

THE GENERAL ASSEMBLY OF PENNSYLVANIA

SENATE BILL

No. 655 Session of  
2007

INTRODUCED BY LOGAN, BOSCOLA, FONTANA, CORMAN, TARTAGLIONE,  
STOUT, COSTA, KITCHEN, O'PAKE, McILHINNEY, FERLO, STACK,  
RAFFERTY, C. WILLIAMS, LAVALLE, KASUNIC, WOZNIAK AND  
WASHINGTON, MARCH 22, 2007

REFERRED TO LABOR AND INDUSTRY, MARCH 22, 2007

AN ACT

1 Amending the act of November 26, 1978 (P.L.1212, No.286),  
2 entitled "An act authorizing an employee to inspect certain  
3 personnel files of his employer," requiring an employer to  
4 provide notification to its employees of telephone call  
5 monitoring.

6 The General Assembly of the Commonwealth of Pennsylvania  
7 hereby enacts as follows:

8 Section 1. The title of the act of November 26, 1978  
9 (P.L.1212, No.286), referred to as the Inspection of Employment  
10 Records Law, is amended to read:

11 AN ACT

12 Authorizing an employee to inspect certain personnel files of  
13 his employer; and requiring an employer to provide  
14 notification to its employees of telephone call monitoring.

15 Section 2. The act is amended by adding a section to read:

16 Section 2.2. Notification to employee of telephone call  
17 monitoring.

18 An employer which engages in the monitoring of the telephone

1 calls of its employees shall notify any employee when the  
2 employee's telephone call is being monitored by the employer.  
3 The notification may be made orally or by the installation of a  
4 monitor on the employee's telephone so that the employee is  
5 advised when the employee's telephone call is being monitored.

6       Section 3. This act shall take effect immediately.