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## THE GENERAL ASSEMBLY OF PENNSYLVANIA

## SENATE BILL

No. 596

Session of 2007

INTRODUCED BY ORIE, BOSCOLA, LOGAN, RAFFERTY, FOLMER, GORDNER, LAVALLE, BROWNE, COSTA, FERLO, PIPPY, BAKER, EARLL, RHOADES, GREENLEAF, WOZNIAK, D. WHITE, SCARNATI, WONDERLING, BRUBAKER, McILHINNEY, FONTANA, PUNT, REGOLA AND C. WILLIAMS, MARCH 20, 2007

SENATOR BROWNE, FINANCE, AS AMENDED, FEBRUARY 11, 2008

## AN ACT

Amending Titles 24 (Education) and 71 (State Government) of the Pennsylvania Consolidated Statutes, adding and amending 2 3 certain definitions; prohibiting creation of local government police employee retirement systems; providing for mandatory 4 5 membership of local government police employees; revising general municipal pension system State aid; and providing for supplemental local government police benefit accumulation 7 plans and for local government contributions and guarantees. 8 9 The General Assembly finds and declares as follows:

- (1) A number of police employee retirement systems established and administered by local governments in this Commonwealth are encountering serious problems of rising costs caused, in part, by the lack of sufficient members to provide a sound basis for computing contribution requirements over an extended period of time.
- (2) Divergent provisions among these systems preclude the opportunity of local government police employees to transfer from one local government employer to another.
- (3) Similarly situated local government police employees

- are eliqible for dissimilar retirement benefits.
- 2 (4) There are substantial inefficiencies in the 3 administration of local government police employee retirement
- 5 (5) The great number of local government police employee 6 retirement systems make adequate monitoring difficult and 7 expensive.
- 8 (6) The anticipated gains from consolidation are found 9 to exceed expected costs.
- 10 (7) It is the purpose of this act to provide for the
  11 systematic transition of existing individual local government
  12 police employee retirement systems into a single State13 administered system of a size, scope and structure that will
  14 assure:
- 15 (i) Fiscal and actuarial stability.
- 16 (ii) An adequate, uniform and certain level of
  17 financial security protections for local government
  18 police employees.
- 19 (iii) A properly funded local government police 20 employee retirement system.
  - (iv) An economy of scale in administrative costs.
- (v) Improved public employee mobility.
- 23 (vi) A pooled and prudent investment of assets.
- (vii) Procedures for an orderly and equitable
  transfer of assets and liabilities from any superseded
  local government police employee system into the
  Government Employees' Retirement System.
- 28 (viii) An adequate and consistent level of 29 membership services for local government police 30 employees.

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systems.

- 1 The General Assembly of the Commonwealth of Pennsylvania
- 2 hereby enacts as follows:
- 3 Section 1. The definitions of "eligibility points,"
- 4 "inactive member," "multiple service," "State Employees'
- 5 Retirement System" and "State service" in section 8102 of Title
- 6 24 of the Pennsylvania Consolidated Statutes are amended and the
- 7 section is amended by adding definitions to read:
- 8 § 8102. Definitions.
- 9 The following words and phrases when used in this part shall
- 10 have, unless the context clearly indicates otherwise, the
- 11 meanings given to them in this section:
- 12 \* \* \*
- 13 "Eligibility points." Points which are accrued by an active
- 14 member or a multiple service member who is an active member of
- 15 the [State] Government Employees' Retirement System for credited
- 16 service and are used in the determination of eligibility for
- 17 benefits as provided in section 8306 (relating to eligibility
- 18 points).
- 19 \* \* \*
- 20 "Government Employees' Retirement System." The retirement
- 21 system established under 71 Pa.C.S. (relating to State
- 22 Government).
- 23 "Government service." Service rendered as a government
- 24 employee and credited as service in the Government Employees'
- 25 Retirement System.
- 26 \* \* \*
- 27 "Inactive member." A member for whom no pickup contributions
- 28 are being made, except in the case of an active member for whom
- 29 such contributions otherwise required for current school service
- 30 are not being made solely by reason of any provision of this

- 1 part relating to the limitations under section 401(a)(17) or
- 2 415(b) of the Internal Revenue Code of 1986 (Public Law 99-514,
- 3 26 U.S.C. § 401(a)(17) or 415(b)), who has accumulated
- 4 deductions standing to his credit in the fund and for whom
- 5 contributions have been made within the last two school years or
- 6 a multiple service member who is active in the [State]
- 7 <u>Government</u> Employees' Retirement System.
- 8 \* \* \*
- 9 "Multiple service." Credited service of a member who has
- 10 elected to combine his credited service in both the Public
- 11 School Employees' Retirement System and the [State] Government
- 12 Employees' Retirement System.
- 13 \* \* \*
- 14 ["State Employees' Retirement System." The retirement system
- 15 established by the act of June 27, 1923 (P.L.858, No.331) and
- 16 codified by the act of June 1, 1959 (P.L.392, No.78) and by Part
- 17 XXV of Title 71 (relating to retirement for State employees and
- 18 officers), added March 1, 1974 (P.L.125, No.31).
- 19 "State service." Service rendered as a State employee and
- 20 credited as service in the State Employees' Retirement System.]
- 21 \* \* \*
- 22 Section 2. Sections 8301(a)(1), 8303(c), 8306(a), 8346(d),
- 23 8501(d), 8503(c), 8504, 8505(b), 8506(d), (e), (g) and (h) and
- 24 8507(a), (c) and (d) of Title 24 are amended to read:
- 25 § 8301. Mandatory and optional membership.
- 26 (a) Mandatory membership.--Membership in the system shall be
- 27 mandatory as of the effective date of employment for all school
- 28 employees except the following:
- 29 (1) Any officer or employee of the Department of
- 30 Education, State-owned educational institutions, community

- 1 colleges, area vocational-technical schools, technical
- 2 institutes, or the Pennsylvania State University and who is a
- 3 member of the [State] <u>Government</u> Employees' Retirement System
- 4 or a member of another retirement program approved by the
- 5 employer.
- 6 \* \* \*
- 7 § 8303. Eligibility points for retention and reinstatement of
- 8 service credits.
- 9 \* \* \*
- 10 (c) Purchase of previous creditable service. -- Every active
- 11 member of the system or a multiple service member who is an
- 12 active member of the [State] <u>Government</u> Employees' Retirement
- 13 System on or after the effective date of this part may purchase
- 14 credit and receive eligibility points:
- 15 (1) as a member of Class T-C for previous school service
- or creditable nonschool service; or
- 17 (2) as a member of Class T-D for previous school
- 18 service, provided the member elects to become a Class T-D
- 19 member pursuant to section 8305.1 (relating to election to
- 20 become a class T-D member);
- 21 upon written agreement by the member and the board as to the
- 22 manner of payment of the amount due for credit for such service;
- 23 except, that any purchase for reinstatement of service credit
- 24 shall be for all service previously credited.
- 25 § 8306. Eligibility points.
- 26 (a) General rule. -- An active member of the system shall
- 27 accrue one eligibility point for each year of credited service
- 28 as a member of the school or [State] government retirement
- 29 system. A member shall accrue an additional two-thirds of an
- 30 eligibility point for each year of Class D-3 credited service

- 1 under the [State] Government Employees' Retirement System. In
- 2 the case of a fractional part of a year of credited service, a
- 3 member shall accrue the corresponding fractional portion of an
- 4 eligibility point.
- 5 \* \* \*
- 6 § 8346. Termination of annuities.
- 7 \* \* \*
- 8 (d) Elimination of the effect of frozen present value. --
- 9 (1) An annuitant who returns to school service and earns
- three eligibility points by performing credited school
- service following the most recent period of receipt of an
- annuity under this part, or an annuitant who enters [State]
- 13 <u>government</u> service and:
- 14 (i) is a multiple service member; or
- 15 (ii) who elects multiple service membership, and
- earns three eligibility points by performing credited [State]
- 17 government service or credited school service following the
- 18 most recent period of receipt of an annuity under this part,
- 19 and who had the present value of his annuity frozen in
- 20 accordance with subsection (a), shall qualify to have the
- 21 effect of the frozen present value resulting from all
- 22 previous periods of retirement eliminated, provided that all
- 23 payments under Option 4 and annuity payments payable during
- 24 previous periods of retirement plus interest as set forth in
- 25 paragraph (3) shall be returned to the fund in the form of an
- 26 actuarial adjustment to his subsequent benefits or in such
- form as the board may otherwise direct.
- 28 (2) Upon subsequent discontinuance of service and the
- filing of an application for an annuity, a former annuitant
- 30 who qualifies to have the effect of a frozen present value

eliminated under this subsection shall be entitled to receive the higher of either:

- (i) an annuity (prior to optional modification) calculated as if the freezing of the former annuitant's account pursuant to subsection (a) had not occurred, adjusted according to paragraph (3), provided that a former annuitant of the system or a former annuitant of the [State] Government Employees' Retirement System who retired under a provision of law granting additional service credit if termination of school or [State] government service or retirement occurred during a specific period of time shall not be permitted to retain the additional service credit under the prior law when the annuity is computed for his most recent retirement; or
- (ii) an annuity (prior to optional modification) calculated as if the former annuitant did not qualify to have the effect on the frozen present value eliminated, unless the former annuitant notifies the board in writing by the later of the date the application for annuity is filed or the effective date of retirement that the former annuitant wishes to receive the lower annuity.
- value of the maximum single life annuity that a member may be entitled to receive that occurs as a result of any other provision of law, the present value of the maximum single life annuity shall be reduced by all amounts paid or payable to him during all previous periods of retirement plus interest on these amounts until the date of subsequent retirement. The interest for each year shall be calculated

- 1 based upon the annual interest rate adopted for that school
- 2 year by the board for the calculation of the normal
- 3 contribution rate pursuant to section 8328(b) (relating to
- 4 actuarial cost method).
- 5 § 8501. Public School Employees' Retirement Board.
- 6 \* \* \*
- 7 (d) Compensation and expenses. -- The members of the board who
- 8 are members of the system shall serve without compensation.
- 9 Members of the board who are members of the system and who are
- 10 employed by a governmental entity shall not suffer loss of
- 11 salary or wages through serving on the board. The board, on
- 12 request of the employer of any member of the board who is an
- 13 active professional or nonprofessional member of the system, may
- 14 reimburse such employer for the salary or wages of the member,
- 15 or for the cost of employing a substitute for such member, while
- 16 the member is necessarily absent from employment to execute the
- 17 duties of the board. The members of the board who are not
- 18 members of either the school system or the [State] Government
- 19 Employees' Retirement System may be paid \$100 per day when
- 20 attending meetings and all board members shall be reimbursed for
- 21 any necessary expenses. However, when the duties of the board as
- 22 mandated are not executed, no compensation or reimbursement for
- 23 expenses of board members shall be paid or payable during the
- 24 period in which such duties are not executed.
- 25 \* \* \*
- 26 § 8503. Duties of board to advise and report to employers and
- members.
- 28 \* \* \*
- 29 (c) Purchase of credit for previous service. -- Upon receipt
- 30 of an application from an active member or a [State] government

- 1 employee with multiple service credit to purchase credit for
- 2 previous school or creditable nonschool service, the board shall
- 3 determine and certify to the member the amount required to be
- 4 paid by the member. When necessary, the board shall certify to
- 5 the proper employer the amount which would have been paid
- 6 together with statutory interest into the State accumulation
- 7 account had such employee been an active member in the system
- 8 during said period.
- 9 \* \* \*
- 10 § 8504. Duties of board to report to State Employees'
- 11 Retirement Board <u>and Local Government Police</u>
- 12 <u>Employees' Retirement Board</u>.
- 13 (a) Multiple service membership of school employees.--Upon
- 14 receipt of an application for membership in the system of a
- 15 school employee who is a former [State] government employee and
- 16 who has elected multiple service membership, the board shall
- 17 advise the State Employees' Retirement Board or the Local
- 18 Government Police Employees' Retirement Board, or both,
- 19 accordingly.
- 20 (b) Multiple service membership of [State] government
- 21 employees.--Upon receipt of notification from the State
- 22 Employees' Retirement Board or the Local Government Police
- 23 <u>Employees' Retirement Board</u> that a former school employee has
- 24 become an active member in the [State] Government Employees'
- 25 Retirement System and has elected to receive credit for multiple
- 26 service, the board shall certify to the State Employees'
- 27 Retirement Board or the Local Government Police Employees'
- 28 Retirement Board and concurrently to the member:
- 29 (1) The total credited service in the system and the
- 30 number of years and fractional part of a year of service

- 1 credited in each class of service.
- 2 (2) The annual compensation received each school year by 3 the member for credited school service.
- 4 (3) The amount of the deductions and the period over
  5 which they are to be made if the member has elected payroll
  6 deductions pursuant to section 8323 (relating to member
  7 contributions for creditable school service) or 8324
  8 (relating to contributions for purchase of credit for
- 10 (c) Applications for benefits for [State] government
- 11 employees. -- Upon receipt of notification and the required data
- 12 from the State Employees' Retirement Board or the Local
- 13 Government Police Employees' Retirement Board that a former
- 14 school employee who elected multiple service has applied for a
- 15 [State] government employee's retirement benefit or, in the
- 16 event of his death, his legally constituted representative has
- 17 applied for such benefit, the board shall:

creditable nonschool service).

- 18 (1) Certify to the State Employees' Retirement Board or
  19 the Local Government Police Employees' Retirement Board:
- 20 (i) The salary history as a member of the Public
  21 School Employees' Retirement System and the final average
  22 salary as calculated on the basis of the compensation
  23 received as a [State] government and school employee.
  - (ii) The annuity or benefit which the member or his beneficiary is entitled to receive under this part and modified according to the option selected.
- 27 (2) Transfer to the State Employees' Retirement Fund or
  28 the Local Government Police Employees' Retirement Fund the
  29 accumulated deductions standing to such member's credit and
  30 the actuarial reserve required on account of the member's

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- 1 years of credited service in the school system and his final
- 2 average salary determined on the basis of his compensation in
- 3 both systems.
- 4 § 8505. Duties of board regarding applications and elections of
- 5 members.
- 6 \* \* \*
- 7 (b) [State] <u>Government</u> employees electing multiple service
- 8 status. -- Upon receipt of notification from the State Employees'
- 9 Retirement Board or the Local Government Police Employees'
- 10 Retirement Board that a former school employee has become an
- 11 active member in the [State] Government Employees' Retirement
- 12 System and has elected to become a member with multiple service
- 13 status, the board shall:
- 14 (1) In case of a member who is receiving an annuity from
- 15 the system:
- 16 (i) Discontinue payments, transfer the present value
- of the member's annuity at the time of entering State
- 18 service, plus the amount withdrawn in a lump sum payment,
- on or after the date of entering [State] government
- 20 service, pursuant to section 8345 (relating to member's
- options), with statutory interest to date of transfer,
- 22 minus the amount to be returned to the board on account
- of return to service that the board has determined is to
- 24 be credited in the members' savings account, from the
- annuity reserve account to the members' savings account
- and resume crediting of statutory interest on the amount
- 27 restored to his credit.
- 28 (ii) Transfer the balance of the present value of
- the total annuity, minus the amount to be returned to the
- 30 board on account of return to service that the board has

determined is to be credited in the State accumulation account, from the annuity reserve account to the State accumulation account.

- (iii) Certify to the member the amount of lump sum and annuity payments with statutory interest the member is to return to the board and, of those amounts, which amount shall be credited to the members' savings account and credited with statutory interest as such payments are returned and which amount shall be credited to the State accumulation account.
- (2) In case of a member who is not receiving an annuity from the system and who has not withdrawn his accumulated deductions, continue or resume the crediting of statutory interest on his accumulated deductions.
- 15 (3) In case of a member who is not receiving an annuity 16 from the system and his accumulated deductions were 17 withdrawn, certify to the member the accumulated deductions 18 as they would have been at the time of his separation had he 19 been a full coverage member together with statutory interest for all periods of subsequent [State] government and school 20 service to the date of repayment. Such amount shall be 21 22 restored by him and shall be credited with statutory interest 23 as such payments are restored.
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- 25 § 8506. Duties of employers.
- 26 \* \* \*
- 27 (d) New employees subject to mandatory membership. -- Upon the
- 28 assumption of duties of each new school employee whose
- 29 membership in the system is mandatory, the employer shall no
- 30 later than 30 days thereafter cause an application for

- 1 membership, which application shall include the employee's home
- 2 address, birthdate certified by the employer, previous school or
- 3 [State] government service and any other information requested
- 4 by the board, and a nomination of beneficiary to be made by such
- 5 employee and filed with the board and shall make pickup
- 6 contributions from the effective date of school employment.
- 7 (e) New employees subject to optional membership. -- The
- 8 employer shall inform any eligible school employee whose
- 9 membership in the system is not mandatory of his opportunity to
- 10 become a member of the system provided that he elects to
- 11 purchase credit for all such continuous creditable service. If
- 12 such employee so elects, the employer shall no later than 30
- 13 days thereafter cause an application for membership which
- 14 application shall include the employee's home address, birthdate
- 15 certified by the employer, previous school or [State] government
- 16 service and any other information requested by the board, and a
- 17 nomination of beneficiary to be made by him and filed with the
- 18 board and shall cause proper contributions to be made from the
- 19 date of election of membership.
- 20 \* \* \*
- 21 (g) Former [State] government employee contributors.--The
- 22 employer shall, upon the employment of a former member of the
- 23 [State] <u>Government</u> Employees' Retirement System who is not an
- 24 annuitant of the [State] Government Employees' Retirement
- 25 System, advise such employee of his right to elect multiple
- 26 service membership within 30 days of entry into the system and,
- 27 in the case any such employee who so elects has withdrawn his
- 28 accumulated deductions, require him to restore his accumulated
- 29 deductions as they would have been at the time of his separation
- 30 had he been a full coverage member, together with statutory

- 1 interest for all periods of subsequent [State] government and
- 2 school service to date of repayment. The employer shall advise
- 3 the board of such election.
- 4 (h) Former [State] government employee annuitants.--The
- 5 employer shall, upon the employment of an annuitant of the
- 6 [State] Government Employees' Retirement System who applies for
- 7 membership in the system, advise such employee that he may elect
- 8 multiple service membership within 365 days of entry into the
- 9 system and that if he so elects his annuity from the [State]
- 10 <u>Government</u> Employees' Retirement System will be discontinued
- 11 effective upon the date of his return to school service and,
- 12 upon termination of school service and application for an
- 13 annuity, the annuity will be adjusted in accordance with section
- 14 8346 (relating to termination of annuities). The employer shall
- 15 advise the board of such election.
- 16 \* \* \*
- 17 § 8507. Rights and duties of school employees and members.
- 18 (a) Information on new employees.--Upon his assumption of
- 19 duties, each new school employee shall furnish his employer with
- 20 a complete record of his previous school or [State] government
- 21 service, or creditable nonschool service, proof of his date of
- 22 birth, his home address, his current status in the system and in
- 23 the [State] Government Employees' Retirement System and such
- 24 other information as the board may require. Willful failure to
- 25 provide the information required by this subsection to the
- 26 extent available or the provision of erroneous information upon
- 27 entrance into the system shall result in the forfeiture of the
- 28 right of the member to subsequently assert any right to benefits
- 29 based on erroneous information or on any of the required
- 30 information which he failed to provide. In any case in which the

- 1 board finds that a member is receiving an annuity based on false
- 2 information, the additional amounts received predicated on such
- 3 false information together with statutory interest doubled and
- 4 compounded shall be deducted from the present value of any
- 5 remaining benefits to which the member is legally entitled and
- 6 such remaining benefits shall be correspondingly decreased.
- 7 \* \* \*
- 8 (c) Multiple service membership. -- Any active member who was
- 9 formerly an active member in the [State] <u>Government</u> Employees'
- 10 Retirement System may elect to become a multiple service member.
- 11 Such election shall occur no later than 365 days after becoming
- 12 an active member in this system.
- 13 (d) Credit for previous service or change in membership
- 14 status. -- Any active member or multiple service member who is a
- 15 [State] government employee who desires to receive credit for
- 16 his previous school service or creditable nonschool service to
- 17 which he is entitled, or a member of Class T-A or Class T-B who
- 18 desires to become a member of Class T-C, or a joint coverage
- 19 member who desires to become a full coverage member shall so
- 20 notify the board. Upon written agreement by the member and the
- 21 board as to the manner of payment of the amount due, the member
- 22 shall receive credit for such service as of the date of such
- 23 agreement subject to the provisions of section 8325 (relating to
- 24 incomplete payments).
- 25 \* \* \*
- 26 Section 3. Section 5101 of Title 71 is amended to read:
- 27 § 5101. Short title of part.
- This part shall be known and may be cited as the ["State]
- 29 <u>Government</u> Employees' Retirement Code.["]
- 30 Section 4. Section 5102 of Title 71, amended October 27,

- 1 2006 (P.L.1177, No.120), is amended to read:
- 2 § 5102. Definitions.
- 3 The following words and phrases as used in this part, unless
- 4 a different meaning is plainly required by the context, shall
- 5 have the following meanings:
- 6 "Academic administrator." A management employee in the field
- 7 of public education whose work is directly related to academic
- 8 instruction, excluding any employee in a position that is
- 9 nonacademic in nature, such as, without limitation, a position
- 10 that relates to admissions, financial aid, counseling,
- 11 secretarial and clerical services, records management, housing,
- 12 food service, maintenance and security.
- "Active member." A [State] government employee, or a member
- 14 on leave without pay, for whom pickup contributions are being
- 15 made to [the] either fund or for whom such contributions
- 16 otherwise required for current [State] government service are
- 17 not being made solely by reason of section 5502.1 (relating to
- 18 waiver of regular member contributions and Social Security
- 19 integration member contributions) or any provision of this part
- 20 relating to the limitations under section 401(a)(17) or section
- 21 415(b) of the Internal Revenue Code of 1986 (Public Law 99-514,
- 22 26 U.S.C. § 401(a)(17) or 415(b)).
- 23 "Actuarial increase factor." A factor calculated at the
- 24 member's birthday by dividing the cost of a dollar annuity based
- 25 on the age of the member on the member's immediately previous
- 26 birthday by the cost of a one-year deferred dollar annuity
- 27 calculated at that same age. Unless the member terminates State
- 28 or school service on the member's birthday, the actuarial
- 29 increase factor for the year of termination shall be adjusted
- 30 by:

- 1 (1) subtracting one from the calculated factor; then
- 2 (2) dividing the difference by twelve; then
- 3 (3) multiplying the resulting quotient by the number of
- 4 whole months between the member's immediately previous
- 5 birthday and the date of termination of service; then
- 6 (4) adding one to the resulting product.
- 7 "Actuarially equivalent." Equal present values, computed on
- 8 the basis of statutory interest and the mortality tables adopted
- 9 by the board.
- 10 "Actuary." The consultant to the board who shall be:
- 11 (1) a member of the American Academy of Actuaries; or
- 12 (2) an individual who has demonstrated to the
- 13 satisfaction of the Insurance Commissioner of Pennsylvania
- that he has the educational background necessary for the
- practice of actuarial science and has had at least seven
- 16 years of actuarial experience; or
- 17 (3) a firm, partnership, or corporation of which at
- least one member meets the requirements of (1) or (2).
- 19 "Additional accumulated deductions." The total of the
- 20 additional member contributions paid into the fund on account of
- 21 current service or previous [State] government or creditable
- 22 nonstate service, together with the statutory interest credited
- 23 thereon until the date of termination of service. In the case of
- 24 a vestee, statutory interest shall be credited until the
- 25 effective date of retirement. A member's account shall not be
- 26 credited with statutory interest for more than two years during
- 27 a leave without pay.
- 28 "Alternate payee." Any spouse, former spouse, child or
- 29 dependent of a member who is recognized by a domestic relations
- 30 order as having a right to receive all or a portion of the

- 1 moneys payable to that member under this part.
- 2 "Alternative investment." An investment in a private equity
- 3 fund, private debt fund, venture fund, real estate fund, hedge
- 4 fund or absolute return fund.
- 5 "Alternative investment vehicle." A limited partnership,
- 6 limited liability company or any other legal vehicle for
- 7 authorized investments under section 5931(i) (relating to
- 8 management of fund and accounts) through which the system makes
- 9 an alternative investment.
- 10 "Annuitant." Any member on or after the effective date of
- 11 retirement until his annuity is terminated.
- 12 "Approved domestic relations order." Any domestic relations
- 13 order which has been determined to be approved in accordance
- 14 with section 5953.1 (relating to approval of domestic relations
- 15 orders).
- 16 "Average noncovered salary." The average of the amounts of
- 17 compensation received each calendar year since January 1, 1956
- 18 exclusive of the amount which was or could have been covered by
- 19 the Federal Social Security Act, 42 U.S.C. § 301 et seq., during
- 20 that portion of the member's service since January 1, 1956 for
- 21 which he has received social security integration credit.
- "Basic contribution rate." Five percent (5%), except that in
- 23 no case shall any member's rate, excluding the rate for social
- 24 security integration credit, be greater than his contribution
- 25 rate on the effective date of this part so long as he does not
- 26 elect additional coverage or membership in another class of
- 27 service.
- 28 "Beneficiary." The person or persons last designated in
- 29 writing to the board by a member to receive his accumulated
- 30 deductions or a lump sum benefit upon the death of such member.

- 1 "Board." The State Employees' Retirement Board [or], the
- 2 State Employes' Retirement Board or the Local Government Police
- 3 <u>Employees' Retirement Board.</u>
- 4 <u>"Boards." The State Employees' Retirement Board and the</u>
- 5 <u>Local Government Police Employees' Retirement Board.</u>
- 6 "Class of service multiplier."
- 7 Class of Service Multiplier
- 8 A 1
- 9 AA for all purposes
- 10 except
- 11 calculating regular
- 12 member contributions
- on compensation
- 14 paid prior to
- 15 January 1, 2002 1.25
- 16 AA for purposes
- 17 of calculating
- 18 regular member
- 19 contributions
- on compensation
- 21 paid prior to
- 22 January 1, 2002 1
- 23 B .625
- 24 C 1
- 25 D 1.25
- 26 D-1 prior to
- 27 January 1, 1973 1.875
- 28 D-1 on and
- 29 subsequent to
- 30 January 1, 1973 1.731

1	D-2	prior to		
2		January 1, 1973	2.5	
3	D-2	on and		
4		subsequent to		
5		January 1, 1973	1.731	
6	D-3	prior to		
7		January 1, 1973	3.75	
8	D-3	on and		
9		subsequent to		
10		January 1, 1973	1.731	except prior to December
11				1, 1974 as applied to any
12				additional legislative
13				compensation as an officer
14				of the General Assembly
15			3.75	
16	D-4	for all purposes		
17		except		
18		calculating		
19		regular member		
20		contributions		
21				
		on compensation		
22		on compensation paid prior to		
			1.5	
22	D-4	paid prior to	1.5	
22 23	D-4	paid prior to July 1, 2001	1.5	
22 23 24	D-4	paid prior to  July 1, 2001  for purposes of	1.5	
<ul><li>22</li><li>23</li><li>24</li><li>25</li></ul>	D-4	paid prior to  July 1, 2001  for purposes of  calculating	1.5	
<ul><li>22</li><li>23</li><li>24</li><li>25</li><li>26</li></ul>	D-4	paid prior to July 1, 2001 for purposes of calculating regular member	1.5	
<ul><li>22</li><li>23</li><li>24</li><li>25</li><li>26</li><li>27</li></ul>	D-4	paid prior to July 1, 2001 for purposes of calculating regular member contributions	1.5	

1	E, E-1	prior to		
2		January 1, 1973	2	for each of the first ten
3				years of judicial service,
4				and
5			1.5	for each subsequent year
6				of judicial service
7	E, E-1	on and		
8		subsequent to		
9		January 1, 1973	1.50	for each of the first
10				ten years of judicial
11				service and
12			1.125	for each subsequent year
13				of judicial service
14	E-2	prior to		
15		September 1, 1973	1.5	
16	E-2	on and		
17		subsequent to		
18		September 1, 1973	1.125	
19	G		0.417	
20	Н		0.500	
21	I		0.625	
22	J		0.714	
23	K		0.834	
24	L		1.000	
25	M		1.100	
26	N		1.250	
27	T-C (P	ublic School	1	
28	Em	ployees'		
29	Re	tirement Code)		
30	<u>P-1</u>	1	.25	for each of the

1				-	first 20 years of
2				-	local government
3				-	public safety service,
4					and
5				1	for each subsequent
6				-	year of local
7				-	government public
8				-	safety service
9	<u>P-2</u>			1.125	for each year of
10				-	local government
11				-	public safety
12				-	<u>service</u>
13	<u>P-3</u>			1	for each year of local
14					government public
15				-	safety service
16	<u>P-4</u>			.875	for each year of
17				-	local government
18				-	public safety
19				-	<u>service</u>
20	"Commiss	ioner."	The Commis	sione	r of the Internal Revenue
21	l Service.				
22	"Compensation." Pickup contributions plus remuneration				
23	actually received as a [State] government employee excluding				
24	refunds for expenses, contingency and accountable expense				
25	allowances, and excluding any severance payments or payments for				
26	unused vacation or sick leave: Provided, however, That				
27	compensation received <u>as a State employee</u> prior to January 1,				
28	1973, shall be subject to the limitations for retirement				
29	purposes in effect December 31, 1972, if any: Provided further,				2, if any: Provided further,
30	That the li	mitation	under sect	ion 4	01(a)(17) of the Internal
200	700050651750			0.0	

- 1 Revenue Code of 1986 (Public Law 99-514, 26 U.S.C. § 401(a)(17))
- 2 taken into account for the purpose of member contributions,
- 3 including any additional member contributions in addition to
- 4 regular or joint coverage member contributions and Social
- 5 Security integration contributions, regardless of class of
- 6 service, shall apply to each member who first became a member of
- 7 the [State] Government Employees' Retirement System on or after
- 8 January 1, 1996, and who by reason of such fact is a noneligible
- 9 member subject to the application of the provisions of section
- 10 5506.1(a) (relating to annual compensation limit under IRC §
- 11 401(a)(17)).
- 12 "Concurrent service." Service credited in more than one
- 13 class of service during the same period of time.
- 14 "Correction officer." Any full-time <u>State</u> employee assigned
- 15 to the Department of Corrections or the Department of Public
- 16 Welfare whose principal duty is the care, custody and control of
- 17 inmates or direct therapeutic treatment, care, custody and
- 18 control of inmates of a penal or correctional institution,
- 19 community treatment center, forensic unit in a State hospital or
- 20 secure unit of a youth development center operated by the
- 21 Department of Corrections or by the Department of Public
- 22 Welfare.
- 23 "County service." Service credited in a retirement system or
- 24 pension plan established or maintained by a county to provide
- 25 retirement benefits for its employees to the account of county
- 26 employees who are transferred to State employment and become
- 27 State employees pursuant to 42 Pa.C.S. § 1905 (relating to
- 28 county-level court administrators) regardless of whether the
- 29 service was performed for the county or another employer or
- 30 allowed to be purchased in the county retirement system or

- 1 pension plan.
- 2 "Creditable nonstate service." Service other than:
- 3 (1) service as a [State] government employee;
- 4 (2) service converted to State service pursuant to
- 5 section 5303.1 (relating to election to convert county
- 6 service to State service); or
- 7 (3) school service converted to State service pursuant
- 8 to section 5303.2 (relating to election to convert school
- 9 service to State service)
- 10 for which an active member may obtain credit.
- "Credited service." State or creditable nonstate service for
- 12 which the required contributions have been made or for which the
- 13 contributions otherwise required for such service were not made
- 14 solely by reason of section 5502.1 (relating to waiver of
- 15 regular member contributions and Social Security integration
- 16 member contributions) or any provision of this part relating to
- 17 the limitations under section 401(a)(17) or 415(b) of the
- 18 Internal Revenue Code of 1986 (Public Law 99-514, 26 U.S.C. §
- 19 401(a)(17) or 415(b)), or for which salary deductions or lump
- 20 sum payments have been agreed upon in writing.
- 21 "Date of termination of service." The last day of service
- 22 for which pickup contributions are made for an active member or
- 23 in the case of an inactive member on leave without pay the date
- 24 of his resignation or the date his employment is formally
- 25 discontinued by his employer.
- 26 "Department." Any department, agency, authority, independent
- 27 board or commission or a local government.
- 28 "Disability annuitant." A member on and after the effective
- 29 date of disability until his annuity or the portion of his
- 30 annuity payments in excess of any annuity to which he may

- 1 otherwise be entitled is terminated.
- 2 "Distribution." Payment of all or any portion of a person's
- 3 interest in the <u>Government Employees' Retirement Fund or the</u>
- 4 State Employees' Retirement Fund which is payable under this
- 5 part.
- 6 "Domestic relations order." Any judgment, decree or order,
- 7 including approval of a property settlement agreement, entered
- 8 on or after the effective date of this definition by a court of
- 9 competent jurisdiction pursuant to a domestic relations law
- 10 which relates to the marital property rights of the spouse or
- 11 former spouse of a member, including the right to receive all or
- 12 a portion of the moneys payable to that member under this part
- 13 in furtherance of the equitable distribution of marital assets.
- 14 The term includes orders of support as that term is defined by
- 15 23 Pa.C.S. § 4302 (relating to definitions) and orders for the
- 16 enforcement of arrearages as provided in 23 Pa.C.S. § 3703
- 17 (relating to enforcement of arrearages).
- 18 "Effective date of retirement." The first day following the
- 19 date of termination of service of a member if he has properly
- 20 filed an application for an annuity within 90 days of such date;
- 21 in the case of a vestee or a member who does not apply for an
- 22 annuity within 90 days after termination of service, the date of
- 23 filing an application for an annuity or the date specified on
- 24 the application, whichever is later. In the case of a finding of
- 25 disability, the date certified by the board as the effective
- 26 date of disability.
- 27 "Eligibility points." Points which are accrued by an active
- 28 member or a multiple service member who is an active member in
- 29 the Public School Employees' Retirement System for credited
- 30 service and are used in the determination of eligibility for

- 1 benefits.
- 2 "Enforcement officer."
- 3 (1) Any enforcement officer or investigator of the
- 4 Pennsylvania Liquor Control Board who is a peace officer
- 5 vested with police power and authority throughout the
- 6 Commonwealth and any administrative or supervisory employee
- of the Pennsylvania Liquor Control Board vested with police
- 8 power who is charged with the administration or enforcement
- 9 of the liquor laws of the Commonwealth.
- 10 (2) Special agents, narcotics agents, asset forfeiture
- 11 agents, medicaid fraud agents and senior investigators
- 12 hazardous waste prosecutions unit, classified as such and
- employed by the Office of Attorney General who have within
- 14 the scope of their employment as law enforcement officers the
- power to enforce the law and make arrests under the authority
- of the act of October 15, 1980 (P.L.950, No.164), known as
- the Commonwealth Attorneys Act.
- 18 (3) Parole agents, classified as such by the Executive
- 19 Board and employed by the Pennsylvania Board of Probation and
- 20 Parole.
- 21 (4) Waterways conservation officers and other
- 22 commissioned law enforcement personnel employed by the
- 23 Pennsylvania Fish and Boat Commission who have and exercise
- the same law enforcement powers as waterways conservation
- officers. This paragraph shall not apply to deputy waterways
- 26 conservation officers.
- 27 "Final average salary." The highest average compensation
- 28 received as a member during any three nonoverlapping periods of
- 29 four consecutive calendar quarters during which the member was a
- 30 [State] government employee, with the compensation for part-time

- 1 service being annualized on the basis of the fractional portion
- 2 of the year for which credit is received; except if the employee
- 3 was not a member for three nonoverlapping periods of four
- 4 consecutive calendar quarters, the total compensation received
- 5 as a member, annualized in the case of part-time service,
- 6 divided by the number of nonoverlapping periods of four
- 7 consecutive calendar quarters of membership; in the case of a
- 8 member with multiple service, the final average salary shall be
- 9 determined on the basis of the compensation received by him as a
- 10 [State] government employee or as a school employee, or both;
- 11 and, in the case of a member who first became a member of the
- 12 Government Employees' Retirement System or the State Employees'
- 13 Retirement System on or after January 1, 1996, the final average
- 14 salary shall be determined as hereinabove provided but subject
- 15 to the application of the provisions of section 5506.1(a)
- 16 (relating to annual compensation limit under IRC § 401(a)(17)).
- 17 "Full coverage member." Any member for whom member pickup
- 18 contributions are being picked up or who has paid or has agreed
- 19 to pay to the fund the actuarial equivalent of regular member
- 20 contributions due on account of service prior to January 1,
- 21 1982.
- 22 "Fund." The State Employees' Retirement Fund[.] or the Local
- 23 <u>Government Police Employees' Retirement Fund.</u>
- 24 <u>"Funds." The State Employees' Retirement Fund and the Local</u>
- 25 <u>Government Police Employees' Retirement Fund.</u>
- 26 <u>"Government employee." A local government police employee or</u>
- 27 a State employee.
- 28 "Government service." Service rendered as a local government
- 29 <u>police employee or as a State employee.</u>
- 30 "Head of department." The chief administrative officer of

- 1 the department, the chairman or executive director of the
- 2 agency, authority, or independent board or commission, the chief
- 3 administrative officer of a local government, the Court
- 4 Administrator of Pennsylvania, and the Chief Clerk of the
- 5 Senate, or the Chief Clerk of the House of Representatives.
- 6 "Inactive member." A member for whom no pickup contributions
- 7 are being made, except in the case of an active member for whom
- 8 such contributions otherwise required for current [State]
- 9 government service are not being made solely by reason of
- 10 section 5502.1 (relating to waiver of regular member
- 11 contributions and Social Security integration member
- 12 contributions) or any provision of this part relating to the
- 13 limitations under section 401(a)(17) or 415(b) of the Internal
- 14 Revenue Code of 1986 (Public Law 99-514, 26 U.S.C. § 401(a)(17)
- 15 or 415(b)), but who has accumulated deductions standing to his
- 16 credit in [the] either fund and who is not eligible to become or
- 17 has not elected to become a vestee or has not filed an
- 18 application for an annuity.
- 19 "Intervening military service." Active military service of a
- 20 member who was a [State] government employee immediately
- 21 preceding his induction into the armed services or forces of the
- 22 United States in order to meet a military obligation excluding
- 23 any voluntary extension of such service and who becomes a
- 24 [State] government employee within 90 days of the expiration of
- 25 such service.
- 26 "IRC." The Internal Revenue Code of 1986, as designated and
- 27 referred to in section 2 of the Tax Reform Act of 1986 (Public
- 28 Law 99-514, 100 Stat. 2085, 2095). A reference in this part to
- 29 "IRC § " shall be deemed to refer to the identically numbered
- 30 section and subsection or other subdivision of such section in

- 1 26 United States Code (relating to Internal Revenue Code).
- 2 "Irrevocable beneficiary." The person or persons permanently
- 3 designated by a member in writing to the State Employees'
- 4 Retirement Board or the Local Government Police Employees'
- 5 Retirement Board pursuant to an approved domestic relations
- 6 order to receive all or a portion of the accumulated deductions
- 7 or lump sum benefit payable upon the death of such member.
- 8 "Irrevocable survivor annuitant." The person permanently
- 9 designated by a member in writing to the State Employees'
- 10 Retirement Board or the Local Government Police Employees'
- 11 Retirement Board pursuant to an approved domestic relations
- 12 order to receive an annuity upon the death of such member.
- "Joint coverage member." Any member who agreed prior to
- 14 January 1, 1966 to make joint coverage member contributions to
- 15 the fund and has not elected to become a full coverage member.
- 16 "Joint coverage member contributions." Regular member
- 17 contributions reduced for a joint coverage member.
- 18 "Local government." The term shall mean:
- 19 (1) a municipality, except a county, however
- 20 <u>constituted</u>, whether operating under a legislative charter,
- 21 <u>municipal code, optional charter, home rule charter, optional</u>
- 22 plan or other arrangement; or
- 23 (2) an association of these municipalities cooperating
- 24 under 53 Pa.C.S. Ch. 23 Subch. A (relating to
- 25 <u>intergovernmental cooperation</u>).
- 26 <u>"Local Government Police Employees' Retirement System." An</u>
- 27 entity, whether a separate entity or part of a local government
- 28 entity, that:
- 29 (1) collects retirement and other employee benefit
- 30 contributions from local government police employees and

- 1 local governments;
- 2 (2) holds and manages the resulting assets as reserves
- 3 <u>for present and future retirement benefit payments; and</u>
- 4 (3) makes provisions for these payments to qualified
- 5 <u>retirees and beneficiaries.</u>
- 6 The term does not include a county employees' retirement system
- 7 established under either Article XVII of the act of July 28,
- 8 1953 (P.L.723, No.230), known as the Second Class County Code,
- 9 or the act of August 31, 1971 (P.L.398, No.96), known as the
- 10 County Pension Law. The term does not include a plan, program or
- 11 <u>arrangement that is financed solely with local government</u>
- 12 <u>employee earnings or compensation reported to the Internal</u>
- 13 Revenue Service, United States Department of the Treasury, as
- 14 local government police employee earnings or compensation on
- 15 Form W-2, Wage and Tax Statement, or is established under
- 16 sections VIII.1, VIII.2 and VIII.3 of the act of March 30, 1811
- 17 (P.L.145, No.99), entitled "An act to amend and consolidate the
- 18 several acts relating to the settlement of the public accounts
- 19 and the payment of the public monies, and for other purposes,"
- 20 or under section 408 or 457 of the Internal Revenue Code of 1986
- 21 (Public Law 99-514, 26 U.S.C. § 408 or 457).
- 22 "Local government police employee." An employee of a local
- 23 government who holds a full-time position in the police service
- 24 of a local government and who is a peace officer vested with
- 25 police power.
- 26 <u>"Local government police service." Service rendered as a</u>
- 27 local government police employee.
- 28 "Member." Active member, inactive member, annuitant, vestee
- 29 or special vestee.
- 30 "Member of the judiciary." Any justice of the Supreme Court,

- 1 any judge of the Superior Court, the Commonwealth Court, any
- 2 court of common pleas, the Municipal Court and the Traffic Court
- 3 of Philadelphia, or any community court.
- 4 "Member's annuity." The single life annuity which is
- 5 actuarially equivalent, at the effective date of retirement, to
- 6 the sum of the regular accumulated deductions, the additional
- 7 accumulated deductions and the social security integration
- 8 accumulated deductions standing to the member's credit in the
- 9 members' savings account.
- 10 "Military service." All active military service for which a
- 11 member has received a discharge other than an undesirable, bad
- 12 conduct, or dishonorable discharge.
- "Multiple service." Credited service of a member who has
- 14 elected to combine his credited service in both the [State]
- 15 Government Employees' Retirement System and the Public School
- 16 Employees' Retirement System.
- 17 "Noneligible member." For the purposes of section 5506.1
- 18 (relating to annual compensation limit under IRC § 401(a)(17)),
- 19 a member who first became a member on or after January 1, 1996.
- 20 "Nonstudent service." Employment in an educational
- 21 institution that is not contingent on the employee's enrollment
- 22 as a student or maintenance of student status at such
- 23 institution and for which only monetary compensation is
- 24 received, excluding tuition waivers or reimbursement, academic
- 25 credit, housing, meals and other in-kind compensation.
- 26 "Pickup contributions." Regular or joint coverage member
- 27 contributions, social security integration contributions and
- 28 additional member contributions which are made by the
- 29 Commonwealth or other employer for active members for current
- 30 service on and after January 1, 1982.

- 1 "Previous [State] <u>government</u> service." Service rendered as a
- 2 [State] government employee prior to his most recent entrance in
- 3 the system.
- 4 "Psychiatric security aide." Any government employee whose
- 5 principal duty is the care, custody and control of the
- 6 criminally insane inmates of a maximum security institution for
- 7 the criminally insane or detention facility operated by the
- 8 Department of Public Welfare.
- 9 "Public School Employees' Retirement System." The retirement
- 10 system established by the act of July 18, 1917 (P.L.1043,
- 11 No.343), and codified by the act of June 1, 1959 (P.L.350,
- 12 No.77) and 24 Pa.C.S. Pt. IV (relating to retirement for school
- 13 <u>employees</u>).
- 14 "Regular accumulated deductions." The total of the regular
- 15 or joint coverage member contributions paid into the fund on
- 16 account of current service or previous [State] government or
- 17 creditable nonstate service, together with the statutory
- 18 interest credited thereon until the date of termination of
- 19 service. In the case of a vestee or a special vestee, statutory
- 20 interest shall be credited until the effective date of
- 21 retirement. A member's account shall not be credited with
- 22 statutory interest for more than two years during a leave
- 23 without pay.
- 24 "Regular member contributions." The product of the basic
- 25 contribution rate, the class of service multiplier if greater
- 26 than one and the compensation of the member.
- 27 "Retirement counselor." The [State] Government Employees'
- 28 Retirement System employee whose duty it shall be to advise each
- 29 employee of his rights and duties as a member of the system.
- 30 "Salary deductions." The amounts certified by the board,

- 1 deducted from the compensation of an active member, or the
- 2 school service compensation of a multiple service member who is
- 3 an active member of the Public School Employees' Retirement
- 4 System, and paid into the fund.
- 5 "School service." Service rendered as a public school
- 6 employee and credited as service in the Public School Employees'
- 7 Retirement System.
- 8 "Service connected disability." A disability resulting from
- 9 an injury arising in the course of [State] government
- 10 employment, and which is compensable under the applicable
- 11 provisions of the act of June 2, 1915 (P.L.736, No.338), known
- 12 as ["The Pennsylvania Workmen's Compensation Act,"] the Worker's
- 13 Compensation Act, or the act of June 21, 1939 (P.L.566, No.284),
- 14 known as ["] The Pennsylvania Occupational Disease Act.["]
- 15 "Social security integration accumulated deductions." The
- 16 total of the member contributions paid into the fund on account
- 17 of social security integration credit, together with the
- 18 statutory interest credited thereon until the date of
- 19 termination of service or until the date of withdrawal thereof,
- 20 whichever is earlier. In the case of a vestee statutory interest
- 21 shall be credited until the effective date of retirement. A
- 22 member's account shall not be credited with statutory interest
- 23 for more than two years during a leave without pay.
- 24 "Special vestee." An employee of The Pennsylvania State
- 25 University who is a member of the [State] Government Employees'
- 26 Retirement System with five or more but less than ten
- 27 eliqibility points and who has a date of termination of service
- 28 from The Pennsylvania State University of June 30, 1997, because
- 29 of the transfer of his job position or duties to a controlled
- 30 organization of the Penn State Geisinger Health System or

- 1 because of the elimination of his job position or duties due to
- 2 the transfer of other job positions or duties to a controlled
- 3 organization of the Penn State Geisinger Health System, provided
- 4 that:
- 5 (1) subsequent to termination of State service as an
- 6 employee of The Pennsylvania State University, the member has
- 7 not returned to State service in any other capacity or
- 8 position as a State employee;
- 9 (2) The Pennsylvania State University certifies to the
- 10 board that the member is eligible to be a special vestee;
- 11 (3) the member files an application to vest the member's
- retirement rights pursuant to section 5907(f) (relating to
- rights and duties of State employees and members) on or
- before September 30, 1997; and
- 15 (4) the member elects to leave the member's total
- 16 accumulated deductions in the fund and to defer receipt of an
- annuity until attainment of superannuation age.
- 18 "Standard single life annuity." An annuity equal to 2% of
- 19 the final average salary, multiplied by the total number of
- 20 years and fractional part of a year of credited service of a
- 21 member.
- 22 "State employee." Any person holding a State office or
- 23 position under the Commonwealth, employed by the State
- 24 Government of the Commonwealth, in any capacity whatsoever,
- 25 except an independent contractor or any person compensated on a
- 26 fee basis or any person paid directly by an entity other than a
- 27 [State] Government Employees' Retirement System employer, and
- 28 shall include members of the General Assembly, and any officer
- 29 or employee of the following:
- 30 (1) (i) The Department of Education.

- 1 (ii) State-owned educational institutions.
- 2 (iii) Community colleges.
- (iv) The Pennsylvania State University, except an
  employee in the College of Agriculture who is paid wholly
  from Federal funds or an employee who is participating in
  the Federal Civil Service Retirement System. The
  university shall be totally responsible for all employer
  contributions under section 5507 (relating to

contributions by the Commonwealth and other employers).

- 10 The Pennsylvania Turnpike Commission, the Delaware 11 River Port Authority, the Port Authority Transit Corporation, 12 the Philadelphia Regional Port Authority, the Delaware River 13 Joint Toll Bridge Commission, the State Public School Building Authority, The General State Authority, the State 14 15 Highway and Bridge Authority, the Delaware Valley Regional 16 Planning Commission, the Interstate Commission of the Delaware River Basin, and the Susquehanna River Basin 17 18 Commission any time subsequent to its creation, provided the 19 commission or authority agrees to contribute and does 20 contribute to the fund, from time to time, the moneys 21 required to build up the reserves necessary for the payment of the annuities of such officers and employees without any 22 23 liability on the part of the Commonwealth to make 24 appropriations for such purposes, and provided in the case of 25 employees of the Interstate Commission of the Delaware River 26 Basin, that the employee shall have been a member of the 27 system for at least ten years prior to January 1, 1963.
  - (3) Any separate independent public corporation created by statute, not including any municipal or quasi-municipal corporation, so long as he remains an officer or employee of

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- 1 such public corporation, and provided that such officer or
- 2 employee of such public corporation was an employee of the
- 3 Commonwealth immediately prior to his employment by such
- 4 corporation, and further provided such public corporation
- 5 shall agree to contribute and contributes to the fund, from
- time to time, the moneys required to build up the reserves
- 7 necessary for the payment of the annuities of such officers
- 8 and employees without any liability on the part of the
- 9 Commonwealth to make appropriations for such purposes.
- 10 "State police officer." Any officer or member of the
- 11 Pennsylvania State Police who, on or after July 1, 1989, shall
- 12 have been subject to the terms of a collective bargaining
- 13 agreement or binding interest arbitration award established
- 14 pursuant to the act of June 24, 1968 (P.L.237, No.111), referred
- 15 to as the Policemen and Firemen Collective Bargaining Act.
- 16 "State service." Service converted from county service
- 17 pursuant to section 5303.1 (relating to election to convert
- 18 county service to State service), converted from school service
- 19 pursuant to section 5303.2 (relating to election to convert
- 20 school service to State service) or rendered as a State
- 21 employee.
- 22 "Statutory interest." Interest at 4% per annum, compounded
- 23 annually.
- "Superannuation age."
- 25 (1) Any age upon accrual of 35 eligibility points or age
- 26 60, except for a member of the General Assembly, an
- 27 enforcement officer, a correction officer, a psychiatric
- 28 security aide, a Delaware River Port Authority policeman, a
- 29 <u>Class P-2 or P-3 local government police employee</u> or an
- 30 officer of the Pennsylvania State Police, age 50, and, except

- 1 for a member with Class G, Class H, Class I, Class J, Class
- 2 K, Class L, Class M or Class N service, age 55 upon accrual
- of 20 eligibility points.
- 4 (2) A Class P-1 local government police officer, any age
- 5 upon accrual of 20 eligibility points or age 50.
- 6 (3) A Class P-4 local government police employee, age
- 7 55.
- 8 "Superannuation annuitant." An annuitant whose annuity first
- 9 became payable on or after the attainment of superannuation age
- 10 and who is not a disability annuitant.
- "Survivor annuitant." The person or persons last designated
- 12 by a member under a joint and survivor annuity option to receive
- 13 an annuity upon the death of such member.
- "System." The [State] <u>Government</u> Employees' Retirement
- 15 System of Pennsylvania as established by the act of June 27,
- 16 1923 (P.L.858, No.331), and codified by the act of June 1, 1959
- 17 (P.L.392, No.78) and the provisions of this part.
- 18 "Total accumulated deductions." The sum of the regular
- 19 accumulated deductions, additional accumulated deductions, the
- 20 social security integration accumulated deductions, and all
- 21 other contributions paid into the fund for the purchase,
- 22 transfer or conversion of credit for service or other coverage
- 23 together with all statutory interest credited thereon until the
- 24 date of termination of service. In the case of a vestee or a
- 25 special vestee, statutory interest shall be credited until the
- 26 effective date of retirement. A member's account shall not be
- 27 credited with statutory interest for more than two years during
- 28 a leave without pay.
- 29 "Valuation interest." Interest at 5 1/2% per annum
- 30 compounded annually and applied to all accounts other than the

- 1 members' savings account.
- 2 "Vestee." A member with five or more eligibility points, or
- 3 a member with Class G, Class H, Class I, Class J, Class K, Class
- 4 L, Class M or Class N service with five or more eligibility
- 5 points, who has terminated [State] government service and has
- 6 elected to leave his total accumulated deductions in the fund
- 7 and to defer receipt of an annuity.
- 8 Section 5. Section 5301(d) of Title 71 is amended and the
- 9 section is amended by adding a subsection to read:
- 10 § 5301. Mandatory and optional membership.
- 11 \* \* \*
- 12 (a.1) Mandatory membership for full-time local government
- 13 police employees.--Membership in the system shall be mandatory
- 14 as of the effective date of employment for all full-time local
- 15 government police employees whose effective dates of local
- 16 government employment are after December 31, 2005 2009, and for <-
- 17 whom retirement benefits are provided except those in a
- 18 particular group who are covered by a collective bargaining
- 19 agreement in effect on December 31, 2005 2009, that requires all <-
- 20 full-time local government police employees hired during the
- 21 period of the agreement to become members of an existing local
- 22 government police employee retirement system on their effective
- 23 <u>dates of local government employment. For all full-time local</u>
- 24 government police employees in that particular group who are
- 25 hired after the termination date of the collective bargaining
- 26 agreement in effect on December 31, 2005 2009, membership in the
- 27 system shall be mandatory as of the effective date of
- 28 <u>employment</u>.
- 29 \* \* \*
- 30 (d) Return to service.--An annuitant who returns to service

- 1 as a [State] <u>government</u> employee shall resume active membership
- 2 in the system as of the effective date of employment, except as
- 3 otherwise provided in section 5706(a) (relating to termination
- 4 of annuities), regardless of the optional membership category of
- 5 the position.
- 6 \* \* \*
- 7 Section 6. Sections 5302 heading and (a), 5303(b)(1), (c)
- 8 and (g), 5304(a) and (c)(2) and 5305(b) of Title 71 are amended
- 9 to read:
- 10 § 5302. Credited [State] government service.
- 11 (a) Computation of credited service.--
- 12 (1) In computing credited [State] government service of
- a member for the determination of benefits, a full-time
- salaried [State] government employee, including any member of
- the General Assembly, shall receive credit for service in
- each period for which contributions as required are made, or
- for which contributions otherwise required for such service
- 18 were not made solely by reason of section 5502.1 (relating to
- 19 waiver of regular member contributions and Social Security
- integration member contributions) or any provision of this
- 21 part relating to the limitations under IRC § 401(a)(17) or
- 415(b), but in no case shall he receive more than one year's
- 23 credit for any 12 consecutive months or 26 consecutive
- biweekly pay periods. A per diem or hourly [State] government
- 25 employee shall receive one year of credited service for each
- 26 nonoverlapping period of 12 consecutive months or 26
- 27 consecutive biweekly pay periods in which he is employed and
- for which contributions are made or would have been made but
- 29 for such waiver under section 5502.1 or limitations under the
- 30 IRC for at least 220 days or 1,650 hours of employment. If

the member was employed and contributions were made for less

than 220 days or 1,650 hours, he shall be credited with a

3 fractional portion of a year determined by the ratio of the

4 number of days or hours of service actually rendered to 220

5 days or 1,650 hours, as the case may be. A part-time salaried

employee shall be credited with the fractional portion of the

7 year which corresponds to the number of hours or days of

8 service actually rendered in relation to 1,650 hours or 220

9 days, as the case may be.

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(2) In computing credited local government police service of a member for determination of benefits, a fulltime salaried local government police employee shall receive credit for service in each period for which contributions as required are made or for which contributions otherwise required for such service were not made solely by reason of any provision of this part relating to the limitation under IRC § 401(a)(17), but in no case shall he receive more than one year's credit for any 12 consecutive months, 26 consecutive biweekly pay periods or 52 consecutive weekly pay periods. A full-time per diem or hourly local government police employee shall receive one year of credited service for each nonoverlapping period of 12 consecutive months, 26 consecutive biweekly pay periods or 52 consecutive weekly pay periods in which he is employed and for which contributions are made or would have been made but for such limitation under the IRC for at least 220 days of employment in the case of a per diem employee or 1,650 hours of employment in the case of an hourly employee.

(3) In no case shall a member who has elected multiple service receive an aggregate in the two systems of more than

- 1 one year of credited service for any 12 consecutive months.
- 2 \* \* \*
- 3 § 5303. Retention and reinstatement of service credits.
- 4 \* \* \*
- 5 (b) Eliquidity points for prospective credited service.--
- 6 (1) Every active member of the system or a multiple
- 7 service member who is a school employee and a member of the
- 8 Public School Employees' Retirement System on or after the
- 9 effective date of this part shall receive eligibility points
- in accordance with section 5307 for current [State]
- 11 <u>government</u> service, previous [State] <u>government</u> service, or
- 12 creditable nonstate service upon compliance with sections
- 13 5501 (relating to regular member contributions for current
- 14 service), 5504 (relating to member contributions for the
- purchase of credit for previous [State] government service or
- to become a full coverage member), 5505 (relating to
- 17 contributions for the purchase of credit for creditable
- nonstate service), 5505.1 (relating to additional member
- 19 contributions) or 5506 (relating to incomplete payments).
- 20 Subject to the limitations in sections 5306.1 (relating to
- 21 election to become a Class AA member) and 5306.2 (relating to
- 22 elections by members of the General Assembly), the class or
- 23 classes of service in which the member may be credited for
- 24 previous [State] government service prior to the effective
- date of this part shall be the class or classes in which he
- 26 was or could have at any time elected to be credited for such
- 27 service. The class of service in which a member shall be
- 28 credited for service subsequent to the effective date of this
- 29 part shall be determined in accordance with section 5306
- 30 (relating to classes of service).

- 1 \* \* \*
- 2 (c) Election for purchase of certain creditable service. --
- 3 Every active member of the system or a multiple service member
- 4 who is a school employee and a member of the Public School
- 5 Employees' Retirement System who was employed by the Applied
- 6 Research Laboratory of The Pennsylvania State University prior
- 7 to June 3, 1984, and did not receive or is not receiving a
- 8 retirement or pension benefit as a result of that service may
- 9 elect to have the period of employment with the Applied Research
- 10 Laboratory treated as previous State service upon compliance
- 11 with sections 5504 and 5506 upon waiver in writing of any
- 12 benefit that he is entitled to under any other pension or
- 13 retirement plan by virtue of that service. If a member elects to
- 14 receive this previous State service credit, The Pennsylvania
- 15 State University shall make employer contributions equal to the
- 16 amount that would have been contributed had employer
- 17 contributions been made to the system concurrently with the
- 18 rendering of the service, plus valuation interest to the day of
- 19 the crediting of the service. Notwithstanding the provisions of
- 20 section 5504, the amount due as member contributions and
- 21 interest for an employee who is employed by the Applied Research
- 22 Laboratory on June 3, 1984, who elects to purchase this credit
- 23 with the [State] Government Employees' Retirement System shall
- 24 not exceed the amount of contributions and interest certified as
- 25 having been made to the pension plan administered by the Applied
- 26 Research Laboratory during his employment with the Applied
- 27 Research Laboratory. The Pennsylvania State University shall pay
- 28 as member contributions the difference between this amount and
- 29 the amount otherwise due under sections 5504 and 5506. The
- 30 additional contributions paid by The Pennsylvania State

- 1 University shall not be considered compensation for purposes of
- 2 this part.
- 3 \* \* \*
- 4 (g) Credit for employees of Juvenile Court Judges'
- 5 Commission. -- An employee of the Juvenile Court Judges'
- 6 Commission who elects membership in an independent retirement
- 7 program approved by the employer under section 5301(f) shall
- 8 have all service credited pursuant to section 5302(a) (relating
- 9 to credited [State] government service) for State service with
- 10 the Juvenile Court Judges' Commission on or after the effective
- 11 date of the interagency transfer canceled and thereafter
- 12 ineligible to be credited as State service. Additionally, all
- 13 creditable State service and nonstate service reinstated or
- 14 purchased while an employee of the Juvenile Court Judges'
- 15 Commission shall be canceled. Such employees shall be prohibited
- 16 from receiving credited service for State service performed
- 17 while a member of an alternate retirement system approved by an
- 18 employer.
- 19 \* \* \*
- 20 § 5304. Creditable nonstate service.
- 21 (a) Eligibility.--
- 22 (1) An active member who is a government employee or a
- 23 multiple service member who is a school employee and an
- 24 active member of the Public School Employees' Retirement
- 25 System shall be eligible for Class A service credit for
- 26 creditable nonstate service as set forth in subsections (b)
- 27 and (c) except that intervening military service shall be
- credited in the class of service for which the member was
- 29 eligible at the time of entering into military service and
- 30 for which he makes the required contributions and except that

- a multiple service member who is a school employee and an
- 2 active member of the Public School Employees' Retirement
- 3 System shall not be eligible to purchase service credit for
- 4 creditable nonstate service set forth in subsection (c)(5).
- 5 (2) An active member who is a local government police
- 6 employee shall be eligible for service credit for creditable
- 7 <u>nonstate service as set forth in subsections (b) and (c)(1)</u>
- 8 provided that the intervening military service shall be
- 9 credited in the class of service for which the member was
- 10 <u>eligible at the time of entering into military service and</u>
- for which he makes the required contributions.
- 12 \* \* \*
- 13 (c) Limitations on nonstate service. -- Creditable nonstate
- 14 service credit shall be limited to:
- 15 \* \* \*
- 16 (2) military service other than intervening military
- service and military service purchasable under section
- 18 5302(d) (relating to credited [State] government service) not
- 19 exceeding five years, provided that a member with multiple
- 20 service may not purchase more than a total of five years of
- 21 military service in both the system and the Public School
- 22 Employees' Retirement System;
- 23 \* \* \*
- 24 § 5305. Social security integration credits.
- 25 \* \* \*
- 26 (b) Accrual of subsequent credits.--Any member who has
- 27 social security integration accumulated deductions to his credit
- 28 or is receiving a benefit on account of social security
- 29 integration credits may accrue one social security integration
- 30 credit for each year of service as a State employee on or

- 1 subsequent to March 1, 1974 and a fractional credit for a
- 2 corresponding fractional year of service provided that
- 3 contributions are made, or would have been made but for section
- 4 5502.1 (relating to waiver of regular member contributions and
- 5 Social Security integration member contributions) or the
- 6 limitations under IRC § 401(a)(17) or 415(b), in accordance with
- 7 section 5502 (relating to Social Security integration member
- 8 contributions), and he:
- 9 (1) continues subsequent to March 1, 1974 as an active
- 10 member in either the [State] government or school system;
- 11 (2) terminates such continuous service in the [State]
- 12 <u>government</u> or school system and returns to active membership
- in the [State] government system within six months; or
- 14 (3) terminates his status as a vestee or an annuitant
- and returns to [State] government service.
- 16 \* \* \*
- 17 Section 7. Section 5306 of Title 71, amended November 29,
- 18 2006 (P.L.1628, No.188), is amended to read:
- 19 § 5306. Classes of service.
- 20 (a) Class A membership.--A State employee who is a member of
- 21 Class A on the effective date of this part or who becomes a
- 22 member of the system subsequent to the effective date of this
- 23 part shall be classified as a Class A member and receive credit
- 24 for Class A service upon payment of regular and additional
- 25 member contributions for Class A service, provided that the
- 26 State employee does not become a member of Class AA pursuant to
- 27 subsection (a.1) or a member of Class D-4 pursuant to subsection
- 28 (a.2).
- 29 (a.1) Class AA membership.--
- 30 (1) A person who becomes a State employee and an active

1 member of the system after June 30, 2001, and who is not a 2 State police officer and not employed in a position for which 3 a class of service other than Class A is credited or could be 4 elected shall be classified as a Class AA member and receive 5 credit for Class AA State service upon payment of regular 6 member contributions for Class AA service and, subject to the 7 limitations contained in paragraph (7), if previously a 8 member of Class A or previously employed in a position for 9 which Class A service could have been earned, shall have all 10 Class A State service (other than State service performed as a State police officer or for which a class of service other 11

than Class A was earned or could have been elected)

classified as Class AA service.

(2) A person who is a State employee on June 30, 2001, and July 1, 2001, but is not an active member of the system because membership in the system is optional or prohibited pursuant to section 5301 (relating to mandatory and optional membership) and who becomes an active member after June 30, 2001, and who is not a State police officer and not employed in a position for which a class of service other than Class A is credited or could be elected shall be classified as a Class AA member and receive credit for Class AA State service upon payment of regular member contributions for Class AA service and, subject to the limitations contained in paragraph (7), if previously a member of Class A or previously employed in a position for which Class A service could have been earned, shall have all Class A State service (other than State service performed as a State Police officer or for which a class of service other than Class A was earned or could have been elected) classified as Class AA service.

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1 (3) Provided that an election to become a Class AA

2 member is made pursuant to section 5306.1 (relating to

3 election to become a Class AA member), a State employee,

4 other than a State employee who is a State police officer on

or after July 1, 1989, who on June 30, 2001, and July 1,

6 2001, is:

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- (i) a member of Class A, other than a member of Class A who could have elected membership in a Class C, Class D-3, Class E-1 or Class E-2; or
- (ii) an inactive member on a leave without pay from
  a position in which the State employee would be a Class A
  active member if the employee was not on leave without
  pay, other than a position in which the State employee
  could elect membership in Class C, Class D-3, Class E-1
  or Class E-2;
- shall be classified as a Class AA member and receive credit 16 17 for Class AA State service performed after June 30, 2001, 18 upon payment of regular member contributions for Class AA 19 service and, subject to the limitations contained in paragraph (7), shall receive Class AA service credit for all 20 Class A State service, other than State service performed as 21 22 a State police officer or as a State employee in a position 23 for which the member could have elected membership in Class C, Class D-3, Class E-1 or Class E-2, performed before July 24 1, 2001. 25
- 26 (4) Provided that an election to become a Class AA

  27 member is made pursuant to section 5306.1, a former State

  28 employee, other than a former State employee who was a State

  29 police officer on or after July 1, 1989, who on June 30,

  30 2001, and July 1, 2001, is a multiple service member and a

- school employee and a member of the Public School Employees'

  Retirement System, subject to the limitations contained in

  paragraph (7), shall receive Class AA service credit for all

  Class A State service, other than State service performed as

  a State police officer or as a State employee in a position

  in which the former State employee could have elected a class
  - employee who was a State police officer on or after July 1, 1989, who is a school employee and who on or after July 1, 2001, becomes a multiple service member, subject to the limitations contained in paragraph (7), shall receive Class AA service credit for all Class A State service other than State service performed as a State employee in a position in which the former State employee could have elected a class of service other than Class A.

of service other than Class A, performed before July 1, 2001.

- (6) A State employee who after June 30, 2001, becomes a State police officer or who is employed in a position in which the member could elect membership in a class of service other than Class AA or Class D-4 shall retain any Class AA service credited prior to becoming a State police officer or being so employed but shall be ineligible to receive Class AA credit thereafter and instead shall receive Class A credit unless a class of membership other than Class A is elected.
  - (7) (i) State service performed as Class A service before July 1, 2001, and State service for which Class A service could have been credited but was not credited because membership in the system was optional or prohibited pursuant to section 5301 shall be credited as Class AA service only upon the completion of all acts

1 necessary for the State service to be credited as Class A service had this subsection not been enacted and upon 2 3 payment of required Class AA member contributions as 4 provided in section 5504 (relating to member 5 contributions for the purchase of credit for previous [State] government service or to become a full coverage 6 7 member).

- A person who is not a State employee or a school employee on June 30, 2001, and July 1, 2001, and who has previous State service (except a disability annuitant who returns to State service after June 30, 2001, upon termination of the disability annuity) shall not receive Class AA service credit for State service performed before July 1, 2001, until such person becomes an active member, or an active member of the Public School Employees' Retirement System and a multiple service member, and earns three eligibility points by performing credited State service or credited school service after June 30, 2001.
- 20 (a.2) Class of membership for members of the General 21 Assembly. --
- 22 (1) A person who:
  - (i) becomes a member of the General Assembly and an active member of the system after June 30, 2001; or
- 25 is a member of the General Assembly on July 1, 26 2001, but is not an active member of the system because 27 membership in the system is optional pursuant to section 28 5301 and who becomes an active member after June 30, 2001;
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30 and who was not a State police officer on or after July 1,

- 1 1989, shall be classified as a Class D-4 member and receive
- 2 credit as a Class D-4 member for all State service as a
- member of the General Assembly upon payment of regular member
- 4 contributions for Class D-4 service and, subject to the
- 5 limitations contained in subsection (a.1)(7), if previously a
- 6 member of Class A or employed in a position for which Class A
- 7 service could have been earned, shall receive Class AA
- 8 service credit for all Class A State service, other than
- 9 State service performed as a State police officer or for
- 10 which a class of service other than Class A or Class D-4 was
- or could have been elected or credited.
- 12 (2) Provided an election to become a Class D-4 member is
- made pursuant to section 5306.2 (relating to elections by
- 14 members of the General Assembly), a State employee who was
- not a State police officer on or after July 1, 1989, who on
- July 1, 2001, is a member of the General Assembly and an
- 17 active member of the system and not a member of Class D-3
- 18 shall be classified as a Class D-4 member and receive credit
- 19 as a Class D-4 member for all State service performed as a
- 20 member of the General Assembly not credited as another class
- other than Class A upon payment of regular member
- 22 contributions for Class D-4 service and, subject to the
- 23 limitations contained in paragraph (a.1)(7), shall receive
- 24 Class AA service credit for all Class A State service, other
- 25 than State service performed as a State police officer or as
- a State employee in a position in which the member could have
- 27 elected a class of service other than Class A, performed
- 28 before July 1, 2001.
- 29 (3) A member of the General Assembly who after June 30,
- 30 2001, becomes a State police officer shall retain any Class

- 1 AA service or Class D-4 service credited prior to becoming a
- 2 State police officer or being so employed but shall be
- 3 ineligible to receive Class AA or Class D-4 credit thereafter
- 4 and instead shall receive Class A credit.
- 5 (b) Other <u>State employee</u> class membership.--
- 6 (1) A State employee who is a member of a class of
- 7 service other than Class A on the effective date of this part
- 8 shall retain his membership in that class until such service
- 9 is discontinued; any service thereafter shall be credited as
- 10 Class A service, Class AA service or Class D-4 service as
- 11 provided for in this section.
- 12 (2) Notwithstanding any other provision of this section,
- a State employee who is appointed bail commissioner of the
- Philadelphia Municipal Court under 42 Pa.C.S. § 1123(a)(5)
- 15 (relating to jurisdiction and venue) may, within 30 days of
- the effective date of this sentence or within 30 days of his
- initial appointment as a bail commissioner, whichever is
- 18 later, elect Class E-2 service credit for service performed
- 19 as a bail commissioner. This class of service multiplier for
- E-2 service as a bail commissioner shall be 1.5.
- 21 (c) Class membership for county service. -- Notwithstanding
- 22 subsection (a), county service that is converted to State
- 23 service pursuant to section 5303.1 (relating to election to
- 24 convert county service to State service) shall be credited as
- 25 the following class of service:
- 26 Class of service in a county of the
- 27 second class A, third class, fourth
- 28 class, fifth class, sixth class,
- 29 seventh class or eighth class
- 30 maintaining a retirement system or

1	pension plan under the act of August
2	31, 1971 (P.L.398, No.96), known as
3	the County Pension Law
4	System Class of
5	Service
6	Class 1-120 G
7	Class 1-100 H
8	Class 1-80 I
9	Class 1-70 J
10	Class 1-60 K
11	Rate of accrual of benefit for each
12	year of service in a county of the
13	first class or second class or
14	credited in the Pennsylvania
15	Municipal Retirement System
16	System Class of
17	Service
18	.833%
19	1.00%
20	1.250%
21	1.428% J
22	1.667% K
23	2.000%
24	2.200% M
25	2.500% N
26	(d) Class of service for converted school service and
27	nonschool serviceIf a member elects to convert credited
28	service from the Public School Employees' Retirement System to
29	the system pursuant to section 5303.2 (relating to election to
30	convert school service to State service), then Class T-C school

- 1 service and all nonschool service credited in the Public School
- 2 Employees' Retirement System shall be converted to credited
- 3 service in the system and credited as Class A State service or
- 4 nonstate service respectively, and Class T-D school service
- 5 credited in the Public School Employees' Retirement System shall
- 6 be converted to credited service in the system and credited as
- 7 Class AA State service.
- 8 (e) Local government police employee class membership. -- A
- 9 local government police employee who becomes a member of the
- 10 system after December 31, 2005 2009, shall be classified as a

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- 11 Class P-1, P-2, P-3 or P-4 member as provided in section 5405
- 12 (relating to designation of class of service multiplier) and
- 13 receive credit for that class of service upon payment of regular
- 14 member contributions for that class of service.
- 15 Section 8. Sections 5307(a), 5308, 5308.1 and 5309 of Title
- 16 71 are amended to read:
- 17 § 5307. Eligibility points.
- 18 (a) General rule. -- An active member of the system shall
- 19 accrue one eligibility point for each year of credited service
- 20 as a member of the [State] system or the Public School
- 21 Employees' Retirement System. A member shall accrue an
- 22 additional two-thirds of an eligibility point for each year of
- 23 Class D-3 credited service. In the case of a fractional part of
- 24 a year of credited service, a member shall accrue the
- 25 corresponding fractional portion of eligibility points to which
- 26 the class of service entitles him.
- 27 \* \* \*
- 28 § 5308. Eligibility for annuities.
- 29 (a) Superannuation annuity. -- Attainment of superannuation
- 30 age by an active member or an inactive member on leave without

- 1 pay with three or more years of credited [State] government or
- 2 school service shall entitle him to receive a superannuation
- 3 annuity upon termination of [State] government service and
- 4 compliance with section 5907(f) (relating to rights and duties
- 5 of [State] government employees and members).
- 6 (b) Withdrawal annuity.--Any vestee or any active member or
- 7 inactive member on leave without pay who terminates [State]
- 8 government service having five or more eligibility points, or
- 9 who has Class G, Class H, Class I, Class J, Class K, Class L,
- 10 Class M or Class N service and terminates State service having
- 11 five or more eligibility points, upon compliance with section
- 12 5907(f), (g) or (h) shall be entitled to receive an annuity.
- 13 (c) Disability annuity. -- An active member or inactive member
- 14 on leave without pay who has credit for at least five years of
- 15 service or any active member or inactive member on leave without
- 16 pay who is a local government police employee, an officer of the
- 17 Pennsylvania State Police or an enforcement officer shall, upon
- 18 compliance with section 5907(k), be entitled to a disability
- 19 annuity if he becomes mentally or physically incapable of
- 20 continuing to perform the duties for which he is employed and
- 21 qualifies in accordance with the provisions of section
- 22 5905(c)(1) (relating to duties of the [board] boards regarding
- 23 applications and elections of members).
- 24 § 5308.1. Eligibility for special early retirement.
- Notwithstanding any provisions of this title to the contrary,
- 26 the following special early retirement provisions shall be
- 27 applicable to specified eligible members who are State employees
- 28 as follows:
- 29 (1) During the period of July 1, 1985, to September 30,
- 30 1991, an active member who has attained the age of at least

- 1 53 years and has accrued at least 30 eligibility points shall
- 2 be entitled, upon termination of State service and compliance
- with section 5907(f) (relating to rights and duties of
- 4 [State] government employees and members), to receive a
- 5 maximum single life annuity calculated under section 5702
- 6 (relating to maximum single life annuity) without a reduction
- 7 by virtue of an effective date of retirement which is under
- 8 the superannuation age.
- 9 (2) During the period of July 1, 1985, to September 30,
- 10 1991, an active member who <u>is a State employee and</u> has
- attained the age of at least 50 years but not greater than 53
- 12 years and has accrued at least 30 eligibility points shall be
- entitled, upon termination of State service and compliance
- with section 5907(f), to receive a maximum single life
- annuity calculated under section 5702 with a reduction by
- virtue of an effective date of retirement which is under the
- superannuation age of a percentage factor which shall be
- determined by multiplying the number of months, including a
- 19 fraction of a month as a full month, by which the effective
- 20 date of retirement precedes the attainment of age 53 by
- 21 0.25%.
- 22 (3) During the period of October 1, 1991, to June 30,
- 23 1993, a member who <u>is a State employee and</u> has credit for at
- least 30 eligibility points shall be entitled, upon
- termination of service and filing of a proper application, to
- 26 receive a maximum single life annuity calculated pursuant to
- 27 section 5702 without any reduction by virtue of an effective
- date of retirement which is under the superannuation age.
- 29 (4) During the period of July 1, 1993, to July 1, 1997,
- 30 a member who is a State employee and has credit for at least

- 1 30 eligibility points shall be entitled, upon termination of
- 2 service and filing of a proper application, to receive a
- 3 maximum single life annuity calculated pursuant to section
- 4 5702 without any reduction by virtue of an effective date of
- 5 retirement which is under the superannuation age.
- 6 § 5309. Eligibility for vesting.
- 7 Any member who terminates [State] government service with
- 8 five or more eligibility points, or any member with Class G,
- 9 Class H, Class I, Class J, Class K, Class L, Class M or Class N
- 10 service with five or more eligibility points, shall be eligible
- 11 until attainment of superannuation age to vest his retirement
- 12 benefits.
- 13 Section 9. Title 71 is amended by adding a chapter to read:
- 14 CHAPTER 54
- 15 <u>LOCAL GOVERNMENT RETIREMENT</u>
- 16 <u>Subchapter</u>
- 17 A. Local Government Police Employee Retirement Benefits
- 18 B. Revision and Continuation of Intergovernmental Revenue
- 19 C. Supplemental Local Government Benefit Accumulation Plan
- 20 SUBCHAPTER A
- 21 LOCAL GOVERNMENT POLICE EMPLOYEE RETIREMENT BENEFITS
- 22 Sec.
- 23 5401. Provision of local government police employee retirement
- 24 <u>benefits.</u>
- 25 5402. Establishment of local government police employee
- 26 <u>retirement systems restricted.</u>
- 27 5403. Continuation of existing local government police employee
- 28 retirement systems.
- 29 <u>5404</u>. Application for participation required.
- 30 5405. Designation of class of service multiplier.

- 1 5406. Optional transfer of members and beneficiaries.
- 2 <u>5407</u>. Optional election of membership for certain existing
- 3 <u>police employees.</u>
- 4 5408. Service credit for prior government service.
- 5 5409. Board actions preceding transfer of members and
- 6 beneficiaries to local government police employee
- 7 <u>retirement system.</u>
- 8 <u>5410. Provision of retirement benefits for part-time local</u>
- 9 government police employees.
- 10 § 5401. Provision of local government police employee
- 11 <u>retirement benefits.</u>
- 12 (a) General rule.--After December 31, 1996, a local
- 13 government shall not provide retirement benefits to its local
- 14 government police employees except as provided in this part.
- 15 (b) Definition.--As used in this section, the term
- 16 "retirement benefits" means an annuity, pension, health or
- 17 welfare benefit, insurance coverage, retirement allowance or
- 18 other retirement benefit provided to an annuitant or beneficiary
- 19 after the retirement of the annuitant except benefits provided
- 20 through participation in a postemployment hospital, medical,
- 21 surgical or major medical insurance program or a deferred
- 22 compensation program under sections VIII.1 or VIII.2 and VIII.3
- 23 of the act of March 30, 1811 (P.L. 145, No. 99), entitled "An
- 24 act to amend and consolidate the several acts relating to the
- 25 settlement of the public accounts and the payment of the public
- 26 monies, and for other purposes, " or section 457 of the Internal
- 27 <u>Revenue Code of 1986 (Public Law 99-154, 26 U.S.C. § 457).</u>
- 28 § 5402. Establishment of local government police employee
- 29 <u>retirement systems restricted.</u>
- 30 <u>(a) Establishment of new retirement systems for full-time</u>

- 1 local government police employees prohibited. -- After December
- 2 <u>31, <del>2005</del></u> 2009, a local government shall not establish a
- 3 <u>retirement or pension fund, plan or system for its full-time</u>
- 4 police employees except through participation in the system as
- 5 provided by this part.
- 6 (b) Establishment of retirement systems for part-time local
- 7 government police employees restricted. -- After December 31, 2005 <-

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- 8 2009, a local government shall not establish any retirement or
- 9 pension fund, plan or system for its part-time police employees
- 10 except through the establishment of simplified employee pension
- 11 <u>individual retirement accounts as provided under section 5410</u>
- 12 <u>(relating to provision of retirement benefits for part-time</u>
- 13 <u>local government employees</u>).
- 14 (c) Effective date for new retirement systems.--If a local
- 15 government establishes a retirement or pension fund, plan or
- 16 system after December 31, <del>2005</del> 2009, the local government shall
- 17 establish the retirement or pension fund, plan or system only as
- 18 of January 1 of the year in which the resolution or ordinance
- 19 creating the fund, plan or system is passed in final form.
- 20 § 5403. Continuation of existing local government police
- 21 <u>employee retirement systems.</u>
- 22 A local government police employee retirement system
- 23 established and maintained by a local government and created
- 24 <u>before January 1, 2006 2010, may continue to operate until all</u>
- 25 its members and beneficiaries have been transferred into the
- 26 system under the terms and conditions set forth in section 5406
- 27 (relating to optional transfer of members and beneficiaries) or
- 28 until it has no members or beneficiaries representing actual or
- 29 potential liabilities, whichever occurs earlier. Upon the
- 30 <u>occurrence of either circumstance, the local government police</u>

- 1 <u>employee retirement system shall be terminated under section</u>
- 2 5406(d).
- 3 § 5404. Application for participation required.
- 4 (a) Submission of application for participation. -- After
- 5 December 31, 2005 2009, a local government shall submit an
- 6 application for participation in the system no later than 15
- 7 days after the employment of a local government police employee
- 8 unless no retirement system exists for previously hired police
- 9 employees and the local government has no plans to provide
- 10 retirement benefits for police employees. Where a local
- 11 government declines to submit an application for participation
- 12 under the provision of this section and subsequently elects to
- 13 provide retirement benefits for police employees, the local
- 14 government shall submit an application for participation in the

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- 15 system to be effective on the following January 1 on a
- 16 prospective basis for all police employees who were employed
- 17 after December 31, <del>2005</del> 2009.
- 18 (b) Designation of class of service multiplier.--Each
- 19 application for participation submitted by a local government
- 20 <u>under this section shall designate the class of service</u>
- 21 multiplier to be applied to the police employees. A local
- 22 government may designate a higher class of service multiplier
- 23 for police employees on any subsequent January 1 by submitting a
- 24 revised application for participation.
- 25 (c) Specification of procedures.--Local governments shall
- 26 <u>adhere to the procedures adopted by the Local Government Police</u>
- 27 Employees' Retirement Board regarding the content and submission
- 28 of applications for participation in the system.
- 29 § 5405. Designation of class of service multiplier.
- 30 (a) Local government police employee retirement system with

1	defined benefits exists When a local government police	
2	employee retirement system for the police employees of a local	
3	government exists on December 31, 2005 2009, the local	<
4	government shall designate the class of service multiplier as	
5	<u>follows:</u>	
6	(1) If the local government transfers the members and	
7	beneficiaries of a local government police employee	
8	retirement system to the system under section 5406 (relating	
9	to optional transfer of member and beneficiaries), the local	
10	government shall designate a class of service multiplier in	
11	the system for the transferred members and for police	
12	employees entering local government service after December	
13	31, 2005 2009, that provides aggregate benefits not less than	<
14	those provided under the local government police employee	
15	retirement system as determined under subsection (d), except	
16	as provided in paragraph (3).	
17	(2) If the local government does not transfer the	
18	members and beneficiaries of a local government police	
19	employee retirement system to the system under section 5406,	
20	the local government may designate any class of service	
21	multiplier in the system for employees entering local	
22	government service as police employees after December 31,	
23	2005 2009, unless a collective bargaining agreement,	<
24	mediation agreement or arbitration award between the local	
25	government and its police employees or their collective	
26	bargaining representatives restricts the class of service	
27	multiplier that may be designated for police employees	
28	entering local government service after December 31, 2005	<
29	<u>2009.</u>	
30	(3) If the aggregate benefits provided under the local	

1	government police employee retirement system exceed the	
2	highest applicable class of service multiplier for police	
3	employees, the local government shall designate the highest	
4	applicable class of service multiplier in the system for	
5	police employees entering local government service after	
6	December 31, 2005 2009, and for any members in that	<
7	particular group transferred to the system under section	
8	<u>5406.</u>	
9	(b) No local government police employee retirement system or	
10	a local government police employee retirement system without	
11	defined benefits exists When a local government police	
12	employee retirement system for police employees of a local	
13	government has no defined benefits or does not exist on December	
14	<u>31, <del>2005</del></u> 2009:	<
15	(1) The local government may designate any of the four	
16	class of service multipliers in the system for police	
17	employees entering local government service after December	
18	<u>31, <del>2005</del> 2009.</u>	<
19	(2) If individuals who are active, full-time police	
20	employees of the local government on December 31, 2005 2009,	<
21	later become members of the system as police employees of	
22	that local government, the local government shall designate	
23	the same class of service multiplier in the system for those	
24	police employees as it designated for police employees	
25	entering local government service after December 31, 2005	<
26	2009, under paragraph (1).	<
27	(c) Subsequent modification of designation of class of	
28	service multiplier After the designation of a class of service	
29	multiplier under subsection (a) or (b), a local government may	
30	designate a higher class of service multiplier effective on any	

- 1 subsequent January 1, subject to any collective bargaining
- 2 agreement, mediation agreement or arbitration award between the
- 3 <u>local government and its police employees or their collective</u>
- 4 <u>bargaining representatives</u>, <u>provided that the local government</u>
- 5 agrees to pay an amount equal to the increase in the actuarial
- 6 accrued liability over not more that a 20-year period based on a
- 7 <u>level dollar amortization schedule. The amortization payments so</u>
- 8 incurred shall be added to the employer contributions of the
- 9 <u>individual local government determined under section 5508(a.1)</u>
- 10 (relating to actuarial cost method).
- 11 <u>(d) Benefit structure.--Before the January 1 transfer date</u>
- 12 of full-time local government police employees under subsection
- 13 (a)(1), the Local Government Police Employees' Retirement Board
- 14 shall cause the actuary of the system to value both the benefit
- 15 structure of the local government police employee retirement
- 16 system and the benefit structure of the system using the
- 17 system's standard methodology and the demographic data for the
- 18 prospective members to determine actuarial present value of
- 19 future benefits under each system. The resulting values shall
- 20 determine the lowest class of service multiplier that may be
- 21 <u>designated by the local government.</u>
- 22 § 5406. Optional transfer of members and beneficiaries.
- 23 (a) Optional transfer of members and beneficiaries
- 24 permitted.--On any January 1 after December 31, 2006 2010, a
- 25 <u>local government may transfer all of the members and</u>
- 26 <u>beneficiaries of its local government police employee retirement</u>

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- 27 system to the system under the conditions provided in
- 28 <u>subsections (b) and (c).</u>
- 29 <u>(b) Conditions for optional transfer.--The optional transfer</u>
- 30 of members and beneficiaries of a local government police

- 1 employee retirement system shall require, among other
- 2 conditions, all of the following:
- 3 (1) approval by two-thirds majority of active members of
- 4 <u>the local government police employee retirement system in an</u>
- 5 <u>election conducted by the Local Government Police Employees'</u>
- 6 Retirement Board;
- 7 (2) a duly passed resolution of the governing body of
- 8 the local government under which the local government police
- 9 <u>employee retirement system is operating declaring the</u>
- 10 governing body's desire and intent to transfer all of the
- 11 members and beneficiaries to and to participate in the
- 12 <u>system;</u>
- 13 (3) prepayment to the Local Government Police Employees'
- 14 Retirement Fund by the local government of the amount equal
- to the actuarial accrued liabilities attributable to the
- 16 <u>members and beneficiaries of the local government police</u>
- 17 employee retirement system on the January 1 the transfer is
- 18 effective as determined by the actuary;
- 19 (4) agreement by the local government to pay to the
- 20 <u>Local Government Police Employees' Retirement Fund the pickup</u>
- 21 <u>contributions and employer contributions under Chapter 55</u>
- 22 (relating to contributions); and
- 23 (5) approval by the Local Government Police Employees'
- 24 Retirement Board of an application for transfer of the
- 25 <u>members and beneficiaries to and participation of the local</u>
- 26 government and its full-time police employees in the system.
- 27 (c) Six-months limitation of time for civil actions and
- 28 proceedings.--
- 29 (1) A civil action or proceeding at law or in equity
- 30 seeking to prohibit or rescind the optional transfer to or

1 <u>subsequent participation in the system of one or more members</u>

2 or beneficiaries of the local government police employee

3 retirement system shall be commenced within six months of the

- 4 <u>January 1 the transfer is to be or was effective.</u>
- 5 (2) If, as a result of a civil action or proceeding, the
- 6 <u>transfer to or participation in the system of one or more</u>
- 7 members or beneficiaries of the local government police
- 8 <u>employee retirement system is prohibited or rescinded before</u>
- 9 the January 1 the transfer is to be effective, the transfer
- to and participation in the system by all members and
- 11 <u>beneficiaries of the local government police employee</u>
- 12 <u>retirement system shall not occur.</u>
- 13 (3) If, as a result of a civil action or proceeding, the
- 14 transfer to or participation in the system of one or more
- members or beneficiaries of the local government police
- 16 <u>employee retirement system is prohibited or rescinded on or</u>
- 17 after the January 1 the transfer was effective, the transfer
- 18 to and participation in the system by all members and
- beneficiaries of the local government police employee
- 20 retirement system shall be permanently rescinded and the
- 21 assets transferred and contributed by the local government
- and the members of the local government police employee
- 23 retirement system shall be refunded with statutory interest
- 24 <u>to the public employee pension trust fund of the local</u>
- 25 government police employee retirement system.
- 26 (4) If a civil action or proceeding at law or in equity
- 27 seeking to prohibit or rescind the optional transfer to or
- 28 <u>subsequent participation in the system of one or more members</u>
- or beneficiaries of a local government police employee
- 30 retirement system is not commenced within six months of the

- 1 January 1 the transfer is effective, any civil action or
- 2 proceeding commenced against the local government, the local
- 3 government police employee retirement system, the system, the
- 4 <u>Commonwealth or their officers or employees shall be</u>
- 5 <u>dismissed and the person to whom any such cause of action</u>
- 6 accrued for any injury shall be forever barred from
- 7 proceeding further thereon within this Commonwealth or
- 8 <u>elsewhere</u>. As used in this paragraph, the word "commenced"
- 9 <u>shall have the meaning given it under 42 Pa.C.S. § 5503</u>
- 10 (relating to commencement of matters).
- 11 (d) Use of residual assets and termination of local
- 12 government police employee retirement system. -- After the local
- 13 government police employee retirement system has paid the amount
- 14 required under subsection (b)(3) and transferred all its members
- 15 and beneficiaries to the system, the local government police
- 16 <u>employee retirement system shall use the residual assets of the</u>
- 17 police pension fund to pay any remaining liabilities and to make
- 18 future employer contributions to the Local Government Police
- 19 Employees' Retirement Fund under section 5507 (relating to
- 20 contributions by the Commonwealth and other employers). When the
- 21 residual assets of the police pension fund of the municipality
- 22 are depleted, the local government police employee retirement
- 23 system shall be then terminated.
- 24 § 5407. Optional election of membership for certain existing
- police employees.
- 26 (a) Optional election of membership for certain existing
- 27 police employees permitted. -- On any January 1 after December 31,
- 28 2006 2010, a local government may elect membership in the system <
- 29 for all of its full-time police employees who on December 31,
- 30 <del>2006</del> 2010, were active, full-time police employees of the local <

- 1 government and were not members of the local government's local
- 2 government police employee retirement system.
- 3 (b) Conditions for optional election of membership.--The
- 4 optional election of membership in the system by a local
- 5 government for all the full-time police employees shall require,
- 6 among other conditions, all of the following:
- 7 (1) a duly passed resolution of the governing body of
- 8 <u>the local government declaring the governing body's desire</u>
- 9 <u>and intent to elect membership in the system for all of the</u>
- 10 <u>affected local government police employees;</u>
- 11 (2) designation of the class of service multiplier for
- its local government police employees under section 5405(b)
- (relating to designation of class of service multiplier);
- 14 (3) prepayment to the Local Government Police Employees'
- 15 Retirement Fund by the local government of the amount equal
- to the actuarial accrued liabilities attributable to the
- 17 <u>local government police employees on the January 1 the</u>
- 18 transfer is effective as determined by the actuary;
- 19 (4) agreement by the local government to pay to the
- 20 <u>Local Government Police Employees' Retirement Fund the pickup</u>
- 21 <u>contributions and employer contributions under Chapter 55</u>
- 22 (relating to contributions); and
- 23 (5) approval by the Local Government Police Employees'
- 24 Retirement Board of an application for participation of the
- 25 <u>local government and its full-time police employees in the</u>
- 26 system. The Local Government Police Employees' Retirement
- 27 Board may establish any other conditions as it deems
- 28 <u>appropriate</u>.
- 29 § 5408. Service credit for prior government service.
- 30 (a) New local government police employees. -- A full-time

- 1 local government police employee who enters local government
- 2 <u>service and joins the system after December 31, 2005 2009, shall</u> <---
- 3 <u>only receive service credit in the system for local government</u>
- 4 police service from the date of membership in the system.
- 5 (b) Existing local government police employee retirement
- 6 system members.--A full-time local government police employee
- 7 whose retirement membership is transferred from a local
- 8 government police employee retirement system to the system under
- 9 <u>section 5406 (relating to optional transfer of members and</u>
- 10 beneficiaries) shall only receive service credit in the system
- 11 for the service credit the employee had in the local government
- 12 police employee retirement system on the date of transfer.
- (c) Existing local government police employees not members
- 14 of a local government police employee retirement system. -- A
- 15 <u>local government electing membership in the system under section</u>
- 16 5407 (relating to optional election of membership for certain
- 17 existing police employees) for local government police employees
- 18 may permit members to receive service credit in the system only
- 19 for the full-time local government police service the local
- 20 government police employees had with the local government on the
- 21 <u>December 31 immediately before joining the system, provided the</u>
- 22 local government prepays the Local Government Police Employees'
- 23 Retirement Fund the amount of the resulting actuarial accrued
- 24 <u>liabilities as required under section 5406(b)(3).</u>
- 25 § 5409. Board actions preceding transfer of members and
- 26 <u>beneficiaries to local government police employee</u>
- 27 retirement system.
- 28 <u>Before the January 1 transfer date of members and</u>
- 29 <u>beneficiaries of the local government police employee retirement</u>
- 30 system under section 5406 (relating to optional transfer of

- 1 members and beneficiaries) or local government police employees
- 2 <u>under section 5407 (relating to optional election of membership</u>
- 3 for certain existing police employees), the Local Government
- 4 Police Employees' Retirement Board shall:
- 5 (1) Cause its actuary to value the actuarial accrued
- 6 <u>liabilities that are attributable to members and</u>
- beneficiaries to be transferred as of the transfer date.
- 8 (2) Determine the amount of accumulated member
- 9 <u>contributions and interest for each active member, together</u>
- 10 with statutory interest during all periods of subsequent
- 11 <u>local government police service to the date of transfer and</u>
- 12 <u>credit the resulting amounts to the members' savings account</u>
- of the Local Government Police Employees' Retirement Fund on
- the transfer date.
- 15 § 5410. Provision of retirement benefits for part-time local
- 16 <u>government police employees.</u>
- 17 (a) Establishment of simplified employee pension individual
- 18 retirement account plans for part-time local government police
- 19 employees permitted. -- A local government may establish eligible
- 20 <u>simplified employee pension individual retirement account plans</u>
- 21 under section 408 of the Internal Revenue Code of 1986 (Public
- 22 Law 99-514, 26 U.S.C. § 408) for its part-time local government
- 23 police employees.
- 24 (b) Administration by governing body. -- Any simplified
- 25 <u>employee pension individual retirement account plans established</u>
- 26 for the part-time local government police employees of a local
- 27 government shall be established and administered by the
- 28 governing body of the local government and shall provide for
- 29 contributions by the local government to be specified as a
- 30 uniform percentage of compensation.

- 1 (c) Definitions.--The following words and phrases when in
- 2 this section shall have, unless the context clearly indicates
- 3 otherwise, the meanings given to them in this subsection:
- 4 <u>"Compensation."</u> Remuneration actually received as a local
- 5 government police employee, excluding refunds for expenses,
- 6 contingency and accountable expense allowances and severance
- 7 payments or payments for unused vacation or sick leave.
- 8 <u>"Part-time local government police employee." Any individual</u>
- 9 <u>employed and compensated for less than 1,650 hours of employment</u>
- 10 for each nonoverlapping period of 12 consecutive months, 26
- 11 consecutive biweekly pay periods or 52 consecutive weekly pay
- 12 periods. The term shall not mean an independent contractor or
- 13 any individual compensated on a fee or commission basis.
- 14 SUBCHAPTER B
- 15 <u>REVISION AND CONTINUATION OF INTERGOVERNMENTAL REVENUE</u>
- 16 Sec.
- 17 5421. Revision of general municipal pension system State aid
- 18 program.
- 19 § 5421. Revision of general municipal pension system State aid
- 20 <u>program.</u>
- 21 (a) Maximum allocation. -- Notwithstanding the provisions of
- 22 section 402(f)(2) of the act of December 18, 1984 (P.L.1005,
- 23 No.205), known as the Municipal Pension Plan Funding Standard
- 24 and Recovery Act, the allocation of each eligible municipality
- 25 participating in the distribution of general municipal pension
- 26 system State aid under Chapter 4 of the Municipal Pension Plan
- 27 Funding Standard and Recovery Act during calendar year 2006 2010 <
- 28 and thereafter shall not exceed the aggregate actual employer
- 29 <u>financial requirements of its employee pension plans calculated</u>
- 30 under section 402(f)(2) of the Municipal Pension Plan Funding

- 1 Standard and Recovery Act and subsection (b).
- 2 (b) Adjustment of allocation. -- Notwithstanding the
- 3 provisions of section 402(f)(2) of the Municipal Pension Plan
- 4 Funding Standard and Recovery Act, the aggregate actual employer
- 5 <u>financial requirements calculated for each eliqible municipality</u>
- 6 under section 402(f)(2) of the Municipal Pension Plan Funding
- 7 Standard and Recovery Act for use in the allocation made during
- 8 calendar year 2007 2011 and thereafter shall not include the
- 9 <u>actual employer financial requirements of the police pension</u>
- 10 plan of the municipality if the municipality has elected to
- 11 transfer members and beneficiaries under section 5406 (relating
- 12 to optional transfer of members and beneficiaries) and is
- 13 <u>funding or could be funding its actual employer financial</u>
- 14 requirements through disbursements from the residual assets of
- 15 the police pension fund of the municipality under section
- 16 5406(d).
- 17 (c) Reserve for allocation. -- Notwithstanding the provisions
- 18 of section 402(b) of the Municipal Pension Plan Funding Standard
- 19 and Recovery Act, if in any year the application of the maximum
- 20 <u>allocation in subsection (a) results in unallocated moneys in</u>
- 21 the general municipal pension system state aid program, the
- 22 unallocated moneys shall be held as a reserve for allocation in
- 23 the subsequent year. In the event that the unallocated moneys in
- 24 any year exceed 10% of the total moneys available for allocation
- 25 in that year, the excess moneys shall be paid to the General
- 26 Fund.
- 27 (d) Construction of section. -- Nothing in this section shall
- 28 be construed to repeal any of the provisions of Chapters 5 and 6
- 29 of the Municipal Pension Plan Funding Standard and Recovery Act.
- 30 (e) Definition. -- As used in this section, the term

- 1 "municipality" has the meaning given such term by section 102 of
- 2 the act of December 18, 1984 (P.L.1005, No.205), known as the
- 3 <u>Municipal Pension Plan Funding Standard and Recovery Act.</u>
- 4 <u>SUBCHAPTER C</u>
- 5 SUPPLEMENTAL LOCAL GOVERNMENT BENEFIT
- 6 ACCUMULATION PLAN
- 7 Sec.
- 8 <u>5441</u>. <u>Definitions</u>.
- 9 <u>5442</u>. <u>Supplemental local government retirement benefit</u>
- 10 <u>accumulation plan.</u>
- 11 <u>5443</u>. <u>Contributions</u>.
- 12 <u>5444</u>. Contributions taxable.
- 13 <u>5445</u>. <u>Losses</u>, <u>expenses</u> and <u>obligations</u>.
- 14 <u>5446</u>. <u>Prompt investment</u>.
- 15 <u>5447</u>. No assignment or alienation.
- 16 <u>5448</u>. Withdrawals.
- 17 5449. Eligible individual members.
- 18 5450. Qualified fund managers; payment of commissions.
- 19 5451. Eliqibility for vesting.
- 20 <u>5452</u>. <u>Benefits</u>.
- 21 § 5441. Definitions.
- The following words and phrases when used in this subchapter
- 23 shall have the meanings given to them in this section unless the
- 24 <u>context clearly indicates otherwise:</u>
- 25 "Compensation." Remuneration actually received as a local
- 26 government police employee excluding refunds for expenses,
- 27 contingency and accountable expense allowances and severance
- 28 payments or payments for unused vacation or sick leave.
- 29 "Employee group." All the full-time police employees of a
- 30 local government classified as local government police

- 1 employees.
- 2 § 5442. Supplemental local government retirement benefit
- 3 <u>accumulation plan.</u>
- 4 (a) Establishment.--The Local Government Police Employees'
- 5 Retirement Board shall establish and administer a supplemental
- 6 local government retirement benefit accumulation plan that
- 7 provides for the maintenance of individual accounts for eligible
- 8 members who are employed by a participating local government.
- 9 (b) Powers and duties of the board.--In order to establish
- 10 and administer the supplemental local government retirement
- 11 benefit accumulation plan, the powers and duties of the Local
- 12 Government Police Employees' Retirement Board shall include, but
- 13 not be limited to:
- 14 (1) Entering into written agreements with one or more
- financial or other organizations to administer the
- 16 <u>supplemental local government retirement benefit accumulation</u>
- 17 plan and to invest funds contributed under the plan. Any
- 18 written agreement and supplemental local government
- 19 retirement benefit accumulation plan shall conform with the
- 20 provisions of the Internal Revenue Code of 1986 (Public law
- 21 <u>99-514, 26 U.S.C.</u> § 1 et seq.).
- 22 (2) Annually reviewing all plan and fund managers for
- 23 the purpose of making certain they continue to meet all
- 24 performance standards and criteria as may be established by
- 25 the board.
- 26 (c) Rules and regulations. -- In addition to the powers and
- 27 duties enumerated in subsection (b), the board also may
- 28 promulgate rules and regulations relating to the following:
- 29 <u>(1) Establishing procedures whereby local governments</u>
- 30 may elect or agree to participate in the plan for all the

- 1 individual members in an employee group, whereby local
- 2 governments specify for an employee group the uniform
- 3 percentage of compensation to be contributed by the member
- 4 and the local government, whereby participating individual
- 5 members may elect or change their choices of managers and
- 6 investments on a quarterly basis and whereby participating
- 7 local governments may elect to cease participation at any
- 8 <u>time subject to collective bargaining agreements or</u>
- 9 arbitration awards.
- 10 (2) Establishing standards and criteria for the
- 11 <u>selection by the board of financial institutions, insurance</u>
- companies or other organizations that may be qualified as
- managers of the plan and funds contributed under the plan.
- 14 (3) Establishing standards and criteria for the
- provision of investment options to individual members and for
- the disclosure of the options to the individual members.
- 17 (4) Establishing standards and criteria for the
- 18 disclosure to participating individual members of the
- 19 anticipated and actual income on their accounts and all fees,
- 20 <u>costs and charges to be made against the contributed amounts</u>
- 21 <u>to cover the costs of administration and fund management.</u>
- 22 § 5443. Contributions.
- 23 The contributions to the supplemental local government
- 24 retirement benefit accumulation plan for an employee group shall
- 25 be expressed and implemented as a uniform percentage of
- 26 compensation. The specified contributions shall be deducted from
- 27 the compensation of participating individual members and matched
- 28 by the local government. The contributions of a local government
- 29 to the supplemental local government retirement benefit
- 30 <u>accumulation plan shall not be included in the financial</u>

- 1 requirements of the local government that are certified by the
- 2 system for use in the allocation of general municipal pension
- 3 system State aid.
- 4 § 5444. Contributions taxable.
- 5 All amounts contributed under the supplemental local
- 6 government retirement benefit accumulation plan shall constitute
- 7 taxable income for purposes of the act of March 4, 1971 (P.L.6,
- 8 No.2), known as the Tax Reform Code of 1971, and shall
- 9 <u>constitute taxable income for State and local earned income</u>
- 10 taxes.
- 11 § 5445. Losses, expenses and obligations.
- 12 Neither the Commonwealth, the Local Government Police
- 13 Employees' Retirement Board nor any local government shall be
- 14 responsible for any investment loss incurred in the plan or for
- 15 the failure of any investment to earn any specific or expected
- 16 return or to earn as much as any other investment opportunity,
- 17 whether such other investment opportunity was offered to
- 18 participants in the plan. The expenses arising from allowing
- 19 individual members to elect to participate in the supplemental
- 20 local government retirement benefit accumulation plan, to choose
- 21 a fund manager, to deduct from compensation amounts contributed
- 22 under a plan and to transfer to the fund manager amounts to be
- 23 contributed shall be borne by the participating local
- 24 government. All other expenses arising from the administration
- 25 <u>of the supplemental local government retirement benefit</u>
- 26 <u>accumulation plan shall be assessed against the accounts created</u>
- 27 on behalf of participating individual members either by the fund
- 28 managers or by the board. The obligation of the local government
- 29 police employee shall be a contractual obligation only with no
- 30 preferred or special interest in contributed funds to such

- 1 <u>employee</u>.
- 2 § 5446. Prompt investment.
- 3 <u>Investment of contributed funds by any corporation</u>,
- 4 institution, insurance company or custodial bank that the Local
- 5 Government Police Employees' Retirement Board has approved shall
- 6 not be unreasonably delayed and in no case shall the investment
- 7 of contributed funds be delayed more than 30 days from the date
- 8 that the payroll deductions or local government contributions
- 9 are received by the system to the date that funds are invested.
- 10 Any interest earned on such funds pending investment shall be
- 11 <u>allocated to the Local Government Police Employees' Retirement</u>
- 12 Board and credited to the accounts of individual members who are
- 13 then participating in the plan unless such interest is used to
- 14 defray administrative costs and fees that would otherwise be
- 15 required to be borne by individual members who are then
- 16 participating in the plan.
- 17 § 5447. No assignment or alienation.
- 18 Except as provided in section 5953 (relating to taxation,
- 19 <u>attachment and assignment of funds</u>), no participating member or
- 20 <u>beneficiary shall have the right to commute, sell, assign or</u>
- 21 <u>otherwise transfer or convey the rights to receive any payments</u>
- 22 under agreements entered into under this section, and such
- 23 payments and rights are expressly declared to be nonassignable
- 24 and nontransferable.
- 25 § 5448. Withdrawals.
- 26 A participating individual member may withdraw from the
- 27 agreement in accordance with the plan by notice, in writing,
- 28 signed by the member and chief administrative officer of the
- 29 <u>local government. Such withdrawal shall discontinue future</u>
- 30 withholdings from the individual member's compensation by the

- 1 local government and future contributions by the local
- 2 government but shall not operate to withdraw any funds
- 3 theretofore contributed except as provided under section 5452
- 4 (relating to benefits).
- 5 § 5449. Eligible individual members.
- 6 Every full-time police employee of a local government who,
- 7 upon the effective date of the local government's participation
- 8 in the plan, either is in office or employed by the local
- 9 government shall immediately be eligible for participation in
- 10 the supplemental local government retirement benefit
- 11 <u>accumulation plan. Thereafter, every full-time police employee</u>
- 12 of a local government shall become eligible upon employment by a
- 13 participating local government.
- 14 § 5450. Qualified fund managers; payment of commissions.
- For the purposes of this subchapter only, notwithstanding the
- 16 provisions of the act of April 9, 1929 (P.L.177, No.175), known
- 17 <u>as The Administrative Code of 1929</u>, or the act of September 26,
- 18 1961 (P.L.1661, No.692), known as the State Employes Group Life
- 19 Insurance Law, insurance companies selected as qualified fund
- 20 managers by eliqible individual members may pay commissions to
- 21 agents or brokers licensed to transact business in this
- 22 Commonwealth in accordance with their standard practice followed
- 23 in other similar plans as if the premium had been paid by such
- 24 <u>eliqible individual member.</u>
- 25 § 5451. Eligibility for vesting.
- 26 Any participant who terminates local government service with
- 27 ten or more eligibility points shall be eligible until
- 28 <u>attainment of superannuation age to vest his supplemental local</u>
- 29 government benefit accumulation plan benefits.
- 30 § 5452. Benefits.

- 1 A participating individual member shall receive the total
- 2 account value of his individual account in a lump sum upon
- 3 termination of service or retirement unless the individual
- 4 member elects to vest his benefits under section 5451 (relating
- 5 to eligibility for vesting).
- 6 Section 10. Sections 5504 heading and (a), 5505(c) and (e),
- 7 5506 and 5507(a) of Title 71 are amended to read:
- 8 § 5504. Member contributions for the purchase of credit for
- 9 previous [State] government service or to become a
- 10 full coverage member.
- 11 (a) Amount of contributions for service in other than Class
- 12 G through N.--The contributions to be paid by an active member
- 13 or eligible school employee for credit for total previous
- 14 [State] government service other than service in Class G, Class
- 15 H, Class I, Class J, Class K, Class L, Class M and Class N or to
- 16 become a full coverage member shall be sufficient to provide an
- 17 amount equal to the regular and additional accumulated
- 18 deductions which would have been standing to the credit of the
- 19 member for such service had regular and additional member
- 20 contributions been made with full coverage in the class of
- 21 service and at the rate of contribution applicable during such
- 22 period of previous service and had his regular and additional
- 23 accumulated deductions been credited with statutory interest
- 24 during all periods of subsequent [State] government and school
- 25 service up to the date of purchase.
- 26 \* \* \*
- 27 § 5505. Contributions for the purchase of credit for creditable
- 28 nonstate service.
- 29 \* \* \*
- 30 (c) Intervening military service.--Contributions on account

- 1 of credit for intervening military service shall be determined
- 2 by the member's contribution rate, the additional contribution
- 3 rate which shall be applied only to those members who began
- 4 service on or after the effective date of this amendatory act
- 5 and compensation at the time of entry of the member into active
- 6 military service, together with statutory interest during all
- 7 periods of subsequent [State] government and school service to
- 8 date of purchase. Upon application for such credit the amount
- 9 due shall be certified in the case of each member by the board
- 10 in accordance with methods approved by the actuary, and
- 11 contributions may be made by:
- 12 (1) regular monthly payments during active military
- 13 service; or
- 14 (2) a lump sum payment within 30 days of certification;
- 15 or
- 16 (3) salary deductions in amounts agreed upon by the
- member or eligible school employee who is an active member of
- 18 the Public School Employees' Retirement System and the board.
- 19 The salary deduction amortization plans agreed to by members and
- 20 the board may include a deferral of payment amounts and
- 21 statutory interest until the termination of school service or
- 22 State service as the board in its sole discretion decides to
- 23 allow. The board may limit salary deduction amortization plans
- 24 to such terms as the board in its sole discretion determines. In
- 25 the case of an eligible school employee who is an active member
- 26 of the Public School Employees' Retirement System, the agreed
- 27 upon salary deductions shall be remitted to the Public School
- 28 Employees' Retirement Board, which shall certify and transfer to
- 29 the board the amounts paid.
- 30 \* \* \*

- 1 (e) Philadelphia magisterial service. -- Contributions on
- 2 account of credit for service as a magistrate of the City of
- 3 Philadelphia shall be determined by the board to be equal to the
- 4 amount he would have paid as employee contributions together
- 5 with statutory interest to date of purchase had he been a State
- 6 employee during his period of service as a magistrate of the
- 7 City of Philadelphia. The amount so determined by the State
- 8 Employees' Retirement Board or the Local Government Police
- 9 Employees' Retirement Board to be paid into the [State
- 10 Employees' Retirement System] system shall be the obligation of
- 11 the judge who requested credit for previous service as a
- 12 magistrate of the City of Philadelphia; in no event shall such
- 13 amount be an obligation of the City of Philadelphia or the City
- 14 of Philadelphia retirement system.
- 15 \* \* \*
- 16 § 5506. Incomplete payments.
- 17 In the event that a member terminates [State] government
- 18 service or a multiple service member who is an active member of
- 19 the Public School Employees' Retirement System terminates school
- 20 service before the agreed upon payments for credit for previous
- 21 [State] government service, creditable nonstate service, social
- 22 security integration, full coverage membership or return of
- 23 benefits on account of returning to [State] government service
- 24 or entering school service and electing multiple service have
- 25 been completed, the member or multiple service member who is an
- 26 active member of the Public School Employees' Retirement System
- 27 shall have the right to pay within 30 days of termination of
- 28 [State] government service or school service the balance due,
- 29 including interest, in a lump sum and the annuity shall be
- 30 calculated including full credit for the previous [State]

- 1 government service, creditable nonstate service, [social
- 2 security] Social Security integration, or full coverage
- 3 membership. In the event a member does not pay the balance due
- 4 within 30 days of termination of [State] government service or
- 5 in the event a member dies in [State] government service or
- 6 within 30 days of termination of [State] government service or
- 7 in the case of a multiple service member who is an active member
- 8 of the Public School Employees' Retirement System does not pay
- 9 the balance due within 30 days of termination of school service
- 10 or dies in school service or within 30 days of termination of
- 11 school service and before the agreed upon payments have been
- 12 completed, the present value of the benefit otherwise payable
- 13 shall be reduced by the balance due, including interest, and the
- 14 benefit payable shall be calculated as the actuarial equivalent
- 15 of such reduced present value.
- 16 § 5507. Contributions by the Commonwealth and other employers.
- 17 (a) Contributions on behalf of active members.--The
- 18 Commonwealth and other employers whose employees are members of
- 19 the system shall make contributions to the fund on behalf of all
- 20 active members in such amounts as shall be certified by the
- 21 board as necessary to provide, together with the members' total
- 22 accumulated deductions, annuity reserves on account of
- 23 prospective annuities other than those provided in section 5708
- 24 (relating to supplemental annuities) in accordance with the
- 25 actuarial cost method provided in section 5508(a), (a.1), (b),
- 26 (c), (d) and (f) (relating to actuarial cost method).
- 27 \* \* \*
- 28 Section 11. Section 5508(a) and (b) of Title 71 are amended
- 29 and the section is amended by adding a subsection to read:
- 30 § 5508. Actuarial cost method.

- 1 (a) Employer contribution rate on behalf of active members
- 2 <u>in State service</u>.--The amount of the Commonwealth and other
- 3 employer contributions on behalf of all active members in State
- 4 <u>service</u> shall be computed by the actuary as a percentage of the
- 5 total compensation of all active members during the period for
- 6 which the amount is determined and shall be so certified by the
- 7 [board] <u>State Employees' Retirement Board</u>. The total employer
- 8 contribution rate on behalf of all active members <u>in State</u>
- 9 <u>service</u> shall consist of the employer normal contribution rate,
- 10 as defined in subsection (b), and the accrued liability
- 11 contribution rate as defined in subsection (c). The total
- 12 employer contribution rate <u>for the Commonwealth and other</u>
- 13 employers, except for local governments, shall be modified by
- 14 the experience adjustment factor as calculated in subsection (f)
- 15 but in no case shall it be less than zero. The total employer
- 16 contribution rate shall be modified by the experience adjustment
- 17 factor as calculated in subsection (f), but in no case shall it
- 18 be less than:
- 19 (1) 2% for the fiscal year beginning July 1, 2004;
- 20 (2) 3% for the fiscal year beginning July 1, 2005; and
- 21 (3) 4% for the fiscal year beginning July 1, 2006.
- 22 (a.1) Employer contribution rate on behalf of active members
- 23 in local government service. -- The amount of the local government
- 24 employer contributions on behalf of all active members in local
- 25 government service shall be computed by the actuary as a
- 26 percentage of the total compensation of all active members
- 27 during the period for which the amount is determined and shall
- 28 be so certified by the Local Government Police Employees'
- 29 Retirement Board. The total employer contribution rate on behalf
- 30 of all active members in local government service shall consist

- 1 of the employer normal contribution rate, as defined in
- 2 <u>subsection (b) and the accrued liability contribution rate as</u>
- 3 <u>defined in subsection (c). The total employer contribution rate</u>
- 4 for local governments shall be modified by the experience
- 5 adjustment factor as calculated in subsection (f) for
- 6 amortization payments beginning after December 31, 1996, but in
- 7 no case shall it be less than zero.
- 8 (b) Employer normal contribution [rate] <u>rates</u>.--The employer
- 9 normal contribution [rate] <u>rates</u> shall be determined after each
- 10 actuarial valuation on the basis of an annual interest rate and
- 11 such mortality and other tables as shall be adopted by the
- 12 [board] boards in accordance with generally accepted actuarial
- 13 principles. The employer normal contribution [rate] rates shall
- 14 be determined as a level percentage of the compensation of the
- 15 average [new] active member, which percentage, if contributed on
- 16 the basis of his [prospective] compensation through his entire
- 17 period of active [State] government service, would be sufficient
- 18 to fund the liability for any [prospective] benefit payable to
- 19 him, except for the supplemental benefits provided for in
- 20 sections 5708 (relating to supplemental annuities), 5708.1
- 21 (relating to additional supplemental annuities), 5708.2
- 22 (relating to further additional supplemental annuities), 5708.3
- 23 (relating to supplemental annuities commencing 1994), 5708.4
- 24 (relating to special supplemental postretirement adjustment),
- 25 5708.5 (relating to supplemental annuities commencing 1998),
- 26 5708.6 (relating to supplemental annuities commencing 2002),
- 27 5708.7 (relating to supplemental annuities commencing 2003) and
- 28 5708.8 (relating to special supplemental postretirement
- 29 adjustment of 2002), in excess of that portion funded by his
- 30 [prospective] member contributions.

- 1 \* \* \*
- 2 Section 12. Section 5509 of Title 71 is amended to read:
- 3 § 5509. Appropriations and assessments by the Commonwealth.
- 4 (a) Annual submission of budget.--The [board] boards shall
- 5 prepare and submit annually an itemized budget consisting of the
- 6 amounts necessary to be appropriated by the Commonwealth out of
- 7 the General Fund and special operating funds and the amounts to
- 8 be assessed the other employers required to meet the obligations
- 9 accruing during the fiscal period beginning the first day of
- 10 July of the following year.
- 11 (b) Appropriation and payment. -- The General Assembly shall
- 12 make an appropriation sufficient to provide for the obligations
- 13 of the Commonwealth. Such amount shall be paid by the State
- 14 Treasurer through the Department of Revenue into the [fund]
- 15 State Employees' Retirement Fund in accordance with requisitions
- 16 presented by the [board] State Employees' Retirement Board. The
- 17 contributions by the Commonwealth on behalf of active members
- 18 who are officers of the Pennsylvania State Police shall be
- 19 charged to the General Fund and to the Motor License Fund in the
- 20 same ratios as used to apportion the appropriations for salaries
- 21 of members of the Pennsylvania State Police. The contributions
- 22 by the Commonwealth on behalf of active members who are
- 23 enforcement officers and investigators of the Pennsylvania
- 24 Liquor Control Board shall be charged to the General Fund and to
- 25 the State Stores Fund.
- 26 (c) Contributions from funds other than General Fund. -- The
- 27 amounts assessed other employers, except for local governments,
- 28 who are required to make the necessary contributions out of
- 29 funds other than the General Fund shall be paid by such
- 30 employers into the [fund] State Employees' Retirement Fund in

- 1 accordance with requisitions presented by the [board] State
- 2 Employees' Retirement Board. The General Fund of the
- 3 Commonwealth shall not be held liable to appropriate the moneys
- 4 required to build up the reserves necessary for the payment of
- 5 benefits to employees of such other employers. In case any such
- 6 other employer shall fail to provide the moneys necessary for
- 7 such purpose, then the service of such members for such period
- 8 for which money is not so provided shall be credited and pickup
- 9 contributions with respect to such members shall continue to be
- 10 credited to the members' savings account. The annuity to which
- 11 such member is entitled shall be determined as actuarially
- 12 equivalent to the present value of the maximum single life
- 13 annuity of each such member reduced by the amount of employer
- 14 contributions payable on account and attributable to his
- 15 compensation during such service.
- 16 Section 13. Title 71 is amended by adding sections to read:
- 17 § 5510. Payments by local governments.
- 18 (a) General rule.--Not later than 30 days after the end of
- 19 the quarter, each local government shall make payments to the
- 20 Local Government Police Employees' Retirement Fund each quarter
- 21 <u>in an amount equal to the percentages, as determined under</u>
- 22 section 5508 (relating to actuarial cost method), applied to the
- 23 total compensation during the pay periods in the preceding
- 24 quarter of all its employees who were members of the system
- 25 during such period.
- 26 (b) <u>Deduction from intergovernmental revenue.--To facilitate</u>
- 27 the payment of amounts due from any local government to the
- 28 Local Government Police Employees' Retirement Fund through the
- 29 State Treasurer and to permit the exchange of credits between
- 30 the State Treasurer and any local government, the Local

- 1 Government Police Employees' Retirement Board and the State
- 2 Treasurer shall cause to be deducted and paid into the Local
- 3 Government Police Employees' Retirement Fund from any moneys due
- 4 to any local government from the Commonwealth such amount due to
- 5 the Local Government Police Employees' Retirement Fund adjusted
- 6 at the valuation interest rate as certified by the Local
- 7 <u>Government Police Employees' Retirement Board and as remains</u>
- 8 unpaid for a period of 90 days on the date such
- 9 intergovernmental revenue would otherwise be paid to the local
- 10 government, and such amount shall be credited to the local
- 11 government's account in the Local Government Police Employees'
- 12 Retirement Fund. The General Fund shall not be held liable to
- 13 appropriate the moneys required to build up the reserves
- 14 necessary for the payment of benefits to employees of such local
- 15 governments.
- 16 (c) Exceptions to the deductions from Commonwealth
- 17 intergovernmental revenue. -- Notwithstanding the provisions of
- 18 subsection (b), deductions shall not be made from the following
- 19 <u>intergovernmental revenues due to a local government:</u>
- 20 (1) Capital projects under contract in progress.
- 21 (2) Moneys received by a local government from an agency
- 22 of the Commonwealth or the Federal Government under a
- 23 declaration of a disaster resulting from a catastrophe.
- 24 § 5511. Enforcement of local government contributions or
- 25 <u>payments by mandamus action.</u>
- 26 (a) Legislative finding and declaration. -- The General
- 27 Assembly finds and declares that any actual or potential failure
- 28 by a local government to make contributions or payments
- 29 established by section 5405 (relating to designation of class of
- 30 <u>service multiplier</u>), 5501 (relating to regular member

- 1 contributions for current service), 5502 (relating to Social
- 2 <u>Security integration member contributions</u>), 5503 (relating to
- 3 joint coverage member contributions), 5503.1 (relating to pickup
- 4 contributions), 5504 (relating to member contributions for the
- 5 purchase of credit for previous government service or to become
- 6 <u>a full coverage member), 5505 (relating to contributions for the</u>
- 7 purchase of credit for creditable nonstate service), 5505.1
- 8 (relating to additional member contributions), 5507 (relating to
- 9 <u>contributions by the Commonwealth and other employers), 5508</u>
- 10 (relating to actuarial cost method), 5509 (relating to
- 11 appropriations and assessments by the Commonwealth) or 5510
- 12 <u>(relating to payments by local governments) threatens serious</u>
- 13 <u>injury to the affected local government police employees, the</u>
- 14 system and the Commonwealth itself. By expressly authorizing the
- 15 remedy of mandamus in this section, the General Assembly intends
- 16 to assist all persons with a beneficial or special interest in
- 17 the system in addition to all persons or entities with a special
- 18 responsibility or duty in relation to the system in securing
- 19 that compliance.
- 20 (b) Generally.--In the event that a local government fails
- 21 to comply with its duty to pay the full amount of the
- 22 contributions or payments as specified in Chapter 54 (relating
- 23 to local government retirement) or this chapter, the failure may
- 24 <u>be remedied by the institution of legal proceedings for</u>
- 25 <u>mandamus</u>. Every local government is by this part on notice as to
- 26 its duty to make its contributions or payments to the system.
- 27 The provisions of this part shall be deemed to be sufficient
- 28 demand to the local government for it to comply with its duty,
- 29 and the failure by the local government to pay the full amount
- 30 of the contribution or payment to the system shall be deemed to

- 1 be sufficient refusal by the local government to comply with its
- 2 duty antecedent to the commencement of the action. No other
- 3 remedy at law shall be deemed to be sufficiently adequate and
- 4 appropriate to bar the commencement of this action. The system
- 5 shall be deemed to have been damaged by the failure of the local
- 6 government to comply with its legal duty to make its
- 7 contribution or payment to the system and that damage shall be
- 8 deemed to be immediate. No issuance of mandamus in connection
- 9 with the legal duty of a local government to make its
- 10 contribution or payment to the system shall be deemed to
- 11 threaten the creation of confusion, disorder or excessive burden
- 12 on the local government or to threaten a result that is
- 13 <u>detrimental to the public interest.</u>
- 14 (c) Boards beneficially interested.--The boards are
- 15 beneficially interested in the affairs of the system, and either
- 16 or both shall have standing to institute a legal proceeding for
- 17 mandamus as provided in this section.
- 18 (d) Scope of remedy. -- Any mandamus under this section shall
- 19 compel the payment of any delinquent contribution or payment to
- 20 the system with interest at the applicable compound rate.
- 21 Section 14. Sections 5702(a)(1), 5704(a), (c) and (e),
- 22 5705(a), 5706, 5707(c), 5708.1(a) and (f), 5708.2(f), 5708.3(q)
- 23 and 5901(a) of Title 71 are amended to read:
- 24 § 5702. Maximum single life annuity.
- 25 (a) General rule. -- Any full coverage member who is eligible
- 26 to receive an annuity pursuant to the provisions of section
- 27 5308(a) or (b) (relating to eligibility for annuities) who
- 28 terminates State service, or if a multiple service member who is
- 29 a school employee who is an active member of the Public School
- 30 Employees' Retirement System who terminates school service,

- 1 before attaining age 70 shall be entitled to receive a maximum
- 2 single life annuity attributable to his credited service and
- 3 equal to the sum of the following single life annuities
- 4 beginning at the effective date of retirement:
- 5 (1) A standard single life annuity multiplied by the sum
- of the products, determined separately for each class of
- 7 service, obtained by multiplying the appropriate class of
- 8 service multiplier by the ratio of years of service credited
- 9 in that class to the total credited service. In case the
- 10 member on the effective date of retirement is under
- 11 superannuation age for any service, a reduction factor
- 12 calculated to provide benefits actuarially equivalent to an
- annuity starting at superannuation age shall be applied to
- 14 the product determined for that service. The class of service
- 15 multiplier for any period of concurrent service shall be
- multiplied by the proportion of total [State] government and
- school compensation during such period attributable to
- 18 [State] government service. In the event a member has two
- 19 multipliers for one class of service the class of service
- 20 multiplier to be used for calculating benefits for that class
- shall be the average of the two multipliers weighted by the
- 22 proportion of compensation attributable to each multiplier
- during the three years of highest annual compensation in that
- 24 class of service: Provided, That in the case of a member of
- 25 Class E-1, a portion but not all of whose three years of
- highest annual judicial compensation is prior to January 1,
- 27 1973, two class of service multipliers shall be calculated on
- 28 the basis of his entire judicial service, the one applying
- 29 the judicial class of service multipliers effective prior to
- January 1, 1973 and the second applying the class of service

- 1 multipliers effective subsequent to January 1, 1973. The
- 2 average class of service multiplier to be used for
- 3 calculating benefits for his judicial service shall be the
- 4 average of the two calculated multipliers weighted by the
- 5 proportion of compensation attributable to each of the
- 6 calculated multipliers during the three years of highest
- 7 annual compensation in that class of service.
- 8 \* \* \*
- 9 § 5704. Disability annuities.
- 10 (a) Amount of annuity. -- A member who has made application
- 11 for a disability annuity and has been found to be eligible in
- 12 accordance with the provisions of section 5905(c)(1) (relating
- 13 to duties of the [board] boards regarding applications and
- 14 elections of members) shall receive a disability annuity payable
- 15 from the effective date of disability as determined by the board
- 16 and continued until a subsequent determination by the board that
- 17 the annuitant is no longer entitled to a disability annuity. The
- 18 disability annuity shall be equal to a standard single life
- 19 annuity multiplied by the class of service multiplier applicable
- 20 to the class of service at the time of disability if the product
- 21 of such class of service multiplier and the total number of
- 22 years of credited service is greater than 16.667, otherwise the
- 23 standard single life annuity shall be multiplied by the lesser
- 24 of the following ratios:
- MY\*/Y or 16.667/Y
- 26 where Y = number of years of credited service, Y\* = total years
- 27 of credited service if the member were to continue as a [State]
- 28 government employee until attaining superannuation age as
- 29 applicable at the time of disability, or if the member has
- 30 attained superannuation age, as applicable at the time of

- 1 disability, then the number of years of credited service and M =
- 2 the class of service multiplier as applicable at the effective
- 3 date of disability. A member of Class C shall receive, in
- 4 addition, any annuity to which he may be eligible under section
- 5 5702(a)(3) (relating to maximum single life annuity). The member
- 6 shall be entitled to the election of a joint and survivor
- 7 annuity on that portion of the disability annuity to which he is
- 8 entitled under section 5702.
- 9 \* \* \*
- 10 (c) Reduction on account of earned income. -- Subsequent to
- 11 January 1, 1972, payments on account of disability shall be
- 12 reduced by that amount by which the earned income of the
- 13 annuitant, as reported in accordance with section 5908(b)
- 14 (relating to rights and duties of annuitants), for the preceding
- 15 calendar year together with the disability annuity payments
- 16 provided in this section other than subsection (b), for the
- 17 year, exceeds the product of:
- 18 [(i)] (1) the last year's salary of the annuitant
- as a [State] <u>government</u> employee; and
- 20 [(ii)] <u>(2)</u> the ratio of the current monthly payment
- 21 to the monthly payment at the effective date of
- 22 disability;
- 23 Provided, That the annuitant shall not receive less than his
- 24 member's annuity or the amount to which he may be entitled under
- 25 section 5702 whichever is greater.
- 26 \* \* \*
- 27 (e) Termination of [State] <u>government</u> service.--Upon
- 28 termination of disability annuity payments in excess of an
- 29 annuity calculated in accordance with section 5702, a disability
- 30 annuitant who does not return to [State] government service may

- 1 file an application with the board for an amount equal to the
- 2 excess, if any, of the sum of the regular and additional
- 3 accumulated deductions standing to his credit at the effective
- 4 date of disability over one-third of the total disability
- 5 annuity payments received. If the annuitant on the date of
- 6 termination of service was eligible for an annuity as provided
- 7 in section 5308(b) (relating to eligibility for annuities), he
- 8 may file an application with the board for an election of an
- 9 optional modification of his annuity.
- 10 \* \* \*
- 11 § 5705. Member's options.
- 12 (a) General rule. -- Any special vestee who has attained
- 13 superannuation age, any vestee having five or more eligibility
- 14 points, any member with Class G, Class H, Class I, Class J,
- 15 Class K, Class L, Class M or Class N service having five or more
- 16 eligibility points or any other eligible member upon termination
- 17 of [State] government service who has not withdrawn his total
- 18 accumulated deductions as provided in section 5701 (relating to
- 19 return of total accumulated deductions) may apply for and elect
- 20 to receive either a maximum single life annuity, as calculated
- 21 in accordance with the provisions of section 5702 (relating to
- 22 maximum single life annuity), or a reduced annuity certified by
- 23 the actuary to be actuarially equivalent to the maximum single
- 24 life annuity and in accordance with one of the following
- 25 options; except that no member shall elect an annuity payable to
- 26 one or more survivor annuitants other than his spouse or
- 27 alternate payee of such a magnitude that the present value of
- 28 the annuity payable to him for life plus any lump sum payment he
- 29 may have elected to receive is less than 50% of the present
- 30 value of his maximum single life annuity:

- 1 (1) Option 1.--A life annuity to the member with a
  2 guaranteed total payment equal to the present value of the
  3 maximum single life annuity on the effective date of
  4 retirement with the provision that, if, at his death, he has
  5 received less than such present value, the unpaid balance
  6 shall be payable to his beneficiary.
  - (2) Option 2.--A joint and survivor annuity payable during the lifetime of the member with the full amount of such annuity payable thereafter to his survivor annuitant, if living at his death.
    - (3) Option 3.--A joint and fifty percent (50%) survivor annuity payable during the lifetime of the member with one-half of such annuity payable thereafter to his survivor annuitant, if living at his death.
    - (4) Option 4.--Some other benefit which shall be certified by the actuary to be actuarially equivalent to the maximum single life annuity, subject to the following restrictions:
      - (i) any annuity shall be payable without reduction during the lifetime of the member;
      - (ii) the sum of all annuities payable to the designated survivor annuitants shall not be greater than one and one-half times the annuity payable to the member; and
      - (iii) a portion of the benefit may be payable as a lump sum, except that such lump sum payment shall not exceed an amount equal to the total accumulated deductions standing to the credit of the member. The balance of the present value of the maximum single life annuity adjusted in accordance with section 5702(b) shall

- 1 be paid in the form of an annuity with a guaranteed total
- 2 payment, a single life annuity, or a joint and survivor
- annuity or any combination thereof but subject to the
- 4 restrictions of subparagraphs (i) and (ii) under this
- 5 option.
- 6 \* \* \*
- 7 § 5706. Termination of annuities.
- 8 (a) General rule.--If the annuitant returns to [State]
- 9 government service or enters or has entered school service and
- 10 elects multiple service membership, any annuity payable to him
- 11 under this part shall cease effective upon the date of his
- 12 return to [State] government service or entering school service
- 13 and in the case of an annuity other than a disability annuity
- 14 the present value of such annuity, adjusted for full coverage in
- 15 the case of a joint coverage member who makes the appropriate
- 16 back contributions for full coverage, shall be frozen as of the
- 17 date such annuity ceases. An annuitant who is credited with an
- 18 additional 10% of Class A and Class C service as provided in
- 19 section 5302(c) (relating to credited [State] government
- 20 service) and who returns to [State] government service shall
- 21 forfeit such credited service and shall have his frozen present
- 22 value adjusted as if his 10% retirement incentive had not been
- 23 applied to his account. In the event that the cost-of-living
- 24 increase enacted December 18, 1979 occurred during the period of
- 25 such [State] government or school employment, the frozen present
- 26 value shall be increased, on or after the member attains
- 27 superannuation age, by the percent applicable had he not
- 28 returned to service. This subsection shall not apply in the case
- 29 of any annuitant who may render services to the Commonwealth or
- 30 <u>a local government</u> in the capacity of an independent contractor

- 1 or as a member of an independent board or commission or as a
- 2 member of a departmental administrative or advisory board or
- 3 commission when such members of independent or departmental
- 4 boards or commissions are compensated on a per diem basis for
- 5 not more than 150 days per calendar year or as a member of an
- 6 independent board or commission requiring appointment by the
- 7 Governor, with advice and consent of the Senate, where the
- 8 annual salary payable to the member does not exceed \$35,000 and
- 9 where the member has been an annuitant for at least six months
- 10 immediately preceding the appointment. Such service shall not be
- 11 subject to member contributions or be eligible for qualification
- 12 as creditable State service.
- 13 (a.1) Return to [State] government service during
- 14 emergency. -- When, in the judgment of the employer, an emergency
- 15 creates an increase in the work load such that there is serious
- 16 impairment of service to the public, an annuitant may be
- 17 returned to [State] government service for a period not to
- 18 exceed 95 days in any calendar year without loss of his annuity.
- 19 In computing the number of days an annuitant has returned to
- 20 [State] government service, any amount of time less than one-
- 21 half of a day shall be counted as one-half of a day. For
- 22 agencies, boards and commissions under the Governor's
- 23 jurisdiction, the approval of the Governor that an emergency
- 24 exists shall be required before an annuitant may be returned to
- 25 [State] government service.
- 26 (a.2) Return of benefits.--In the event an annuitant whose
- 27 annuity ceases pursuant to this section receives any annuity
- 28 payment, including a lump sum payment pursuant to section 5705
- 29 (relating to member's options) on or after the date of his
- 30 return to [State] government service or entering school service,

- 1 the annuitant shall return to the board the amount so received
- 2 plus statutory interest. The amount payable shall be certified
- 3 in each case by the board in accordance with methods approved by
- 4 the actuary and shall be paid in a lump sum within 30 days or in
- 5 the case of an active member or school employee who is an active
- 6 member of the Public School Employees' Retirement System may be
- 7 amortized with statutory interest through salary deductions in
- 8 amounts agreed upon by the member and the board. The salary
- 9 deduction amortization plans agreed to by the member and the
- 10 board may include a deferral of payment amounts and statutory
- 11 interest until the termination of school service or [State]
- 12 government service as the board in its sole discretion decides
- 13 to allow. The board may limit salary deduction amortization
- 14 plans to such terms as the board in its sole discretion
- 15 determines. In the case of a school employee who is an active
- 16 member of the Public School Employees' Retirement System, the
- 17 agreed upon salary deductions shall be remitted to the Public
- 18 School Employees' Retirement Board, which shall certify and
- 19 transfer to the board the amounts paid.
- 20 (b) Subsequent discontinuance of service. -- Upon subsequent
- 21 discontinuance of service, such member other than a former
- 22 annuitant who had the effect of his frozen present value
- 23 eliminated in accordance with subsection (c) or a former
- 24 disability annuitant shall be entitled to an annuity which is
- 25 actuarially equivalent to the sum of the present value as
- 26 determined under subsection (a) and the present value of a
- 27 maximum single life annuity based on years of service credited
- 28 subsequent to reentry in the system and his final average salary
- 29 computed by reference to his compensation during his entire
- 30 period of [State] government and school service.

- 1 (c) Elimination of the effect of frozen present value.--
- 2 (1) An annuitant who returns to [State] government
- 3 service and earns three eligibility points by performing
- 4 credited [State] government service following the most recent
- 5 period of receipt of an annuity under this part, or an
- 6 annuitant who enters school service and:
- 7 (i) is a multiple service member; or
- 8 (ii) who elects multiple service membership, and
- 9 earns three eligibility points by performing credited [State]
- 10 government service or credited school service following the
- 11 most recent period of receipt of an annuity under this part,
- and who had the present value of his annuity frozen in
- accordance with subsection (a), shall qualify to have the
- 14 effect of the frozen present value resulting from all
- previous periods of retirement eliminated, provided that all
- 16 payments under Option 4 and annuity payments payable during
- 17 previous periods of retirement plus interest as set forth in
- paragraph (3) shall be returned to the fund from which they
- 19 were paid in the form of an actuarial adjustment to his
- 20 subsequent benefits or in such form as the board may
- 21 otherwise direct.
- 22 (2) Upon subsequent discontinuance of service and the
- filing of an application for an annuity, a former annuitant
- 24 who qualifies to have the effect of a frozen present value
- 25 eliminated under this subsection shall be entitled to receive
- the higher of either:
- 27 (i) an annuity (prior to optional modification)
- calculated as if the freezing of the former annuitant's
- 29 account pursuant to subsection (a) had not occurred,
- adjusted by crediting Class A [State] government service

1 as Class AA service as provided for in section 5306(a.1) (relating to classes of service) and further adjusted 2 3 according to paragraph (3), provided that a former 4 annuitant of the system or a former annuitant of the Public School Employees' Retirement System who retired 5 under a provision of law granting additional service 6 credit if termination of [State] government or school 7 service or retirement occurred during a specific period 8 of time shall not be permitted to retain the additional 9 service credit under the prior law when the annuity is 10 computed for his most recent retirement; or 11

- (ii) an annuity (prior to optional modification) calculated as if the former annuitant did not qualify to have the effect of the frozen present value eliminated, unless the former annuitant notifies the board in writing by the later of the date the application for annuity is filed or the effective date of retirement that the former annuitant wishes to receive the lower annuity.
- 19 In addition to any other adjustment to the present 20 value of the maximum single life annuity that a member may be entitled to receive that occurs as a result of any other 21 22 provision of law, the present value of the maximum single 23 life annuity shall be reduced by all amounts paid or payable 24 to him during all previous periods of retirement plus interest on these amounts until the date of subsequent 25 26 retirement. The interest for each year shall be calculated 27 based upon the annual interest rate adopted for that fiscal 28 year by the board for the calculation of the normal contribution rate pursuant to section 5508(b) (relating to 29 actuarial cost method). 30

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- 1 § 5707. Death benefits.
- 2 \* \* \*
- 3 (c) Disability annuitants eligible for withdrawal annuity.--
- 4 In the event of the death of a disability annuitant who has
- 5 elected to receive a maximum disability annuity before he has
- 6 received in annuity payments an amount equal to the present
- 7 value, on the effective date of disability, of the benefits to
- 8 which he would have been entitled under subsection (a) had he
- 9 died while in [State] government service, the balance of such
- 10 amount shall be paid to his designated beneficiary.
- 11 \* \* \*
- 12 § 5708.1. Additional supplemental annuities.
- 13 (a) Benefits.--Commencing with the first monthly annuity
- 14 payment after July 1, 1984, any eligible benefit recipient shall
- 15 be entitled to receive an additional monthly supplemental
- 16 annuity from the [State] Government Employees' Retirement
- 17 System.
- 18 \* \* \*
- 19 (f) Funding.--The actuary shall annually certify the amount
- 20 of appropriations for the next fiscal year needed to fund, over
- 21 a period of ten years from July 1, 2002, the additional monthly
- 22 supplemental annuity provided for in this section. The [board]
- 23 <u>State Employees' Retirement Board</u> shall submit the actuary's
- 24 certification to the Secretary of the Budget on or before
- 25 November 1 of each year. If, in any year after 1984, the amount
- 26 certified is disapproved under section 610 of the act of April
- 27 9, 1929 (P.L.177, No.175), known as The Administrative Code of
- 28 1929, as insufficient to meet the funding requirements of this
- 29 subsection or is not appropriated on or before July 1, the
- 30 additional supplemental annuity provided for in this section

- 1 shall be suspended until such time as an amount certified and
- 2 approved as sufficient is appropriated.
- 3 \* \* \*
- 4 § 5708.2. Further additional supplemental annuities.
- 5 \* \* \*
- 6 (f) Funding. -- The actuary shall annually estimate the amount
- 7 of Commonwealth appropriations for the next fiscal year needed
- 8 to fund, over a period of ten years from July 1, 2002, the
- 9 additional monthly supplemental annuity provided for in this
- 10 section. The [board] State Employees' Retirement Board shall
- 11 submit the actuary's estimation to the Secretary of the Budget
- 12 on or before November 1 of each year. If, in any year after
- 13 1988, the amount estimated is disapproved under section 610 of
- 14 the act of April 9, 1929 (P.L.177, No.175), known as The
- 15 Administrative Code of 1929, as insufficient to meet the funding
- 16 requirements of this subsection or is not appropriated on or
- 17 before July 1, the additional supplemental annuity provided for
- 18 in this section shall be suspended until such time as an amount
- 19 certified and approved as sufficient is appropriated.
- 20 \* \* \*
- 21 § 5708.3. Supplemental annuities commencing 1994.
- 22 \* \* \*
- 23 (g) Definitions.--As used in this section, the following
- 24 words and phrases shall have the meanings given to them in this
- 25 subsection:
- 26 "Eligible benefit recipient." A person who is receiving a
- 27 superannuation, withdrawal or disability annuity and who
- 28 commenced receipt of that annuity on or prior to June 30, 1992,
- 29 but the supplemental annuities shall not be payable to an
- 30 annuitant receiving a withdrawal annuity prior to the first day

- 1 of July coincident with or following the annuitant's attainment
- 2 of superannuation age. Notwithstanding the preceding, the term
- 3 "eligible benefit recipient" shall not include those annuitants
- 4 who were and currently are credited with an additional 10% of
- 5 their Class A or Class C service under section 5302(c) (relating
- 6 to credited [State] government service).
- 7 "Years on retirement." The number of full years as of July
- 8 1, 1989, which have elapsed since the eligible benefit recipient
- 9 most recently commenced the receipt of an annuity and during
- 10 which the eligible benefit recipient received an annuity.
- 11 § 5901. The State Employees' Retirement Board.
- 12 (a) Status and membership. -- The [board] State Employees'
- 13 Retirement Board shall be an independent administrative board
- 14 and consist of 11 members: the State Treasurer, ex officio, two
- 15 Senators, two members of the House of Representatives and six
- 16 members appointed by the Governor, one of whom shall be an
- 17 annuitant of the system, for terms of four years, subject to
- 18 confirmation by the Senate. At least five board members shall be
- 19 active members of the system, and at least two shall have ten or
- 20 more years of credited State service. The chairman of the board
- 21 shall be designated by the Governor from among the members of
- 22 the board. Each member of the board who is a member of the
- 23 General Assembly may appoint a duly authorized designee to act
- 24 in his stead.
- 25 \* \* \*
- 26 Section 15. Title 71 is amended by adding a section to read:
- 27 § 5901.1. Local Government Police Employees' Retirement Board.
- 28 (a) Status and membership. -- The Local Government Police
- 29 <u>Employees' Retirement Board shall be an independent</u>
- 30 administrative board and consist of the following members:

- 1 (1) Three local government officials or employees.
- 2 (2) Three active or retired local government police
- 3 <u>employees.</u>
- 4 The board shall elect its officers every year at the first board
- 5 meeting of the year, and the officers may succeed themselves.
- 6 Each member of the board may formally designate one duly
- 7 <u>authorized designee to act in the member's stead.</u>
- 8 (b) Local government officer or employee members.--
- 9 (1) With the advice and consent of a majority of the
- Senate under section 207.1 of the act of April 9, 1929
- 11 (P.L.177, No.175), known as The Administrative Code of 1929,
- 12 the Governor shall appoint three members who are local
- 13 government officers or employees, one nominated by the
- 14 Pennsylvania League of Cities and Municipalities, one
- nominated by the Pennsylvania State Association of Boroughs
- and one nominated by the Pennsylvania State Association of
- 17 Township Supervisors.
- 18 (2) The members appointed by the Governor under this
- 19 subsection shall serve terms of three years each and until
- their successors are appointed and qualified, except those
- 21 members initially appointed, one of whom shall serve for one
- 22 year, one of whom shall serve for two years and one of whom
- shall serve for three years.
- 24 (c) Local government police employee members.--
- 25 (1) With the advice and consent of a majority of the
- 26 Senate under section 207.1 of The Administrative Code of
- 27 1929, the Governor shall appoint three members who are active
- or retired local government police employees, one nominated
- 29 <u>by the Pennsylvania Chiefs of Police Association and two</u>
- 30 <u>nominated by the Pennsylvania Fraternal Order of Police.</u>

- 1 (2) The members appointed by the Governor under this
- 2 <u>subsection shall serve terms of three years each and until</u>
- 3 <u>their successors are appointed and qualified, except those</u>
- 4 members initially appointed, one of whom shall serve for one
- 5 year, one of whom shall serve for two years and one of whom
- 6 <u>shall serve for three years.</u>
- 7 (d) Vacancies. -- Vacancies in office shall be filled by the
- 8 appointing authority for the balance of the unexpired term.
- 9 (e) Oath of office.--Each member of the board and each
- 10 designee shall take an oath of office that he will, so far as it
- 11 <u>devolves upon him, diligently and honestly administer the</u>
- 12 affairs of the board and that he will not knowingly violate or
- 13 willfully permit to be violated any of the provisions of law
- 14 applicable to this part. The oath shall be subscribed by the
- 15 individual taking it and certified by the officer before whom it
- 16 <u>is taken and shall be immediately filed in the Office of the</u>
- 17 Secretary of the Commonwealth.
- 18 (f) Compensation and expenses.--The members of the board or
- 19 their designees who are active members of the Government
- 20 Employees' Retirement System shall serve without compensation
- 21 but shall not suffer loss of salary or wages through serving on
- 22 the board. The members of the board or their designees who are
- 23 not active members of the Government Employees' Retirement
- 24 System shall be entitled to receive \$100 a day when attending
- 25 meetings, and all board members or their designees shall be
- 26 reimbursed for any necessary expenses. When the duties of the
- 27 board as mandated are not executed, however, no compensation or
- 28 reimbursement for expenses of board members or their designees
- 29 shall be paid or payable during the period in which such duties
- 30 are not executed.

- 1 (g) Corporate power and legal advisor. -- For purposes of this
- 2 part, the board shall possess the power and privileges of a
- 3 corporation. The Attorney General of the Commonwealth shall be
- 4 the legal advisor of the board.
- 5 Section 16. Section 5902 of Title 71, amended October 27,
- 6 2006 (P.L.177, No.120), is amended to read:
- 7 § 5902. Administrative duties of the [board] boards.
- 8 (a) Employees.--
- 9 (1) Effective 30 days after the effective date of this
- 10 paragraph, the positions of secretary, assistant secretary
- and investment professional shall be placed under the
- unclassified service provisions of the act of August 5, 1941
- 13 (P.L.752, No.286), known as the Civil Service Act, as those
- positions are vacated. All other positions of the [board]
- boards shall be placed in either the classified or
- 16 unclassified service according to the definition of the terms
- 17 under the Civil Service Act.
- 18 (2) Notwithstanding any other provisions of law, the
- 19 compensation of investment professionals shall be established
- 20 by the [board] boards. The compensation of all other officers
- and employees of the [board] boards who are not covered by a
- 22 collective bargaining agreement shall be established by the
- 23 [board] boards consistent with the standards of compensation
- 24 established by the Executive Board of the Commonwealth.
- 25 (a.1) Secretary. -- The secretary shall act as chief
- 26 administrative officer for the [board] boards. In addition to
- 27 other powers and duties conferred upon and delegated to the
- 28 secretary by the [board] boards, the secretary shall:
- 29 (1) Serve as the administrative agent of the [board]
- 30 boards.

- (2) Serve as liaison between the [board] boards and applicable legislative committees, the Treasury Department, the Department of the Auditor General, and between the [board] boards and the investment counsel and the mortgage supervisor in arranging for investments to secure maximum
  - (3) Review and analyze proposed legislation and legislative developments affecting the system and present findings to the [board] <u>boards</u>, legislative committees, and other interested groups or individuals.
  - (4) Direct the maintenance of files and records and preparation of periodic reports required for actuarial evaluation studies.
  - (5) Receive inquiries and requests for information concerning the system from the press, Commonwealth officials, local government officials, State employees, local government police employees, the general public, research organizations, and officials and organizations from other states, and provide information as authorized by the [board] boards.
  - (6) Supervise a staff of administrative, technical, and clerical employees engaged in record-keeping and clerical processing activities in maintaining files of members, accounting for contributions, processing payments to annuitants, preparing required reports, and retirement counseling.
- (b) Professional personnel.--The [board] boards shall
  contract for the services of a chief medical examiner, an
  actuary, investment advisors and counselors, and such other
  professional personnel as [it deems] they deem advisable. The
  [board] boards may, with the approval of the Attorney General,

returns to the fund.

- 1 contract for legal services.
- 2 (c) Expenses.--The [board] boards shall, through the
- 3 Governor, submit to the General Assembly annually a budget
- 4 covering the administrative expenses of this part. Such expenses
- 5 as approved by the General Assembly in an appropriation bill
- 6 shall be paid from investment earnings of the [fund] funds.
- 7 Concurrently with its administrative budget, the [board] boards
- 8 shall also submit to the General Assembly annually a list of
- 9 proposed expenditures which the [board intends] boards intend to
- 10 pay through the use of directed commissions, together with a
- 11 list of the actual expenditures from the past year actually paid
- 12 by the [board] boards through the use of directed commissions.
- 13 All such directed commission expenditures shall be made by the
- 14 [board] boards for the exclusive benefit of the system and its
- 15 members.
- 16 (d) Meetings.--[The] Each board shall hold at least six
- 17 regular meetings annually and such other meetings as it may deem
- 18 necessary.
- 19 (e) Records.--
- 20 (1) [The] <u>Each</u> board shall keep a record of all its
- 21 proceedings which shall be open to inspection by the public,
- 22 except as otherwise provided in this part or by other law.
- 23 (2) Any record, material or data received, prepared,
- used or retained by the board or its employees, investment
- 25 professionals or agents relating to an investment shall not
- 26 constitute a public record subject to public inspection under
- 27 the act of June 21, 1957 (P.L.390, No.212), referred to as
- the Right-to-Know Law, if, in the reasonable judgment of the
- 29 board, the inspection would:
- 30 (i) in the case of an alternative investment or

alternative investment vehicle, involve the release of
sensitive investment or financial information relating to
the alternative investment or alternative investment
vehicle which the fund was able to obtain only upon
agreeing to maintain its confidentiality;

(ii) cause substantial competitive harm to the

- (ii) cause substantial competitive harm to the person from whom sensitive investment or financial information relating to the investment was received; or
- (iii) have a substantial detrimental impact on the value of an investment to be acquired, held or disposed of by the fund or would cause a breach of the standard of care or fiduciary duty set forth in this part.
- (3) (i) The sensitive investment or financial information excluded from inspection under paragraph (2)(i), to the extent not otherwise excluded from inspection, shall constitute a public record subject to public inspection under the Right-to-Know Law once the board is no longer required by its agreement to maintain confidentiality.
- (ii) The sensitive investment or financial
  information excluded from inspection under paragraph
  (2)(ii), to the extent not otherwise excluded from
  inspection, shall constitute a public record subject to
  public inspection under the Right-to-Know Law once:
  - (A) the inspection no longer causes substantial competitive harm to the person from whom the information was received; or
- (B) the entity in which the investment was made is liquidated;
- 30 whichever is later.

(iii) The sensitive investment or financial
 information excluded from inspection under paragraph

(2)(iii), to the extent not otherwise excluded from

4 inspection, shall constitute a public record subject to

5 public inspection under the Right-to-Know Law once:

- (A) the inspection no longer has a substantial detrimental impact on the value of an investment of the fund and would not cause a breach of the standard of care or fiduciary duty set forth in this part; or
- 10 (B) the entity in which the investment was made is liquidated;
- 12 whichever is later.

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- 13 (4) Except for the provisions of paragraph (3), nothing
  14 in this subsection shall be construed to designate any
  15 record, material or data received, prepared, used or retained
  16 by the board or its employees, investment professionals or
  17 agents relating to an investment as a public record subject
  18 to public inspection under the Right-to-Know Law.
- 19 (f) Functions.--The [board] <u>boards</u> shall perform such other 20 functions as are required for the execution of the provisions of 21 this part.
- 22 (g) Performance of departmental duties.--In the event the
- 23 head of the department fails to comply with the procedures as
- 24 mandated in section 5906 (relating to duties of heads of
- 25 departments), the appropriate board shall perform such duties
- 26 and bill the department for the cost of same.
- 27 (h) Regulations and procedures.--The [board] boards shall,
- 28 with the advice of the [Attorney] General Counsel and the
- 29 actuary, adopt and promulgate rules and regulations for the
- 30 uniform administration of the system. The actuary shall approve

- 1 in writing all computational procedures used in the calculation
- 2 of contributions and benefits, and the [board] boards shall by
- 3 resolution adopt such computational procedures, prior to their
- 4 application by the [board] boards. Such rules, regulations and
- 5 computational procedures as so adopted from time to time and as
- 6 in force and effect at any time, together with such tables as
- 7 are adopted pursuant to subsection (j) as necessary for the
- 8 calculation of annuities and other benefits, shall be as
- 9 effective as if fully set forth in this part. Any actuarial
- 10 assumption specified in or underlying any such rule, regulation
- 11 or computational procedure and utilized as a basis for
- 12 determining any benefit shall be applied in a uniform manner.
- 13 (i) Data.--The [board] boards shall keep in convenient form
- 14 such data as are stipulated by the actuary in order that an
- 15 annual actuarial valuation of the various accounts can be
- 16 completed within six months of the close of each calendar year.
- 17 (j) Actuarial investigation and valuation.--The [board]
- 18 boards shall have the actuary make an annual valuation of the
- 19 various accounts within six months of the close of each calendar
- 20 year. In the year 1975 and in every fifth year thereafter the
- 21 board shall have the actuary conduct an actuarial investigation
- 22 and evaluation of the system based on data including the
- 23 mortality, service, and compensation experience provided by the
- 24 [board] boards annually during the preceding five years
- 25 concerning the members and beneficiaries. The boards shall have
- 26 <u>a separate annual valuation and a separate five-year actuarial</u>
- 27 investigation made for each fund by the actuary. The [board]
- 28 <u>boards</u> shall by resolution adopt such tables as are necessary
- 29 for the actuarial valuation of the [fund] <u>funds</u> and calculation
- 30 of contributions, annuities and other benefits based on the

- 1 reports and recommendations of the actuary. Within 30 days of
- 2 their adoption, the secretary of [the] each board shall cause
- 3 those tables which relate to the calculation of annuities and
- 4 other benefits to be published in the Pennsylvania Bulletin in
- 5 accordance with the provisions of 45 Pa.C.S. § 725(a) (relating
- 6 to additional contents of Pennsylvania Bulletin) and, unless
- 7 [the] a board specifies therein a later effective date, such
- 8 tables shall become effective on such publication. [The] A board
- 9 shall include a report on the significant facts, recommendations
- 10 and data developed in each five-year actuarial investigation and
- 11 evaluation of the system in the annual financial statement
- 12 published pursuant to the requirements of subsection (m) for the
- 13 fiscal year in which such investigation and evaluation were
- 14 concluded.
- (k) Certification of employer contributions.--The [board]
- 16 <u>boards</u> shall, each year in addition to the itemized budget
- 17 required under section 5509 (relating to appropriations and
- 18 assessments by the Commonwealth), certify to the Commonwealth,
- 19 local governments and other employers, as a percentage of the
- 20 members' payroll, the employers' contributions as determined
- 21 pursuant to section 5508 (relating to actuarial cost method)
- 22 necessary for the funding of prospective annuities for active
- 23 members and the annuities of annuitants and certify the rates
- 24 and amounts of the employers' normal contributions as determined
- 25 pursuant to section 5508(b), accrued liability contributions as
- 26 determined pursuant to section 5508(c), supplemental annuities
- 27 contribution rate as determined pursuant to section 5508(e) and
- 28 the experience adjustment factor as determined pursuant to
- 29 section 5508(f), which shall be paid to the [fund] funds and
- 30 credited to the appropriate accounts. These certifications shall

- 1 be regarded as final and not subject to modification by the
- 2 Budget Secretary or local governments.
- 3 (1) Member contributions.--The [board] boards shall cause
- 4 all pickup contributions made on behalf of a member to be
- 5 credited to the account of the member and credit to his account
- 6 any other payment made by such member, including, but not
- 7 limited to, amounts collected by the Public School Employees'
- 8 Retirement System for the reinstatement of previous State
- 9 service or creditable nonstate service and amounts paid to
- 10 return benefits paid after the date of return to State service
- 11 or entering school service representing lump sum payments made
- 12 pursuant to section 5705(a)(4)(iii) (relating to member's
- 13 options) and member's annuity payments, but not including other
- 14 benefits returned pursuant to section 5706(a.2) (relating to
- 15 termination of annuities), and shall pay all such amounts into
- 16 the [fund] funds.
- 17 (m) Annual financial statement.--The [board] boards shall
- 18 prepare and have published, on or before July 1 of each year, a
- 19 financial statement as of the calendar year ending December 31
- 20 of the previous year showing the condition of the [fund] funds
- 21 and the various accounts, including, but not limited to, the
- 22 board's accrual and expenditure of directed commissions, and
- 23 setting forth such other facts, recommendations, and data as may
- 24 be of use in the advancement of knowledge concerning annuities
- 25 and other benefits provided by this part. The [board] boards
- 26 shall submit said financial statement to the Governor and shall
- 27 file copies with the head of each department for the use of the
- 28 [State] government employees and the public.
- 29 (n) Independent audit.--The [board] boards shall provide for
- 30 an annual audit of the system by an independent certified public

- 1 accountant, which audit shall include the [board's] boards'
- 2 accrual and expenditure of directed commissions.
- 3 Section 17. Sections 5903, 5904, 5905, 5905.1(b), 5906,
- 4 5907(a), (d), (e), (f), (g), (h), (i) and (j), 5908(a), (b) and
- 5 (c), 5931 and 5932 of Title 71 are amended to read:
- 6 § 5903. Duties of [the board] boards to advise and report to
- 7 heads of departments and members.
- 8 (a) Manual of regulations.--The [board] boards shall, with
- 9 the advice of the Attorney General and the actuary, prepare and
- 10 provide, within 90 days of the effective date of this part, or,
- 11 <u>in the case of a local government, within 90 days of a local</u>
- 12 government police employee becoming a member, a manual
- 13 incorporating rules and regulations consistent with the
- 14 provisions of this part to the heads of departments who shall
- 15 make the information contained therein available to the general
- 16 membership. The [board] boards shall thereafter advise the heads
- 17 of departments within 90 days of any changes in such rules and
- 18 regulations due to changes in the law or due to changes in
- 19 administrative policies. As soon as practicable after the
- 20 commissioner's announcement with respect thereto, [the] a board
- 21 shall also advise the heads of departments as to any cost-of-
- 22 living adjustment for the succeeding calendar year in the amount
- 23 of the limitation under IRC § 401(a)(17) and the dollar amounts
- 24 of the limitations under IRC § 415(b). As soon as practicable
- 25 after January 1 of each year, the [board] boards shall also
- 26 advise the heads of departments of the employees for whom,
- 27 pursuant to section 5502.1 (relating to waiver of regular member
- 28 contributions and Social Security integration member
- 29 contributions), pickup contributions are not to be made.
- 30 (b) Member status statements and certifications.--The

- 1 [board] boards shall furnish annually to the head of each
- 2 department on or before April 1, a statement for each member
- 3 employed in such department showing the total accumulated
- 4 deductions standing to his credit as of December 31 of the
- 5 previous year and requesting the member to make any necessary
- 6 corrections or revisions regarding his designated beneficiary.
- 7 In addition, for each member employed in any department and for
- 8 whom the department has furnished the necessary information, the
- 9 [board] boards shall certify the number of years and fractional
- 10 part of a year of credited service attributable to each class of
- 11 service, the number of years and fractional part of a year
- 12 attributable to social security integration credits in each
- 13 class of service and, in the case of a member eligible to
- 14 receive an annuity, the benefit to which he is entitled upon the
- 15 attainment of superannuation age.
- 16 (c) Purchase of credit and full coverage membership
- 17 certifications. -- Upon receipt of an application from an active
- 18 member or eligible school employee to purchase credit for
- 19 previous [State] government or creditable nonstate service, or
- 20 an election to become a full coverage member, the appropriate
- 21 board shall determine and certify to the member the amount
- 22 required to be paid by the member. When necessary, the
- 23 appropriate board shall certify to the previous employer the
- 24 amount due in accordance with sections 5504 (relating to member
- 25 contributions for the purchase of credit for previous [State]
- 26 government service or to become a full coverage member) and 5505
- 27 (relating to contributions for the purchase of credit for
- 28 creditable nonstate service).
- 29 (d) Transfer from joint coverage membership
- 30 certifications. -- Upon receipt of an application from a joint

- 1 coverage member who elects to become a full coverage member, the
- 2 appropriate board shall certify to the member the effective date
- 3 of such transfer and the prospective rate for regular and
- 4 additional member contributions.
- 5 (e) Former county employees. -- Upon receipt of an election by
- 6 a county employee transferred to [State] government employment
- 7 pursuant to 42 Pa.C.S. § 1905 (relating to county-level court
- 8 administrators) to convert county service to [State] government
- 9 service, the appropriate board shall certify to the member the
- 10 amount of service so converted and the class at which such
- 11 service is credited.
- 12 (f) Former school employees. -- Upon receipt of an election by
- 13 a former employee of the Department of Education transferred to
- 14 the Department of Corrections pursuant to section 908-B of the
- 15 act of April 9, 1929 (P.L.177, No.175), known as The
- 16 Administrative Code of 1929, to convert school service to
- 17 [State] government service, the appropriate board shall certify
- 18 to the member the amount of service so converted and the class
- 19 at which such service is credited.
- 20 § 5904. Duties of [the board] boards to report to the Public
- 21 School Employees' Retirement Board.
- 22 (a) Multiple service membership of [State] government
- 23 employees. -- Upon receipt of an application for membership in the
- 24 system of a [State] government employee who is a former public
- 25 school employee and who has elected multiple service membership,
- 26 the appropriate board shall advise the Public School Employees'
- 27 Retirement Board accordingly.
- 28 (b) Multiple service membership of school employees.--Upon
- 29 receipt of notification from the Public School Employees'
- 30 Retirement Board that a former [State] government employee has

- 1 become an active member in the Public School Employees'
- 2 Retirement System and has elected to receive credit for multiple
- 3 service, the appropriate board shall certify to the Public
- 4 School Employees' Retirement Board and concurrently to the
- 5 member:
- 6 (1) the total credited service in the system and the
- 7 number of years and fractional part of a year of service
- 8 credited in each class of service;
- 9 (2) the annual compensation received each calendar year
- 10 by the member for credited State service;
- 11 (3) the social security integration credited service to
- which the member is entitled and the average noncovered
- salary upon which the single life annuity attributable to
- such service will be computed; and
- 15 (4) the amount of the deductions and the period over
- which they are to be made if the member has elected payroll
- deductions pursuant to section 5504 (relating to member
- contributions for the purchase of credit for previous [State]
- 19 <u>government</u> service or to become a full coverage member) or
- 20 5505 (relating to contributions for the purchase of credit
- 21 for creditable nonstate service).
- 22 (c) Applications for benefits for school employees.--Upon
- 23 receipt of notification and the required data from the Public
- 24 School Employees' Retirement Board that a former [State]
- 25 government employee who elected multiple service has applied for
- 26 a public school employees' retirement benefit or, in the event
- 27 of his death, his legally constituted representative has applied
- 28 for such benefit, the appropriate board shall:
- 29 (1) certify to the Public School Employees' Retirement
- 30 Board;

- (i) the salary history as a member of the [State]

  Government Employees' Retirement System and the final

  average salary as calculated on the basis of the

  compensation received as a [State] government and school
  - (ii) the annuity or benefit to which the member or his beneficiary is entitled as modified according to the option selected; and
- (2) transfer to the Public School Employees' Retirement 9 10 Fund the total accumulated deductions standing to such member's credit and the actuarial reserve required on account 11 12 of years of credited service in the [State] government system, final average salary determined on the basis of his 13 14 compensation in both systems and the average noncovered 15 salary to be charged to the State accumulation account, the 16 State Police benefit account or the enforcement officers' 17 benefit account, as each case may require.
- 18 (d) Election to convert school service to State service.--
- 19 Upon receipt of an election by a former employee of the
- 20 Department of Education to convert school service to State
- 21 service pursuant to section 5303.2 (relating to election to
- 22 convert school service to State service), the board shall
- 23 certify the information necessary for the Public School
- 24 Employees' Retirement System to transfer the funds and credit
- 25 required to the board.
- 26 § 5905. Duties of [the board]  $\underline{boards}$  regarding applications and
- 27 elections of members.

employee; and

- 28 (a) Statement to new members.--As soon as practicable after
- 29 each member shall have become an active member in the system,
- 30 the <u>appropriate</u> board shall issue to the member a statement

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- 1 certifying his class of service, his member contribution rate,
- 2 and the aggregate length of total previous [State] government
- 3 service and creditable nonstate service for which he may receive
- 4 credit.

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system:

- 5 (b) School employees electing multiple service status.--Upon
- 6 receipt of notification from the Public School Employees'
- 7 Retirement Board that a former [State] government employee has
- 8 become an active member in the Public School Employees'
- 9 Retirement System and has elected to become a member with
- 10 multiple service status the appropriate board shall:
- 11 (1) in case of a member receiving an annuity from the
- (i) discontinue payments, transfer the present value of the member's annuity at the time of entering school
- on or after the date of entering school service, pursuant

service, plus the amount withdrawn in a lump sum payment,

- to section 5705 (relating to member's options), with
- 18 statutory interest to date of transfer, minus the amount
- 19 to be returned to the <u>appropriate</u> board on account of
- 20 return to service, that the <u>appropriate</u> board has
- 21 determined is to be credited in the members' savings
- account, from the annuity reserve account to the members'
- savings account and resume crediting of statutory
- interest on the amount restored to his credit;
- 25 (ii) transfer the balance of the present value of
- the total annuity, minus the amount to be returned to the
- 27 appropriate board on account of return to service that
- the <u>appropriate</u> board has determined is to be credited in
- 29 the State accumulation account, from the annuity reserve
- 30 account to the State accumulation account; and

1 (iii) certify to the member the amount of lump sum

and annuity payments with statutory interest the member

is to return to the <u>appropriate</u> board and, of those

4 amounts, which amount shall be credited to the members'

savings account and credited with statutory interest as

6 such payments are returned and which amount shall be

7 credited to the State accumulation account; or

accumulated deductions remain in the fund; or

- (2) in case of a member who is not receiving an annuity and has not withdrawn his total accumulated deductions, continue or resume the crediting of statutory interest on his total accumulated deductions during the period his total
- is not receiving an annuity from the system and his total accumulated deductions were withdrawn, certify to the former [State] government employee the accumulated deductions as they would have been at the time of his separation had he been a full coverage member together with statutory interest for all periods of subsequent [State] government and school service to the date of repayment. Such amount shall be restored by him and shall be credited with statutory interest as such payments are restored.
- 23 (c) Disability annuities. -- In every case where the
- 24 appropriate board has received an application duly executed by
- 25 the member or by a person legally authorized to act in his
- 26 behalf for a disability annuity based upon the member's physical
- 27 or mental incapacity for the performance of the job for which he
- 28 is employed, with or without a supplement for a service-
- 29 connected disability, taking into account relevant decisions by
- 30 The Pennsylvania Workmen's Compensation Board, the board shall:

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- (1) through the medical examiner, have the application and any supporting medical records and other documentation submitted with the application reviewed and on the basis of said review, and the subsequent recommendation by the medical examiner regarding the applicant's medical qualification for a disability annuity along with such other recommendations which he may make with respect to the permanency of disability or the need for subsequent reviews, make a finding of disability and whether or not the disability is service connected or nondisability and in the case of disability establish an effective date of disability and the terms and conditions regarding subsequent reviews;
  - (2) upon the recommendation of the medical examiner on the basis of a review of subsequent medical reports submitted with an application for continuance of disability, make a finding of continued disability and whether or not the disability continues to be service connected, or a finding of nondisability; and in the case of a finding that the disability is no longer service connected, discontinue any supplemental payments on account of such service connected disability as of the date of the finding; and in the case of a finding of nondisability establish the date of termination of disability and at that time discontinue any annuity payments in excess of an annuity calculated in accordance with section 5702 (relating to maximum single life annuity); and
  - (3) upon receipt of a written statement from a disability annuitant of his earned income of the previous quarter, adjust the payments of the disability annuity for the following quarter in accordance with the provisions of

- 1 section 5704(c) (relating to disability annuities).
- 2 (c.1) Termination of service. -- In the case of any member
- 3 terminating [State] government service who is entitled to an
- 4 annuity and who is not then a disability annuitant, the
- 5 appropriate board shall advise such member in writing of any
- 6 benefits to which he may be entitled under the provisions of
- 7 this part and shall have the member prepare, on or before the
- 8 date of termination of [State] government service, one of the
- 9 following three forms, a copy of which shall be given to the
- 10 member and the original of which shall be filed with the
- 11 <u>appropriate</u> board:
- 12 (1) an application for the return of total accumulated
- 13 deductions;
- 14 (2) an election to vest his retirement rights and, if he
- is a joint coverage member and so desires, elect to become a
- 16 full coverage member and agree to pay within 30 days of the
- date of termination of service the lump sum required; or
- 18 (3) an application for an immediate annuity and, if he
- 19 desires:
- 20 (i) <u>if he is a State employee</u>, an election to
- 21 convert his medical, major medical and hospitalization
- insurance coverage to the plan for State annuitants; and
- 23 (ii) if he is a joint coverage member, an election
- to become a full coverage member and an agreement to pay
- within 30 days of date of termination of service the lump
- sum required.
- 27 (e) Certification to vestees and special vestees terminating
- 28 service. -- The appropriate board shall certify to a vestee or to
- 29 a special vestee within one year of termination of [State]
- 30 government service of such member:

- 1 (1) the total accumulated deductions standing to his
- 2 credit at the date of termination of service;
- 3 (2) the number of years and fractional part of a year of
- 4 credit in each class of service; and
- 5 (3) the maximum single life annuity to which the vestee
- or special vestee shall become entitled upon the attainment
- of superannuation age and the filing of an application for
- 8 such annuity.
- 9 (e.1) Notification to vestees and special vestees
- 10 approaching superannuation age. -- The appropriate board shall
- 11 notify each vestee and special vestee in writing 90 days prior
- 12 to his attainment of superannuation age that he shall apply for
- 13 his annuity within 90 days of attainment of superannuation age;
- 14 that, if he does so apply, his effective date of retirement will
- 15 be the date of attainment of superannuation age; that, if he
- 16 does not so apply but defers his application to a later date,
- 17 his effective date of retirement will be the date of filing such
- 18 application or the date specified on the application, whichever
- 19 is later; and that, if he does not file an application within
- 20 seven years after attaining superannuation age, he shall be
- 21 deemed to have elected to receive his total accumulated
- 22 deductions upon attainment of superannuation age.
- 23 (f) Initial annuity payment and certification. -- The
- 24 appropriate board shall make the first monthly payment to a
- 25 member who is eligible for an annuity within 60 days of the
- 26 filing of his application for an annuity or, in the case of a
- 27 vestee or special vestee who has deferred the filing of his
- 28 application to a date later than 90 days following attainment of
- 29 superannuation age, within 60 days of the effective date of
- 30 retirement, and receipt of the required data from the head of

- 1 the department and, if the member has Class G, Class H, Class I,
- 2 Class J, Class K, Class L, Class M or Class N service, any data
- 3 required from the county retirement system or pension plan to
- 4 which the member was a contributor before being a State
- 5 employee. Concurrently, the board shall certify to such member:
- 6 (1) the total accumulated deductions standing to his
- 7 credit showing separately the amount contributed by the
- 8 member, the pickup contribution and the interest credited to
- 9 the date of termination of service;
- 10 (2) the number of years and fractional part of a year
- 11 credited in each class of service;
- 12 (3) the final average salary on which his annuity is
- 13 based as well as any applicable reduction factors due to age
- and/or election of an option; and
- 15 (4) the total annuity payable under the option elected
- and the amount and effective date of any future reduction
- 17 under section 5703 (relating to reduction of annuities on
- 18 account of social security old-age insurance benefits).
- 19 (g) Death benefits. -- Upon receipt of notification from the
- 20 head of a department of the death of an active member or a
- 21 member on leave without pay, the appropriate board shall advise
- 22 the designated beneficiary of the benefits to which he is
- 23 entitled, and shall make the first payment to the beneficiary
- 24 within 60 days of receipt of certification of death and other
- 25 necessary data. If no beneficiary designation is in effect at
- 26 the date of the member's death or no notice has been filed with
- 27 the board to pay the amount of the benefits to the member's
- 28 estate, the board is authorized to pay the benefits to the
- 29 executor, administrator, surviving spouse or next of kin of the
- 30 deceased member, and payment pursuant hereto shall fully

- 1 discharge the fund from any further liability to make payment of
- 2 such benefits to any other person. If the surviving spouse or
- 3 next of kin of the deceased member cannot be found for the
- 4 purpose of paying the benefits for a period of seven years from
- 5 the date of death of the member, then the benefits shall be
- 6 escheated to the Commonwealth for the benefit of the fund.
- 7 (h) Medical insurance coverage. -- Upon receipt of the
- 8 election by an eligible member to convert his medical, major
- 9 medical, and hospitalization insurance coverage to the plan for
- 10 State annuitants, the [board] State Employees' Retirement Board
- 11 shall notify the insurance carrier of such election and shall
- 12 deduct the appropriate annual charges in equal monthly
- 13 installments. Such deductions shall be transmitted to the
- 14 designated fiscal officer of the Commonwealth having
- 15 jurisdiction over the payment of such group charges on behalf of
- 16 the annuitant.
- 17 (i) Joint coverage annuitants.--The [board] State Employees'
- 18 Retirement Board shall notify in writing each joint coverage
- 19 annuitant who retired prior to July 1, 1962 that he may elect
- 20 any time prior to July 1, 1974 to receive his annuity without
- 21 reduction attributable to social security coverage upon payment
- 22 in a lump sum of the amount which shall be certified by the
- 23 board within 60 days of such election. Upon receipt of such
- 24 payment the board shall recompute the annuity payable to such
- 25 annuitant and the annuity and/or lump sum, if any, payable upon
- 26 his death to his beneficiary or survivor annuitant as though he
- 27 had been a full coverage member on the effective date of
- 28 retirement. Such recomputed annuity shall be paid beginning with
- 29 the second monthly payment next following the month in which the
- 30 lump sum payment is received.

- 1 (j) [State] <u>Government</u> employees electing multiple service
- 2 status. -- Upon receipt of notification from the Public School
- 3 Employees' Retirement Board that a member who has elected
- 4 multiple service membership has elected to restore school
- 5 service or purchase creditable nonschool service in the Public
- 6 School Employees' Retirement System or is obligated to return
- 7 benefits to the Public School Employees' Retirement Board on
- 8 account of electing multiple service membership has elected to
- 9 pay all or part of the amount due to the Public School
- 10 Employees' Retirement Board by salary deductions, the
- 11 <u>appropriate</u> board shall collect from the employee the amounts
- 12 certified by the Public School Employees' Retirement Board as
- 13 due and owing by the member and certify and transfer to the
- 14 Public School Employees' Retirement Board the amounts so
- 15 collected.
- 16 § 5905.1. Installment payments of accumulated deductions.
- 17 \* \* \*
- 18 (b) Payment of first installment.--The payment of the first
- 19 installment shall be made in the amount and within seven days of
- 20 the date specified by the member, except as follows:
- 21 (1) Upon receipt of a member's application to withdraw
- 22 his total accumulated deductions as provided in section
- 23 5311(a) or 5701 and upon receipt of all required data from
- the head of the department and, if the member has Class G,
- Class H, Class I, Class J, Class K, Class L, Class M or Class
- 26 N service, any data required from the county retirement
- 27 system or pension plan to which the member was a contributor
- 28 before being transferred to State employment, the appropriate
- 29 board shall not be required to pay the first installment
- 30 prior to 45 days after the filing of the application and the

- receipt of the data or the date of termination of service,
  whichever is later.
- 3 (2) In the case of an election as provided in section 4 5705(a)(4)(iii) by a member terminating service within 60 5 days prior to the end of a calendar year and upon receipt of 6 all required data from the head of the department and, if the 7 member has Class G, Class H, Class I, Class J, Class K, Class L, Class M or Class N service, any data required from the 8 9 county retirement system or pension plan to which the member was a contributor before being transferred to State 10 11 employment, the appropriate board shall not be required to 12 pay the first installment prior to 21 days after the later of 13 the filing of the application and the receipt of the data or the date of termination of service, but, unless otherwise 14 15 directed by the member, the payment shall be made no later 16 than 45 days after the filing of the application and the 17 receipt of the data or the date of termination of service, 18 whichever is later.
- 19 In the case of an election as provided in section 20 5705(a)(4)(iii) by a member who is not terminating service 21 within 60 days prior to the end of a calendar year and upon 22 receipt of all required data from the head of the department 23 and, if the member has Class G, Class H, Class I, Class J, 24 Class K, Class L, Class M or Class N service, any data 25 required from the county retirement system or pension plan to 26 which the member was a contributor before being transferred 27 to State employment, the appropriate board shall not be 28 required to pay the first installment prior to 45 days after the filing of the application and the receipt of the data or 29 the date of termination of service, whichever is later. 30

- 1 \* \* \*
- 2 § 5906. Duties of heads of departments.
- 3 (a) Status of members.--The head of department shall, at the
- 4 end of each pay period, notify the appropriate board in a manner
- 5 prescribed by the board of salary changes effective during that
- 6 period for any members of the department, the date of all
- 7 removals from the payroll, and the type of leave of any members
- 8 of the department who have been removed from the payroll for any
- 9 time during that period, and:
- 10 (1) if the removal is due to leave without pay, he shall
- 11 furnish the board with the date of beginning leave and the
- 12 date of return to service, and the reason for leave; or
- 13 (2) if the removal is due to a transfer to another
- department, he shall furnish such department and the board
- with a complete [State] government service record, including
- 16 past [State] government service in other departments or
- agencies, or creditable nonstate service; or
- 18 (3) if the removal is due to termination of [State]
- 19 government service, he shall furnish the board with a
- 20 complete [State] government service record, including service
- in other departments or agencies, or creditable nonstate
- 22 service and;
- 23 (i) in the case of death of the member the head of
- the department shall so notify the board;
- 25 (ii) in the case of a service connected disability
- the head of department shall, to the best of his ability,
- 27 investigate the circumstances surrounding the disablement
- of the member and submit in writing to the board
- 29 information which shall include but not necessarily be
- 30 limited to the following: date, place and time of

1 disablement to the extent ascertainable; nature of duties being performed at such time; and whether or not the 2 3 duties being performed were authorized and included among the member's regular duties. In addition, the head of department shall furnish in writing to the board all such other information as may be related to the member's disablement;

- (iii) in the case of a member terminating from The Pennsylvania State University who is a member of the system with five or more but less than ten eligibility points and who has terminated State service on June 30, 1997, because of the transfer of his job position or duties to a controlled organization of the Penn State Geisinger Health System or because of the elimination of his job position or duties due to the transfer of other job positions or duties to a controlled organization of the Penn State Geisinger Health System, the head of the department shall so certify to the board.
- 19 (b) Records and information. -- At any time at the request of 20 the appropriate board and at termination of service of a member, 21 the head of department shall furnish service and compensation 22 records and such other information as the board may require and shall maintain and preserve such records as the board may direct 23 for the expeditious discharge of its duties. 24
- 25 (c) Member contributions. -- The head of department shall 26 cause the required pickup contributions for current service to 27 be made and shall cause to be deducted any other required member contributions, including, but not limited to, contributions owed 28 29 by an active member with multiple service membership for school 30 service and creditable nonschool service in the Public School

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- 1 Employees' Retirement System and amounts certified by the Public
- 2 School Employees' Retirement Board as due and owing on account
- 3 of termination of annuities, from each payroll. The head of
- 4 department shall notify the appropriate board at times and in a
- 5 manner prescribed by the board of the compensation of any
- 6 noneligible member to whom the limitation under IRC § 401(a)(17)
- 7 either applies or is expected to apply and shall cause such
- 8 member's contributions deducted from payroll to cease at the
- 9 limitation under IRC § 401(a)(17) on the payroll date if and
- 10 when such limit shall be reached. The head of department shall
- 11 certify to the State Treasurer the amounts picked up and
- 12 deducted and shall send the total amount picked up and deducted
- 13 together with a duplicate of such voucher to the secretary of
- 14 the [board] appropriate board every quarter when the employer is
- 15 <u>a local government and</u> every pay period <u>when the employer is not</u>
- 16 <u>a local government</u>. The head of department shall pay pickup
- 17 contributions from the same source of funds which is used to pay
- 18 other compensation to the employee. On or before January 31,
- 19 1997, and on or before January 31 of each year thereafter, the
- 20 head of department shall, at the time when the income and
- 21 withholding information required by law is furnished to each
- 22 member, also furnish the amount of pickup contributions made on
- 23 his behalf and notify the appropriate board, if it has not been
- 24 previously notified, of any noneligible member whose
- 25 compensation in the preceding year exceeded the annual
- 26 compensation limit under IRC § 401(a)(17). If [the] a board
- 27 shall determine that the member's savings account shall have
- 28 been credited with pickup contributions for a noneligible member
- 29 in the preceding year which are attributable to compensation in
- 30 excess of the limitation under IRC § 401(a)(17), or with total

- 1 member contributions for such member which would cause such
- 2 member's contributions or benefits to exceed any applicable
- 3 limitation under IRC § 401(a)(17) or 415(b), the board shall as
- 4 soon as practicable refund to the member from his individual
- 5 member account such amount, together with the statutory interest
- 6 thereon, as will cause the member's total member contributions
- 7 in the preceding year not to exceed the applicable limit. The
- 8 payment of any such refund to the member shall be charged to the
- 9 member's savings account.
- 10 (d) New employees subject to mandatory membership.--Upon the
- 11 assumption of duties of each new [State] government employee
- 12 whose membership in the system is mandatory, the head of
- 13 department shall cause an application for membership and a
- 14 nomination of beneficiary to be made by such employee and filed
- 15 with the appropriate board and shall make pickup contributions
- 16 from the effective date of [State] government employment.
- 17 (e) New employees subject to optional membership. -- The head
- 18 of department shall, upon the employment or entering into office
- 19 of any [State] government employee whose membership in the
- 20 system is not mandatory, inform such employee of his opportunity
- 21 to become a member of the system. If such employee so elects,
- 22 the head of department shall cause an application for membership
- 23 and a nomination of beneficiary to be made by him and filed with
- 24 the board and shall cause proper contributions to be made from
- 25 the effective date of membership.
- 26 (e.1) Former county-level judicial employees transferred to
- 27 [State] government employment.--In addition to the duties set
- 28 forth in subsections (d) and (e), the Court Administrator of
- 29 Pennsylvania, upon the transfer of county employees to [State]
- 30 government employment pursuant to 42 Pa.C.S. § 1905 (relating to

- 1 county-level court administrators), shall advise such
- 2 transferred county employees of their opportunity to elect to
- 3 convert county service to [State] government service in
- 4 accordance with section 5303.1 (relating to election to convert
- 5 county service to State service), and, if such employee so
- 6 elects, the Court Administrator of Pennsylvania shall cause an
- 7 election to be made and filed with the appropriate board within
- 8 90 days after the transfer to State employment.
- 9 (g) Former school employee contributors.--The head of
- 10 department shall, upon the employment of a former contributor to
- 11 the Public School Employees' Retirement System who is not an
- 12 annuitant of the Public School Employees' Retirement System,
- 13 advise such employee of his right to elect within 365 days of
- 14 entry into the system to become a multiple service member, and
- 15 in the case of any such employee who so elects and has withdrawn
- 16 his accumulated deductions, require him to reinstate his credit
- 17 in the Public School Employees' Retirement System. The head of
- 18 the department shall advise the appropriate board of such
- 19 election.
- 20 (h) Former school employee annuitants.--The head of
- 21 department shall, upon the employment of an annuitant of the
- 22 Public School Employees' Retirement System who applies for
- 23 membership in the system, advise such employee that he may elect
- 24 multiple service membership within 365 days of entry into the
- 25 system and if he so elects his public school employee's annuity
- 26 will be discontinued effective upon the date of his return to
- 27 [State] government service and, upon termination of [State]
- 28 government service and application for an annuity, the annuity
- 29 will be adjusted in accordance with section 5706 (relating to
- 30 termination of annuities). The head of department shall advise

- 1 the appropriate board of such election.
- 2 (i) Annual statement to members.--Annually, upon receipt
- 3 from the appropriate board, the head of department shall furnish
- 4 to each member the statement specified in section 5903(b)
- 5 (relating to duties of [the board] boards to advise and report
- 6 to heads of departments and members).
- 7 (j) Termination of service.--The head of department shall,
- 8 in the case of any member terminating [State] government service
- 9 who is ineligible for an annuity before attainment of
- 10 superannuation age, advise such member in writing of any
- 11 benefits to which he may be entitled under the provisions of
- 12 this part and shall have the member prepare, on or before the
- 13 date of termination of [State] government service, an
- 14 application for the return of total accumulated deductions or,
- 15 on or before September 30, 1997, an application to be vested as
- 16 a special vestee, if eligible.
- 17 (k) Date of application for benefits. -- Any application
- 18 properly executed and filed under subsection (j) with the
- 19 department and not filed with the appropriate board within 30
- 20 days shall be deemed to have been filed with the board on the
- 21 date filed with the department and in such case all required
- 22 data shall be furnished to the board immediately.
- 23 § 5907. Rights and duties of State employees and members.
- 24 (a) Information on new employees.--Upon his assumption of
- 25 duties each new [State] government employee shall furnish the
- 26 head of department with a complete record of his previous
- 27 [State] government service, his school service or creditable
- 28 nonstate service, and proof of his date of birth and current
- 29 status in the system and in the Public School Employees'
- 30 Retirement System. Willful failure to provide the information

- 1 required by this subsection to the extent available upon
- 2 entrance into the system shall result in the forfeiture of the
- 3 right of the member to subsequently assert any right to benefits
- 4 based on any of the required information which he failed to
- 5 provide. In any case in which the appropriate board finds that a
- 6 member is receiving an annuity based on false information, the
- 7 total amount received predicated on such false information
- 8 together with statutory interest doubled and compounded shall be
- 9 deducted from the present value of any remaining benefits to
- 10 which the member is legally entitled.
- 11 \* \* \*
- 12 (d) Credit for previous service or change in membership
- 13 status. -- Any active member or eligible school employee who
- 14 desires to receive credit for his total previous [State]
- 15 government service or creditable nonstate service to which he is
- 16 entitled, or a joint coverage member who desires to become a
- 17 full coverage member, shall so notify the appropriate board and
- 18 upon written agreement by the member and the appropriate board
- 19 as to the manner of payment of the amount due, the member shall
- 20 receive credit for such service as of the date of such
- 21 agreement.
- 22 (e) Beneficiary for death benefits.--Every member shall
- 23 nominate a beneficiary by written designation filed with the
- 24 appropriate board as provided in section 5906(d) or (e)
- 25 (relating to duties of heads of departments) to receive the
- 26 death benefit payable under section 5707 (relating to death
- 27 benefits) or the benefit payable under the provisions of Option
- 28 1 of section 5705(a)(1) (relating to member's options). Such
- 29 nomination may be changed at any time by the member by written
- 30 designation filed with the board. A member may also nominate a

- 1 contingent beneficiary or beneficiaries to receive the death
- 2 benefit provided under section 5707 or the benefit payable under
- 3 the provisions of Option 1 of section 5705(a)(1).
- 4 (f) Termination of service.--Each member who terminates
- 5 [State] government service and who is not then a disability
- 6 annuitant shall execute on or before the date of termination of
- 7 service the appropriate application, duly attested by the member
- 8 or his legally constituted representative, electing to:
- 9 (1) withdraw his total accumulated deductions; or
- 10 (2) vest his retirement rights; and if he is a joint
- 11 coverage member, and so desires, elect to become a full
- coverage member and agree to pay within 30 days of the date
- of termination of service the lump sum required; or
- 14 (3) receive an immediate annuity and may,
- 15 (i) if eligible, elect to convert his medical, major
- 16 medical, and hospitalization coverage to the plan for
- 17 State annuitants; and
- 18 (ii) if he is a joint coverage member, elect to
- 19 become a full coverage member and agree to pay within 30
- 20 days of date of termination of service the lump sum
- 21 required.
- 22 (g) Vesting of retirement rights.--If a member elects to
- 23 vest his retirement rights he shall nominate a beneficiary by
- 24 written designation filed with the appropriate board and he may
- 25 anytime thereafter, withdraw the total accumulated deductions
- 26 standing to his credit or apply for an annuity.
- 27 (h) Vestees and special vestees attaining superannuation
- 28 age. -- Upon attainment of superannuation age a vestee or special
- 29 vestee shall execute and file an application for an annuity. Any
- 30 such application filed within 90 days after attaining

- 1 superannuation age shall be effective as of the date of
- 2 attainment of superannuation age. Any application filed after
- 3 such period shall be effective as of the date it is filed with
- 4 the appropriate board, subject to the provisions of section
- 5 5905(f) (relating to duties of [the board] boards regarding
- 6 applications and elections of members). If a vestee or special
- 7 vestee does not file an application within seven years after
- 8 attaining superannuation age, he shall be deemed to have elected
- 9 to receive his total accumulated deductions upon attainment of
- 10 superannuation age.
- 11 (i) Failure to apply for annuity.--If a member is eligible
- 12 to receive an annuity and does not file a proper application
- 13 within 90 days of termination of service, his annuity will
- 14 become effective as of the date the application is filed with
- 15 the appropriate board or the date designated on the application
- 16 whichever is later.
- 17 (j) Nomination of beneficiary or survivor annuitant.--A
- 18 member who is eligible and elects to receive a reduced annuity
- 19 under Option 1, 2, 3, or 4, shall nominate a beneficiary or a
- 20 survivor annuitant, as the case may be, by written designation
- 21 filed with the appropriate board at the time of his retirement.
- 22 A member who has elected Option 1 may change his designated
- 23 beneficiary at any time. A member having designated a survivor
- 24 annuitant at the time of retirement shall not be permitted to
- 25 nominate a new survivor annuitant unless such survivor annuitant
- 26 predeceases him or unless the member is awarded a divorce or
- 27 becomes married subsequent to the election of the option. In
- 28 such cases, the annuitant shall have the right to reelect an
- 29 option and to nominate a beneficiary or a new survivor annuitant
- 30 and to have his annuity recomputed to be actuarially equivalent

- 1 as of the date of recomputation to the annuity in effect
- 2 immediately prior to the recomputation. In no other case shall a
- 3 benefit plan be changed by an annuitant.
- 4 \* \* \*
- 5 § 5908. Rights and duties of annuitants.
- 6 (a) Election by joint coverage annuitants. -- Any annuitant
- 7 who is a joint coverage member who was receiving an annuity
- 8 prior to July 1, 1962, may elect to receive his annuity without
- 9 reduction on account of social security old-age insurance
- 10 benefits: Provided, That he shall file such election with the
- 11 [board] State Employees' Retirement Board prior to July 1, 1974
- 12 and shall make a lump sum payment within 60 days of receipt of
- 13 the certification of the amount due.
- 14 (b) Periodic earnings statements by disability annuitants.--
- 15 It shall be the duty of an annuitant receiving a disability
- 16 annuity prior to the attainment of superannuation age to furnish
- 17 a written statement within 30 days of the close of each calendar
- 18 year of all earned income during that year and information
- 19 showing whether or not he is able to engage in a gainful
- 20 occupation and such other information as may be required by the
- 21 appropriate board. On failure, neglect, or refusal to furnish
- 22 such information for the period of the preceding year, the board
- 23 may refuse to make further payments due to disability to such
- 24 annuitant until he has furnished such information to the
- 25 satisfaction of the board. Should such refusal continue for six
- 26 months, all of his rights to the disability annuity payments in
- 27 excess of any annuity to which he is otherwise entitled shall be
- 28 forfeited from the date of his last written statement to the
- 29 board. Any moneys received in excess of those to which he was
- 30 entitled shall be deducted from the present value of the annuity

- 1 to which he is otherwise entitled.
- 2 (c) Medical examinations of disability annuitants. -- Should
- 3 any disability annuitant refuse to submit to a medical
- 4 examination by a physician or physicians at the request of the
- 5 appropriate board, his payments due to disability shall be
- 6 discontinued until the withdrawal of such refusal. Should such
- 7 refusal continue for a period of six months, all of his rights
- 8 to the disability annuity payments in excess of any annuity to
- 9 which he is otherwise entitled shall be forfeited.
- 10 \* \* \*
- 11 § 5931. Management of [fund] <u>funds</u> and accounts.
- 12 (a) Control and management of [fund.--The members of the
- 13 board shall be the trustees of the fund.] <u>funds.--The members of</u>
- 14 the Local Government Police Employees' Retirement Board shall be
- 15 the trustees of the Local Government Police Employees'
- 16 Retirement Fund, and the members of the State Employees'
- 17 Retirement Board shall be the trustees of the State Employees'
- 18 Retirement Fund. Regardless of any other provision of law
- 19 governing the investments of funds under the control of an
- 20 administrative board of the State government, the trustees shall
- 21 have exclusive control and management of the said fund and full
- 22 power to invest the same in accordance with the provisions of
- 23 this section, subject, however, to the exercise of that degree
- 24 of judgment, skill and care under the circumstances then
- 25 prevailing which persons of prudence, discretion and
- 26 intelligence, who are familiar with such matters, exercise in
- 27 the management of their own affairs not in regard to
- 28 speculation, but in regard to the permanent disposition of the
- 29 funds, considering the probable income to be derived therefrom
- 30 as well as the probable safety of their capital. The trustees

- 1 shall have the power to hold, purchase, sell, lend, assign,
- 2 transfer or dispose of any of the securities and investments in
- 3 which any of the moneys in the [fund] funds shall have been
- 4 invested as well as of the proceeds of said investments,
- 5 including any directed commissions which have accrued to the
- 6 benefit of the [fund] funds as a consequence of the investments,
- 7 and of any moneys belonging to said [fund] funds, subject in
- 8 every case to meeting the standard of prudence set forth in this
- 9 subsection.
- 10 (b) Crediting of interest.--The [board] boards, annually,
- 11 shall allow the required interest on the mean amount for the
- 12 preceding year to the credit of each of the accounts. The amount
- 13 so allowed shall be credited thereto by the [board] boards and
- 14 transferred from the interest reserve account.
- 15 (c) Custodian of [fund] <u>funds</u>.--The State Treasurer shall be
- 16 the custodian of the [fund] funds.
- 17 (d) Payments from [fund] <u>funds</u>.--All payments from the
- 18 [fund] <u>funds</u> shall be made by the State Treasurer in accordance
- 19 with requisitions signed by the secretary of the appropriate
- 20 board, or his designee, and ratified by resolution of the
- 21 <u>appropriate</u> board.
- 22 (e) Fiduciary status of [board] <u>boards</u>.--The members of the
- 23 board, employees of [the] a board and agents thereof shall stand
- 24 in a fiduciary relationship to the members of the system
- 25 regarding the investments and disbursements of any of the moneys
- 26 of the fund and shall not profit either directly or indirectly
- 27 with respect thereto. [The] A board may, when possible and
- 28 consistent with its fiduciary duties imposed by this subsection
- 29 or other law, including its obligation to invest and manage the
- 30 fund for the exclusive benefit of the members of the system,

- 1 consider whether an investment in any project or business
- 2 enhances and promotes the general welfare of this Commonwealth
- 3 and its citizens, including, but not limited to, investments
- 4 that increase and enhance the employment of Commonwealth
- 5 residents, encourage the construction and retention of adequate
- 6 housing and stimulate further investment and economic activity
- 7 in this Commonwealth. The [board] boards shall, through the
- 8 Governor, submit to the General Assembly annually, at the same
- 9 time the [board submits its] boards submit their budget covering
- 10 administrative expenses, a report identifying the nature and
- 11 amount of all existing investments made pursuant to this
- 12 subsection.
- 13 (f) Name for transacting business.--By the name of ["The
- 14 State] the "Local Government Police Employees' Retirement
- 15 System" [or "The State Employes' Retirement System"], all of the
- 16 business of the system shall be transacted, its [fund] funds
- 17 invested, all requisitions for money drawn and payments made,
- 18 and all of its cash and securities and other property shall be
- 19 held, except that, any other law to the contrary
- 20 notwithstanding, the board may establish a nominee registration
- 21 procedure for the purpose of registering securities in order to
- 22 facilitate the purchase, sale or other disposition of securities
- 23 pursuant to the provisions of this law.
- 24 (g) Deposits in banks and trust companies. -- For the purpose
- 25 of meeting disbursements for annuities and other payments in
- 26 excess of the receipts, there shall be kept available by the
- 27 State Treasurer an amount, not exceeding 10% of the total amount
- 28 in [the] a fund, on deposit in any bank or banks in this
- 29 Commonwealth organized under the laws thereof or under the laws
- 30 of the United States or with any trust company or companies

- 1 incorporated by any law of this Commonwealth, provided any of
- 2 such banks or trust companies shall furnish adequate security
- 3 for said deposit, and provided that the sum so deposited in any
- 4 one bank or trust company shall not exceed 25% of the paid-up
- 5 capital and surplus of said bank or trust company.
- 6 (h) Venture capital, private placement and alternative
- 7 investments. -- The board in its prudent discretion may make any
- 8 venture capital investment, private placement investment or
- 9 other alternative investment of any kind, structure or manner
- 10 which meets the standard of prudence set forth in subsection
- 11 (a).
- 12 (i) Vehicles for authorized investments.--[The] A board in
- 13 its prudent discretion may make any investments which meet the
- 14 standard of prudence set forth in subsection (a) by acquiring
- 15 any type of interest in a business organization existing under
- 16 the laws of any jurisdiction, provided that, in any such case,
- 17 the liability of the Local Government Police Employees'
- 18 Retirement Fund or the State Employees' Retirement Fund shall be
- 19 limited to the amount of its investment.
- 20 (j) Legislative declaration concerning certain authorized
- 21 investments. -- The General Assembly finds and declares that
- 22 authorized investments of [the] a fund made by or on behalf of
- 23 the board under this section whereby [the] a board becomes a
- 24 joint owner or stockholder in any company, corporation,
- 25 association or other lawful business organization are outside
- 26 the scope of the original intent of and therefore do not violate
- 27 the prohibition set forth in section 8 of Article VIII of the
- 28 Constitution of Pennsylvania.
- 29 § 5932. State Employees' Retirement Fund.
- The [fund] <u>State Employees' Retirement Fund</u> shall consist of

- 1 all balances in the several separate accounts set apart to be
- 2 used under the direction of the [board] State Employees'
- 3 Retirement Board for the benefit of members of the system; and
- 4 the Treasury Department shall credit to the fund all moneys
- 5 received from the Department of Revenue arising from the
- 6 contributions required under the provisions of Chapter 55
- 7 (relating to contributions), and any income earned by the
- 8 investments or moneys of said fund. There shall be established
- 9 and maintained by the board the several ledger accounts
- 10 specified in sections 5933 (relating to members' savings
- 11 account), 5934 (relating to State accumulation account), 5935
- 12 (relating to annuity reserve account), 5936 (relating to State
- 13 Police benefit account), 5937 (relating to enforcement officers'
- 14 benefit account), 5938 (relating to supplemental annuity
- 15 account) and 5939 (relating to interest reserve account).
- 16 Section 18. Title 71 is amended by adding a section to read:
- 17 § 5932.1. Local Government Police Employees' Retirement Fund.
- 18 The Local Government Police Employees' Retirement Fund shall
- 19 be a pension trust fund comprising a fiscal and accounting
- 20 entity with a self-balancing set of accounts recording cash and
- 21 <u>other financial resources, together with all related</u>
- 22 liabilities, and residual equities or balances, and changes
- 23 therein segregated for the purpose of accounting for assets held
- 24 by and used under the direction of the Local Government Police
- 25 Employees' Retirement Board in a trustee capacity for the
- 26 <u>members and beneficiaries of the system. The Treasury Department</u>
- 27 shall credit to the fund all moneys received from the Department
- 28 of Revenue arising from the contributions required under the
- 29 provisions of Chapter 55 (relating to contributions) and any
- 30 income earned by the investments or moneys of said fund. There

- 1 shall be established and maintained in the fund by the board the
- 2 <u>several ledger accounts specified in sections 5933 (relating to</u>
- 3 members' savings account), 5934(b) (relating to employers
- 4 <u>accumulation accounts</u>), 5935 (relating to annuity reserve
- 5 account), 5938 (relating to supplemental annuity account) and
- 6 5939 (relating to interest reserve account).
- 7 Section 19. Sections 5933(a), 5934, 5935(b), 5936(b),
- 8 5937(b), 5939, 5940, 5951, 5952, 5953, 5955 and 5955.1 of Title
- 9 71 are amended to read:
- 10 § 5933. Members' savings account.
- 11 (a) Credits to account. -- The members' savings account shall
- 12 be the ledger account to which shall be credited the amounts of
- 13 the pickup contributions made by the Commonwealth or other
- 14 employer and contributions or lump sum payments made by active
- 15 members in accordance with the provisions of sections 5501
- 16 (relating to regular member contributions for current service),
- 17 5502 (relating to social security integration member
- 18 contributions), 5503 (relating to joint coverage member
- 19 contributions), 5504 (relating to member contributions for the
- 20 purchase of credit for previous [State] government service or to
- 21 become a full coverage member), 5505.1 (relating to additional
- 22 member contributions) and 5505 (relating to contributions for
- 23 the purchase of credit for creditable nonstate service) and
- 24 transferred from the members' savings account of the Public
- 25 School Employees' Retirement System in accordance with the
- 26 provisions of section 5303.2 (relating to election to convert
- 27 school service to State service).
- 28 \* \* \*
- 29 § 5934. [State accumulation account] Employers' accumulation
- 30 accounts.

- 1 (a) State accumulation account. -- The State accumulation
- 2 account shall be the ledger account to which shall be credited
- 3 all contributions of the Commonwealth or other employers other
- 4 <u>than local governments</u> whose employees are members of the system
- 5 and made in accordance with the provisions of section 5507(a)
- 6 (relating to contributions by the Commonwealth and other
- 7 employers) except that the amounts received under the provisions
- 8 of the act of May 12, 1943 (P.L.259, No.120), and the amounts
- 9 received under the provisions of the Liquor Code, act of April
- 10 12, 1951 (P.L.90, No.21), shall be credited to the State Police
- 11 benefit account or the enforcement officers' benefit account as
- 12 the case may be. All amounts transferred to the fund by county
- 13 retirement systems or pension plans in accordance with the
- 14 provisions of section 5507(c) also shall be credited to the
- 15 State accumulation account. All amounts transferred to the fund
- 16 by the Public School Employees' Retirement System in accordance
- 17 with section 5303.2(e) (relating to election to convert school
- 18 service to State service), except amounts credited to the
- 19 members' savings account, and all amounts paid by the Department
- 20 of Corrections in accordance with section 5303.2(f) also shall
- 21 be credited to the State accumulation account. The State
- 22 accumulation account shall be credited with valuation interest.
- 23 The reserves necessary for the payment of annuities and death
- 24 benefits as approved by the [board] <u>State Employees' Retirement</u>
- 25 <u>Board</u> and as provided in Chapter 57 (relating to benefits) shall
- 26 be transferred from the State accumulation account to the
- 27 annuity reserve account provided for in section 5935 (relating
- 28 to annuity reserve account), except that the reserves necessary
- 29 on account of a member who is an officer of the Pennsylvania
- 30 State Police or an enforcement officer shall be transferred from

- 1 the State accumulation account to the State Police benefit
- 2 account provided for in section 5936 (relating to State Police
- 3 benefit account) or to the enforcement officers' benefit account
- 4 as provided for in section 5937 (relating to enforcement
- 5 officers' benefit account) as the case may be.
- 6 (b) Local government accumulation account. -- The local
- 7 government accumulation account shall be the ledger account to
- 8 which shall be credited all contributions of local government
- 9 employers whose police employees are members of the system and
- 10 made in accordance with the provisions of section 5507(a). The
- 11 local government accumulation account shall be credited with
- 12 valuation interest. The reserves necessary for the payment of
- 13 <u>annuities and death benefits as approved by the Local Government</u>
- 14 Police Employees' Retirement Board and as provided in Chapter 57
- 15 shall be transferred from the local government accumulation
- 16 <u>account to the annuity reserve account provided for in section</u>
- 17 <u>59</u>35.
- 18 § 5935. Annuity reserve account.
- 19 \* \* \*
- 20 (b) Transfers from account.--Should an annuitant other than
- 21 a member who was retired as an officer of the Pennsylvania State
- 22 Police or an enforcement officer be subsequently restored to
- 23 active service, the present value of his member's annuity at the
- 24 time of reentry into [State] government service shall be
- 25 transferred from the annuity reserve account and placed to his
- 26 individual credit in the members' savings account. In addition,
- 27 the actuarial reserve for his annuity less the amount
- 28 transferred to the members' savings account shall be transferred
- 29 from the annuity reserve account to the State accumulation
- 30 account.

- 1 § 5936. State Police benefit account.
- 2 \* \* \*
- 3 (b) Transfers from account. -- Should the said annuitant be
- 4 subsequently restored to active service, the present value of
- 5 the member's annuity at the time of reentry into [State]
- 6 government service shall be transferred from the State Police
- 7 benefit account and placed to his individual credit in the
- 8 members' savings account. In addition, the actuarial reserve for
- 9 his annuity calculated as if he had been a member of Class A
- 10 less the amount transferred to the members' savings account
- 11 shall be transferred from the State Police benefit account to
- 12 the State accumulation account. Upon subsequent retirement other
- 13 than as an officer of the Pennsylvania State Police the
- 14 actuarial reserve remaining in the State Police benefit account
- 15 shall be transferred to the appropriate reserve account.
- 16 § 5937. Enforcement officers' benefit account.
- 17 \* \* \*
- 18 (b) Transfers from account. -- Should the said annuitant be
- 19 subsequently restored to active service, the present value of
- 20 the member's annuity at the time of reentry into [State]
- 21 government service shall be transferred from the enforcement
- 22 officers' benefit account and placed to his individual credit in
- 23 the members' savings account. In addition, the actuarial reserve
- 24 for his annuity calculated as if he had been a member of Class A
- 25 if the annuitant does not have any Class AA service credited and
- 26 calculated as if he had been a member of Class AA if the
- 27 annuitant does have Class AA service credited less the amount
- 28 transferred to the members' savings account shall be transferred
- 29 from the enforcement officers' benefit account to the State
- 30 accumulation account. Upon subsequent retirement other than as

- 1 an enforcement officer the actuarial reserve remaining in the
- 2 enforcement officers' benefit account shall be transferred to
- 3 the appropriate reserve account.
- 4 § 5939. Interest reserve account.
- 5 The interest reserve account shall be the ledger account to
- 6 which shall be credited all income earned by the fund and to
- 7 which shall be charged all administrative and investment
- 8 expenses incurred by [the]  $\underline{a}$  fund. At the end of each year the
- 9 required interest shall be transferred from the interest reserve
- 10 account to the credit of each of the accounts in accordance with
- 11 the provisions of this subchapter. In addition, at the end of
- 12 each accounting period, the interest reserve account shall be
- 13 credited or charged with all recognized changes in the market
- 14 valuation of the investments of [the]  $\underline{a}$  fund. The administrative
- 15 and investment expenses of the board shall be paid from the fund
- 16 out of earnings. Any surplus or deficit in the interest reserve
- 17 account at the end of each year shall be transferred to the
- 18 State accumulation account.
- 19 § 5940. Northern Ireland-related investments.
- 20 (a) General rule.--Notwithstanding any other provision of
- 21 law, on and after the effective date of this section, any moneys
- 22 or assets of the [fund] funds which shall remain or be invested
- 23 in the stocks, securities or other obligations of any
- 24 institution or company doing business in or with Northern
- 25 Ireland or with agencies or instrumentalities thereof shall be
- 26 invested subject to the provisions of subsection (c).
- 27 (b) Annual review. -- On or before January 1 of each year,
- 28 [the] each board shall determine the existence of affirmative
- 29 action taken by institutions or companies doing business in
- 30 Northern Ireland to eliminate ethnic or religious discrimination

- 1 based on actions taken for:
- 2 (1) Increasing the representation of individuals from
- 3 underrepresented religious groups in the work force,
- 4 including managerial, supervisory, administrative, clerical
- 5 and technical jobs.
- 6 (2) Providing adequate security for the protection of
- 7 minority employees, both at the workplace and while traveling
- 8 to and from work.
- 9 (3) The banning of provocative religious or political
- 10 emblems from the workplace.
- 11 (4) Publicly advertising all job openings and making
- 12 special recruitment efforts to attract applicants from
- underrepresented religious groups.
- 14 (5) Providing that layoff, recall and termination
- 15 procedures should not in practice favor particular religious
- 16 groupings.
- 17 (6) The abolition of job reservations, apprenticeship
- 18 restrictions and differential employment criteria which
- 19 discriminate on the basis of religion or ethnic origin.
- 20 (7) The development of training programs that will
- 21 prepare substantial numbers of current minority employees for
- 22 skilled jobs, including the expansion of existing programs
- 23 and the creation of new programs to train, upgrade and
- improve the skills of minority employees.
- 25 (8) The establishment of procedures to assess, identify
- and actively recruit minority employees with potential for
- 27 further advancement.
- 28 (9) The appointment of senior management staff members
- 29 to oversee affirmative action efforts and the setting up of
- 30 timetables to carry out affirmative action principles.

- 1 (c) Investments.--Consistent with sound investment policy,
- 2 [the] each board shall invest the assets of the fund in such a
- 3 manner that the investments in institutions doing business in or
- 4 with Northern Ireland shall reflect the advances made by such
- 5 institutions in eliminating discrimination as established
- 6 pursuant to subsection (b).
- 7 § 5951. State guarantee.
- 8 (a) General rule. -- The required interest charges payable,
- 9 the maintenance of reserves in the [fund] State Employees'
- 10 Retirement Fund, and the payment of all annuities and other
- 11 benefits granted by the [board] <u>State Employees' Retirement</u>
- 12 Board under the provisions of this part are hereby made
- 13 obligations of the Commonwealth.
- 14 (b) Local government quarantee. -- The required interest
- 15 charges payable, the maintenance of reserves in the Local
- 16 Government Police Employees' Retirement Fund and the payment of
- 17 <u>all annuities and other benefits granted by the Local Government</u>
- 18 Police Employees' Retirement Board under the provisions of this
- 19 part, as to local government service in accordance with this
- 20 part, are hereby made obligations of the local government.
- 21 (c) Use of income interest and dividends. -- All income,
- 22 interest, and dividends derived from deposits and investments
- 23 authorized by this part as to State service shall be used for
- 24 the payment of the said obligations of the Commonwealth and
- 25 local governments.
- 26 § 5952. State supervision.
- 27 The [fund] funds and ledger accounts provided for by this
- 28 part shall be subject to the supervision of the [State]
- 29 Insurance Department.
- 30 § 5953. Taxation, attachment and assignment of funds.

- (a) General rule.--
- 2 (1) Except as provided in paragraphs (2), (3) and (4),
- 3 the right of a person to any benefit or right accrued or
- 4 accruing under the provisions of this part and the moneys in
- 5 the [fund] <u>funds</u> are hereby exempt from any State or
- 6 municipal tax, levy and sale, garnishment, attachment,
- 7 spouse's election, or any other process whatsoever except for
- 8 a set-off by the Commonwealth in the case provided in
- 9 subparagraph (i) or by a local government in the case
- 10 <u>provided in subparagraph (ii)</u>, and shall be unassignable
- 11 except:

- 12 (i) To the Commonwealth in the case of a member who
  13 is terminating State service and has been determined to
  14 be obligated to the Commonwealth for the repayment of
  15 money owed on account of his employment or to the fund on
  16 account of a loan from a credit union which has been
- satisfied by the board from the fund.
- 18 (ii) To a credit union as security for a loan not to
- 19 exceed \$750 and interest not to exceed 6% per annum
- 20 discounted and/or fines thereon if the credit union is
- 21 now or hereafter organized and incorporated under the
- 22 laws of this Commonwealth and the membership of such
- 23 credit union is limited solely to officials and employees
- of the Commonwealth <u>and a local government</u> and if such
- credit union has paid to the fund \$3 for each such
- assignment.
- 27 (iii) To a local government in the case of a member
- who is terminating local government service and has been
- 29 <u>determined to be obligated to the local government for</u>
- the repayment of money owed on account of his employment

- or to either fund on account of a loan from a credit
  union which has been satisfied by the board from the
  fund.
- (2) Rights under this part shall be subject to 4 5 forfeiture as provided by the act of July 8, 1978 (P.L.752, No.140), known as the Public Employee Pension Forfeiture Act, 6 7 and by or pursuant to section 16(b) of Article V of the 8 Constitution of Pennsylvania. Forfeitures under this 9 subsection or under any other provision of law may not be 10 applied to increase the benefits that any member would otherwise receive under this part. 11
  - (3) Rights under this part shall be subject to attachment in favor of an alternate payee as set forth in an approved domestic relations order.
- Effective with distributions made on or after 15 16 January 1, 1993, and notwithstanding any other provision of 17 this part to the contrary, a distributee may elect, at the 18 time and in the manner prescribed by the appropriate board, 19 to have any portion of an eligible rollover distribution paid 20 directly to an eligible retirement plan by way of a direct 21 rollover. For purposes of this paragraph, a "distributee" 22 includes a member and a member's surviving spouse and a 23 member's former spouse who is an alternate payee under an 24 approved domestic relations order. For purposes of this 25 paragraph, the term "eligible rollover distribution" has the 26 meaning given such term by IRC § 402(f)(2)(A), and "eligible 27 retirement plan" has the meaning given such term by IRC § 28 402(c)(8)(B), except that a qualified trust shall be 29 considered an eligible retirement plan only if it accepts the 30 distributee's eligible rollover distribution; however, in the

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- 1 case of an eligible rollover distribution to a surviving
- 2 spouse, an eligible retirement plan is an "individual
- 3 retirement account" or an "individual retirement annuity" as
- 4 those terms are defined in IRC § 408(a) and (b).
- 5 (b) Authorized payments from [fund.--The] funds.--A board
- 6 shall be authorized to pay from [the] its fund:
- 7 (1) In the case of a member who is terminating service,
- 8 the amount determined after certification by the head of the
- 9 department that the member is so obligated, and after review
- 10 and approval by the department or agency's legal
- 11 representative or upon receipt of an assignment from the
- member in the amount so certified.
- 13 (2) In the case of a loan the amount of the loan and any
- fine or interest due thereon to the credit union except 5% of
- the total amount due which is to be retained in the fund as a
- 16 collection fee:
- 17 (i) if the member obtaining the loan shall have been
- in default in required payments for a period of not less
- 19 than two years; or
- 20 (ii) at such time as the Department of Banking shall
- 21 require the credit union to charge the amount of the loan
- against the reserve fund of such credit union.
- 23 Any member who shall have pledged such rights as security for
- 24 a loan from a credit union and, on whose behalf the board
- shall have made any payment by reason of that member's
- 26 default, may not thereafter pledge or assign such rights to a
- 27 credit union.
- 28 § 5955. Construction of part.
- 29 Regardless of any other provision of law, pension rights of
- 30 [State] government employees shall be determined solely by this

- 1 part or any amendment thereto, and no collective bargaining
- 2 agreement nor any arbitration award between the Commonwealth and
- 3 its employees or their collective bargaining representatives or
- 4 between a local government and its employees or their collective
- 5 bargaining representatives shall be construed to change any of
- 6 the provisions herein, to require the board to administer
- 7 pension or retirement benefits not set forth in this part, or
- 8 otherwise require action by any other government body pertaining
- 9 to pension or retirement benefits or rights of [State]
- 10 government employees. Notwithstanding the foregoing, any pension
- 11 or retirement benefits or rights previously so established by or
- 12 as a result of an arbitration award shall remain in effect after
- 13 the expiration of the current collective bargaining agreement
- 14 between the State employees so affected and the Commonwealth.
- 15 The provisions of this part insofar as they are the same as
- 16 those of existing law are intended as a continuation of such
- 17 laws and not as new enactments. The provisions of this part
- 18 shall not affect any act done, liability incurred, right accrued
- 19 or vested, or any suit or prosecution pending or to be
- 20 instituted to enforce any right or penalty or to punish any
- 21 offense under the authority of any repealed laws.
- 22 § 5955.1. Construction of part with respect to older workers
- 23 protection.
- 24 It is hereby found and declared that the provisions of this
- 25 part constitute a bona fide retirement or pension plan within
- 26 the meaning of the Age Discrimination in Employment Act of 1967
- 27 (Public Law 90-202, 29 U.S.C. § 621 et seq.) and the act of
- 28 October 27, 1955 (P.L.744, No.222), known as the Pennsylvania
- 29 Human Relations Act, and that the intent of section 5955
- 30 (relating to construction of part) as originally enacted and as

- 1 subsequently amended is to require the pension rights of [State]
- 2 government employees to be determined solely by this part and
- 3 any amendments thereto, regardless of any other provision of
- 4 State law, subject only to such further requirements, exceptions
- 5 or limitations as may be set forth in section 5955 or as may be
- 6 imposed by reason of any provision of the Federal or State
- 7 Constitution. Any provision of this part which is not
- 8 inconsistent with the provisions of the Age Discrimination in
- 9 Employment Act of 1967 as amended by the Older Workers Benefit
- 10 Protection Act (Public Law 101-433, 104 Stat. 978) and the rules
- 11 and regulations of the Federal Equal Employment Opportunity
- 12 Commission under such Federal laws shall be deemed not
- 13 inconsistent with such provisions of the Pennsylvania Human
- 14 Relations Commission Act as relate to discrimination on the
- 15 basis of age with respect to the terms, conditions or privileges
- 16 of employment.
- 17 Section 20. This act shall be construed and administered in
- 18 such manner that the Local Government Police Employees'
- 19 Retirement System will satisfy the requirements necessary to
- 20 qualify as a qualified pension plan under section 401(a)(8),
- 21 (17) and (25) of the Internal Revenue Code of 1986 (Public Law
- 22 99-514, 26 U.S.C.  $\S$  401(a)(8), (17) and (25). The rules,
- 23 regulations and procedures adopted and promulgated by the Local
- 24 Government Police Employees' Retirement Board and the State
- 25 Employees' Retirement Board under 71 Pa.C.S. § 5902(h) shall
- 26 include those necessary to accomplish the purpose of this
- 27 section.
- 28 Section 21. This act shall take effect in 60 days.