the revised
8	benefit plan shall be calculated by applying the revised
9	benefit plan to the current active membership demographics.]
10	(3) The preparation, submission and implementation of a
11	plan for improvement of the administration of the pension
12	plan or plans pursuant to section 607(i).+
13	(1) Participation in the Municipal Pension Recovery
14	Program for active, vested and retired municipal employees
15	under section 608.1.
16	(i) The amortization target date for the unfunded
17	actuarial accrued liability in existence as of the first
18	day of the valuation year in which a municipality is
19	determined to be severely distressed shall be 30 years.
20	The annual amortization contribution shall be calculated
21	on the basis of a level annual dollar amortization
22	contribution specified in section 202.
23	(ii) The biennial actuarial valuation report filed
24	on behalf of each level III municipality shall utilize an
25	actuarial assumption as to investment earnings that is
26	equal to the regular interest rate fixed by the
27	Pennsylvania Municipal Retirement Board, from time to
28	time, plus 1.5%.
29	(iii) Each level III municipality shall pay a
30	reduced minimum municipal obligation consisting of an

1	amount equal to:		
2	(A) the normal cost and administrative expenses		
3	of the pension plan; minus		
4	(B) anticipate	ed member contributions; plus	
5	(C) a percent	age of the amortization	
6	contribution requi	rement calculated according to	
7	section 202(b)(4).		
8	<u>(iv) Payment unde</u>	r subparagraph (iii) shall be	
9	pursuant to the follow	ing schedule, beginning with the	
10	year in which the muni	cipality is first determined to be	
11	severely distressed and	d subject to level III:	
12	<u>First year</u>	12.5% of amortization	
13		<u>contribution</u>	
14	<u>Second year</u>	25% of amortization contribution	
15	<u>Third year</u>	37.5% of amortization	
16		<u>contribution</u>	
17	<u>Fourth year</u>	50% of amortization contribution	
18	<u>Fifth year</u>	62.5% of amortization	
19		<u>contribution</u>	
20	<u>Sixth year</u>	75% of amortization contribution	
21	<u>Seventh year</u>	87.5% of amortization	
22		<u>contribution</u>	
23	Eighth year and thereafter	100% of amortization contribution	
24	(C) REDUCTION FOR LEVEL I	II MUNICIPALITIES	
25	(1) A LEVEL III MUNIC	IPALITY MAY ELECT TO PAY A REDUCED	
26	MINIMUM MUNICIPAL OBLIGATION	ON CONSISTING OF THE NORMAL COST	
27	AND ADMINISTRATIVE EXPENSE:	S OF THE PENSION PLAN, PLUS 75% OF	
28	THE AMORTIZATION CONTRIBUT	ION REQUIREMENT CALCULATED	
29	ACCORDING TO SECTION 202(B)(4) MINUS ANTICIPATED MEMBER	
30	CONTRIBUTIONS.		

1 (2) THE MUNICIPALITY MAY UTILIZE THE REDUCTION DESCRIBED 2 IN PARAGRAPH (1) FOR A PERIOD OF THREE CONSECUTIVE ACTUARIAL VALUATION REPORTING PERIODS, TOTAL OF SIX YEARS, UNDER 3 SECTION 607(H.1). AT THE END OF THIS PERIOD, SECTION 302(C) 4 SHALL APPLY TO THE MINIMUM MUNICIPAL OBLIGATION CALCULATION. 5 6 (v) (3) Following the expiration of the period 7 applicable to the asset valuation provisions of section 8 210(c), a level III municipality may utilize a method for 9 valuing assets that may not produce a result that in total is 10 greater than 130% or less than 70% of the fair market value 11 of the assets of the municipal pension plan, for an 12 additional period of two biennial actuarial valuation 13 reporting periods (allowing an additional four years for a 14 total of six years), at the end of which period the actuarial valuation of assets shall revert to the method provided by 15 16 section 210. 17 (2) Participation in the Cooperative Municipal Pension 18 Program for newly hired municipal employees under 19 608.2. 20 Section 11. Section 607(b), (e), (f), (g), (h), (j) and (k) of the act, amended February 14, 1986 (P.L.23, No.9), December 21 10, 1996 (P.L.934, No.150) and June 18, 1998 (P.L.626, No.82), 22 23 are amended and the section is amended by adding subsections to 24 read: 25 Section 607. Remedies applicable to various recovery program 26 levels. 27 28 (b) Aggregation of trust funds. -- If the municipality has 29 established and maintained more than one pension plan for its

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employees and there are pension funds associated with those

- 1 pension plans, the municipality may aggregate the assets to the
- 2 credit of the various pension funds into a single pension trust
- 3 fund. Subsequent to the aggregation, the pension trust fund
- 4 shall be the funding mechanism for all pension plans connected

Each pension plan subject to the aggregation shall

5 with the aggregation.

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7 have an undivided participation in the assets of the combined 8 pension trust fund. For accounting purposes, the value of the 9 participation by each plan shall be calculated annually. The 10 value for the initial year following aggregation shall be that portion of the total value of the pension trust fund 11 12 which bears the same relationship that the value of the 13 assets of the pension plan, as of the date of the aggregation 14 plus the contributions received by the pension trust fund 15 with respect to that pension plan since the date of 16 aggregation and reduced by the amount of retirement annuities 17 and benefits paid from the pension trust fund for annuitants 18 and benefit recipients of that pension plan since the date of aggregation, bears to the total value of all assets 19 20 transferred to the pension trust fund as of the date of 21 aggregation plus the total contributions received by the 22 pension trust fund since the date of aggregation and reduced 23 by the total amount of retirement annuities and benefits paid 24 for all annuitants and benefit recipients since the date of 25 aggregation. The value of the participation for each year 26 subsequent to the initial year following aggregation shall be 27 that portion of the total value of the pension trust fund

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preceding year plus the contributions received by the pension

which bears the same relationship that the value of the

participation of the pension plan, as of the close of the

1 trust fund with respect to that pension plan during the year

2 and reduced by the amount of retirement annuities and

3 benefits paid from the pension trust fund for annuitants and

4 benefit recipients of that pension plan during the year,

5 bears to the total value of all participation in the pension

trust fund as of the close of the preceding year plus the

7 total contributions received by the pension trust fund during

the year and reduced by the total amount of retirement

annuities and benefits paid for all annuitants and benefit

10 recipients during the year.

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- (2) Legal title to assets in the aggregated pension trust fund shall be in the municipality as trustee, or its nominees as trustees, for any person having a beneficial interest in a particular pension plan which is associated with the pension trust fund.
- (3) The assets of the aggregated pension trust fund shall be invested in investment securities which are authorized investments pursuant to any applicable law for any of the associated pension plans.
- (4) Investment earnings shall be allocated to each associated pension plan in proportion to the most recently determined participation value.
- (5) Valuation of assets shall be pursuant to the provisions of section 202(e)(1) and any applicable rules and regulations issued by the commission.
- (6) The aggregated pension trust fund shall be managed by a board of trustees. The board of trustees shall include at least one representative of the active membership of each pension plan included in the aggregated pension trust fund, who shall be elected by the active membership of the

- 1 applicable pension plan. The remaining members of the board
- of trustees shall be drawn from the managing boards or
- 3 entities of the associated pension plans, in a number equal
- 4 <u>to the members elected by the employees. If there is a</u>
- 5 <u>deadlock</u>, the members of the managing boards or entities
- 6 <u>shall mutually agree upon a member of the general public to</u>
- 7 cast the deciding vote.
- 8 * * *
- 9 (e) Establishment of a revised benefit plan for newly hired
- 10 municipal employees. -- The municipality may establish a revised
- 11 benefit plan of the pension plan applicable to any employee
- 12 first hired on or after the effective date of the instrument
- 13 establishing the revised benefit plan. At the option of the
- 14 municipality, the revised benefit plan may be extended to
- 15 include an employee first hired prior to the effective date of
- 16 the instrument establishing the revised benefit who elects the
- 17 coverage. The revised benefit plan may provide for defined
- 18 benefits, defined contributions or a combination of both. Member
- 19 contributions with respect to $\{the\}$ a revised $\frac{defined}{defined}$ benefit
- 20 plan of the pension plan shall at a minimum be equal to or
- 21 exceed 30% and at a maximum not to exceed 50%, of the normal
- 22 cost of the pension plan, expressed as a percentage of covered
- 23 payroll, as reported in the most recent actuarial valuation
- 24 report of the pension plan. <u>A revised defined contribution plan</u>
- 25 shall be centrally administered and invested and shall provide
- 26 for mandatory employee contributions of not less than 6% of
- 27 <u>covered payroll and a matching employer contribution not to</u>
- 28 <u>exceed 6% of covered payroll.</u> A revised benefit plan for newly
- 29 hired municipal employees shall be developed with consultation
- 30 with representatives of the collective bargaining unit

- 1 applicable to the affected type of municipal employee, if any,
- 2 and shall be within the scope of collective bargaining pursuant
- 3 to the applicable law subsequent to the establishment of the
- 4 revised benefit plan.
- 5 (E.1) CONSTRUCTION. -- NOTHING IN THIS ACT SHALL BE CONSTRUED
- 6 TO PERMIT OR DENY THE RIGHT OF A MUNICIPALITY WHICH HAS, PRIOR
- 7 TO THE EFFECTIVE DATE OF THIS SUBSECTION, ADOPTED A BENEFIT PLAN
- 8 UNDER SECTION 606 TO ADOPT OR IMPLEMENT AN ADDITIONAL OR
- 9 <u>SUCCESSOR</u>, <u>REVISED PENSION BENEFIT PLAN AFFECTING FUTURE</u>
- 10 EMPLOYEES OF THE MUNICIPALITY.
- 11 (f) Special municipal taxing authority.--
- 12 <u>(1)</u> If the tax rates set by the municipality on earned 13 income or on real property are at the maximum provided by
- applicable law, the municipality may increase its tax on
- either earned income or real property above those maximum
- 16 rates. The proceeds of this special municipal tax increase
- shall be used solely to defray the additional costs required
- 18 to be paid pursuant to this act which are directly related to
- 19 the pension plans of the municipality. The municipality
- 20 utilizing this special municipal taxing authority shall not
- 21 reduce the level of municipal contributions to the pension
- 22 plans prior to the implementation of the special municipal
- 23 taxing authority.
- 24 (2) The average level of municipal contributions to the
- 25 pension plans from all revenue sources for the three years
- 26 immediately prior to the implementation of the special
- 27 municipal taxing authority shall be expressed as a percentage
- of the average covered payroll for that same three-year
- 29 period: Provided, however, That any supplemental
- 30 contributions made to the plans pursuant to any pension

- 1 recovery legislation enacted by the municipalities shall be
- 2 excluded for purposes of determining the level of municipal
- 3 contribution to the pension plans prior to the implementation
- 4 of the special municipal taxing authority. In each year
- 5 subsequent to the implementation of the special municipal
- 6 taxing authority, the municipal contributions to the pension
- 7 plan from all revenue sources existing prior to the
- 8 implementation of the special existing municipal taxing
- 9 authority, reduced by any supplemental pension recovery
- 10 contributions, shall equal or exceed this average percentage
- of the current covered payroll. A municipality utilizing the
- provisions of section 404 may levy or continue to levy the
- special municipal tax increase under this subsection provided
- that the municipality does not reduce the level of municipal
- contributions to the pension plans prior to the
- implementation of the special municipal taxing authority. In
- 17 executing the procedure prescribed in this subsection to
- 18 determine the level of municipal contributions, the debt
- service payments for bonds or notes issued under section 404
- 20 shall be considered municipal contributions.
- 21 (f.1) Limitation on special municipal taxing authority. --
- 22 Beginning January 1, 2010, and continuing for each year
- 23 thereafter, the special municipal tax authorized in subsection
- 24 (f) may no longer be assessed or used for any purpose other than
- 25 to defray the additional costs required to be paid pursuant to
- 26 this act and which are directly related to the pension plans of
- 27 the municipality and which are included in the calculation of
- 28 the financial requirements of the pension plan and the minimum
- 29 municipal obligation. If the municipality assesses or utilizes
- 30 the special municipal tax increase to fund other post-employment

- 1 benefits, the cost of those benefits shall be subject to the
- 2 <u>actuarial funding and reporting standards of this act.</u>
- 3 [(q) Delayed implementation of funding standard over ten
- 4 years. -- The municipality may delay full implementation of the
- 5 actuarial funding standard specified in section 302 or 303,
- 6 whichever is applicable, over a period not to exceed ten years
- 7 in duration, and may calculate that actuarial funding standard
- 8 on the basis of a 30-year amortization period for the increment
- 9 of unfunded actuarial accrued liability in existence as of the
- 10 beginning of the plan year occurring in calendar year 1985.
- 11 During the delayed implementation period, the municipality shall
- 12 make a municipal contribution to each municipal pension plan of
- 13 an amount equal to not less than the municipal contribution to
- 14 the municipal pension plan made in the immediate prior year and
- 15 the following percentage of the difference between that amount
- 16 and the full minimum municipal obligation with respect to the
- 17 pension plan pursuant to section 302 or 303, whichever is
- 18 applicable:

19	Year	Percentage of Difference
20	1985	10%
21	1986	20%
22	1987	30%
23	1988	40%
24	1989	50%
25	1990	60%
26	1991	70%
27	1992	80%
28	1993	90%
29	1994 and thereafter	100%

30 The municipality may calculate the annual amortization

- 1 contribution on the basis of a level percentage of future
- 2 increasing covered payroll amortization contribution rather than
- 3 on the basis of the level annual dollar amortization
- 4 contribution specified in section 202.
- 5 (h) Delayed implementation of funding standard over 15
- 6 years; 40-year amortization period. -- The municipality may delay
- 7 full implementation of the actuarial funding standard specified
- 8 in section 302 or 303, whichever is applicable, over a period
- 9 not to exceed 15 years in duration and may calculate that
- 10 actuarial funding standard on the basis of a 40-year
- 11 amortization period for the increment of unfunded actuarial
- 12 accrued liability in existence as of the beginning of the plan
- 13 year occurring in calendar year 1985. During the delayed
- 14 implementation period, the municipality shall make a municipal
- 15 contribution to each municipal pension plan of an amount equal
- 16 to not less than the municipal contribution to the municipal
- 17 pension plan made in the immediate prior year and the following
- 18 percentage of the difference between that amount and the full
- 19 minimum municipal obligation with respect to the pension plan
- 20 pursuant to section 302 or 303, whichever is applicable,
- 21 calculated using the applicable 40-year amortization period:

22	Year	Percentage of Difference
23	1985	6.7%
24	1986	13.4%
25	1987	20.1%
26	1988	26.8%
27	1989	33.5%
28	1990	40.2%
29	1991	46.9%
30	1992	53.6%

4	1000	60. 20	
1	1993	60.3%	
2	1994	67.0%	
3	1995	73.7%	
4	1996	80.4%	
5	1997	87.1%	
6	1998	93.8%	
7	1999	100.0%	
8	The municipality may calcu	late the annual amortization	
9	contribution on the basis	of a level percentage of future	
10	increasing covered payroll	amortization contribution rather than	
11	on the basis of the level	annual dollar amortization	
12	contribution specified in	section 202.]	
13	(h.1) Reduced minimum	municipal obligation	
14	(1) The time perio	d for use of the reduced minimum	
15	municipal obligation an	d reduced amortization payment shall	
16	be limited to the perio	d applicable to the municipality's	
17	<u>level of distress as la</u>	st determined by the commission.	
18	(2) If a municipal	ity's distress level becomes worse as	
19	of a future filing peri	od, the special REDUCED amortization	←
20	and minimum municipal e	ontribution OBLIGATION remedy shall be	←
21	extended by the differe	nce between:	
22	(i) the period	allowed for the previous distress	
23	<pre>level; and</pre>		
24	(ii) the perio	d applicable to the new level of	
25	distress.		
26	(3) If a municipal	ity's distress level improves, the	
27	reduced minimum municip	al obligation and special REDUCED	←
28	amortization period sha	ll continue for the duration of the	
29	period applicable to th	e previous distress level_	
30	determination.		

- 1 * * *
- 2 [(j) Supplemental State assistance.--If every pension plan
- 3 of the municipality which is a defined benefit plan and which is
- 4 self-insured in whole or in part has filed an actuarial
- 5 valuation report utilizing the standardized actuarial cost
- 6 method and economic actuarial assumptions within the range of
- 7 actuarial assumptions specified in section 202(b) and if the
- 8 municipality has implemented the aggregation of trust funds
- 9 pursuant to subsection (b), the municipality may receive
- 10 supplemental State assistance from the Supplemental State
- 11 Assistance Fund established pursuant to section 608. The amount
- 12 of the supplemental State assistance to which the municipality
- 13 is entitled shall be determined annually based on the
- 14 determination scoring which the municipality received from the
- 15 commission pursuant to section 503, as follows:
- 16 (1) The determination score of the municipality shall be 17 reduced by an amount equal to 25% of the maximum possible
- 18 determination score.
- 19 (2) The result calculated pursuant to paragraph (1)
- shall be expressed as a percentage of the maximum possible
- 21 determination score.
- 22 (2.1) For the supplemental State assistance distributed
- in December of 1997, the percentage calculated pursuant to
- 24 paragraph (2) shall be applied to the dollar amount of
- 25 difference between the greater of the amount of the municipal
- 26 contribution or the amount of the actual municipal deposit to
- 27 all municipal pension plans in aggregate and the full minimum
- 28 municipal obligation with respect to the pension plans
- 29 pursuant to section 302 or 303, whichever is applicable, to
- 30 determine the amount of supplemental State assistance for the

- 1 municipality.
- (3) For the supplemental State assistance distributed in 2 3 December of 1998 and thereafter, the percentage calculated pursuant to paragraph (2) shall be applied to the dollar 4 5 amount of difference between the amount of the municipal 6 contribution to all municipal pension plans in aggregate and 7 the full minimum municipal obligation with respect to the 8 pension plan pursuant to section 302 or 303, whichever is 9 applicable, to determine the amount of supplemental State assistance for the municipality. For the purposes of this 10 paragraph, the municipal contribution of a municipality that 11 12 has issued bonds or notes to fund an unfunded actuarial 13 accrued liability under the act of July 12, 1972 (P.L.781, 14 No.185), known as the Local Government Unit Debt Act, or 15 under other laws applicable to the municipality, shall 16 include debt service on the bonds or notes, or both, issued 17 to fund an unfunded actuarial accrued liability. 18 In the event that the total amount of supplemental State 19 assistance determined as payable to all municipalities entitled 20 to receive supplemental State assistance exceeds the maximum 21 appropriation provided for in section 608(b), the amount of 22 supplemental State assistance which shall be payable to each 23 municipality shall be proportionately reduced. The supplemental 24 State assistance shall be distributed annually on the first 25 business day occurring in December. For the purposes of this 26 subsection, the term "municipal contribution" shall mean the sum 27 of the current year's minimum municipal obligation, the annual 28 interest payable on any current or prior period funding 29 deficiencies and the total amount of any discretionary deposits

30

to the pension fund in the current year.

- 1 (k) Emergency loan procedures. -- The municipality may receive
- 2 a loan from the Supplemental State Assistance Fund in any year
- 3 during the existence of the fund in an amount certified by the
- 4 commission. The loan amount shall be sufficient to eliminate the
- 5 possibility of imminent default during the next 12 consecutive
- 6 calendar months in the payment of retirement and other benefits
- 7 by one or more of the pension plans maintained by the
- 8 municipality. Terms for the repayment of any loan shall be
- 9 established by agreement between the municipality and the
- 10 commission prior to the loan.]
- 11 Section 12. Section 608 of the act is amended to read:
- 12 [Section 608. Supplemental State Assistance Program and Fund.
- 13 (a) Establishment.—There is hereby established a
- 14 Supplemental State Assistance Program and Fund. The Supplemental
- 15 State Assistance Fund shall be comprised of a Supplemental State
- 16 Assistance Account. The Supplemental State Assistance Program
- 17 and Fund shall be administered by the Auditor General.
- 18 (b) Supplemental State Assistance Account. -- Supplemental
- 19 State assistance payable pursuant to section 607(j) shall be
- 20 paid from the Supplemental State Assistance Account. The
- 21 Supplemental State Assistance Account shall be funded from an
- 22 appropriation by the Commonwealth from the General Fund of the
- 23 Commonwealth. Annually the commission shall calculate the amount
- 24 of supplemental State assistance payable to all eligible
- 25 municipalities and shall certify the required amount to the
- 26 General Assembly. The amount of any annual certification of an
- 27 appropriation by the commission shall not exceed \$35,000,000.
- 28 The General Assembly shall make an appropriation to the
- 29 Supplemental State Assistance Account sufficient to provide for
- 30 the amount certified by the commission. The appropriation shall

- 1 be deposited on the last business day in November annually.
- 2 (c) Preconditions. -- As a precondition for the receipt of any
- 3 supplemental State assistance, the municipality shall
- 4 demonstrate prior good faith compliance with any applicable
- 5 municipal pension plan actuarial funding standard in effect. .
- 6 The municipality shall also implement any mandatory aspects of
- 7 the applicable recovery program level.
- 8 (d) Warrants.--Any supplemental State assistance shall be
- 9 payable on warrants drawn by the Auditor General based on
- 10 certifications of the commission.
- 11 (e) Expiration. -- The Supplemental State Assistance Program
- 12 and Fund shall terminate in 2003 or in the first year in which
- 13 there are no municipalities entitled to receive supplemental
- 14 State assistance, whichever occurs earlier.]
- 15 Section 13. The act is amended by adding sections to read:
- 16 <u>Section 608.1. Municipal Pension Recovery Program.</u>
- 17 (a) Establishment. The Municipal Pension Recovery Program
- 18 is established. The program shall be administered by the
- 19 Pennsylvania Municipal Retirement Board.
- 20 (b) Membership. Once a municipality is determined to
- 21 qualify for the level III recovery program under section 606,
- 22 any and all pension plans and assets then maintained by the
- 23 municipality shall be transferred to the Pennsylvania Municipal
- 24 Retirement System for administration under the program; and all-
- 25 pension rights, privileges and benefits, except hospital,
- 26 medical and other health insurance coverage, shall be governed
- 27 <u>solely and exclusively by the program. No other statute,</u>
- 28 ordinance, contract, arbitration award or practice shall permit
- 29 <u>or authorize any deviation from or alteration of the terms of</u>
- 30 <u>the legislative enactments specifically governing the terms of</u>

- 1 the program.
- 2 (c) Exclusions. For purposes of this section, multiemployer
- 3 jointly trusteed Taft Hartley collectively bargained pension
- 4 plans shall not be considered as pension plans and assets then
- 5 maintained by the municipality, and employees subject to
- 6 <u>multiemployer collectively bargained pension plans shall not be</u>
- 7 included in the program.
- 8 (d) Liability.—
- 9 <u>(1) The liability to continue payment of pension</u>
- 10 <u>benefits shall remain the exclusive responsibility of the</u>
- 11 <u>employing municipality.</u>
- 12 <u>(2) Except as set forth in paragraph (3), the minimum</u>
- 13 <u>municipal obligation of each municipality qualified for the</u>
- 14 <u>level III recovery program shall be determined on the basis</u>
- 15 <u>of actuarial valuation reports utilizing the actuarial</u>
- 16 <u>assumptions adopted by the Pennsylvania Municipal Retirement</u>
- 17 Board.
- 18 (3) The investment earnings assumption shall be 1.5%
- 19 higher than the assumption applicable to municipalities
- 20 participating under Article II, III or IV of act of February
- 21 1, 1974 (P.L.34, No.15), known as the Pennsylvania Municipal
- 22 Retirement Law.
- 23 Section 608.2. Cooperative Municipal Pension Program.
- 24 (a) Establishment. The Cooperative Municipal Pension
- 25 Program is established. The program shall be administered by the
- 26 Pennsylvania Municipal Retirement Board.
- 27 <u>(b) Membership. Once a municipality is determined to </u>
- 28 gualify for the level III recovery program under section 606,
- 29 <u>all employees subsequently hired or returning to employment</u>
- 30 after separation from service and all employees to whom pension

1	coverage is newly extended by the municipality shall be enrolled
2	in the program; and all pension rights, privileges and benefits,
3	except hospital, medical and other health insurance coverage,
4	shall be governed solely and exclusively thereby. No other
5	statute, ordinance, contract, arbitration award or practice
6	shall permit or authorize any deviation from or alteration of
7	the terms of the legislative enactments specifically governing
8	the terms of the program.
9	(c) Benefits. Superannuation retirement benefits shall be
10	calculated as follows:
11	(1) In all cities subject to this section, public safety
12	employees in the police, fire or emergency services
13	departments shall be entitled to superannuation retirement
14	upon attainment of age 50 and completion of not less than 20
15	years of service, calculated at the rate of 2.25% of final
16	average salary earned during the three highest consecutive
17	years of service.
18	(2) In all cities subject to this section, general
19	municipal employees shall be entitled to superannuation
20	retirement upon attainment of age 60 and completion of not
21	less than 30 years of service, calculated at the rate of 2%
22	of final average salary earned during the three highest
23	consecutive years of service.
24	(3) In all municipalities other than cities subject to
25	this section, public safety employees in the police, fire or
26	emergency services departments shall be entitled to
27	superannuation retirement upon attainment of age 55 and
28	completion of not less than 25 years of service, calculated
29	at the rate of 2% of final average salary earned during the
30	three highest consecutive years of service.

1	(4) In all municipalities other than cities subject to
2	these provisions, general municipal employees shall be
3	entitled to superannuation retirement upon attainment of age
4	60 and completion of not less than 30 years of service,
5	calculated at the rate of 1.5% of final average salary earned
6	during the three highest consecutive years of service.
7	(5) If positions covered by this section are included in
8	an agreement under the Social Security Act (49 Stat. 620, 42
9	U.S.C. § 301 et seq.), the benefit set forth in paragraph
10	(1), (2), (3) or (4) shall, upon the member's attainment of
11	eligibility to receive full Social Security old-age benefits,
12	be offset by 50% of the member's Social Security old age
13	insurance benefit calculated in accordance with the
14	provisions of the Social Security Act in effect on the date
15	of termination of employment. Only compensation for services
16	actually rendered by the member and covered by the pension
17	system created by this section shall be included in
18	calculating the offset under this paragraph.
19	(6) As used in this subsection, the term "salary" means
20	the fixed amount of compensation paid at regular, periodic
21	intervals by a municipality to the member and from which
22	pension contributions have been deducted. The term does not
23	include overtime.
24	(d) Contributions.
25	(1) Except as set forth in paragraph (2), all members of
26	the cooperative municipal pension and security program shall
27	contribute to their pension, by payroll deduction, an amount
28	equal to three times the accrual rate appropriate to their
29	class of service.
30	(2) Members subject to the Social Security offset of

1	subsection (c)(5) shall contribute to their pension, by
2	payroll deduction, an amount equal to the accrual rate
3	appropriate to their class of service.
4	(e) Retirement options. At the time of retirement, a member
5	may elect to receive benefits in a retirement allowance payable
6	throughout the member's life. This election is known as a single
7	life annuity. Instead of receiving a single life annuity, the
8	member may elect to receive the equivalent actuarial value at
9	the time of retirement in a lesser allowance, payable throughout
10	life with provisions that, upon the member's death:
11	(1) the member's retirement allowance shall be continued
12	throughout the life of and paid to the member's survivor
13	annuitant, if then living; or
14	(2) one half of the member's retirement allowance shall
15	be continued throughout the life of and paid to the member's
16	survivor annuitant, if then living.
17	(f) Disability retirement
18	(1) This subsection applies to all of the following
19	members:
20	(i) An active municipal employee who has accumulated
21	at least five years of total credited service.
22	(ii) An active municipal police officer or municipal
23	firefighter regardless of credited years of service.
24	(2) A member subject to this subsection under paragraph
25	(1) may, upon application, be retired by the board of
26	pensions and retirement on a disability allowance if
27	determined to be mentally or physically permanently incapable
28	of continuing to perform the duties for which the member is
29	employed. The disability annuity shall be determined under
30	the following paragraphs.

1	(3) Multiply:
2	(i) the benefit accrual rate applicable to the
3	member's retirement plan; by
4	(ii) the member's total number of years of credited
5	service.
6	(4) If the product under paragraph (3) is more than
7	16.667, the disability annuity is the product of:
8	(i) a standard single life annuity; and
9	(ii) the benefit accrual rate applicable to the
10	member's retirement plan.
11	(5) If the product under paragraph (3) is not more than
12	16.667, the disability annuity is determined as follows:
13	(i) Multiply:
14	(A) the accrual rate applicable to the member on
15	the effective date of the disability; by
16	(B) either:
17	(I) the total years and partial years of
18	credited service the member would have earned if
19	the member were to continue as an employee until
20	attaining eligibility for a superannuation
21	<u>retirement allowance; or</u>
22	(II) if the member has attained eligibility
23	for a superannuation retirement allowance at the
24	time of the disability, the number of years of
25	<u>credited service.</u>
26	(ii) Divide:
27	(A) the product under subparagraph (i); by
28	(B) the number of years and partial years of
29	credited service earned by the member as of the
30	effective date of the disability.

1	(iii) Divide:
2	(A) 16.667; by
3	(B) the number of years and partial years of
4	credited service earned by the member as of the
5	effective date of the disability.
6	(iv) Multiply the standard single life annuity by
7	the lesser of:
8	(A) the quotient under subparagraph (ii); or
9	(B) the quotient under subparagraph (iii).
10	(g) Service connected disability.
11	(1) This subsection applies if:
12	(i) a member has been found to be eligible for a
13	disability annuity; and
14	(ii) the disability has been found to be a service
15	connected disability.
16	(2) A member subject to this subsection under paragraph
17	(1) shall receive a supplement equal to:
18	(i) 70% of the member's final average salary; minus
19	<u>(ii) the sum of:</u>
20	(A) the annuity as determined under subsection
21	<u>(f); and</u>
22	(B) payments paid or payable on account of the
23	disability under:
24	(I) the act of June 2, 1915 (P.L.736,
25	No.338), known as the Workers' Compensation Act;
26	(II) the act of June 21, 1939 (P.L.566,
27	No.284), known as The Pennsylvania Occupational
28	Disease Act; and
29	(III) the Social Security Act (49 Stat. 620,
30	42 U.S.C. § 301 et seα.).

1	(h) Vesting. A member who ceases to be an active member for
2	any reason after having completed at least ten years of credited
3	service but before meeting the superannuation retirement service
4	requirement shall be entitled to vest retirement benefits until
5	the member attains superannuation retirement age.
6	(i) Alternative retirement program.
7	(1) A municipal employee may, within 30 days of
8	initiating employment covered by this section, make an
9	irrevocable election to participate in an alternative
10	independent defined contribution retirement program approved
11	by the board.
12	(2) To be approved, the alternative defined contribution
13	program must:
14	(i) centralize management and investment;
15	(ii) offer a variety of investment asset
16	allocations;
17	(iii) mandate both the employee and employer to
18	contribute 6% of the member's covered payroll; and
19	(iv) Annuitize benefits of retirement.
20	(3) An election by an employee to participate shall be
21	final, binding and irrevocable and shall apply to all future
22	employment with any municipality subject to these provisions.
23	Section $\frac{14}{13}$. Section 609 of the act is amended to read:
24	Section 609. Rules and regulations.
25	The commission may issue any rules [and], regulations,
26	policies and procedures necessary for the effective
27	administration and operation of the provisions of this act.
28	SECTION 14. (RESERVED).
29	Section 15. The act is amended by adding a chapter to read:
30	CHAPTER 7-A

1	STANDARDS FOR MUNICIPAL PENSION SYSTEMS
2	Section 701-A. Definitions.
3	The following words and phrases when used in this chapter
4	shall have the meanings given to them in this section unless the
5	<pre>context clearly indicates otherwise:</pre>
6	"Affiliated entity." Any of the following:
7	(1) A subsidiary or holding company of a lobbying firm
8	or other business entity owned in whole or in part by a
9	<pre>lobbying firm.</pre>
10	(2) An organization recognized by the Internal Revenue
11	Service as a tax-exempt organization under section 501(c) of
12	the Internal Revenue Code of 1986 (Public Law 99-514, 26
13	U.S.C. § 501(c)) established by a lobbyist or lobbying firm
14	or an affiliated entity.
15	"Contributions." As defined in section 1621 of the act of
16	June 3, 1937 (P.L.1333, No.320), known as the Pennsylvania
17	Election Code.
18	"Executive level employee." An employee of a person or the
19	<pre>person's affiliated entity who:</pre>
20	(1) can affect or influence the outcome of the person's
21	or affiliated entity's actions, policies or decisions
22	RELATING TO PENSIONS AND THE CONDUCT OF BUSINESS WITH A
23	MUNICIPALITY OR A MUNICIPAL PENSION SYSTEM; or
24	(2) is DIRECTLY involved in the implementation or
25	development of policies relating to PENSIONS, investments,
26	contracts or procurement OR TO THE CONDUCT OF BUSINESS WITH A
27	MUNICIPALITY OR A MUNICIPAL PENSION SYSTEM.
28	"Municipal pension system." Includes the Pennsylvania
29	Municipal Retirement System.
30	"Political committee." As defined in section 1621 of the act

- 1 <u>of June 3, 1937 (P.L.1333, No.320), known as the Pennsylvania</u>
- 2 Election Code.
- 3 "Professional services contract." A contract to which the
- 4 <u>municipal pension system is a party that is:</u>
- 5 <u>(1) for the purchase or provision of professional</u>
- 6 <u>services</u>, including investment services, legal services, real
- 7 estate services and other consulting services; and
- 8 (2) not subject to a requirement that the lowest bid be
- 9 <u>accepted.</u>
- 10 Section 702-A. Procurement for professional services contracts.
- 11 (a) Procedures. -- Each municipal pension system, including
- 12 the Pennsylvania Municipal Retirement System, shall develop
- 13 procedures to select the most qualified person to enter into a
- 14 professional services contract. The procedures shall ensure that
- 15 the availability of a professional services contract is
- 16 advertised to potential participants in a timely and efficient
- 17 manner. Procedures shall include applications and disclosure
- 18 forms to be used to submit a proposal for review and to receive
- 19 the award of a professional services contract.
- 20 (b) Advertisement. -- An advertisement of the availability of
- 21 a proposal for a professional services contract shall set forth:
- 22 (1) The services that are the subject of the proposed
- contract.
- 24 (2) Specifications relating to the services.
- 25 (3) Procedures to compete for the contracts.
- 26 (4) Required disclosures.
- 27 (c) Review.--Procedures to select the most qualified person
- 28 shall include a review of the person's qualifications,
- 29 experience and expertise and the compensation to be charged.
- 30 (d) Personnel.--

Τ	(1) Prior to entering into a professional services
2	contract with a municipal pension system, the contractor
3	shall disclose the names and titles of each individual who
4	will be providing professional services to the municipal
5	pension system, including advisors or subcontractors of the
6	contractor.
7	(2) Disclosure under this subsection shall include all
8	of the following:
9	(i) Whether the individual is a current or former
10	official or employee of the municipality entering into
11	the contract.
12	(ii) Whether the individual has been a registered
13	Federal or State lobbyist.
14	(iii) A description of the responsibilities of each
15	individual with regard to the contract.
16	(3) The resume of an individual included in the
17	disclosure shall be provided to the municipality upon
18	request.
19	(4) The information under this subsection shall be
20	updated as changes occur.
21	(e) Conflict of interest The municipal pension system
22	shall adopt policies relating to potential conflicts of interest
23	in the review of a proposal or the negotiation of a contract.
24	The policies shall include a minimum one-year restriction on:
25	(1) Participation by a former employee of a contractor
26	or potential contractor in the review of a proposal or
27	negotiation of a contract with that contractor.
28	(2) Participation by a former employee of the municipal
29	pension system in the submission of a proposal or the
30	performance of a contract.

- 1 (f) Public information. -- Following the award of a
- 2 professional services contract, all applications and disclosure
- 3 forms shall be public except for proprietary information or
- 4 other information protected by law.
- 5 (q) Increase. -- A professional services contract shall not be
- 6 amended to increase the cost of the contract by more than 10% or
- 7 \$10,000, whichever is greater, unless the increase and a written
- 8 justification for the increase are public and posted on the
- 9 <u>municipal pension system's Internet website, if an Internet</u>
- 10 website is maintained, at least seven days prior to the
- 11 effective date of the amendment.
- 12 (h) Notice and summary. -- The relevant factors that resulted
- 13 <u>in the award of the professional services contract must be</u>
- 14 <u>summarized in a written statement to be included in or attached</u>
- 15 to the documents awarding the contract. Within ten days of the
- 16 award of the professional services contract, the original
- 17 application, a summary of the basis for the award and all
- 18 required disclosure forms must be transmitted to all
- 19 unsuccessful applicants and posted on the municipal pension
- 20 system's Internet website, if an Internet website is maintained,
- 21 at least seven days prior to the execution of the professional
- 22 services contract.
- 23 <u>Section 703-A. Agents; solicitation.</u>
- 24 (a) Prohibition DISCLOSURE. -- A person or an affiliated
- 25 entity that intends to enter or that enters into a professional
- 26 <u>services</u> contract may not directly or indirectly hire, engage,
- 27 utilize, retain or compensate any CONTRACT SHALL DISCLOSE THE
- 28 EMPLOYMENT OR COMPENSATION OF A third party intermediary, agent
- 29 <u>or lobbyist to directly or indirectly communicate with a</u>
- 30 municipal pension system official or employee or a municipal

- 1 official or employee in connection with any transaction or
- 2 investment involving the contractor and the municipal pension
- 3 system. The prohibition shall include the solicitation of an
- 4 <u>investment or investment management services from a municipal</u>
- 5 pension system or influencing or attempting to influence the
- 6 <u>outcome of an investment or other financial decision by the</u>
- 7 system. The prohibition DISCLOSURE shall not apply to an officer \
- 8 or employee of the investment firm who is acting within the
- 9 scope of the firm's standard professional duties on behalf of
- 10 the firm, including the actual provision of legal, accounting,
- 11 <u>engineering</u>, real estate or other professional advice, services
- 12 <u>or assistance pursuant to a professional services contract with</u>
- 13 the municipal pension system.
- (b) Solicitation. -- A person that enters into, or has applied
- 15 for, submitted an offer or bid for, responded to a request for
- 16 proposal on or otherwise solicited, a professional services
- 17 contract with a municipal pension system or an agent, officer,
- 18 director or employee of that person may not solicit a
- 19 contribution to any municipal official or candidate for
- 20 municipal office in the municipality where the municipal pension
- 21 system is organized or to the political party or political
- 22 action committee of that official or candidate.
- 23 (c) Limitation on communication. -- Upon the advertisement for
- 24 a professional services contract by the municipal pension
- 25 system, the contractor may not cause or agree to allow a third
- 26 party to communicate with officials or employees of the
- 27 <u>municipal pension system except for requests for technical</u>
- 28 clarification. Requests for technical clarification shall be
- 29 made by a designated employee of the municipal pension system.
- 30 Nothing in this subsection shall preclude a potential contractor

- 1 from responding to requests for clarification or additional
- 2 information from the municipal pension system.
- 3 Section 704-A. Disqualification.
- 4 (a) Contributors. -- A person or an affiliated entity that,
- 5 within the past two years, has made a contribution to a
- 6 municipal official or candidate for municipal office in the
- 7 <u>municipality which controls the municipal pension system may not</u>
- 8 <u>enter into a professional services contract with the municipal</u>
- 9 pension system, except that the two-year restriction shall not
- 10 apply to any contribution made prior to the effective date of
- 11 this subsection.
- 12 (b) Relationships. -- A person or an affiliated entity that
- 13 <u>enters into a professional services contract with a municipal</u>
- 14 pension system may not have a direct financial, commercial or
- 15 business relationship with any official of the municipal pension
- 16 system or the municipality which controls the municipal pension
- 17 system unless the municipal pension system consents in writing
- 18 to the relationship following full disclosure.
- 19 (c) Gifts.--A person with a professional services contract
- 20 may not offer or confer a gift having more than a nominal value,
- 21 <u>including money, services, loans, travel, lodging,</u>
- 22 entertainment, discount or other thing of value, to any
- 23 <u>official</u>, <u>employee or fiduciary of a municipal pension system</u>.
- 24 Section 705-A. Disclosure.
- 25 <u>(a) Contractors.--</u>
- 26 (1) A person or an affiliated entity that has a
- 27 <u>professional services contract with a municipal pension</u>
- 28 system shall disclose all contributions to which all of the
- 29 <u>following apply:</u>
- 30 (i) The contribution was made within the last five

Τ	<u>years.</u>
2	(ii) The contribution was made by an officer,
3	director, executive-level employee or owner of at least
4	5% of the person or affiliated entity.
5	(iii) The amount of the contribution was at least
6	\$500 in the form of:
7	(A) A single contribution by a person included
8	in subparagraph (ii).
9	(B) The aggregate of all contributions by all
10	persons listed in subparagraph (ii).
11	(iv) The contribution was made to:
12	(A) A candidate for any public office in the
13	Commonwealth or to an individual who holds that
14	office.
15	(B) A political committee of a candidate for
16	public office in the Commonwealth or of an individual
17	who holds that office.
18	(2) The information provided under this subsection shall
19	be updated annually.
20	(b) Additional disclosure A person or an affiliated entity
21	that has a professional services contract with a municipal
22	pension system shall disclose all of the following:
23	(1) Information relating to individuals making
24	contributions. This paragraph includes:
25	(i) The name and address of the contributor.
26	(ii) The contributor's relationship to the
27	<pre>contractor.</pre>
28	(iii) The name and office or position of each person
29	receiving a contribution.
30	(iv) The amount of the contribution.

1	(v) The date of the contribution.
2	(2) Gifts to an official or employee of the municipal
3	pension system or the municipality which controls the
4	municipal pension system.
5	(3) The employment or retention of any third-party
6	intermediary, agent or lobbyist and the duties of that
7	person.
8	(4) The existence of any financial relationship under
9	section 704-A(b).
10	(c) Applicability The provisions of subsection (a) shall
11	apply to a person and an affiliated entity that has applied for,
12	submitted an offer or bid for, responded to a request for
13	proposal or otherwise solicited a professional services contract
14	with a municipal pension system.
15	(d) Forms Required disclosure shall be made on a form
16	prepared by the municipal pension system. The form shall be
17	attached to the contract and posted on the system's Internet
18	website, if an Internet website is maintained. During the term
19	of the contract, an updated form shall be filed annually in
20	accordance with procedures adopted by the plan.
21	(e) Penalties The following shall apply:
22	(1) A municipal pension system shall void the
23	professional services contract of a person that knowingly
24	makes a material misstatement or omission in a disclosure
25	form under this chapter and shall prohibit the person from
26	entering into a contract for a period of up to three years.
27	(2) If a contractor or person that has submitted a
28	proposal or bid in violation of paragraph (1) more than two
29	times in a 36-month period, all contracts between that

30

contractor and the municipal pension plan shall be void, and

- 1 the person shall be debarred for a period of at least three
- 2 years from the date of the last violation.
- 3 Section 706-A. Duty to act.
- 4 If a person that enters into, or has applied for, submitted
- 5 <u>an offer or bid for, responded to a request for proposal on or</u>
- 6 <u>otherwise solicited</u>, a contract with a municipal pension system
- 7 <u>or an officer, director or employee of a municipal pension</u>
- 8 system is aware, or reasonably should be aware, of an apparent,
- 9 potential or actual conflict of interest, the person shall
- 10 disclose the conflict and promptly eliminate the conflict.
- 11 <u>Section 707-A. No preemption.</u>
- 12 If a municipality establishes a code of ethics which is
- 13 stricter than this chapter, that code is not preempted by this
- 14 <u>chapter.</u>
- 15 Section 15.1. The act is amended by adding sections A
- 16 SECTION to read:
- 17 Section 902. Second class cities.
- 18 (a) Taxing authority. -- In taxable years beginning after
- 19 December 31, 2008, the following apply to a city of the second
- 20 class which is a home rule municipality:
- 21 (1) The city may impose on each parking transaction in
- 22 the city a tax at a rate not to exceed 37.5% of the cost of
- 23 <u>the transaction.</u>
- 24 (2) If the Department of Community and Economic
- 25 Development determines that the city has leased or sold all
- of its parking authority facilities GARAGES and that net
- 27 proceeds from the lease or sale have been deposited into the
- Pennsylvania Municipal Retirement System and credited to the
- 29 <u>municipality's account and transmits notice of the</u>
- 30 determination to the Legislative Reference Bureau for

- 1 publication in the Pennsylvania Bulletin, IN TAXABLE YEARS
- 2 BEGINNING AFTER DECEMBER 31, 2009, the city may impose on
- 3 <u>each parking transaction in the city an additional tax at a</u>
- 4 rate not to exceed 2.5% of the cost of the transaction.
- 5 (b) Use of revenue. -- Notwithstanding any other law to the
- 6 contrary, 6.75% of the revenue received under subsection (a) (1)
- 7 and 100% of the revenue received under subsection (a) (2) shall
- 8 <u>be used to pay the city's minimum municipal obligation required</u>
- 9 <u>under section 302 and any interest accrued in any plan year.</u>
- 10 (C) MANDATORY ADMINISTRATION BY PENNSYLVANIA MUNICIPAL
- 11 RETIREMENT BOARD.--A CITY OF THE SECOND CLASS THAT IS DETERMINED
- 12 TO BE IN LEVEL III DISTRESS BASED UPON THE REQUIRED ACTUARIAL
- 13 VALUATION REPORTS FOR A PLAN YEAR BEGINNING ON JANUARY 1, 2011,
- 14 SHALL TRANSFER ALL EXISTING BENEFIT PLANS ESTABLISHED BY THE
- 15 CITY TO THE PENNSYLVANIA MUNICIPAL RETIREMENT BOARD SOLELY FOR
- 16 ADMINISTRATION. THE BIENNIAL ACTUARIAL VALUATION REPORTS FOR THE
- 17 PLAN YEAR BEGINNING ON JANUARY 1, 2011, SHALL BE FILED BY THE
- 18 CITY WITH THE COMMISSION BY SEPTEMBER 1, 2011. THE TRANSFER, IF
- 19 APPLICABLE, SHALL BE ACCOMPLISHED WITHIN TWO YEARS OF THE
- 20 EFFECTIVE DATE OF THIS SUBSECTION. PENSION BENEFITS AND
- 21 ELIGIBILITY REOUIREMENTS SHALL CONTINUE TO BE SUBJECT TO
- 22 COLLECTIVE BARGAINING, IF APPLICABLE. SUCH PLANS SHALL NOT BE
- 23 SUBJECT TO THE CONTROL OR INPUT OF THE BOARD. NO PRIOR
- 24 DETERMINATION OF LEVEL III DISTRESS BASED UPON THE REQUIRED
- 25 ACTUARIAL VALUATION REPORTS FOR PRIOR PLAN YEARS SHALL RESULT IN
- 26 TRANSFER OF THE ADMINISTRATION TO THE BOARD. FROM AND AFTER A
- 27 <u>DETERMINATION OF LEVEL III DISTRESS BASED UPON THE REQUIRED</u>
- 28 ACTUARIAL VALUATION REPORTS FOR A PLAN YEAR BEGINNING ON JANUARY
- 29 1, 2011, THE BIENNIAL ACTUARIAL VALUATION REPORT FILED ON BEHALF
- 30 OF THE CITY SHALL UTILIZE AN ACTUARIAL ASSUMPTION AS TO

1	INVESTMENT EARNINGS EQUAL TO THE REGULAR INTEREST RATE FIXED BY
2	THE BOARD PLUS 1.5%.
3	Section 903. Level III administration in cities of the second
4	class.
5	For a period not to exceed 12 months from the effective date
6	of this section, the employees of the respective pension boards
7	of a home rule municipality that is a city of the second class
8	shall continue to provide member benefit administration for
9	members from the home rule municipality on behalf of the
10	Pennsylvania Municipal Retirement System. During the 12 month
11	period, a pool comprised of the employees of the respective
12	pension boards shall be granted priority and preference in
13	hiring to fill positions with the system that the employee is
14	qualified to fill. No new employee may be hired by the system
15	until the position has been offered, in order of seniority, to
16	all properly certified members of the pool.
17	Section 16. Chapter 10 heading of the act, added June 18,
18	1998 (P.L.626, No.82), is amended to read:
19	CHAPTER 10
20	[ALTERNATIVE FUNDING MECHANISM]
21	PROVISIONS RELATING TO
22	CERTAIN CITIES AND COUNTIES
23	CITIES OF THE FIRST CLASS
24	Section 17. Section 1001(b) of the act, added June 18, 1998
25	(P.L.626, No.82), is amended and the section is amended by
26	adding a subsection to read:
27	Section 1001. Alternative funding mechanism.
28	* * *
29	(b) Period of payment requirements prior to July 1, 2009
30	The period of the city's payment requirements under an

- 1 alternative funding mechanism implemented prior to December 31,
- 2 2002, shall be the greater of:
- 3 (1) the remaining period not exceeding 30 years during
- 4 which the city would have amortized the unfunded actuarial
- 5 accrued liability reported in its last actuarial valuation
- 6 report filed under Chapter 2 using the total amortization
- 7 payment and interest assumption, reported in that actuarial
- 8 valuation report; or
- 9 (2) 30 years.
- 10 If an alternative funding mechanism is implemented after
- 11 December 31, 2002, <u>but before July 1, 2009</u>, the period described
- 12 in paragraph (1) shall be the period of the city's payment
- 13 requirements.
- (b.1) Period of payment requirements beginning July 1,
- 15 <u>2009.--The period of the city's payment requirements under an</u>
- 16 <u>alternative funding mechanism implemented or refinanced in whole</u>
- 17 or in part on or after July 1, 2009, and prior to the beginning
- 18 of the plan year that commences July 1, 2019, shall be the
- 19 greater of:
- 20 (1) the remaining period not exceeding 30 years during
- 21 which the city would have amortized the unfunded actuarial
- 22 accrued liability reported in its latest actuarial valuation
- 23 report filed under Chapter 2 using the total amortization
- 24 payment and interest assumption, reported in that actuarial
- 25 valuation report; or
- 26 (2) 30 years.
- 27 If an alternative funding mechanism is implemented after July 1,
- 28 2019, the period described in paragraph (1) shall be the period
- 29 of the city's payment requirements.
- 30 * * *

1	Section 18. The act is amended by adding sections to read:
2	Section 1002. Cities of the first class.
3	(a) General rule. A city of the first class may elect to
4	use the deferrals of required payments authorized under this
5	section in lieu of the mandatory provisions of the Financially
6	<u>Distressed Municipal Pension System Recovery Program contained</u>
7	<u>in sections 606, 608.1 and 608.2.</u>
8	(b) Limitation. The following shall apply:
9	(1) In order to be eligible to use the deferrals of
10	required payments authorized under this section, the city may
11	not increase pension benefits for existing employees. In
12	addition, by September 10, 2009, the city shall submit a
13	revised benefit plan applicable to any employee first hired
14	on or after the effective date of the establishment of the
15	revised benefit plan. The revised benefit plan for newly
16	<u>hired_employees:</u>
17	(i) shall have a normal cost of no more than 80% of
18	the normal cost of the preexisting plan;
19	(ii) may provide for defined benefits, defined
20	contributions or a combination of both;
21	(iii) shall be developed with consultation with
22	representatives of the collective bargaining unit
23	
0.4	applicable to the affected type of municipal employee, if
24	applicable to the affected type of municipal employee, if
25	
	any; and
25	any; and (iv) shall be within the scope of collective
25 26	any; and (iv) shall be within the scope of collective bargaining subsequent to the establishment of the revised
252627	any; and (iv) shall be within the scope of collective bargaining subsequent to the establishment of the revised benefit plan.

1	<u>reported in the most recent actuarial valuation report of the</u>
2	pension plan. Any defined contribution plan shall provide for
3	matching employer contributions and employee contributions
4	not to exceed 4% of compensation per employee.
5	(b.1) Modification prohibited. No other statute, ordinance,
6	contract, arbitration award or practice shall permit or
7	authorize any deviation from or alteration of the terms of this
8	section governing the freeze of benefits for existing employees
9	and the terms of the revised benefit plan for newly hired
10	employees.
11	(c) Verification In order to implement subsection (b), the
12	city shall submit evidence of collective bargaining proposals to
13	freeze existing benefits and to revise benefit plans for newly
14	hired employees and a schedule of payments to be deferred under
15	subsection (e) to the commission by September 10, 2009. Within
16	14 days of the receipt of the collective bargaining proposals
17	and payment schedule from the city under this subsection, the
18	commission shall issue a written determination that collective
19	bargaining proposals meet the requirements of subsection (b). A
20	written determination that the freeze and proposal meet the
21	requirements of subsection (b) shall constitute compliance by
22	the city with subsection (j) (1) and (2).
23	(A) GENERAL RULE; BENEFIT PLAN STUDY
24	(1) A CITY OF THE FIRST CLASS MAY ELECT TO USE THE
25	DEFERRALS OF REQUIRED PAYMENTS AUTHORIZED UNDER THIS SECTION
26	IN LIEU OF THE MANDATORY PROVISIONS OF THE FINANCIALLY
27	DISTRESSED MUNICIPAL PENSION SYSTEM RECOVERY PROGRAM
28	CONTAINED IN SECTION 606 UNTIL JANUARY 1, 2016.
29	NOTWITHSTANDING ANY OTHER PROVISION OF THIS ACT OR OTHER LAW,
30	THE PROVISIONS OF CHAPTERS 5 AND 6 IN EFFECT ON JULY 1, 2009,

1 SHALL CONTINUE IN EFFECT FOR, SHALL APPLY TO AND SHALL B	1	SHALL	CONTINUE	ΙN	EFFECT	FOR,	SHALL	APPLY	TO	AND	SHALL	ΒE
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- 2 UTILIZED WITH RESPECT TO CITIES OF THE FIRST CLASS UNTIL
- 3 JANUARY 1, 2016.
- 4 (2) BENEFIT PLAN STUDIES OF EACH BENEFIT PLAN MAINTAINED
- OR TO BE ESTABLISHED BY A CITY OF THE FIRST CLASS SHALL BE
- 6 CONDUCTED BY A SPECIAL COMMISSION COMPRISED OF THE MEMBERS OF
- THE CITY'S PENSION AND RETIREMENT BOARD, THE MAYOR OF THE
- 8 <u>CITY, THE CHAIR OF THE COMMISSION AND THE CHAIR OF THE</u>
- 9 GOVERNING BOARD OF THE PENNSYLVANIA INTERGOVERNMENTAL
- 10 COOPERATION AUTHORITY. THE CHAIR OF THE GOVERNING BOARD OF
- 11 THE PENNSYLVANIA INTERGOVERNMENTAL COOPERATION AUTHORITY
- 12 SHALL SERVE AS CHAIR OF THE SPECIAL COMMISSION. THE CITY'S
- 13 <u>PENSION AND RETIREMENT BOARD SHALL PROVIDE AND PAY FOR</u>
- 14 <u>ACTUARIAL AND ADMINISTRATIVE SUPPORT TO THE SPECIAL</u>
- 15 COMMISSION. THE FIRST STUDY SHALL BE COMPLETED WITHIN TWO
- 16 YEARS FOLLOWING THE EFFECTIVE DATE OF THIS SECTION.
- 17 SUBSEQUENT REPORTS SHALL BE COMPLETED EVERY TWO YEARS
- 18 THEREAFTER UNTIL JANUARY 1, 2016. COPIES OF THE REPORTS SHALL
- 19 BE SUBMITTED TO THE CHAIR AND MINORITY CHAIR OF THE
- 20 APPROPRIATIONS COMMITTEE OF THE SENATE, THE CHAIR AND
- 21 MINORITY CHAIR OF THE FINANCE COMMITTEE OF THE SENATE, THE
- 22 CHAIR AND MINORITY CHAIR OF THE APPROPRIATIONS COMMITTEE OF
- 23 THE HOUSE OF REPRESENTATIVES AND THE CHAIR AND MINORITY CHAIR
- 24 OF THE FINANCE COMMITTEE OF THE HOUSE OF REPRESENTATIVES AND
- 25 SHALL BE AVAILABLE FOR INSPECTION BY THE PUBLIC.
- 26 (d) (B) Amortization.--Notwithstanding any other law to the
- 27 contrary, the city may amortize its entire unfunded actuarial
- 28 accrued liability, as measured on a valuation date selected by
- 29 the city that occurs in the plan year commencing July 1, 2009,
- 30 as a level dollar amount with the amortization target date being

- 1 the end of the plan year occurring 30 years after the plan year
- 2 commencing July 1, 2009, with payments to commence in the next
- 3 plan year. In order to extend the amortization schedule provided
- 4 under this subsection, the city must comply with the following:
- 5 (1) File a revised actuarial valuation report reflecting
- 6 <u>the amortization period extension and the actuarial assumed</u>
- 7 rate in effect on the valuation date with the commission no
- 8 later than March 31, 2010.
- 9 (2) The revised actuarial valuation under paragraph (1)
- 10 may not be filed in lieu of the actuarial valuation reported
- 11 REPORT required under section 202(b)(4)(v)(A) required to be
- filed May 3 MARCH 31, 2010, and may be used only for the
- purposes of recalculating the minimum municipal obligation of
- the city for the plan year commencing July 1, 2009, and
- 15 <u>calculating the minimum municipal obligation of the city for</u>
- the plan year commencing July 1, 2010, to reflect the
- amortization period extension. The revisions in the revised
- 18 report shall supersede comparable information in the original
- 19 report.
- 20 (3) Except as provided in subsection (b), a A revised
- 21 <u>actuarial valuation report under this subsection shall not</u>
- 22 affect distributions under the General Municipal Pension
- 23 <u>System State Aid Program under Chapter 4.</u>
- 24 (c) Revised obligation. -- Notwithstanding any other
- 25 provision of law to the contrary, the city is authorized to
- 26 defer a portion of the minimum municipal funding obligation
- 27 required under section 302 in accordance with the following:
- 28 <u>(1) For the plan year ending June 30, 2010, deferral may</u>
- be in an amount not to exceed \$155,000,000.
- 30 (2) For the plan year ending June 30, 2011, deferral may

- 1 be in an amount not to exceed \$80,000,000.
- 2 (f) (D) Interest. -- Amounts deferred under subsection (e) (C) (C)
- 3 shall bear interest at the rate of 8.25% which shall be
- 4 <u>calculated from the beginning of the plan year in which the</u>
- 5 <u>deferral was made</u>. Accrued interest on amounts deferred shall be
- 6 paid annually on or before June 30 of the years 2010, 2011 and
- 7 2012.
- 8 (g) (E) Repayment. -- On or before June 30, 2013, the city
- 9 <u>shall repay the following:</u>
- 10 (1) If the amount deferred is equal to or greater than
- 11 \$90,000,000, at least \$90,000,000 plus interest accrued on
- 12 <u>all amounts deferred.</u>
- 13 <u>(2) If the total amount deferred is less than</u>
- 14 \$90,000,000, the total amount deferred, plus interest accrued
- on that amount.
- (16 (F) Balance.--The balance of all amounts deferred,
- 17 <u>including interest accrued and unpaid on amounts deferred shall</u>
- 18 be repaid by June 30, 2014.
- 19 (G) Unpaid amounts.--Amounts deferred and interest under
- 20 subsections (e) and (f) (C) AND (D) which are not repaid under
- 21 subsection (h) (F) shall be added to the minimum municipal
- 22 obligation of the city for the following plan year, with
- 23 interest calculated and due until the date the amounts due are
- 24 paid.
- 25 (i) (H) Requirements.--In order to retain the authority to
- 26 utilize the deferrals under this section, the city must comply \leftarrow
- 27 <u>with the following:</u>
- 28 (1) Freeze all pension benefits for any current employee
- 29 <u>in accordance with subsection (b).</u>
- 30 (2) Submit and collectively bargain for a revised

Т	benefit plan applicable to any newly nifed employee in
2	accordance with subsection (b).
3	(3) Exhaust the judicial appellate procedures to
4	challenge any arbitration, adjudication or other award which
5	is inconsistent with the freeze or revised benefit plan.
6	(4) Repay REPAY the deferred amount required under
7	subsection (g) (E) by June 30, 2013, and the deferred amount
8	required under subsection (h) (F) by June 30, 2014.
9	(k) (I) Withholding If the city fails to meet any of the
10	requirements of subsection $\frac{(j)(4)}{(H)}$, the following apply:
11	(1) The commission shall notify the Secretary of the
12	Budget and the State Treasurer of the city's failure to
13	comply with subsection $\frac{(j)}{(4)}$ (H) and send a copy of the
L 4	notice to the chair and minority chair of the Appropriations
15	Committee and the Finance Committee of the Senate and the
16	Appropriations Committee and the Finance Committee of the
17	House of Representatives.
18	(2) The secretary shall assist the State Treasurer in
19	the identification of grants, loans, entitlements and
20	payments made to the city by the Commonwealth.
21	(3) Except as set forth in paragraph (4) or (5), within
22	30 days of receipt of the notice, the State Treasurer shall
23	withhold any grant, loan, entitlement, payment or combination
24	of grants, loans, entitlements and payments to the city by
25	the Commonwealth, or any of its agencies, in an amount equal
26	to deferral amounts not repaid under subsections (g) and (h)
27	(E) AND (F). The amount withheld shall be deposited into the
28	city's pension fund.
29	(4) Paragraph (3) shall not apply if the failure is due
3.0	to compliance following exhaustion of the judicial appellate

Τ	<u>procedures to challenge any arbitration, adjudication or </u>
2	other award, which is inconsistent with the requirements of
3	subsection (b) as determined by the commission under section
4	1003(g).
5	(5) (4) The State Treasurer shall not withhold the
6	<pre>following:</pre>
7	(i) Funds for capital projects under contract.
8	(ii) Funds granted from the Federal Government or
9	the Commonwealth relating to a declaration of disaster.
10	(iii) Pension fund payments.
11	(iv) Funds administered by the city's department of
12	human services or department of health.
13	(v) Funds pledged to repay bonds or notes issued
14	under the act of October 18, 1972 (P.L.955, No.234),
15	known as The First Class City Revenue Bond Act.
16	(1) Verification in order to comply with section 1003(e).
17	The city shall submit evidence of the freeze of existing
18	benefits and of collective bargaining proposals to reduce the
19	benefit plan for newly hired employees to the commission by
20	September 10, 2009. Within 14 days of the receipt of the
21	information and proposals from the city, the commission shall
22	issue a written determination that the bargaining proposals meet
23	the requirements of subsection (b). A written determination from
24	the commission that current benefits are frozen and the
25	collective bargaining proposals meet the requirements of
26	subsection (b) shall constitute compliance with section 1003(e)
27	(1) and (2). The commission shall issue a written determination
28	regarding any arbitration award or judicial decision as to
29	consistency with the requirements of subsection (b). If the
30	commission determines that the award or decision is inconsistent

- 1 with the requirements of subsection (b), the city shall appeal
- 2 the decision in order to comply with section 1003(e)(3). The
- 3 city shall provide notice to the commission of all appeals.
- 4 (m) (J) Reports.--During a period in which deferrals of the
- 5 <u>minimum municipal obligation or interest on the obligation are</u>
- 6 <u>outstanding</u>, the city shall file actuarial valuation reports
- 7 <u>annually with the commission.</u>
- 8 (n) (K) Calculation. -- The calculation of the unfunded
- 9 <u>actuarial accrued liability made and certified by an approved</u>
- 10 actuary under section 202 shall not include any amounts deferred
- 11 under this subsection so long as the city is paying interest
- 12 <u>accrued on the deferred amounts and repaying the deferred</u>
- 13 amounts in accordance with the terms of this subsection.
- 14 (L) Binding obligation. -- The repayment of amounts
- 15 deferred, including interest accrued on deferred amounts, as and
- 16 when required under this subsection shall constitute a binding
- 17 and absolute commitment on the city. The city shall include all
- 18 amounts due to be paid under this subsection in the budget of
- 19 the city and all amounts due to be paid shall be appropriated
- 20 and paid in order to make timely repayment of any amounts
- 21 deferred, including interest accrued on deferred amounts.
- 22 Payment shall be unconditional and without setoff.
- 23 (p) (M) Standing.--A person who is beneficially interested
- 24 in the city paying its minimum municipal obligation, including
- 25 amounts deferred, under this subsection shall have standing to
- 26 institute a legal proceeding for mandamus to enforce the
- 27 <u>obligation of the city to make required repayments in the same</u>
- 28 manner as a proceeding to enforce payment requirements of an
- 29 alternative funding mechanism under section 1001. A beneficially
- 30 interested person is a person who meets the qualifications set

- 1 forth in section 1001(f).
- 2 (q) (N) Payment. -- The city shall be required to pay the
- 3 balance of its minimum municipal obligation in full when due in
- 4 <u>each plan year.</u>
- 5 <u>Section 1003</u>. <u>Special taxing authority</u>.
- 6 (a) Imposition of tax.--
- 7 (1) Except as provided in subsection (e), a A city of
- 8 <u>the first class may elect to impose a tax on the "sale at</u>
- 9 <u>retail" of "tangible personal property" or services or "use"</u>
- 10 <u>of "tangible personal property" or services "purchased at</u>
- 11 retail," as defined in section 201 of the act of March 4,
- 12 <u>1971 (P.L.6, No.2), known as the Tax Reform Code of 1971.</u>
- 13 (2) The tax imposed under this section shall be in
- addition to the tax authorized under section 503(a) and (b)
- of the act of June 5, 1991 (P.L.9, No.6), known as the
- 16 <u>Pennsylvania Intergovernmental Cooperation Authority Act for</u>
- 17 Cities of the First Class.
- 18 (3) The tax authorized under this subsection shall not
- 19 <u>be levied</u>, assessed and collected upon the occupancy of a
- 20 room in a hotel in the city of the first class.
- 21 (4) This subsection shall expire July 1, 2014.
- 22 (5) Notwithstanding paragraph (4), all tax imposed under
- 23 this subsection on sales or uses occurring before July 1,
- 24 2014, shall be paid to and received by the Department of
- 25 Revenue and, along with interest and penalties, less any
- 26 refunds and credits paid, shall be credited to the local
- 27 <u>sales and use tax fund created under the Pennsylvania</u>
- 28 Intergovernmental Cooperation Authority Act for Cities of the
- 29 First Class. Money in the fund shall be disbursed as provided
- 30 in section 509 of the Pennsylvania Intergovernmental

- 1 <u>Cooperation Authority Act for Cities of the First Class.</u>
- 2 (b) Rate. -- The tax authorized under subsection (a) shall be
- 3 imposed and collected at the rate of 1% and shall be computed as
- 4 <u>set forth in section 503(e)(2) of the Pennsylvania</u>
- 5 <u>Intergovernmental Cooperation Authority Act for Cities of the</u>
- 6 First Class.
- 7 (c) Collection. -- The tax authorized under subsection (a)
- 8 shall be administered, collected, deposited and disbursed in the
- 9 <u>same manner as the tax imposed under Chapter 5 of the</u>
- 10 Pennsylvania Intergovernmental Cooperation Authority Act for
- 11 Cities of the First Class and the situs of the tax shall be
- 12 <u>determined in accordance with the Pennsylvania Intergovernmental</u>
- 13 Cooperation Authority Act and Article II-A of act of March 4,
- 14 1971 (P.L.6, No.2), known as the Tax Reform Code of 1971. The
- 15 Department of Revenue shall use the money received by the
- 16 Department of Revenue from the tax authorized under Chapter 5 of
- 17 the Pennsylvania Intergovernmental Cooperation Authority Act for
- 18 Cities of the First Class to cover costs for the administration
- 19 of the tax authorized under subsection (a). The Department of
- 20 Revenue shall not retain any additional amounts for the cost of
- 21 collecting the tax authorized under subsection (a). No
- 22 additional fee shall be charged for a license or license renewal
- 23 other than the license or renewal fee authorized and imposed
- 24 under Article II of the Tax Reform Code of 1971.
- 25 (d) Municipal action. -- In order to impose the tax, the
- 26 governing body of the city shall adopt an ordinance stating the
- 27 tax rate. The ordinance may be adopted prior to the effective
- 28 date of this subsection. The ordinance shall be effective no
- 29 earlier than 20 days after the adoption of the ordinance or 20
- 30 days after the effective date of this section, whichever is

1	later.	Α	certified	copy	of	the	city	ordinance	shall	be	delivered

- 2 to the Department of Revenue within ten days prior to or after
- 3 the effective date of the ordinance. A certified copy of an
- 4 ordinance to repeal the tax authorized under subsection (a)
- 5 shall be delivered to the Department of Revenue at least 30 days
- 6 prior to the effective date of repeal.
- 7 (e) Retention of authority. In order to retain the
- 8 <u>authority to impose and collect the tax authorized under</u>
- 9 <u>subsection (a), the city shall comply with the following:</u>
- 10 <u>(1) Freeze all pension benefits for any current employee</u>
- 11 <u>in accordance with section 1002(b).</u>
- 12 <u>(2) Submit and bargain for a revised benefit plan</u>
- 13 <u>applicable to any newly hired employee in accordance with</u>
- 14 <u>section 1002(b).</u>
- 15 (3) Exhaust the judicial appellate procedures to
- 16 <u>challenge any arbitration, adjudication or other award which</u>
- 17 is inconsistent with the freeze of the revised benefit plan.
- 18 (f) Expiration of authority. If the city fails to meet any
- 19 of the requirements of subsection (e), the authority to impose
- 20 and collect the tax authorized under subsection (a) shall
- 21 expire.
- (q) (Reserved).
- 23 $\frac{\text{(h)}}{\text{(E)}}$ Use of tax receipts.—All money received by the city \leftarrow
- 24 from the levy, assessment and collection of the tax authorized
- 25 under subsection (a) may only be used for the following
- 26 purposes:
- 27 (1) To pay any amounts of the city's minimum municipal
- obligation required under section 302, including amounts
- 29 <u>deferred under section 1002(e)</u> 1002(C) and interest accrued
- 30 on deferred amounts when the amounts are due in any plan

- 1 <u>year.</u>
- 2 (2) To reimburse the city for payments of the minimum
- 3 municipal obligation for fiscal year 2009-2010 and any fiscal
- 4 year during which the tax is imposed made by the city from
- 5 <u>sources other than the tax authorized under subsection (a).</u>
- 6 No tax receipts shall be used to reimburse the city of the
- 7 <u>first class for any contribution to the city minimum</u>
- 8 <u>municipal obligation made in any year other than the year in</u>
- 9 which the tax was collected. PRIOR TO FISCAL YEAR 2009-2010.
- 10 <u>(i) Beginning January 1, 2016, the mandatory provisions of</u>
- 11 sections 608, 608.1 and 608.2 shall apply to the city.
- 12 (F) CERTIFICATION OF CONTINUED NECESSITY. -- ON OR BEFORE JUNE
- 13 30 OF EACH YEAR BEGINNING IN 2010 AND ENDING IN 2013, THE MAYOR
- 14 OF A CITY IMPOSING A TAX AUTHORIZED UNDER SUBSECTION (A) SHALL
- 15 SUBMIT A CERTIFICATION TO THE CHAIR AND MINORITY CHAIR OF THE
- 16 APPROPRIATIONS COMMITTEE OF THE SENATE, THE CHAIR AND MINORITY
- 17 CHAIR OF THE FINANCE COMMITTEE OF THE SENATE, THE CHAIR AND
- 18 MINORITY CHAIR OF THE APPROPRIATIONS COMMITTEE OF THE HOUSE OF
- 19 REPRESENTATIVES AND THE CHAIR AND MINORITY CHAIR OF THE FINANCE
- 20 COMMITTEE OF THE HOUSE OF REPRESENTATIVES STATING THAT
- 21 IMPOSITION OF THE TAX IMPOSED UNDER SUBSECTION (A) IS NECESSARY
- 22 TO IMPLEMENT THE FINANCIAL PLAN OF THE CITY AS SUBMITTED BY THE
- 23 CITY TO THE PENNSYLVANIA INTERGOVERNMENTAL COOPERATION AUTHORITY
- 24 PURSUANT TO SECTION 209(E) OF THE ACT OF JUNE 5, 1991 (P.L.9,
- 25 NO.6), KNOWN AS THE PENNSYLVANIA INTERGOVERNMENTAL COOPERATION
- 26 AUTHORITY ACT FOR CITIES OF THE FIRST CLASS. THE CERTIFICATION
- 27 REQUIRED BY THIS SUBSECTION SHALL BE AVAILABLE FOR INSPECTION BY
- 28 THE PUBLIC.
- 29 Section 19. The act is amended by adding a chapter to read:
- 30 CHAPTER 11

1	DEFERRED RETIREMENT OPTION PLANS
2	SUBCHAPTER A
3	PRELIMINARY PROVISIONS
4	Section 1101. Scope.
5	(a) ApplicabilityThis chapter shall apply to all of the
6	<u>following:</u>
7	(1) A local government which does not have a deferred
8	retirement option plan on the effective date of this section.
9	(2) Newly hired employees admitted to a deferred
10	retirement option plan established by a local government
11	prior to the effective date of this section. A LOCAL
12	GOVERNMENT WHICH DOES NOT HAVE A DEFERRED RETIREMENT OPTION
13	PLAN ON THE EFFECTIVE DATE OF THIS SECTION.
14	(b) Elected officials
15	(1) A deferred retirement option plan established on or
16	after the effective date of this paragraph shall not be
17	available to an elected official.
18	(2) A deferred retirement option plan established prior
19	to the effective date of this paragraph shall be available to
20	an official elected prior to the effective date of this
21	section who runs for reelection.
22	Section 1102. Definitions.
23	The following words and phrases when used in this chapter
24	shall have the meanings given to them in this section unless the
25	<pre>context clearly indicates otherwise:</pre>
26	"Normal retirement benefit." The retirement benefit payable
27	to a member of a defined benefit pension plan on or after the
28	date on which the member first satisfies the age and service
29	requirements for full, unreduced retirement benefits, including
30	supplemental amounts provided to the member after retirement as

- 1 cost-of-living increases.
- 2 "Subsidiary DROP participant account." The separate,
- 3 interest-bearing, subsidiary DROP participant account
- 4 <u>established for a DROP participant under section 1121.</u>
- 5 <u>Section 1104.</u> Employment status.
- 6 Participation in a DROP does not quarantee the DROP
- 7 participant's employment by the local government during the
- 8 <u>specified period of the DROP.</u>
- 9 <u>SUBCHAPTER B</u>
- 10 <u>GENERAL PROVISIONS</u>
- 11 <u>Section 1111. Establishment of DROP.</u>
- 12 <u>(a) Local governments.--A local government that has</u>
- 13 <u>established or maintains a defined benefit pension plan for a</u>
- 14 group of its employees which is self-insured in whole or in part
- 15 <u>under section 202(b)</u>, except for a local government that has
- 16 joined the Pennsylvania Municipal Retirement System, may
- 17 establish by ordinance a DROP for those employees as part of the
- 18 pension plan. The ordinance establishing the DROP shall specify
- 19 <u>a uniform participation period of not more than five years in</u>
- 20 duration.
- 21 (b) Participants. -- A local government that has established
- 22 or maintains a defined benefit plan for a group of its employees
- 23 which is self-insured in whole or in part under section 202(b)
- 24 and has joined the Pennsylvania Municipal Retirement System may
- 25 <u>establish a DROP for those employees as a part of the pension</u>
- 26 plan only through participation in the DROP established and
- 27 <u>administered by the Pennsylvania Municipal Retirement System.</u>
- 28 (c) Standards.--The Pennsylvania Municipal Retirement Board
- 29 <u>shall establish a DROP for local government-defined benefit</u>
- 30 pension plans that have joined the Pennsylvania Municipal

- 1 Retirement System. The DROP shall be uniform, in compliance with
- 2 the provisions of this chapter, open to any local government and
- 3 applicable to any of the defined benefit pension plans
- 4 <u>administered by the Pennsylvania Municipal Retirement System.</u>
- 5 Section 1112. Eligibility.
- 6 An active member of a local government retirement system that
- 7 has a DROP as a part of its defined benefit pension plan who is
- 8 <u>eliqible for a normal retirement benefit under the pension plan</u>
- 9 or will be eliqible for a normal retirement benefit under the
- 10 pension plan prior to participation in the DROP and who is not
- 11 an elected official is eligible to participate in the DROP by
- 12 <u>filing a written application with the retirement system at least</u>
- 13 <u>30 days before the member's effective date of retirement.</u>
- 14 <u>Section 1113. Participation in DROP.</u>
- 15 (a) Election. -- An eligible active member may elect to
- 16 participate in a DROP for the period specified in the ordinance
- 17 under section 1111(a).
- (b) DROP participation election. -- Upon deciding to
- 19 participate in a DROP, a member shall submit on forms provided
- 20 and required by the retirement system:
- 21 (1) A binding and irrevocable letter of resignation from
- 22 regular employment with the local government that discloses
- 23 <u>the member's intent to retire and specifies the member's</u>
- 24 retirement date.
- 25 (2) An irrevocable written election to participate in
- 26 the DROP that:
- 27 <u>(i) Details a DROP participant's rights and</u>
- obligations under the DROP.
- 29 <u>(ii) Includes an agreement to forgo:</u>
- 30 (A) Active membership in the retirement system.

Τ	(B) Any growth in the salary base used for
2	calculating the regular retirement benefit.
3	(C) Any additional benefit accrual for
4	retirement purposes, including length-of-service
5	increments.
6	(iii) Specifies the effective date of DROP
7	participation that shall be the day after the specified
8	retirement date.
9	(iv) Specifies the DROP termination date that
10	satisfies the limitation in subsection (a).
11	(3) Any other information required by the retirement
12	system.
13	(c) DROP termination
14	(1) A DROP participant may change the DROP termination
15	date to an earlier date within the limitations of subsection
16	(a). No penalty shall be imposed for early termination of
17	DROP participation.
18	(2) Upon either early or regular termination of DROP
19	<pre>participation:</pre>
20	(i) The DROP participant shall be separated from
21	employment by the local government.
22	(ii) The retirement system shall pay the balance in
23	the DROP participant's subsidiary DROP participant
24	account to the terminating DROP participant as provided
25	in section 1114(d).
26	(iii) The DROP participant shall be ineligible to
27	reenroll in the DROP thereafter even if the former DROP
28	participant is reemployed by the local government with
29	renewed active membership in the retirement system.
30	Section 1114. Benefits payable under DROP.

- 1 (a) Fixing retirement benefit, retirement date, retirement
- 2 benefits and DROP dates. -- Effective with the date of
- 3 retirement, which shall be the day before the effective date of
- 4 DROP participation, the member's monthly, normal retirement
- 5 benefit under the pension plan, the member's effective date of
- 6 retirement and the member's effective dates of beginning and
- 7 terminating employment as a DROP participant shall be fixed.
- 8 (b) Effective dates.--
- 9 (1) A retired member's effective date of participation
- in a DROP shall begin the day following the effective date of
- the member's regular retirement.
- 12 (2) A retired member's participation in a DROP shall end
- on the last day of the participation period specified in the
- ordinance establishing the DROP that is in effect on the
- 15 <u>effective date of the retired member's participation in the</u>
- 16 DROP.
- 17 (c) Benefit payments and accruals. -- All of the retired
- 18 member's monthly, normal retirement benefit and interest thereon
- 19 at the assigned rate shall be credited to the DROP participant's
- 20 subsidiary DROP participant account in the pension trust fund
- 21 and a separate accounting of the DROP participant's accrued
- 22 benefit accumulation under the DROP shall be calculated annually
- 23 and provided to the DROP participant.
- 24 (d) Payment. -- On the effective date of a DROP participant's
- 25 termination of employment with the local government as a DROP
- 26 participant, participation in the DROP shall cease and the
- 27 retirement system shall calculate and pay to the participant the
- 28 participant's total accumulated DROP benefits in the DROP
- 29 participant's subsidiary DROP participant account subject to the
- 30 following provisions:

1	(1) Except as provided in paragraph (2), the terminating
2	DROP participant or, if deceased, the participant's survivor
3	as provided by the enabling pension statute applicable to the
4	appropriate class of employees of the municipality or, in
5	lieu thereof, the participant's named beneficiary, shall
6	elect on a form provided by the retirement system to receive
7	payment of the DROP benefits in accordance with one of the
8	following options:
9	(i) The balance in the DROP participant's subsidiary
10	DROP participant account less withholding taxes, if any,
11	remitted to the Internal Revenue Service shall be paid
12	within 45 days by the retirement system from the account
13	to the DROP participant or surviving beneficiary.
14	(ii) The balance in the DROP participant's
15	subsidiary DROP participant account shall be paid within
16	45 days by the retirement system from the account
17	directly to the custodian of an eligible retirement plan
18	as defined in section 402(c)(8)(b) of the Internal
19	Revenue Code of 1986 (Public Law 99-514, 26 U.S.C. §
20	402(c)(8)(b)), or, in the case of an eligible rollover
21	distribution to the surviving spouse of a deceased DROP
22	participant, an eligible retirement plan that is an
23	individual retirement account or an individual retirement
24	annuity as described in section 402(c)(9) of the Internal
25	Revenue Code of 1986 (26 U.S.C. § 402(c)(9)).
26	(2) If the DROP participant or beneficiary fails to
27	elect a method of payment within 60 days after the
28	participant's termination date, the retirement system shall
29	pay the balance as a lump sum as provided in paragraph (1).
30	(3) The form of payment selected by the DROP participant

1	or surviving beneficiary shall comply with the minimum
2	distribution requirements of the Internal Revenue Code.
3	(e) Taxation, attachment and assignment
4	(1) Except as provided in paragraphs (2), (3) and (4),
5	the right of a DROP participant to any benefit or right
6	accrued or accruing under the provisions of this chapter and
7	the moneys in the DROP participant's subsidiary DROP
8	participant account are exempt from any State or municipal
9	tax, levy and sale, garnishment, attachment, spouse's
10	election or any other process whatsoever.
11	(2) Rights under this chapter shall be subject to
12	forfeiture as provided by the act of July 8, 1978 (P.L.752,
13	No.140), known as the Public Employee Pension Forfeiture Act.
14	Forfeitures under this subsection or under any other
15	provision of law may not be applied to increase the benefits
16	that any DROP participant otherwise would receive under this
17	<pre>chapter.</pre>
18	(3) Rights under this chapter shall be subject to
19	attachment in favor of an alternate payee as set forth in a
20	qualified domestic relations order.
21	(4) (i) Under subsection (d)(1)(ii), a distributee may
22	elect to have an eligible rollover distribution paid
23	directly to an eligible retirement plan by way of a
24	direct rollover.
25	(ii) For purposes of this paragraph, a "distributee"
26	includes a DROP participant, a DROP participant's
27	survivor as provided by the enabling pension statute
28	applicable to the appropriate class of employees of the
29	municipality or, in lieu thereof, the participant's
30	designated beneficiary and a DROP participant's former

- (iii) For purposes of this paragraph, "eligible 3 rollover distribution" has the meaning given the term by 4 5 section 402(f)(2)(A) of the Internal Revenue Code of 1986 (26 U.S.C. § 402(f)(2)(A)), except that a qualified trust 6 7 shall be considered an eligible retirement plan only if 8 it accepts the distributee's eligible rollover distribution and, in the case of an eligible rollover 9 distribution to a surviving spouse, an eligible 10 retirement plan is an "individual retirement account" or 11 12 an "individual retirement annuity" as those terms are 13 defined in section 408(a) and (b) of the Internal Revenue
- 14 <u>Code of 1986 (26 U.S.C. § 408(a) and (b)).</u>

(f) Disability. -- If a DROP participant becomes eligible for

- 16 a disability pension benefit and terminates employment, the
- 17 monthly normal retirement benefit of the DROP participant shall
- 18 <u>terminate</u>.

15

- 19 (q) Eligibility.--Except for those benefits specified under
- 20 section 1113(b)(2)(ii) as forgone by the member, a DROP
- 21 participant shall be eligible for any employee benefits provided
- 22 to active employees before retirement as set forth in the
- 23 ordinance instituting the DROP.
- 24 (h) Eligibility for other benefits. -- A DROP participant
- 25 <u>shall be eligible for all preretirement benefits for employees</u>
- 26 otherwise provided by law, including, but not limited to,
- 27 <u>benefits under:</u>
- 28 (1) the act of June 2, 1915 (P.L.736, No.338), known as
- 29 the Workers' Compensation Act;
- 30 (2) the act of June 28, 1935 (P.L.477, No.193), referred

- 1 to as the Enforcement Officer Disability Benefits Law;
- 2 (3) the act of December 5, 1936 (2nd Sp.Sess., 1937 P.L.
- 3 2897, No.1), known as the Unemployment Compensation Law;
- 4 <u>(4) the act of June 24, 1976 (P.L.424, No.101), referred</u>
- 5 to as the Emergency and Law Enforcement Personnel Death
- 6 Benefits Act; and
- 7 (5) the Public Safety Officers' Benefit Act of 1976
- 8 (Public Law 94-430, 42 U.S.C. § 90 Stat. 1347).
- 9 <u>Section 1115. Death benefits under DROP.</u>
- 10 (a) Named beneficiary. -- If a DROP participant dies, the DROP
- 11 participant's named beneficiary shall be entitled to apply for
- 12 and receive the benefits accrued in the DROP participant's
- 13 <u>subsidiary DROP participant account as provided in section</u>
- 14 <u>1114(d)</u>.
- 15 (b) Final benefit. -- The monthly retirement system benefit
- 16 <u>accrued in the DROP participant's subsidiary DROP participant</u>
- 17 account during the month of a DROP participant's death shall be
- 18 the final monthly retirement system benefit credited for DROP
- 19 participation.
- 20 (c) Termination of eligibility. -- A DROP participant's
- 21 <u>eligibility to participate in the DROP terminates upon the death</u>
- 22 of the DROP participant. If a DROP participant dies on or after
- 23 the effective date of participation in the DROP but before the
- 24 monthly retirement system benefit of the participant accruable
- 25 for the month has accrued in the DROP participant's subsidiary
- 26 DROP participant account, the local government shall pay the
- 27 monthly retirement system benefits as though the participant had
- 28 not elected DROP participation and had died after the member's
- 29 effective date of retirement but before receipt of the retired
- 30 member's first regular retirement benefit.

- 1 (d) Survivors ineligible for death benefit. -- Except for
- 2 those benefits specifically payable as a result of death
- 3 incurred in the course of performing a hazardous public duty,
- 4 the survivors of a DROP participant who dies shall not be
- 5 <u>eliqible to receive retirement system death benefits payable in</u>
- 6 the event of the death of an active member.
- 7 (e) Survivors eligible for retired member's death benefit.--
- 8 The DROP participant's survivor shall be eligible to receive
- 9 <u>retirement system death benefits normally payable in the event</u>
- 10 of the death of a retired employee.
- 11 <u>Section 1116. Subsequent employment.</u>
- 12 After both the termination of a DROP participant's employment
- 13 as a DROP participant by the local government and the expiration
- 14 of the DROP participation period, a former DROP participant
- 15 <u>shall be subject to such reemployment limitations as other</u>
- 16 retired members and shall be eligible for renewed membership as
- 17 an active member in the local government employees' retirement
- 18 <u>system.</u>
- 19 SUBCHAPTER C
- 20 ADMINISTRATIVE PROVISIONS
- 21 Section 1121. DROP participant account.
- 22 (a) General rule. -- If a local government creates a DROP, it
- 23 shall establish a DROP participant account as an interest-
- 24 bearing ledger account in its pension trust fund. The account
- 25 balance shall be accounted for separately but need not be
- 26 physically segregated from other pension trust fund assets.
- 27 (b) Subsidiary DROP participant accounts. -- A separate
- 28 interest-bearing subsidiary DROP participant account shall be
- 29 <u>established for each DROP participant. While a retired member is</u>
- 30 employed as a DROP participant, the member's monthly, normal

- 1 retirement benefit and interest thereon shall be credited to the
- 2 <u>DROP participant's subsidiary DROP participant account under</u>
- 3 section 1114(c). The interest shall be compounded and credited
- 4 monthly at an annual rate specified in the ordinance
- 5 establishing the DROP that shall be not less than 1% nor more
- 6 MONTHLY AT THE ACTUAL RATE EARNED BY THE DROP PARTICIPANT
- 7 ACCOUNT THAT SHALL NOT BE LESS THAN 0% NOR MORE than 4 1/2%.
- 8 <u>(c) Termination of employment.</u>
- 9 (1) When
- 10 (C) TERMINATION OF EMPLOYMENT. -- WHEN a DROP participant
- 11 terminates employment with the local government as a DROP
- 12 participant, the DROP participant's total accumulated benefits
- 13 shall be calculated, charged to the DROP participant account and
- 14 paid out of the pension trust fund under section 1114(d)(2).
- 15 (2) Under section 202(b), the balance in the DROP
- 16 participant account shall be excluded from actuarial
- 17 valuation reports of the retirement system prepared and filed
- 18 under this act.
- 19 (d) Account held in trust. -- A DROP participant account shall
- 20 be held in trust for the exclusive benefit of DROP retired
- 21 members who are or were DROP participants and for the
- 22 beneficiaries of the members.
- 23 Section 1122. Audit.
- The DROP established by the Pennsylvania Municipal Retirement
- 25 Board shall be subject to financial and compliance audits
- 26 conducted by the Auditor General with the initial audit
- 27 <u>conducted within one year of establishment of the DROP.</u>
- 28 Section 1123. Existing DROPs.
- 29 A local government that established a DROP prior to or on the
- 30 effective date of this section that does not conform to the

- 1 provisions of this chapter RELATING TO ELECTED OFFICIALS shall
- 2 <u>amend its plan within 180 days of the effective date of this</u>
- 3 section or when the current labor-management contract creating
- 4 the plan expires, whichever is later, to conform with the
- 5 provisions of this chapter with respect to future DROP
- 6 participants WHO ARE ELECTED OFFICIALS.
- 7 <u>Section 1124. Noncompliance.</u>
- 8 (a) General rule. -- If a local government that established a
- 9 DROP under section 1111(a) or the Pennsylvania Municipal
- 10 Retirement Board that established a DROP under section 1111(c)
- 11 <u>fails to comply within 90 days with a finding by the Auditor</u>
- 12 General of noncompliance with this chapter or if the finding is
- 13 appealed within 90 days of conclusion of the appeal process, the
- 14 <u>failure to comply shall be deemed sufficient refusal by the</u>
- 15 <u>local government or the Pennsylvania Municipal Retirement Board</u>
- 16 to comply with its duty antecedent to the commencement of a
- 17 mandamus action and the Auditor General shall refer the finding
- 18 to the Attorney General.
- 19 (b) Mandamus action. -- Upon receipt of the finding from the
- 20 Auditor General, the Attorney General, following an
- 21 administrative proceeding in accordance with 2 Pa.C.S. (relating
- 22 to administrative law and procedure), shall proceed in the name
- 23 of the Commonwealth to institute a legal proceeding for mandamus
- 24 and no other remedy at law shall be deemed to be sufficiently
- 25 <u>adequate and appropriate to bar the commencement of this action.</u>
- 26 <u>SUBCHAPTER D</u>
- <u>DESIGNATIONS</u>
- 28 Section 1131. Spouse.
- 29 (a) Authorization. -- Notwithstanding any ordinance or any
- 30 rule, regulation, procedure or policy of a municipal pension

- 1 system to the contrary, an active member of a municipal pension
- 2 system may designate the member's spouse to be the beneficiary
- 3 of the member's pension, regardless of the date of the marriage.
- 4 (b) Applicability. -- The authorization under subsection (a)
- 5 shall apply retroactively to designations made after December
- 6 31, 2006.
- 7 Section 19.1. The PROVISIONS OF THE act of July 9, 1981
- 8 (P.L.208, No.66), known as the Public Employee Retirement
- 9 Commission Act, ARE HEREBY WAIVED AND shall not apply to this
- 10 act. The Pennsylvania Employee Retirement Commission shall
- 11 prepare a letter supplementing the actuarial note, dated July
- 12 15, 2009, relating to House Bill No. 1828, Printer's No. 2384
- 13 (2009), and the actuarial note, dated July 28, 2009, relating to
- 14 House Bill No. 1874, Printer's No. 2522 (2009), and transmit the
- 15 letter to the Governor within five days of this act being signed
- 16 in either chamber of the General Assembly.
- 17 Section 20. Repeals are as follows:
- 18 (1) The General Assembly declares that the repeal under
- 19 paragraph (2) is necessary to effectuate the addition of
- 20 section 902 of the act.
- 21 (2) Section 308 of the act of December 31, 1965
- 22 (P.L.1257, No.511), known as The Local Tax Enabling Act, is
- 23 repealed.
- 24 Section 21. This act shall take effect as follows:
- 25 (1) The addition of Chapter 7 7-A of the act shall take
- 26 effect in 90 days.
- 27 (2) The remainder of this act shall take effect
- 28 immediately.