## THE GENERAL ASSEMBLY OF PENNSYLVANIA

## HOUSE BILL No. 746 Session of 2009

INTRODUCED BY DeLUCA, BELFANTI, CONKLIN, D. COSTA, DONATUCCI, GOODMAN, KIRKLAND, KORTZ, KULA, MUNDY, M. O'BRIEN, PICKETT, SEIP, STABACK, J. TAYLOR, WHITE, HENNESSEY, JOSEPHS, CALTAGIRONE, K. SMITH, WAGNER, MURT AND HOUGHTON, MARCH 5, 2009

AS AMENDED ON SECOND CONSIDERATION, HOUSE OF REPRESENTATIVES, JUNE 17, 2009

## AN ACT

1	Amending the act of May 17, 1921 (P.L.682, No.284), entitled "An
2	act relating to insurance; amending, revising, and
3	consolidating the law providing for the incorporation of
4	insurance companies, and the regulation, supervision, and
5	protection of home and foreign insurance companies, Lloyds
6	associations, reciprocal and inter-insurance exchanges, and
7	fire insurance rating bureaus, and the regulation and
8	supervision of insurance carried by such companies,
9	associations, and exchanges, including insurance carried by
10	the State Workmen's Insurance Fund; providing penalties; and
11	repealing existing laws," further providing for conditions
12	subject to which policies are to be issued; providing for
13	exemption from general applicability, for health insurance
14	coverage for certain children of insured parents for
15	guaranteed availability and renewability of small group
16	health benefit plans and for affordable small group health
17	care coverage; and making inconsistent repeals.
18	The General Assembly of the Commonwealth of Pennsylvania
19	hereby enacts as follows:
20	Section 1. The act of May 17, 1921 (P.L.682, No.284), known
21	as The Insurance Company Law of 1921, is amended by adding an
22	article to read:

ARTICLE XLII

23

1	AFFORDABLE SMALL GROUP HEALTH CARE COVERAGE
2	Section 4201. Scope of article.
3	This article relates to health care reform.
4	Section 4202. Definitions.
5	The following words and phrases when used in this article
6	shall have the meanings given to them in this section unless the
7	context clearly indicates otherwise:
8	"Accident and Health Filing Reform Act." The act of December
9	18, 1996 (P.L.1066, No.159), known as the Accident and Health
10	Filing Reform Act.
11	"Commissioner." The Insurance Commissioner of the
12	Commonwealth.
13	"Commonwealth Attorneys Act." The act of October 15, 1980
14	(P.L.950, No.164), known as the Commonwealth Attorneys Act.
15	"Commonwealth Documents Law." The act of July 31, 1968
16	(P.L.769, No.240), referred to as the Commonwealth Documents
17	Law.
18	"Creditable coverage." As defined in section 2701 of the
19	Health Insurance Portability and Accountability Act of 1996
20	<u>(Public Law 104-191, 42 U.S.C. § <del>300gg 91)</del> 300GG).</u>
21	"Department." The Insurance Department of the Commonwealth.
22	"Eligible employee." A person employed by a large employer
23	or a small employer on a regularly scheduled basis, with a
24	normal work week of 17.5 hours or more, but does not include
25	persons who work on a temporary, seasonal or substitute basis.
26	"Geographic average rate." The arithmetical average of the
27	lowest premium and the corresponding highest premium to be
28	charged by an insurer in a health insurance region for the
29	insurer's small employer health benefits plan BENEFIT PLANS. The
30	term does not include premium differences that are due to

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1	differences in benefit design or family composition.
2	"Health benefit plan." Any individual or group health
3	insurance policy, subscriber contract, certificate or plan which
4	provides health or sickness and accident coverage which is
5	offered by an insurer. The term shall not include any of the
6	following:
7	(1) An accident only policy.
8	(2) A credit only policy.
9	(3) A long-term care or disability income policy.
10	(4) A long-term care policy.
11	(5) A specified disease policy.
12	(6) A Medicare supplement policy.
13	(7) A Civilian Health and Medical Program of the
14	Uniformed Services (CHAMPUS) supplement policy.
15	(8) A fixed indemnity policy.
16	(9) A dental only policy.
17	(10) A vision only policy.
18	(11) A workers' compensation policy.
19	(12) An automobile medical payment policy under 75
20	Pa.C.S. (relating to vehicles).
21	(13) Any other similar policies providing for limited
22	benefits.
23	"Health insurance region." Any of the following:
24	(1) "Region I." The geographic area covered by the
25	counties of Bucks, Chester, Delaware, Montgomery and
26	Philadelphia.
27	(2) "Region II." The geographic area covered by the
28	counties of Adams, Berks, Cumberland, Dauphin, Franklin,
29	Fulton, Lancaster, Lebanon, Lehigh, Northampton, Perry,
30	Schuylkill and York.

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1	(3) "Region III." The geographic area covered by the
2	<u>counties of Bradford, Carbon, Clinton, Lackawanna, Luzerne,</u>
3	<u>Lycoming, Monroe, Pike, Sullivan, Susquehanna, Tioga, Wayne</u>
4	and Wyoming.
5	(4) "Region IV." The geographic area covered by the
6	<u>counties of Centre, Columbia, Juniata, Mifflin, Montour,</u>
7	Northumberland, Snyder and Union.
8	(5) "Region V." The geographic area covered by the
9	counties of Bedford, Blair, Cambria, Clearfield, Huntingdon,
10	Jefferson and Somerset.
11	(6) "Region VI." The geographic area covered by the
12	counties of Allegheny, Armstrong, Beaver, Butler, Fayette,
13	Greene, Indiana, Lawrence, Washington and Westmoreland.
14	(7) "Region VII." The geographic area covered by the
15	counties of Cameron, Clarion, Crawford, Elk, Erie, Forest,
16	McKean, Mercer, Potter, Venango and Warren.
16 17	McKean, Mercer, Potter, Venango and Warren. "Individual market." The health insurance market for
17	"Individual market." The health insurance market for
17 18	"Individual market." The health insurance market for individuals as defined in section 2791 of the Health Insurance
17 18 19	"Individual market." The health insurance market for individuals as defined in section 2791 of the Health Insurance Portability and Accountability Act of 1996 (Public Law 104-191,
17 18 19 20	"Individual market." The health insurance market for individuals as defined in section 2791 of the Health Insurance Portability and Accountability Act of 1996 (Public Law 104-191, 42 U.S.C. § 300gg-91).
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17 18 19 20 21 22	"Individual market." The health insurance market for individuals as defined in section 2791 of the Health Insurance Portability and Accountability Act of 1996 (Public Law 104-191, 42 U.S.C. § 300gg-91). "Insurer." A company or health insurance entity licensed in this Commonwealth to issue any individual or group health,
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17 18 19 20 21 22 23 24 25	"Individual market." The health insurance market for individuals as defined in section 2791 of the Health Insurance Portability and Accountability Act of 1996 (Public Law 104-191, 42 U.S.C. § 300gg-91). "Insurer." A company or health insurance entity licensed in this Commonwealth to issue any individual or group health, sickness or accident policy or subscriber contract or certificate or plan that provides medical or health care coverage by a health care facility or licensed health care
17 18 19 20 21 22 23 24 25 26	"Individual market." The health insurance market for individuals as defined in section 2791 of the Health Insurance Portability and Accountability Act of 1996 (Public Law 104-191, 42 U.S.C. § 300gg-91). "Insurer." A company or health insurance entity licensed in this Commonwealth to issue any individual or group health, sickness or accident policy or subscriber contract or certificate or plan that provides medical or health care coverage by a health care facility or licensed health care provider that is offered or governed under this act or any of
17 18 19 20 21 22 23 24 25 26 27	"Individual market." The health insurance market for individuals as defined in section 2791 of the Health Insurance Portability and Accountability Act of 1996 (Public Law 104-191, 42 U.S.C. § 300gg-91). "Insurer." A company or health insurance entity licensed in this Commonwealth to issue any individual or group health, sickness or accident policy or subscriber contract or certificate or plan that provides medical or health care coverage by a health care facility or licensed health care provider that is offered or governed under this act or any of the following:

1	the Individual Accident and Sickness Insurance Minimum
2	Standards Act.
3	(3) 40 Pa.C.S. Ch. 61 (relating to hospital plan
4	corporations) or Ch. 63 (relating to professional health
5	<u>services plan corporations).</u>
6	(4) Article XXIV.
7	"Insurer group." A group of insurers writing coverage in
8	this Commonwealth, including a parent insurer, its subsidiaries
9	and affiliates.
10	"Large employer." In connection with a group health plan
11	with respect to a calendar year and a plan year, an employer who
12	employs an average of 51 or more eligible employees on business
13	days during the preceding calendar year and who employs at least
14	51 eligible employes on the first day of the plan year. In the
15	case of an employer which was not in existence throughout the
16	preceding calendar year, the determination whether an employer
17	is a large employer shall be based on the average number of
18	eligible employes that it is reasonably expected that the
19	employer will employ on business days in the current calendar
20	<u>year.</u>
21	"Large group market." The health insurance market for large
22	employers.
23	"Medical loss ratio." The ratio of incurred medical claim
24	costs to health earned premiums, as reported on the statement
25	convention blank adopted by the National Association of
26	Insurance Commissioners and filed with the Insurance
27	<u>Commissioner.</u>
28	"NAIC." The National Association of Insurance Commissioners.
29	"Plan year." The 12-consecutive-month period beginning on
30	the first day of coverage under a health benefit plan.

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1	"Preexisting condition exclusion." As defined in section	
2	2701 of the Health Insurance Portability and Accountability Act	
3	<u>of 1996 (Public Law 104-191, 42 U.S.C. § <del>300gg-91)</del> 300GG)</u>	←
4	Pregnancy and conditions for which medical advice, diagnosis,	
5	care or treatment was recommended or received before birth or	
6	within the first 60 days after birth or within the first 60 days	
7	after adoption as a minor child shall not be treated as	
8	conditions described in the definition in section 2701.	
9	"Regulatory Review Act." The act of June 25, 1982 (P.L.633,	←
10	No.181), known as the Regulatory Review Act.	
11	"RATING GEOGRAPHIC AVERAGE RATE." THE ARITHMETICAL AVERAGE	←
12	OF THE LOWEST PREMIUM AND THE CORRESPONDING HIGHEST PREMIUM TO	
13	BE CHARGED BY AN INSURER IN THE SERVICE AREA WHERE THE INSURER	
14	OFFERS SMALL EMPLOYER HEALTH BENEFIT PLANS OR WHERE THE INSURER	
15	HAS A PROVIDER NETWORK.	
16	"Cmall ampleurer " In connection with a group health plan	
16	"Small employer." In connection with a group health plan	
17	with respect to a calendar year and a plan year, an employer who	
17	with respect to a calendar year and a plan year, an employer who	
17 18	with respect to a calendar year and a plan year, an employer who employs an average of at least two but not more than 50 eligible	
17 18 19	with respect to a calendar year and a plan year, an employer who employs an average of at least two but not more than 50 eligible employes on business days during the preceding calendar year and	
17 18 19 20	with respect to a calendar year and a plan year, an employer who employs an average of at least two but not more than 50 eligible employes on business days during the preceding calendar year and who employs at least two eligible employees on the first day of	
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17 18 19 20 21 22 23 24 25 26 27	<pre>with respect to a calendar year and a plan year, an employer who employs an average of at least two but not more than 50 eligible employes on business days during the preceding calendar year and who employs at least two eligible employees on the first day of the plan year. In the case of an employer which was not in existence throughout the preceding calendar year, the determination whether an employer is a small employer shall be based on the average number of eligible employees that it is reasonably expected that the employer will employ on business days in the current calendar year. "Small group health benefit plan." A health benefit plan</pre>	

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1	"Standard plan." One of the health benefit packages
2	established by the Insurance Department in accordance with
3	section 4204.
4	Section 4203. Exemption from general applicability.
5	Sections 4204 and 4206 shall not apply to small group health
6	benefit plans issued, made effective, delivered or renewed in
7	this Commonwealth by any insurer that is part of an insurer
8	group where that insurer group insures or administers health
9	care coverage for less than 1% of the health insurance premiums
10	in the Commonwealth, as measured by NAIC annual statement data.
11	If the NAIC annual statement data does not contain the
12	specificity to demonstrate that the insurer group premium for
13	health insurance is less than 1% of the health insurance premium
14	in the Commonwealth, an insurer group seeking to claim exemption
15	from the requirements of this article shall present additional
16	evidence supported by a statement by an independent $_{ au}$ certified
17	public accountant, utilizing agreed-upon procedures acceptable
18	to the department to demonstrate its market share.
19	Section 4204. Standard plans.
20	(a) ApplicabilityThis section shall apply to all small
21	group health benefit plans issued, made effective, delivered or
22	renewed in this Commonwealth after the effective date of this
23	section.
24	<u>(b) Standard plans required</u>
25	(1) An insurer shall not offer a plan that does not meet
26	the minimum benefits specified in one of the standard plans
27	developed by the department. The department shall consult
28	with insurers in developing the standard plans.
29	(2) The standard plans may not contain any preexisting
30	condition exclusions.

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1	(3) Standard plans may include options for deductibles
2	and cost-sharing if the department determines that the
3	options:
4	(i) Do not dissuade consumers from seeking necessary
5	services.
6	(ii) Promote a balance of the impact of cost-sharing
7	in reducing premiums and in effecting utilization of
8	appropriate services.
9	(iii) Limit the total cost-sharing that may be
10	incurred by an individual in a year.
11	(4) The following apply:
12	(i) The department shall forward notice of the
13	elements of the standard plans to the Legislative
14	Reference Bureau for publication as a notice in the
15	<u>Pennsylvania Bulletin.</u>
16	(ii) An insurer subject to the provisions of this
17	section shall be required to begin offering its standard
18	plans as soon as practicable following the publication
19	but in no event later than 180 days following the
20	publication under subparagraph (i).
21	(5) Each standard plan shall qualify as creditable
22	coverage.
23	(c) Additional benefits
24	(1) An insurer may offer benefits in addition to those
25	<u>in any of its standard plans.</u>
26	(2) Each additional benefit shall:
27	(i) Be offered and priced separately from benefits
28	specified in the standard plan with which the benefits
29	are being offered.
30	(ii) Not have the effect of duplicating any of the

1	benefits in the standard plan with which the benefits are
2	being offered.
3	(iii) Be clearly specified as additions to the
4	standard plan with which the benefits are being offered.
5	(3) The department may prohibit an insurer from offering
6	an additional benefit under this section if the department
7	finds that the additional benefit will be sold in conjunction
8	with one of the insurer's standard plans in a manner designed
9	to promote risk selection or underwriting practices otherwise
10	prohibited under this section or other State law.
11	(D) STANDARD PLAN BULLETINTHE DEPARTMENT SHALL ISSUE A
12	STANDARD PLAN BULLETIN.
13	(E) CONSULTING WITH INSURERS PRIOR TO ISSUANCE OF A
14	BULLETIN, THE DEPARTMENT SHALL CONSULT WITH INSURERS CONCERNING
15	THE DEVELOPMENT OF A STANDARD PLAN BULLETIN.
16	(F) OPEN MEETINGSMEETINGS HELD UNDER SUBSECTION (B) SHALL
17	BE OPEN TO THE PUBLIC.
18	(G) PUBLICATIONTHE DEPARTMENT SHALL PUBLISH THE PROPOSED
19	STANDARD PLAN BULLETIN IN THE PENNSYLVANIA BULLETIN AND SOLICIT
20	PUBLIC COMMENTS FOR A MINIMUM OF 30 DAYS. AFTER CONSIDERATION OF
21	THE COMMENTS IT RECEIVES, THE DEPARTMENT MAY PROCEED TO ADOPT
22	THE FINAL STANDARD PLAN BULLETIN BY PUBLICATION IN THE
23	PENNSYLVANIA BULLETIN. THE DEPARTMENT SHALL INCLUDE ITS
24	RESPONSES TO THE PUBLIC COMMENTS THAT IT RECEIVED CONCERNING THE
25	PROPOSED BULLETIN.
26	Section 4205. Guaranteed availability and renewability of small
27	group health benefit plans.
28	(a) AvailabilityThe availability of each small group
29	health benefit plan offered under this article is subject to the
30	provisions of the act of June 25, 1997 (P.L.295, No.29), known

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1	as the Pennsylvania Health Care Insurance Portability Act.
2	(b) Preexisting conditions Any preexisting condition
3	exclusions for small group health benefit plans shall comply_
4	with section 2701 of Title XXVII of the Public Health Service
5	Act (Public Law 104-191, 42 U.S.C. § <del>300gg-91)</del> 300GG).
6	(c) RenewabilityThe renewability of each small group
7	health benefit plan offered under this article is subject to the
8	provisions of the Pennsylvania Health Care Insurance Portability
9	<u>Act.</u>
10	Section 4206. Health insurance premium rates.
11	(a) ApplicabilityThis section shall apply to all small
12	group health benefit plans that are issued, made effective,
13	delivered or renewed in this Commonwealth after the effective
14	date of this section.
15	(b) Premium rates
16	(1) An insurer shall establish a RATING geographic
17	average rate for plans and shall file the RATING geographic
18	average rates with the department as required by law. The
19	RATING geographic average rate may not be changed more
20	frequently than once every 12 months. An insurer may adjust
21	its RATING geographic average rates for age only.
22	(2) An insurer shall apply the risk adjustment factor
23	under paragraph (1) consistently with respect to all plans
24	subject to this section.
25	(3) An insurer shall not charge a rate that is more than
26	33% above or below the RATING geographic average rate as
27	permitted under paragraph (1). Additional adjustments may be
28	made to reflect the inclusion of additional benefits as
29	specified under section 4204(c) and differences in family
30	composition.

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1	(4) The premium for a small group health benefit plan
2	shall not be adjusted by an insurer more than once each year,
3	except that rates may be changed more frequently to reflect:
4	(i) Changes to the enrollment of the small employer
5	group.
6	(ii) Changes to a small group health benefit plan
7	that have been requested by the small employer.
8	(iii) Changes pursuant to a government order or
9	judicial proceeding.
10	(5) Except for adjustments related to enrollment or
11	benefit changes, any small group receiving a rate increase at
12	renewal shall have that increase limited to a 10% adjustment
13	from the applicable group rate. The applicable group rate is
14	the rate the group was charged in the prior benefit year
15	adjusted for any change in the geographic average rate for
16	the relevant region from the prior year to the current year.
17	(6) Rate changes required by the rate bands in paragraph
18	(3) shall be phased in so that any small group receiving a
19	rate increase at renewal shall have the portion of that rate
20	increase attributable to the implementation of the rate bands
21	in paragraph (3) limited to 10% of the prior rate.
22	(7) An insurer shall adjust the RATING geographic
23	average rate in an additional amount of not less than 5% and
24	not more than 20% for any small employer who participates in
25	GROUP WHO COMPLETES a wellness program. The wellness program
26	<pre>must satisfy THAT SATISFIES minimum standards established by</pre>
27	the department in coordination with the department of health
28	and published. THE DEPARTMENTS WILL PUBLISH THE MINIMUM
29	STANDARDS by notice in the Pennsylvania Bulletin, and may not
30	violate the requirements of the Federal wellness program

1	regulations under 45 CFR § <del>146.121F</del> 146.121 (relating to
2	prohibiting discrimination against participants and
3	<u>beneficiaries based on a health factor).</u>
4	(8) An insurer shall base its rating methods and
5	practices on commonly accepted actuarial assumptions and
6	sound actuarial principles. Rates shall not be excessive,
7	inadequate or unfairly discriminatory.
8	(9) For purposes of this subsection, an insurer's
9	"geographic average rate" for a plan shall refer to a rating
10	methodology that is based on the experience of all risks
11	covered by the plan without regard to health status,
12	occupation or any other factor.
13	(c) Additional rate review and prior approval
14	(1) In conjunction with and in addition to the standards
15	set forth in the act of December 18, 1996 (P.L.1066, No.159),
16	known as the Accident and Health Filing Reform Act, and all
17	other applicable statutory and regulatory requirements, all
18	rate filings shall be subject to prior approval by the
19	department within the 45-day period provided by section 3(f)
20	of the Accident and Health Filing Reform Act.
21	(2) In conjunction with and in addition to the standards
22	set forth under the Accident and Health Filing Reform Act and
23	all other applicable statutory and regulatory requirements,
24	the department may disapprove a rate filing based upon any of
25	the following:
26	(i) The rate is not actuarially sound.
27	(ii) The increase is requested because the insurer
28	has not operated efficiently or has factored in
29	experience that conflicts with recognized best practices
30	in the health care industry, including the allocation of

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1	administrative expenses to the plan on a less favorable
2	basis than expenses are allocated to other health benefit
3	plans.
4	(iii) The increase is requested because the insurer
5	has incurred costs due to failure to follow best
6	practices for cost control, including efforts to promote
7	a reduction in hospital-acquired infections and serious
8	preventable adverse events.
9	(iv) The medical loss ratio for a plan is less than
10	<u>85%.</u>
11	(3) In the event a plan has a medical loss ratio of less
12	than 85%, the department may, in addition to any other
13	remedies available under law, require the insurer to refund
14	the difference to policyholders on a pro rata basis as soon
15	as practicable following receipt of notice from the
16	department of the requirement but in no event later than 120
17	days following receipt of the notice. The department shall
18	establish procedures under which such refunds will be made.
19	(d) ProceduresThe filing and review procedures set forth
20	under the Accident and Health Filing Reform Act shall apply to
21	any filing conducted under this section, except that no filing
22	deemed to meet the requirements of this act shall take effect
23	unless the department receives written notice of the insurer's
24	intent to exercise the right granted under this section at least
25	ten calendar days prior to implementation of rates authorized by
26	this act.
27	Section 4207. College student insurance requirements.
28	<u>(a) Minimum health benefit packageWithin 90 days</u>
29	following the effective date of this section, the department
30	shall establish a minimum health benefit package for full-time

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2postbaccalaureate programs in this Commonwealth and transmit a3description of the package to the Legislative Reference Rureau4for publication in the Pennsylvania Bulletin. As soon as5practicable after the date of publication of the package, but in6no event later than 120 days following the publication, all7insurers shall offer the package as individual coverage8available to students and as group coverage through the9institution. The department may make revisions to the minimum10health benefit package periodically, but no more than one time.11per 12-month period. Each revision shall be implemented by.12insurers as soon as practicable following publication of the13revision in the Pennsylvania Bulletin, but in no event later14than 120 days following such publication.15(b) Required health insurance coverage16(1) Every full-time student enrolled in a public or17private baccalaureate or postbaccalaureate program in this18Commonwealth shall maintain health insurance coverage which19provides the minimum benefit package established under this20section. The coverage shall be maintained throughout the21period of the student 's enrollment.22(2) Every student required to meet the mandatory23coverage to the institution in which the student is enrolled24at least annually, in a manner prescribed by the institution.25(3) Every public or private college or university or26<	1	students enrolled in public or private baccalaureate and
4for publication in the Pennsylvania Bulletin. As soon as.5practicable after the date of publication of the package, but in6no event later than 120 days following the publication, all7insurers shall offer the package as individual coverage8available to students and as group coverage through the.9institution. The department may make revisions to the minimum10health benefit package periodically, but no more than one time.11per 12-month period. Each revision shall be implemented by.12insurers as soon as practicable following publication of the.13revision in the Pennsylvania Bulletin, but in no event later.14than 120 days following such publication.15(b) Required health insurance coverage16(1) Every full-time student enrolled in a public or.17private baccalaureate or postbaccalaureate program in this18Commonwealth shall maintain health insurance coverage which19provides the minimum benefit package established under this20section. The coverage shall be maintained throughout the.21period of the student's enrollment.22(2) Every student required to meet the mandatory.23coverage under this section shall present evidence of such24(3) Every public or private college or university or.25postbaccalaureate program in this Commonwealth shall make.26(3) Every public or private college or a group or individual27postbaccalaureate program in this Commonwealth shall make.28 <td>2</td> <td>postbaccalaureate programs in this Commonwealth and transmit a</td>	2	postbaccalaureate programs in this Commonwealth and transmit a
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29 <u>basis for purchase by students who are required to maintain</u>	27	postbaccalaureate program in this Commonwealth shall make
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30 <u>the coverage under this section.</u>	29	basis for purchase by students who are required to maintain
	30	the coverage under this section.

1	(4) Notwithstanding paragraphs (1), (2) and (3), the
2	requirements of this section may be satisfied if the
3	baccalaureate or postbaccalaureate program provides on-campus
4	student health care coverage equivalent to the minimum
5	benefit package through its own clinics and health care
6	facilities and receives approval from the Department of
7	Education, in consultation with the department, that such
8	coverage is equivalent. The coverage shall provide that the
9	student is covered for hospital admissions and emergency
10	services at facilities throughout this Commonwealth.
11	(c) Effective dateThis section shall apply to public or
12	private baccalaureate or postbaccalaureate program in this
13	<u>Commonwealth beginning the first August 1 following 180 days</u>
14	after the publication of the notice of the elements of the
15	standard plans.
16	(d) Annual certificationEvery public or private
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20090HB0746PN2210

1 <u>Section 4208. Fair marketing standards.</u>

2	Every insurer and producer must meet the following standards,
3	<u>as appropriate:</u>
4	(1) An insurer that offers small group health benefit
5	plans shall offer to small employers all of the small group
6	health benefit plans that the insurer actively markets in
7	this Commonwealth. An insurer shall be considered to be
8	actively marketing a small group health benefit plan if it
9	offers that plan to any small group not currently covered by
10	that insurer.
11	(2) The following shall apply:
12	(i) Except as provided in subparagraph (ii), a
13	producer or an insurer that provides small group health
14	benefit plans shall not encourage or direct a small
15	employer to refrain from filing an application for
16	coverage with the insurer or seek coverage from another
17	insurer because of a health status-related factor or the
18	nature of the industry, occupation or geographic location
19	of the small employer.
20	(ii) The provisions of subparagraph (i) shall not
21	apply with respect to information provided by an insurer
22	or producer to a small employer regarding an established
23	geographic service area or a restricted network provision
24	<u>of an insurer.</u>
25	(3) An insurer that provides small group health benefit
26	plans shall not enter into a contract, agreement or
27	arrangement that provides for or results in a producer's
28	compensation being varied because of a health status-related
29	factor or the nature of the industry or occupation of the
30	small employer.

1	(4) An insurer that provides small group health benefit
2	plans shall not terminate, fail to renew or limit its
3	contract or agreement with a producer for a reason or reasons
4	related to a health status-related factor or occupation of
5	the small employer.
6	(5) A producer or insurer that provides small group
7	health benefit plans shall not induce or encourage a small
8	employer to exclude an employee or the employee's dependents
9	from health coverage or benefits available under the plan.
10	Section 4209. Reporting requirements.
11	(a) Health insurance region small group market shareNot
12	less frequently than March 1 of every calendar year, THE
13	DEPARTMENT MAY REQUIRE each insurer group shall TO file a report 🗧 🗲
14	with the department of the insurer group's small group market
15	share by health insurance region and the small group market
16	share of each insurer within the insurer group by health
17	insurance region, for the immediately preceding calendar year.
18	(b) Health insurance market reportsNot less frequently
19	than March 1 of every calendar year, THE DEPARTMENT MAY REQUIRE
20	each insurer and each insurer group shall TO file the following $\leftarrow$
21	reports with the department:
22	(1) Aggregate financial information for the preceding
23	year derived from each insurer's NAIC annual statement blank
24	or, if unavailable NOT AVAILABLE FROM THE ANNUAL STATEMENT
25	BLANK, from other certifiable records:
26	(i) Amount TOTAL AMOUNT of general administrative
27	expenses, including identification of the five largest
28	nonmedical administrative expenses.
29	(ii) Amount TOTAL AMOUNT of surplus maintained.
30	(iii) Amount TOTAL AMOUNT of reserves maintained for

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1	unpaid claims.
2	(iv) Net TOTAL NET underwriting gain or loss.
3	(v) Insurer's net income after taxes.
4	(2) Market information for the preceding calendar year,
5	derived from each insurer's NAIC annual statement blank or,
6	if unavailable NOT AVAILABLE FROM THE ANNUAL STATEMENT BLANK, $\leftarrow$
7	from other certifiable records, segmented both Statewide and
8	by health insurance region, segregated for the individual
9	market, the small group market and the large group market:
10	(i) Number TOTAL NUMBER of members as of December
11	<u>31.</u>
12	(ii) Number TOTAL NUMBER of member months.
13	(iii) Premiums earned.
14	(iv) Incurred medical claims costs.
15	(v) Medical loss ratio.
16	(vi) Average premium per member per month for the
17	reporting year, derived by dividing TOTAL earned premiums 🗧 🗲
18	by TOTAL member months.
19	(vii) Average premium per member per month for the
20	preceding reporting year, derived by dividing TOTAL
21	earned premiums by TOTAL member months.
22	(viii) A description of each rating method used to
23	determine rates indicating the specific group size for
24	which each method was used.
25	(ix) A listing of all factors used in the rating for
26	each market and the range of these factors.
27	(3) Aggregate market information for the preceding year
28	derived from each insurer's NAIC annual statement blank or,
29	if unavailable NOT THERE AVAILABLE, from other certifiable -
30	records, for covered lives in Pennsylvania by individual

1	market, small group market and large group market:
2	(i) Number TOTAL NUMBER of members covered by
3	entities with administrative services contracts or
4	administrative services-only arrangements.
5	(ii) Number TOTAL NUMBER of members covered by
6	associations or out-of-State trusts covering lives in
7	<u>Pennsylvania.</u>
8	(c) SubmissionEach report required by this section shall
9	be electronically submitted in a format and according to
10	instructions prescribed by the department.
11	(d) Review of reportsBy July 1 of each year, the
12	department shall review the reports provided for under
13	subsection (a) and shall transmit to the Legislative Reference
14	Bureau for publication in the Pennsylvania Bulletin a statement
15	of the status of each insurer within each region in which the
16	insurer provides coverage.
17	(e) Public accessThe department shall make the
18	information reported under this section available to the public
19	through a searchable public Internet website.
20	
	(f) Data callsThe department may issue data calls as
21	(f) Data callsThe department may issue data calls as necessary to fulfill the requirements of this article. Any data
21 22	
	necessary to fulfill the requirements of this article. Any data
22	necessary to fulfill the requirements of this article. Any data calls issued under this section shall be published in the
22 23	necessary to fulfill the requirements of this article. Any data calls issued under this section shall be published in the Pennsylvania Bulletin.
22 23 24	necessary to fulfill the requirements of this article. Any data calls issued under this section shall be published in the Pennsylvania Bulletin. (g) LimitationThe department shall have discretion to
22 23 24 25	<pre>necessary to fulfill the requirements of this article. Any data calls issued under this section shall be published in the Pennsylvania Bulletin. (g) LimitationThe department shall have discretion to modify the reporting requirements of this section by</pre>
22 23 24 25 26	<pre>necessary to fulfill the requirements of this article. Any data calls issued under this section shall be published in the Pennsylvania Bulletin. (g) LimitationThe department shall have discretion to modify the reporting requirements of this section by transmitting notice to the Legislative Reference Bureau for</pre>
22 23 24 25 26 27	<pre>necessary to fulfill the requirements of this article. Any data calls issued under this section shall be published in the Pennsylvania Bulletin. (g) LimitationThe department shall have discretion to modify the reporting requirements of this section by transmitting notice to the Legislative Reference Bureau for publication in the Pennsylvania Bulletin.</pre>

1	or \$5,000 against each insurer group for every day that the
2	report or data is not provided in accordance with this section.
3	(i) DefinitionAs used in this section, specifically for
4	purposes of the reporting required in subsection (b), member
5	means an individual person covered by a health benefit plan, an
6	association or an out-of-State trust. The term includes
7	<u>dependents.</u>
8	Section 4210. Regulations.
9	(a) Implementation and administration The department and
10	the Department of Education may SHALL promulgate regulations as
11	necessary for the implementation and administration of this
12	article.
13	(b) ExemptionExcept for the regulations promulgated under
14	section 4211, the promulgation of regulations under this article
15	by the department or the Department of Education shall, until
16	three years from the effective date of this section, be exempt
17	from the following:
18	(1) Sections 201, 202, 203, 204 and 205 of the
19	Commonwealth Documents Law.
20	(2) The Commonwealth Attorneys Act.
21	(3) The Regulatory Review Act.
22	THE DEPARTMENT MAY PROMULGATE REGULATIONS AS NECESSARY FOR THE
23	IMPLEMENTATION OF THIS ACT.
24	Section 4211. Small employer groups.
25	A group of two or more small employers may join together for
26	the purpose of purchasing small group health benefit plans
27	provided for under this article. The department shall establish
28	certification requirements and promulgate regulations for
29	implementation of this section. The regulations shall, at a
30	minimum, require that purchases made under this section be from

1	an insurer licensed by the department, and may establish the
2	minimum number of small employers that may participate in the
3	group. The regulations may also provide that individuals may
4	participate in the small group health plans.
5	(A) FORMATION AUTHORITYA GROUP OF TWO OR MORE SMALL
6	EMPLOYERS MAY FORM A PURCHASING GROUP FOR THE PURPOSE OF
7	PURCHASING A SMALL GROUP HEALTH BENEFIT PLAN PROVIDED FOR UNDER
8	THIS ARTICLE FROM AN INSURER.
9	(B) CERTIFICATIONNO INSURANCE POLICY MAY BE ISSUED,
10	DELIVERED OR RENEWED TO A PURCHASING GROUP UNLESS THAT
11	PURCHASING GROUP HAS A VALID CERTIFICATION FROM THE DEPARTMENT.
12	(C) REGULATIONSTHE DEPARTMENT MAY PROMULGATE REGULATIONS,
13	INCLUDING CERTIFICATION REQUIREMENTS, AS NECESSARY FOR THE
14	IMPLEMENTATION AND ADMINISTRATION OF THIS SECTION.
15	(D) MINIMUM NUMBER IN GROUPTHE REGULATIONS MAY ESTABLISH
16	A MINIMUM NUMBER OF SMALL EMPLOYERS THAT MAY FORM AND
17	PARTICIPATE IN A PURCHASING GROUP. THE REGULATIONS MAY ALSO
18	PROVIDE THAT INDIVIDUALS MAY PARTICIPATE IN A PURCHASING GROUP.
19	(E) CERTIFICATION SUBJECT TO CRITERIAUNLESS CERTIFICATION
20	REQUIREMENTS ARE PROMULGATED, CERTIFICATION UNDER THIS
21	SUBSECTION SHALL BE SUBJECT TO THE CRITERIA SET FORTH IN SECTION
22	<u>621.2(A)(5.1).</u>
23	(F) APPLICABILITYTHE PROVISIONS OF THIS SECTION SHALL
24	APPLY NOTWITHSTANDING THE PROVISIONS OF SECTION 621.2(A)(2).
25	Section 4212. Enforcement.
26	(a) Determination of violationUpon a determination that a
27	person licensed by the department has violated any provision of
28	this article, the commissioner may, subject to 2 Pa.C.S. Chs. 5
29	Subch. A (relating to practice and procedure of Commonwealth
30	agencies) and 7 Subch. A (relating to judicial review of

1	Commonwealth agency action), do any of the following:
2	(1) Issue an order requiring the person to cease and
3	desist from engaging in the violation.
4	(2) Suspend or revoke or refuse to issue or renew the
5	certificate or license of the offending party or parties.
6	(3) Impose an administrative penalty of up to \$5,000 for
7	each violation.
8	<u>(4) Seek restitution.</u>
9	(5) Impose any other penalty or pursue any other remedy
10	deemed appropriate by the commissioner.
11	(b) Other remediesThe enforcement remedies imposed under
12	this section shall be in addition to any other remedies or
13	penalties that may be imposed by any other statute, including:
14	(1) The act of July 22, 1974 (P.L.589, No.205), known as
15	the Unfair Insurance Practices Act. A violation by any person
16	of this article is deemed an unfair method of competition and
17	an unfair or deceptive act or practice pursuant to the Unfair
18	Insurance Practices Act.
19	(2) The act of December 18, 1996 (P.L.1066, No.159),
20	known as the Accident and Health Filing Reform Act.
21	Section 2. Repeals are as follows:
22	(1) The General Assembly declares that the repeal under
23	paragraph (2) is necessary to effectuate the addition of
24	Article XLII of the act.
25	(2) Section 3 of the act of December 18, 1996 (P.L.1066,
26	No.159), known as the Accident and Health Filing Reform Act,
27	is repealed insofar as it applies to small group health
28	benefit plan rates.
29	(3) All other acts and parts of acts are repealed
30	insofar as they are inconsistent with the addition of Article

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- 1 XLII of the act.
- 2 Section 3. This act shall take effect immediately.