THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 1250 Session of 2009

INTRODUCED BY GERGELY, SEIP, BELFANTI, BRENNAN, D. COSTA, DeLUCA, DONATUCCI, FRANKEL, GALLOWAY, PAYTON, SIPTROTH, STURLA, VULAKOVICH AND WALKO, APRIL 13, 2009

REFERRED TO COMMITTEE ON PROFESSIONAL LICENSURE, APRIL 13, 2009

AN ACT

- Amending the act of July 9, 1987 (P.L.220, No.39), entitled "An act licensing and regulating the practice of social work; 2 providing penalties; and making an appropriation," further 3 providing for definitions, for license required, for reciprocity, for restrictions on the use of title "licensed social worker," for restrictions on the use of title 6 "licensed clinical social worker," for restrictions on the use of title "licensed marriage and family therapist" and for 8 restrictions on the use of title "licensed professional 9 10 counselor"; prohibiting unlicensed practice; further providing for penalties; and further prohibiting unlawful 11 12 practice. 13 The General Assembly of the Commonwealth of Pennsylvania 14 hereby enacts as follows: 15 Section 1. Section 3 of the act of July 9, 1987 (P.L.220, No.39), known as the Social Workers, Marriage and Family 16 17 Therapists and Professional Counselors Act, amended December 21, 1998 (P.L.1017, No.136), February 13, 2002 (P.L.83, No.4) and 18 July 9, 2008 (P.L.929, No.68), is amended to read: 19 20 Section 3. Definitions.

The following words and phrases when used in this act shall

22 have the meanings given to them in this section unless the

21

- 1 context clearly indicates otherwise:
- 2 "Application of social work methods and theory." Includes
- 3 psychosocial assessment, crisis intervention, case management,
- 4 client-centered advocacy, psychotherapy and family therapy with
- 5 individuals, couples, families and groups in an effort to
- 6 prevent or ameliorate family and personal dysfunction at home,
- 7 at work and in the community.
- 8 "Board." The State Board of Social Workers, Marriage and
- 9 Family Therapists and Professional Counselors under the Bureau
- 10 of Professional and Occupational Affairs within the Department
- 11 of State.
- 12 <u>"Clinical mental health services." The provision of</u>
- 13 therapeutic skills, knowledge and activities, by those licensed
- 14 under this act, in the differential diagnosis and treatment of
- 15 psychosocial function, disability, disturbances or maladaptive
- 16 behavior including addictions, emotional, mental and behavioral
- 17 disorders.
- 18 "Commissioner." The Commissioner of Professional and
- 19 Occupational Affairs.
- 20 "Licensed clinical social worker." A social worker who holds
- 21 a current clinical license under this act.
- "Licensed marriage and family therapist." An individual who
- 23 engages in or offers to engage in the practice of marriage and
- 24 family therapy and who holds a current license under this act.
- 25 "Licensed professional counselor." An individual who engages
- 26 in the practice of professional counseling and who holds a
- 27 current license under this act.
- 28 "Licensed social worker." A social worker who holds a
- 29 current license under this act.
- 30 "Practice of clinical social work." [Holding oneself out to

- 1 the public by any title or description of services incorporating
- 2 the term "licensed clinical social worker" or using any words or
- 3 symbols indicating or tending to indicate that one is a licensed
- 4 clinical social worker and under such description offering to
- 5 render or rendering a service in which a special knowledge of
- 6 social resources, human personality and capabilities and
- 7 therapeutic techniques is directed at helping people to achieve
- 8 adequate and productive personal, interpersonal and social
- 9 adjustments in their individual lives, in their families and in
- 10 their community. The term includes person and environment
- 11 perspectives, systems theory and cognitive/behavioral theory, to
- 12 the assessment and treatment of psychosocial disability and
- 13 impairment, including mental and emotional disorders,
- 14 developmental disabilities and substance abuse. The term
- 15 includes the application of social work methods and theory. The
- 16 term includes the practice of social work plus additional
- 17 concentrated training and study as defined by the board by
- 18 regulation.] The use of scientific and applied knowledge,
- 19 theories, and methods for the purpose of describing, preventing,
- 20 evaluating and treating individual, couple, marital, family or
- 21 group behavior, based on the person-in-environment perspective
- 22 <u>of psychosocial development, normal and abnormal behavior,</u>
- 23 psychopathology, unconscious motivation, interpersonal
- 24 relationships, environmental stress, differential assessment,
- 25 differential planning and data gathering. The purpose of such
- 26 <u>services is the prevention and treatment of undesired behavior</u>
- 27 and enhancement of mental health. The practice of clinical_
- 28 <u>social work includes methods used to evaluate, assess, diagnose,</u>
- 29 treat, and prevent emotional and mental disorders, addiction,
- 30 dysfunctions, whether cognitive, affective or behavioral, and

- 1 <u>behavioral disorders</u>.
- 2 "Practice of marriage and family therapy." The professional
- 3 application of psychotherapeutic and family systems theories and
- 4 techniques to the evaluation, assessment, diagnosis and
- 5 treatment of mental and emotional disorders, whether cognitive,
- 6 affective or behavioral. The term includes the evaluation and
- 7 assessment of mental and emotional disorders in the context of
- 8 significant interpersonal relationships and the delivery of
- 9 psychotherapeutic services to individuals, couples, families and
- 10 groups for the purpose of treating such disorders.
- "Practice of professional counseling." Includes, to the
- 12 extent compatible with a practitioner's education and
- 13 professional competence, all of the following:
- 14 (1) The application of principles and practices of
- 15 counseling, mental health and human development to evaluate
- and facilitate human growth and adjustment throughout the
- 17 life span and to prevent and treat mental, emotional or
- 18 behavioral disorders and associated stresses which interfere
- 19 with mental health and normal human growth and development.
- 20 (2) The evaluation, diagnosis and assessment of normal
- 21 and abnormal mental, emotional, social, educational,
- vocational, family and behavioral functioning throughout the
- life span; individual, group, family counseling and
- 24 psychotherapy; crisis intervention, career counseling and
- 25 educational and vocational counseling; functional assessment
- of persons with disabilities; and professional consulting.
- 27 (3) Professional counselors' utilization of verbal and
- 28 nonverbal approaches and specialization in the use of arts-
- 29 based therapeutic approaches, such as art, dance, music or
- drama, to accomplish treatment objectives.

- 1 "Practice of social work." Offering to render or rendering a
- 2 service in which a special knowledge of social resources, human
- 3 personality and capabilities and therapeutic techniques is
- 4 directed at helping people to achieve adequate and productive
- 5 personal, interpersonal and social adjustments in their
- 6 individual lives, in their families and in their community or
- 7 holding oneself out to the public by any title or description of
- 8 services incorporating the term "social worker" or using any
- 9 words or symbols indicating or tending to indicate that one is a
- 10 social worker, except as otherwise provided by this act.
- "Provisional licensed social worker." A social worker who
- 12 holds a current provisional license under this act.
- "Social worker." A person who holds a current license under
- 14 this act or has received a bachelor's, master's or doctoral
- 15 degree from an accredited school or program of social work or
- 16 social welfare.
- 17 Section 2. Sections 4, 10, 16, 16.1, 16.2 and 16.3 of the
- 18 act, amended or added December 21, 1998 (P.L.1017, No.136), are
- 19 amended to read:
- 20 Section 4. License required.
- 21 It shall be unlawful for any person to hold himself or
- 22 herself forth as a licensed social worker, licensed clinical
- 23 social worker, licensed marriage and family therapist or
- 24 licensed professional counselor or to practice psychotherapy
- 25 unless he or she shall first have obtained a license pursuant to
- 26 this act.
- 27 Section 10. Reciprocity.
- 28 <u>(a) General rule.--</u>The board shall have the power to grant a
- 29 reciprocal license to an applicant who is licensed or certified
- 30 as a social worker, clinical social worker, marriage and family

- 1 therapist or professional counselor in another state and has
- 2 demonstrated qualifications which equal or exceed those required
- 3 pursuant to this act in the determination of the board, provided
- 4 that no license shall be granted under this section to an
- 5 applicant unless the state in which the applicant is licensed
- 6 affords reciprocal treatment to persons who are residents of
- 7 this Commonwealth and who are licensed pursuant to this act.
- 8 (b) Emergencies. -- The board shall have the power to allow
- 9 <u>individuals who are licensed or certified as a social worker</u>,
- 10 clinical social worker, marriage and family therapist or
- 11 professional counselor in another state to practice in this
- 12 Commonwealth without licensure for no more than 60 days as part
- 13 of a relief effort related to a state of emergency as declared
- 14 by the Governor or Federal Government.
- 15 Section 16. Restrictions on the use of title "Licensed Social
- 16 Worker."
- 17 Only individuals who have received licenses as licensed
- 18 social workers under this act may style themselves as licensed
- 19 social workers and use the letters "L.S.W." in connection with
- 20 their names, and it shall be unlawful for an individual to style
- 21 himself or herself as a licensed social worker, advertise or
- 22 <u>offer to engage in the practice of social work</u> or use any words
- 23 or symbols indicating or tending to indicate that he or she is a
- 24 licensed social worker without holding a license in good
- 25 standing under this act.
- 26 Section 16.1. Restriction on the use of title "Licensed
- 27 Clinical Social Worker."
- 28 Only individuals who have received licenses as licensed
- 29 clinical social workers under this act may style themselves as
- 30 licensed clinical social workers and use the letters "L.C.S.W."

- 1 in connection with their names. It shall be unlawful for an
- 2 individual to style oneself as a licensed clinical social
- 3 worker, advertise or offer to engage in the practice of clinical
- 4 <u>social work</u> or use any words or symbols indicating or tending to
- 5 indicate that the individual is a licensed clinical social
- 6 worker without holding a license in good standing under this
- 7 act.
- 8 Section 16.2. Restriction on the use of title "Licensed
- 9 Marriage and Family Therapist."
- 10 Only individuals who have received licenses as licensed
- 11 marriage and family therapists under this act may style
- 12 themselves as licensed marriage and family therapists and use
- 13 the letters "L.M.F.T." in connection with their names. It shall
- 14 be unlawful for an individual to style oneself as a licensed
- 15 marriage and family therapist, advertise or offer to engage in
- 16 the practice of marriage and family therapist or use any words
- 17 or symbols indicating or tending to indicate that the individual
- 18 is a licensed marriage and family therapist without holding a
- 19 license in good standing under this act.
- 20 Section 16.3. Restriction on the use of title "Licensed
- 21 Professional Counselor."
- 22 Only individuals who have received licenses as licensed
- 23 professional counselors under this act may style themselves as
- 24 licensed professional counselors and use the letters "L.P.C." in
- 25 connection with their names. It shall be unlawful for an
- 26 individual to style oneself as a licensed professional
- 27 counselor, advertise or offer to engage in the practice of
- 28 <u>professional counselor</u> or use any words or symbols indicating or
- 29 tending to indicate that the individual is a licensed
- 30 professional counselor without holding a license in good

- 1 standing under this act.
- 2 Section 3. The act is amended by adding a section to read:
- 3 Section 16.4 Unlicensed practice prohibited.
- 4 No person shall practice as a licensed social worker,
- 5 <u>licensed clinical social worker, licensed marriage and family</u>
- 6 therapist or licensed professional counselor in this
- 7 Commonwealth unless the person holds a valid license to do so as
- 8 provided in this act. The provisions of this section shall not
- 9 apply to the following persons:
- 10 (1) A person who is currently licensed, certified or
- 11 regulated pursuant to another professional licensure law of
- 12 <u>this Commonwealth and who provides services within the</u>
- person's scope of practice.
- 14 (2) A person authorized to perform these services
- 15 <u>pursuant to the Federal laws as an employee of the government</u>
- of the United States of America.
- 17 (3) A rabbi, priest, minister or member of the clergy of
- 18 any religious denomination or sect if the activities and
- 19 services that person performs are within the scope of the
- 20 performance of the regular or specialized ministerial duties
- of an established and legally recognizable church,
- denomination or sect and the person performing the services
- remains accountable to the established authority of the
- 24 church, denomination or sect.
- 25 (4) A person employed by the Commonwealth prior to the
- 26 effective date of this section may continue to deliver mental
- 27 <u>health services as permitted by the person's current employee</u>
- 28 classification.
- 29 (5) A student, intern or trainee who is pursuing a
- 30 course of study in a master degree program in social work,

- 1 counseling, marriage and family therapy or a doctoral program
- 2 <u>in psychology at an accredited institution of higher</u>
- 3 education or training institution if the person's activities
- 4 <u>are performed under qualified supervision and are part of the</u>
- 5 person's supervised course of study.
- 6 (6) An individual who has earned an educational degree
- 7 required for licensure under this act working under the
- 8 <u>supervision of an individual licensed as a psychologist</u>,
- 9 psychiatrist, social worker, clinical social worker, marriage
- and family therapist or professional counselor while that
- 11 <u>individual meets the requirements necessary for licensure.</u>
- 12 Section 4. Section 17 of the act is amended to read:
- 13 Section 17. Penalties.
- 14 (a) Criminal penalties. -- A person who violates this act
- 15 commits a misdemeanor of the third degree and shall, upon
- 16 conviction, be sentenced to pay a fine of up to \$1,000 or to
- 17 imprisonment for not more than 90 days, or both.
- 18 (a.1) Unlicensed practice of clinical mental health
- 19 services.--
- 20 (1) A person who violates this act or regulations of the
- 21 board by engaging in the unlicensed practice of clinical
- 22 mental health services or claiming to be licensed to practice
- 23 clinical mental services under this act commits a misdemeanor
- of the third degree and, in addition, is subject to a civil
- 25 penalty of not more than \$500 for each offense. Each day that
- a violation is committed constitutes a separate offense.
- 27 (2) All fees received for services described in this
- subsection shall be refunded by the person convicted under
- 29 <u>this subsection.</u>
- 30 (3) The board may sanction a person's failure to timely

- 1 renew a license while continuing to engage in the practice of
- 2 <u>clinical mental health services as an administrative</u>
- 3 <u>violation rather than as a violation of this subsection or</u>
- 4 grounds for unprofessional conduct and may impose a civil
- 5 penalty of not more than \$1,000.
- 6 (b) Civil penalty. -- In addition to any other civil remedy or
- 7 criminal penalty provided for in this act, the board, by a vote
- 8 of the majority of the maximum number of the authorized
- 9 membership of the board as provided by law, or by a vote of the
- 10 majority of the duly qualified and confirmed membership or a
- 11 minimum of three members, whichever is greater, may levy a civil
- 12 penalty of up to \$1,000 on any current licensee who violates any
- 13 provision of this act or on any person who <u>engages in the</u>
- 14 practice of or holds himself or herself out as a licensed social
- 15 worker, licensed clinical social worker, licensed marriage and
- 16 family therapist or licensed professional counselor without
- 17 being so licensed pursuant to this act. The board shall levy
- 18 this penalty only after affording the accused party the
- 19 opportunity for a hearing, as provided in Title 2 of the
- 20 Pennsylvania Consolidated Statutes (relating to administrative
- 21 law and procedure).
- 22 (c) Disposition. -- All fines and civil penalties imposed in
- 23 accordance with this section shall be paid into the Professional
- 24 Licensure Augmentation Account.
- 25 Section 5. Section 20(a) of the act, amended December 21,
- 26 1998 (P.L.1017, No.136), is amended to read:
- 27 Section 20. Unlawful practice.
- 28 (a) Unlawful practice prohibited. -- It shall be unlawful for
- 29 any person to engage in the practice of or hold himself or
- 30 herself out as a licensed social worker, licensed clinical

- 1 social worker, <u>licensed</u> marriage and family therapist [and] <u>or</u>
- 2 <u>licensed</u> professional counselor without possessing a valid,
- 3 unexpired, unrevoked and unsuspended license issued under this
- 4 act.
- 5 * * *
- 6 Section 6. This act shall take effect in 120 days.