THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 566

Session of 2009

INTRODUCED BY M. SMITH, TURZAI, FRANKEL, GERGELY, HARRIS, MAHER, MUSTIO, SIPTROTH, WAGNER, WALKO AND ROAE, FEBRUARY 26, 2009

REFERRED TO COMMITTEE ON FINANCE, FEBRUARY 26, 2009

AN ACT

- Amending the act of July 28, 1953 (P.L.723, No.230), entitled, as amended, "An act relating to counties of the second class 2 and second class A; amending, revising, consolidating and 3 changing the laws relating thereto, " in employes' retirement 4 system, further defining "compensation"; and further 5 providing for retirement board and for amount of retirement 6 allowances. 7 8 The General Assembly of the Commonwealth of Pennsylvania hereby enacts as follows: Section 1. The definition of "compensation" in section 1701 10 of the act of July 28, 1953 (P.L.723, No.230), known as the 11 12 Second Class County Code, amended July 6, 1984 (P.L.638, No. 13 131), is amended to read: 14 Section 1701. Definitions. -- The following words and phrases 15 as used in this article shall be construed to have the following 16 meaning: 17 18 "Compensation," [pickup] <u>(1) Pickup</u> contributions plus
- 19 salary or wages received per day, weekly, bi-weekly, semi-
- 20 monthly, monthly, annually, or during an official term year.

- 1 (2) For employes hired or reemployed on or after the
- 2 effective date of this clause, the term shall not include
- 3 <u>overtime pay.</u>
- 4 * * *
- 5 Section 2. Section 1703 of the act is amended to read:
- 6 Section 1703. Retirement Board.--The retirement system shall
- 7 be under the sole direction of a board, which shall consist of
- 8 the county [commissioners, the treasurer, the controller,] chief
- 9 executive; one member, who shall be a member of the retirement
- 10 system, appointed by the chief executive with the consent of
- 11 county council; one member, who shall be a member of the
- 12 retirement system, appointed by county council; the controller;
- 13 the treasurer; and two persons elected by ballot from among the
- 14 members of the retirement system[, one to serve for two years
- 15 and one for four years. Following the completion of the initial
- 16 terms, the stated]. The terms of such members shall be four
- 17 years. Ballots shall be mailed to each member of the retirement
- 18 system at least twenty (20) days prior to the date of the
- 19 election. A vacancy occurring during the term of any member of
- 20 the board shall be filled for the unexpired term by the
- 21 appointment or election of a successor in the same manner as his
- 22 predecessor. A majority of the members of the board shall
- 23 constitute a quorum for the transaction of any business.
- 24 Section 3. Section 1712(a) of the act, amended October 30,
- 25 2000 (P.L.616, No.85), is amended to read:
- 26 Section 1712. Amount of Retirement Allowances. -- (a) (1)
- 27 The retirement allowance paid under the provisions of this
- 28 article shall equal fifty per centum of the amount which would
- 29 constitute the average monthly compensation as received by the
- 30 county employe during the highest twenty-four months of the last

- 1 four (4) years of his employment or two years on a bi-weekly pay
- 2 basis in which period of time the said county employe made
- 3 monthly or bi-weekly contributions into the retirement fund
- 4 prior to his or her retirement.
- 5 (2) For employes hired after the effective date of this
- 6 clause, the retirement allowance paid under the provisions of
- 7 this article shall be equal to fifty per centum of the amount
- 8 which would constitute the average monthly compensation as
- 9 received by the county employe during the highest forty-eight
- 10 months of the last eight (8) years of his employment or four (4)
- 11 years on a bi-weekly pay basis in which period of time the
- 12 county employe made monthly or bi-weekly contributions into the
- 13 <u>retirement fund prior to his or her retirement.</u>
- 14 (3) Such average monthly compensation shall include the
- 15 compensation which any county employe would have been entitled
- 16 to and would have received except for deduction from
- 17 compensation due to time spent in serving as an elected State
- 18 official: Provided, That the county and the employe shall make
- 19 monthly contributions based on the last compensation equal to
- 20 the amount the county and he or she would have paid into the
- 21 retirement fund had such compensation been paid by the county.
- 22 In the event an employe, on the effective date of employment
- 23 termination, shall have less than a full year of service for the
- 24 purpose of computing the employe's service time, then the amount
- 25 of the retirement allowance, which would have been computed had
- 26 the employe completed a full twelve-month period for the year of
- 27 the termination of employment, shall be prorated upon a full
- 28 completed month basis for said last year of service. No
- 29 retirement allowance shall be computed on a monthly compensation
- 30 in excess of four thousand three hundred thirty-three dollars

- 1 and thirty-three cents (\$4,333.33) (referred to in this
- 2 subsection as "excess compensation") unless the employe and the
- 3 county have made contributions on all excess compensation
- 4 received by the employe during the five-year period preceding
- 5 the employe's retirement: Provided, That the required
- 6 contribution is paid into the retirement system within ninety
- 7 (90) days of the date of retirement. An employe who retires
- 8 within five (5) years of the effective date of the compensation
- 9 cap removal may elect to satisfy the contribution requirement by
- 10 making a lump sum contribution that is calculated by applying
- 11 the applicable contribution percentage rate to all excess
- 12 compensation received by the employe during the prior five-year
- 13 period on which contributions were not made. Within ninety (90)
- 14 days of such contribution by an employe, contributions shall
- 15 also be made by the county in an amount equal to the amount
- 16 contributed by the employe. The effective date of the cap
- 17 removal is December 31, 1999.
- 18 (4) After the effective date of this amendment, certain
- 19 former county employes who are now receiving a retirement
- 20 allowance shall receive an increase of a certain per centum of
- 21 such retirement allowance, which sum shall be computed on the
- 22 average monthly retirement allowance as heretofore authorized by
- 23 the board.
- 24 (5) The per centum of increase in said monthly retirement
- 25 allowance shall be a flat 10 per centum increase with the
- 26 maximum amount not to exceed forty-five dollars (\$45.00) per
- 27 month.
- 28 (6) Any employe who earns in excess of ten thousand eight
- 29 hundred dollars (\$10,800) per annum and shall retire during the
- 30 period from January 1, 1973 to December 31, 1981 shall pay, as a

- 1 condition to the payment of any benefits hereunder a lump sum
- 2 contribution into the retirement fund, which contribution shall
- 3 be computed as follows:
- 4 (i) The difference between ten thousand eight hundred
- 5 dollars (\$10,800) and the annual salary of the employe
- 6 multiplied by the number of years during which he was not an
- 7 employe of the county for the period aforesaid and upon that
- 8 amount the sum of two per centum which shall be the lump sum
- 9 contribution as required herein.
- 10 <u>(ii)</u> No person who is reemployed as a county employe shall
- 11 be eligible to receive the benefit of a retirement allowance
- 12 plus a service increment, if any, until he or she shall have
- 13 made at least twenty-four monthly or fifty-two bi-weekly
- 14 contributions into the retirement fund subsequent to his or her
- 15 reemployment. The foregoing provisions shall not have a
- 16 retroactive application and shall apply only to present and
- 17 future county employes. The rate required to be paid in
- 18 accordance with this provision shall apply to present county
- 19 employes notwithstanding the rate of contribution that the
- 20 present county employe has made into the retirement fund.
- 21 * * *
- 22 Section 4. This act shall take effect in 60 days.