THE GENERAL ASSEMBLY OF PENNSYLVANIA

SENATE BILL No. 596 Session of 2007

INTRODUCED BY ORIE, BOSCOLA, LOGAN, RAFFERTY, FOLMER, GORDNER, LAVALLE, BROWNE, COSTA, FERLO, PIPPY, BAKER, EARLL, RHOADES, GREENLEAF, WOZNIAK, D. WHITE, SCARNATI, WONDERLING, BRUBAKER AND McILHINNEY, MARCH 20, 2007

REFERRED TO FINANCE, MARCH 20, 2007

AN ACT

1 2 3 4 5 6 7 8	Amending Titles 24 (Education) and 71 (State Government) of the Pennsylvania Consolidated Statutes, adding and amending certain definitions; prohibiting creation of local government police employee retirement systems; providing for mandatory membership of local government police employees; revising general municipal pension system State aid; and providing for supplemental local government police benefit accumulation plans and for local government contributions and guarantees.
9	The General Assembly finds and declares as follows:
10	(1) A number of police employee retirement systems
11	established and administered by local governments in this
12	Commonwealth are encountering serious problems of rising
13	costs caused, in part, by the lack of sufficient members to
14	provide a sound basis for computing contribution requirements
15	over an extended period of time.
16	(2) Divergent provisions among these systems preclude
17	the opportunity of local government police employees to
18	transfer from one local government employer to another.
19	(3) Similarly situated local government police employees
20	are eligible for dissimilar retirement benefits.

1 (4) There are substantial inefficiencies in the 2 administration of local government police employee retirement 3 systems.

4 (5) The great number of local government police employee
5 retirement systems make adequate monitoring difficult and
6 expensive.

7 (6) The anticipated gains from consolidation are found8 to exceed expected costs.

9 (7) It is the purpose of this act to provide for the 10 systematic transition of existing individual local government 11 police employee retirement systems into a single State-12 administered system of a size, scope and structure that will 13 assure:

14

(i) Fiscal and actuarial stability.

(ii) An adequate, uniform and certain level of
financial security protections for local government
police employees.

18 (iii) A properly funded local government police19 employee retirement system.

20 (iv) An economy of scale in administrative costs. 21 (v) Improved public employee mobility. 22 (vi) A pooled and prudent investment of assets. 23 (vii) Procedures for an orderly and equitable 24 transfer of assets and liabilities from any superseded 25 local government police employee system into the 26 Government Employees' Retirement System. 27 (viii) An adequate and consistent level of

28 membership services for local government police
29 employees.

30 The General Assembly of the Commonwealth of Pennsylvania 20070S0596B0646 - 2 - 1 hereby enacts as follows:

Section 1. The definitions of "eligibility points," 2 3 "inactive member," "multiple service," "State Employees' Retirement System" and "State service" in section 8102 of Title 4 5 24 of the Pennsylvania Consolidated Statutes are amended and the section is amended by adding definitions to read: 6 § 8102. Definitions. 7 8 The following words and phrases when used in this part shall have, unless the context clearly indicates otherwise, the 9 10 meanings given to them in this section: * * * 11 "Eligibility points." Points which are accrued by an active 12 13 member or a multiple service member who is an active member of 14 the [State] Government Employees' Retirement System for credited 15 service and are used in the determination of eligibility for 16 benefits as provided in section 8306 (relating to eligibility 17 points). 18 * * * "Government Employees' Retirement System." The retirement 19 system established under 71 Pa.C.S. (relating to State 20 21 Government). 22 "Government service." Service rendered as a government 23 employee and credited as service in the Government Employees' 24 <u>Retirement System.</u>

25 * * *

26 "Inactive member." A member for whom no pickup contributions 27 are being made, except in the case of an active member for whom 28 such contributions otherwise required for current school service 29 are not being made solely by reason of any provision of this 30 part relating to the limitations under section 401(a)(17) or 20070S0596B0646 - 3 - 415(b) of the Internal Revenue Code of 1986 (Public Law 99-514,
26 U.S.C. § 401(a)(17) or 415(b)), who has accumulated
deductions standing to his credit in the fund and for whom
contributions have been made within the last two school years or
a multiple service member who is active in the [State]
<u>Government Employees' Retirement System.</u>

7 * * *

8 "Multiple service." Credited service of a member who has 9 elected to combine his credited service in both the Public 10 School Employees' Retirement System and the [State] <u>Government</u> 11 Employees' Retirement System.

12 * * *

["State Employees' Retirement System." The retirement system established by the act of June 27, 1923 (P.L.858, No.331) and codified by the act of June 1, 1959 (P.L.392, No.78) and by Part XXV of Title 71 (relating to retirement for State employees and officers), added March 1, 1974 (P.L.125, No.31).

18 "State service." Service rendered as a State employee and 19 credited as service in the State Employees' Retirement System.] 20 * * *

21 Section 2. Sections 8301(a)(1), 8303(c), 8306(a), 8346(d),
22 8501(d), 8503(c), 8504, 8505(b), 8506(d), (e), (g) and (h) and
23 8507(a), (c) and (d) of Title 24 are amended to read:

24 § 8301. Mandatory and optional membership.

(a) Mandatory membership.--Membership in the system shall be mandatory as of the effective date of employment for all school employees except the following:

28 (1) Any officer or employee of the Department of 29 Education, State-owned educational institutions, community 30 colleges, area vocational-technical schools, technical 20070S0596B0646 - 4 - institutes, or the Pennsylvania State University and who is a
 member of the [State] <u>Government</u> Employees' Retirement System
 or a member of another retirement program approved by the
 employer.

5 * * *

6 § 8303. Eligibility points for retention and reinstatement of
7 service credits.

8 * * *

9 (c) Purchase of previous creditable service.--Every active 10 member of the system or a multiple service member who is an 11 active member of the [State] <u>Government</u> Employees' Retirement 12 System on or after the effective date of this part may purchase 13 credit and receive eligibility points:

14 (1) as a member of Class T-C for previous school service15 or creditable nonschool service; or

16 (2) as a member of Class T-D for previous school 17 service, provided the member elects to become a Class T-D 18 member pursuant to section 8305.1 (relating to election to 19 become a class T-D member);

20 upon written agreement by the member and the board as to the 21 manner of payment of the amount due for credit for such service; 22 except, that any purchase for reinstatement of service credit 23 shall be for all service previously credited.

24 § 8306. Eligibility points.

(a) General rule.--An active member of the system shall accrue one eligibility point for each year of credited service as a member of the school or [State] <u>government</u> retirement retirement system. A member shall accrue an additional two-thirds of an eligibility point for each year of Class D-3 credited service under the [State] <u>Government</u> Employees' Retirement System. In 20070S0596B0646 - 5 - 1 the case of a fractional part of a year of credited service, a 2 member shall accrue the corresponding fractional portion of an 3 eligibility point.

4 * * *

5 § 8346. Termination of annuities.

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(d) Elimination of the effect of frozen present value.--

8 (1) An annuitant who returns to school service and earns 9 three eligibility points by performing credited school 10 service following the most recent period of receipt of an 11 annuity under this part, or an annuitant who enters [State] 12 government service and:

13

(i) is a multiple service member; or

14 (ii) who elects multiple service membership, and 15 earns three eligibility points by performing credited [State] government service or credited school service following the 16 17 most recent period of receipt of an annuity under this part, 18 and who had the present value of his annuity frozen in accordance with subsection (a), shall qualify to have the 19 20 effect of the frozen present value resulting from all previous periods of retirement eliminated, provided that all 21 22 payments under Option 4 and annuity payments payable during 23 previous periods of retirement plus interest as set forth in 24 paragraph (3) shall be returned to the fund in the form of an 25 actuarial adjustment to his subsequent benefits or in such 26 form as the board may otherwise direct.

27 (2) Upon subsequent discontinuance of service and the 28 filing of an application for an annuity, a former annuitant 29 who qualifies to have the effect of a frozen present value 30 eliminated under this subsection shall be entitled to receive 20070S0596B0646 - 6 - 1

the higher of either:

(i) an annuity (prior to optional modification) 2 3 calculated as if the freezing of the former annuitant's 4 account pursuant to subsection (a) had not occurred, 5 adjusted according to paragraph (3), provided that a former annuitant of the system or a former annuitant of 6 7 the [State] Government Employees' Retirement System who retired under a provision of law granting additional 8 service credit if termination of school or [State] 9 government service or retirement occurred during a 10 11 specific period of time shall not be permitted to retain the additional service credit under the prior law when 12 13 the annuity is computed for his most recent retirement; 14 or

(ii) an annuity (prior to optional modification)
calculated as if the former annuitant did not qualify to
have the effect on the frozen present value eliminated,
unless the former annuitant notifies the board in writing
by the later of the date the application for annuity is
filed or the effective date of retirement that the former
annuitant wishes to receive the lower annuity.

22 In addition to any other adjustment to the present (3) 23 value of the maximum single life annuity that a member may be entitled to receive that occurs as a result of any other 24 25 provision of law, the present value of the maximum single 26 life annuity shall be reduced by all amounts paid or payable 27 to him during all previous periods of retirement plus 28 interest on these amounts until the date of subsequent 29 retirement. The interest for each year shall be calculated 30 based upon the annual interest rate adopted for that school - 7 -20070S0596B0646

year by the board for the calculation of the normal
 contribution rate pursuant to section 8328(b) (relating to
 actuarial cost method).

4 § 8501. Public School Employees' Retirement Board.

5 * * *

6 (d) Compensation and expenses. -- The members of the board who 7 are members of the system shall serve without compensation. Members of the board who are members of the system and who are 8 9 employed by a governmental entity shall not suffer loss of 10 salary or wages through serving on the board. The board, on 11 request of the employer of any member of the board who is an active professional or nonprofessional member of the system, may 12 13 reimburse such employer for the salary or wages of the member, 14 or for the cost of employing a substitute for such member, while 15 the member is necessarily absent from employment to execute the 16 duties of the board. The members of the board who are not 17 members of either the school system or the [State] Government 18 Employees' Retirement System may be paid \$100 per day when 19 attending meetings and all board members shall be reimbursed for 20 any necessary expenses. However, when the duties of the board as 21 mandated are not executed, no compensation or reimbursement for 22 expenses of board members shall be paid or payable during the 23 period in which such duties are not executed.

24 * * *

25 § 8503. Duties of board to advise and report to employers and 26 members.

27 * * *

(c) Purchase of credit for previous service.--Upon receipt of an application from an active member or a [State] <u>government</u> employee with multiple service credit to purchase credit for 20070S0596B0646 - 8 - previous school or creditable nonschool service, the board shall determine and certify to the member the amount required to be paid by the member. When necessary, the board shall certify to the proper employer the amount which would have been paid together with statutory interest into the State accumulation account had such employee been an active member in the system during said period.

8 * * *

9 § 8504. Duties of board to report to State Employees'

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11

Employees' Retirement Board.

(a) Multiple service membership of school employees.--Upon receipt of an application for membership in the system of a school employee who is a former [State] <u>government</u> employee and who has elected multiple service membership, the board shall advise the State Employees' Retirement Board <u>or the Local</u> <u>Government Police Employees' Retirement Board, or both,</u>

Retirement Board and Local Government Police

18 accordingly.

19 (b) Multiple service membership of [State] government 20 employees. -- Upon receipt of notification from the State 21 Employees' Retirement Board or the Local Government Police 22 Employees' Retirement Board that a former school employee has 23 become an active member in the [State] Government Employees' 24 Retirement System and has elected to receive credit for multiple 25 service, the board shall certify to the State Employees' 26 Retirement Board or the Local Government Police Employees' 27 Retirement Board and concurrently to the member:

(1) The total credited service in the system and the
number of years and fractional part of a year of service
credited in each class of service.

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(2) The annual compensation received each school year by
 the member for credited school service.

3 (3) The amount of the deductions and the period over
4 which they are to be made if the member has elected payroll
5 deductions pursuant to section 8323 (relating to member
6 contributions for creditable school service) or 8324
7 (relating to contributions for purchase of credit for
8 creditable nonschool service).

9 (c) Applications for benefits for [State] government employees.--Upon receipt of notification and the required data 10 11 from the State Employees' Retirement Board or the Local 12 Government Police Employees' Retirement Board that a former 13 school employee who elected multiple service has applied for a 14 [State] <u>government</u> employee's retirement benefit or, in the 15 event of his death, his legally constituted representative has applied for such benefit, the board shall: 16

17 (1) Certify to the State Employees' Retirement Board or
 18 the Local Government Police Employees' Retirement Board:

19 (i) The salary history as a member of the Public
20 School Employees' Retirement System and the final average
21 salary as calculated on the basis of the compensation
22 received as a [State] government and school employee.

(ii) The annuity or benefit which the member or his
beneficiary is entitled to receive under this part and
modified according to the option selected.

(2) Transfer to the State Employees' Retirement Fund or
 the Local Government Police Employees' Retirement Fund the
 accumulated deductions standing to such member's credit and
 the actuarial reserve required on account of the member's
 years of credited service in the school system and his final
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average salary determined on the basis of his compensation in
 both systems.

3 § 8505. Duties of board regarding applications and elections of 4 members.

5 * * *

6 (b) [State] <u>Government</u> employees electing multiple service 7 status.--Upon receipt of notification from the State Employees' 8 Retirement Board <u>or the Local Government Police Employees'</u> 9 <u>Retirement Board</u> that a former school employee has become an 10 active member in the [State] <u>Government Employees'</u> Retirement 11 System and has elected to become a member with multiple service 12 status, the board shall:

13 (1) In case of a member who is receiving an annuity from14 the system:

15 (i) Discontinue payments, transfer the present value 16 of the member's annuity at the time of entering State 17 service, plus the amount withdrawn in a lump sum payment, 18 on or after the date of entering [State] government 19 service, pursuant to section 8345 (relating to member's 20 options), with statutory interest to date of transfer, minus the amount to be returned to the board on account 21 of return to service that the board has determined is to 22 23 be credited in the members' savings account, from the 24 annuity reserve account to the members' savings account 25 and resume crediting of statutory interest on the amount 26 restored to his credit.

(ii) Transfer the balance of the present value of
the total annuity, minus the amount to be returned to the
board on account of return to service that the board has
determined is to be credited in the State accumulation
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account, from the annuity reserve account to the State
 accumulation account.

(iii) Certify to the member the amount of lump sum
and annuity payments with statutory interest the member
is to return to the board and, of those amounts, which
amount shall be credited to the members' savings account
and credited with statutory interest as such payments are
returned and which amount shall be credited to the State
accumulation account.

10 (2) In case of a member who is not receiving an annuity 11 from the system and who has not withdrawn his accumulated 12 deductions, continue or resume the crediting of statutory 13 interest on his accumulated deductions.

In case of a member who is not receiving an annuity 14 (3) 15 from the system and his accumulated deductions were 16 withdrawn, certify to the member the accumulated deductions 17 as they would have been at the time of his separation had he 18 been a full coverage member together with statutory interest 19 for all periods of subsequent [State] government and school 20 service to the date of repayment. Such amount shall be 21 restored by him and shall be credited with statutory interest 22 as such payments are restored.

23 * * *

24 § 8506. Duties of employers.

25 * * *

(d) New employees subject to mandatory membership.--Upon the assumption of duties of each new school employee whose membership in the system is mandatory, the employer shall no later than 30 days thereafter cause an application for membership, which application shall include the employee's home 20070S0596B0646 - 12 -

address, birthdate certified by the employer, previous school or 1 [State] government service and any other information requested 2 3 by the board, and a nomination of beneficiary to be made by such 4 employee and filed with the board and shall make pickup 5 contributions from the effective date of school employment. (e) New employees subject to optional membership. -- The 6 7 employer shall inform any eligible school employee whose membership in the system is not mandatory of his opportunity to 8 become a member of the system provided that he elects to 9 10 purchase credit for all such continuous creditable service. If 11 such employee so elects, the employer shall no later than 30 days thereafter cause an application for membership which 12 13 application shall include the employee's home address, birthdate 14 certified by the employer, previous school or [State] government 15 service and any other information requested by the board, and a 16 nomination of beneficiary to be made by him and filed with the 17 board and shall cause proper contributions to be made from the 18 date of election of membership.

19 * * *

20 (g) Former [State] <u>government</u> employee contributors.--The 21 employer shall, upon the employment of a former member of the 22 [State] Government Employees' Retirement System who is not an 23 annuitant of the [State] Government Employees' Retirement System, advise such employee of his right to elect multiple 24 25 service membership within 30 days of entry into the system and, 26 in the case any such employee who so elects has withdrawn his 27 accumulated deductions, require him to restore his accumulated 28 deductions as they would have been at the time of his separation 29 had he been a full coverage member, together with statutory 30 interest for all periods of subsequent [State] government and 20070S0596B0646 - 13 -

school service to date of repayment. The employer shall advise
 the board of such election.

3 (h) Former [State] government employee annuitants.--The 4 employer shall, upon the employment of an annuitant of the 5 [State] Government Employees' Retirement System who applies for membership in the system, advise such employee that he may elect 6 7 multiple service membership within 365 days of entry into the system and that if he so elects his annuity from the [State] 8 Government Employees' Retirement System will be discontinued 9 10 effective upon the date of his return to school service and, 11 upon termination of school service and application for an annuity, the annuity will be adjusted in accordance with section 12 8346 (relating to termination of annuities). The employer shall 13 advise the board of such election. 14

15 * * *

16 § 8507. Rights and duties of school employees and members. 17 Information on new employees. -- Upon his assumption of (a) 18 duties, each new school employee shall furnish his employer with 19 a complete record of his previous school or [State] government 20 service, or creditable nonschool service, proof of his date of 21 birth, his home address, his current status in the system and in 22 the [State] Government Employees' Retirement System and such 23 other information as the board may require. Willful failure to 24 provide the information required by this subsection to the 25 extent available or the provision of erroneous information upon 26 entrance into the system shall result in the forfeiture of the 27 right of the member to subsequently assert any right to benefits 28 based on erroneous information or on any of the required 29 information which he failed to provide. In any case in which the 30 board finds that a member is receiving an annuity based on false 20070S0596B0646 - 14 -

information, the additional amounts received predicated on such false information together with statutory interest doubled and compounded shall be deducted from the present value of any remaining benefits to which the member is legally entitled and such remaining benefits shall be correspondingly decreased. * * *

7 (c) Multiple service membership.--Any active member who was
8 formerly an active member in the [State] <u>Government</u> Employees'
9 Retirement System may elect to become a multiple service member.
10 Such election shall occur no later than 365 days after becoming
11 an active member in this system.

12 (d) Credit for previous service or change in membership 13 status. -- Any active member or multiple service member who is a 14 [State] government employee who desires to receive credit for 15 his previous school service or creditable nonschool service to 16 which he is entitled, or a member of Class T-A or Class T-B who 17 desires to become a member of Class T-C, or a joint coverage 18 member who desires to become a full coverage member shall so notify the board. Upon written agreement by the member and the 19 board as to the manner of payment of the amount due, the member 20 shall receive credit for such service as of the date of such 21 22 agreement subject to the provisions of section 8325 (relating to 23 incomplete payments).

24 * * *

25 Section 3. Section 5101 of Title 71 is amended to read:
26 § 5101. Short title <u>of part</u>.

27 This part shall be known and may be cited as the ["State]
28 <u>Government Employees' Retirement Code.["]</u>

29 Section 4. Section 5102 of Title 71, amended October 27, 30 2006 (P.L.1177, No.120), is amended to read:

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§ 5102. Definitions. 1

11

2 The following words and phrases as used in this part, unless 3 a different meaning is plainly required by the context, shall 4 have the following meanings:

5 "Academic administrator." A management employee in the field of public education whose work is directly related to academic 6 instruction, excluding any employee in a position that is 7 nonacademic in nature, such as, without limitation, a position 8 that relates to admissions, financial aid, counseling, 9 10 secretarial and clerical services, records management, housing,

food service, maintenance and security. "Active member." A [State] <u>government</u> employee, or a member 12 13 on leave without pay, for whom pickup contributions are being

made to [the] either fund or for whom such contributions 14 15 otherwise required for current [State] government service are 16 not being made solely by reason of section 5502.1 (relating to 17 waiver of regular member contributions and Social Security 18 integration member contributions) or any provision of this part relating to the limitations under section 401(a)(17) or section 19 20 415(b) of the Internal Revenue Code of 1986 (Public Law 99-514, 21 26 U.S.C. § 401(a)(17) or 415(b)).

22 "Actuarial increase factor." A factor calculated at the 23 member's birthday by dividing the cost of a dollar annuity based 24 on the age of the member on the member's immediately previous 25 birthday by the cost of a one-year deferred dollar annuity 26 calculated at that same age. Unless the member terminates State 27 or school service on the member's birthday, the actuarial increase factor for the year of termination shall be adjusted 28 29 by:

30 (1)subtracting one from the calculated factor; then 20070S0596B0646 - 16 -

1

(2) dividing the difference by twelve; then

2 (3) multiplying the resulting quotient by the number of
3 whole months between the member's immediately previous
4 birthday and the date of termination of service; then

5 (4) adding one to the resulting product.
6 "Actuarially equivalent." Equal present values, computed on
7 the basis of statutory interest and the mortality tables adopted
8 by the board.

(1) a member of the American Academy of Actuaries; or

9 "Actuary." The consultant to the board who shall be:

10

(2) an individual who has demonstrated to the satisfaction of the Insurance Commissioner of Pennsylvania that he has the educational background necessary for the practice of actuarial science and has had at least seven years of actuarial experience; or

16 (3) a firm, partnership, or corporation of which at 17 least one member meets the requirements of (1) or (2). 18 "Additional accumulated deductions." The total of the 19 additional member contributions paid into the fund on account of 20 current service or previous [State] government or creditable 21 nonstate service, together with the statutory interest credited thereon until the date of termination of service. In the case of 22 23 a vestee, statutory interest shall be credited until the effective date of retirement. A member's account shall not be 24 credited with statutory interest for more than two years during 25 26 a leave without pay.

27 "Alternate payee." Any spouse, former spouse, child or 28 dependent of a member who is recognized by a domestic relations 29 order as having a right to receive all or a portion of the 30 moneys payable to that member under this part.

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"Alternative investment." An investment in a private equity
 fund, private debt fund, venture fund, real estate fund, hedge
 fund or absolute return fund.

4 "Alternative investment vehicle." A limited partnership,
5 limited liability company or any other legal vehicle for
6 authorized investments under section 5931(i) (relating to
7 management of fund and accounts) through which the system makes
8 an alternative investment.

9 "Annuitant." Any member on or after the effective date of10 retirement until his annuity is terminated.

"Approved domestic relations order." Any domestic relations order which has been determined to be approved in accordance with section 5953.1 (relating to approval of domestic relations orders).

15 "Average noncovered salary." The average of the amounts of 16 compensation received each calendar year since January 1, 1956 17 exclusive of the amount which was or could have been covered by 18 the Federal Social Security Act, 42 U.S.C. § 301 et seq., during 19 that portion of the member's service since January 1, 1956 for 20 which he has received social security integration credit.

"Basic contribution rate." Five percent (5%), except that in no case shall any member's rate, excluding the rate for social security integration credit, be greater than his contribution rate on the effective date of this part so long as he does not elect additional coverage or membership in another class of service.

27 "Beneficiary." The person or persons last designated in 28 writing to the board by a member to receive his accumulated 29 deductions or a lump sum benefit upon the death of such member. 30 "Board." The State Employees' Retirement Board [or], the 20070S0596B0646 - 18 -

1	State Emp	oloyes' Retirement Board <u>or the Local Government Police</u>		
2	Employees' Retirement Board.			
3	<u>"Board</u>	ls." The State Employees' Retirement Board and the		
4	<u>Local Gov</u>	ernment Police Employees' Retirement Board.		
5	"Class	of service multiplier."		
6	Class of	Service Multiplier		
7	А	1		
8	AA	for all purposes		
9		except		
10		calculating regular		
11		member contributions		
12		on compensation		
13		paid prior to		
14		January 1, 2002 1.25		
15	AA	for purposes		
16		of calculating		
17		regular member		
18		contributions		
19		on compensation		
20		paid prior to		
21		January 1, 2002 1		
22	В	.625		
23	С	1		
24	D	1.25		
25	D-1	prior to		
26		January 1, 1973 1.875		
27	D-1	on and		
28		subsequent to		
29		January 1, 1973 1.731		
30	D-2	prior to		
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1		January 1, 1973	2.5	
2	D-2	on and		
3		subsequent to		
4		January 1, 1973	1.731	
5	D-3	prior to		
6		January 1, 1973	3.75	
7	D-3	on and		
8		subsequent to		
9		January 1, 1973	1.731	except prior to December
10				1, 1974 as applied to any
11				additional legislative
12				compensation as an officer
13				of the General Assembly
14			3.75	
15	D-4	for all purposes		
16		except		
17		calculating		
18		regular member		
19		contributions		
20		on compensation		
21		paid prior to		
22		July 1, 2001	1.5	
23	D-4	for purposes of		
24		calculating		
25		regular member		
26		contributions		
27		on compensation		
28		paid prior to		
29		July 1, 2001	1	
30	E, E-1	prior to		
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1		January 1, 1973	2	for each of the first ten
2				years of judicial service,
3				and
4			1.5	for each subsequent year
5				of judicial service
6	E, E-1	on and		
7		subsequent to		
8		January 1, 1973	1.50	for each of the first
9				ten years of judicial
10				service and
11			1.125	for each subsequent year
12				of judicial service
13	E-2	prior to		
14		September 1, 1973	1.5	
15	E-2	on and		
16		subsequent to		
17		September 1, 1973	1.125	
18	G		0.417	
19	Н		0.500	
20	I		0.625	
21	J		0.714	
22	K		0.834	
23	L		1.000	
24	М		1.100	
25	Ν		1.250	
26	T-C (P	ublic School	1	
27	Emj	ployees'		
28	Re	tirement Code)		
29	<u>P-1</u>		1.25	for each of the
30				first 20 years of
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1			local government
2			public safety service,
3			and
4			for each subsequent
5			year of local
6			government public
7			safety service
8	<u>P-2</u>	1.125	for each year of
9			local government
10			public safety
11			service
12	<u>P-3</u>		for each year of local
13			government public
14			safety service
15	<u>P-4</u>	.875	for each year of
16			local government
17			public safety
18			service
19	"Commissioner " The Commi	ssioner	of the Internal Revenue

19 "Commissioner." The Commissioner of the Internal Revenue20 Service.

21 "Compensation." Pickup contributions plus remuneration 22 actually received as a [State] government employee excluding 23 refunds for expenses, contingency and accountable expense 24 allowances, and excluding any severance payments or payments for 25 unused vacation or sick leave: Provided, however, That compensation received as a State employee prior to January 1, 26 27 1973, shall be subject to the limitations for retirement 28 purposes in effect December 31, 1972, if any: Provided further, 29 That the limitation under section 401(a)(17) of the Internal Revenue Code of 1986 (Public Law 99-514, 26 U.S.C. § 401(a)(17)) 30 20070S0596B0646 - 22 -

taken into account for the purpose of member contributions, 1 including any additional member contributions in addition to 2 3 regular or joint coverage member contributions and Social 4 Security integration contributions, regardless of class of 5 service, shall apply to each member who first became a member of the [State] Government Employees' Retirement System on or after 6 7 January 1, 1996, and who by reason of such fact is a noneligible member subject to the application of the provisions of section 8 5506.1(a) (relating to annual compensation limit under IRC § 9 10 401(a)(17)).

11 "Concurrent service." Service credited in more than one 12 class of service during the same period of time.

13 "Correction officer." Any full-time <u>State</u> employee assigned 14 to the Department of Corrections or the Department of Public 15 Welfare whose principal duty is the care, custody and control of 16 inmates or direct therapeutic treatment, care, custody and control of inmates of a penal or correctional institution, 17 18 community treatment center, forensic unit in a State hospital or 19 secure unit of a youth development center operated by the Department of Corrections or by the Department of Public 20 Welfare. 21

22 "County service." Service credited in a retirement system or pension plan established or maintained by a county to provide 23 24 retirement benefits for its employees to the account of county 25 employees who are transferred to State employment and become 26 State employees pursuant to 42 Pa.C.S. § 1905 (relating to 27 county-level court administrators) regardless of whether the service was performed for the county or another employer or 28 29 allowed to be purchased in the county retirement system or 30 pension plan.

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1 "Creditable nonstate service." Service other than:

2

(1) service as a [State] <u>government</u> employee;

3 (2) service converted to State service pursuant to
4 section 5303.1 (relating to election to convert county
5 service to State service); or

6 (3) school service converted to State service pursuant 7 to section 5303.2 (relating to election to convert school 8 service to State service)

9 for which an active member may obtain credit.

"Credited service." State or creditable nonstate service for 10 11 which the required contributions have been made or for which the contributions otherwise required for such service were not made 12 13 solely by reason of section 5502.1 (relating to waiver of regular member contributions and Social Security integration 14 15 member contributions) or any provision of this part relating to the limitations under section 401(a)(17) or 415(b) of the 16 Internal Revenue Code of 1986 (Public Law 99-514, 26 U.S.C. § 17 18 401(a)(17) or 415(b)), or for which salary deductions or lump 19 sum payments have been agreed upon in writing.

20 "Date of termination of service." The last day of service 21 for which pickup contributions are made for an active member or 22 in the case of an inactive member on leave without pay the date 23 of his resignation or the date his employment is formally 24 discontinued by his employer.

25 <u>"Department." Any department, agency, authority, independent</u>
26 board or commission or a local government.

27 "Disability annuitant." A member on and after the effective 28 date of disability until his annuity or the portion of his 29 annuity payments in excess of any annuity to which he may 30 otherwise be entitled is terminated.

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"Distribution." Payment of all or any portion of a person's
 interest in the <u>Government Employees' Retirement Fund or the</u>
 State Employees' Retirement Fund which is payable under this
 part.

5 "Domestic relations order." Any judgment, decree or order, including approval of a property settlement agreement, entered 6 on or after the effective date of this definition by a court of 7 competent jurisdiction pursuant to a domestic relations law 8 which relates to the marital property rights of the spouse or 9 former spouse of a member, including the right to receive all or 10 11 a portion of the moneys payable to that member under this part in furtherance of the equitable distribution of marital assets. 12 13 The term includes orders of support as that term is defined by 23 Pa.C.S. § 4302 (relating to definitions) and orders for the 14 15 enforcement of arrearages as provided in 23 Pa.C.S. § 3703 16 (relating to enforcement of arrearages).

17 "Effective date of retirement." The first day following the 18 date of termination of service of a member if he has properly filed an application for an annuity within 90 days of such date; 19 20 in the case of a vestee or a member who does not apply for an annuity within 90 days after termination of service, the date of 21 22 filing an application for an annuity or the date specified on the application, whichever is later. In the case of a finding of 23 disability, the date certified by the board as the effective 24 25 date of disability.

26 "Eligibility points." Points which are accrued by an active 27 member or a multiple service member who is an active member in 28 the Public School Employees' Retirement System for credited 29 service and are used in the determination of eligibility for 30 benefits.

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1

"Enforcement officer."

(1) Any enforcement officer or investigator of the
Pennsylvania Liquor Control Board who is a peace officer
vested with police power and authority throughout the
Commonwealth and any administrative or supervisory employee
of the Pennsylvania Liquor Control Board vested with police
power who is charged with the administration or enforcement
of the liquor laws of the Commonwealth.

9 Special agents, narcotics agents, asset forfeiture (2) 10 agents, medicaid fraud agents and senior investigators 11 hazardous waste prosecutions unit, classified as such and 12 employed by the Office of Attorney General who have within 13 the scope of their employment as law enforcement officers the power to enforce the law and make arrests under the authority 14 15 of the act of October 15, 1980 (P.L.950, No.164), known as 16 the Commonwealth Attorneys Act.

17 (3) Parole agents, classified as such by the Executive
18 Board and employed by the Pennsylvania Board of Probation and
19 Parole.

(4) Waterways conservation officers and other
commissioned law enforcement personnel employed by the
Pennsylvania Fish and Boat Commission who have and exercise
the same law enforcement powers as waterways conservation
officers. This paragraph shall not apply to deputy waterways
conservation officers.

26 "Final average salary." The highest average compensation 27 received as a member during any three nonoverlapping periods of 28 four consecutive calendar quarters during which the member was a 29 [State] government employee, with the compensation for part-time 30 service being annualized on the basis of the fractional portion 20070S0596B0646 - 26 -

of the year for which credit is received; except if the employee 1 2 was not a member for three nonoverlapping periods of four 3 consecutive calendar quarters, the total compensation received 4 as a member, annualized in the case of part-time service, 5 divided by the number of nonoverlapping periods of four consecutive calendar quarters of membership; in the case of a 6 member with multiple service, the final average salary shall be 7 determined on the basis of the compensation received by him as a 8 9 [State] <u>government</u> employee or as a school employee, or both; 10 and, in the case of a member who first became a member of the 11 Government Employees' Retirement System or the State Employees' Retirement System on or after January 1, 1996, the final average 12 13 salary shall be determined as hereinabove provided but subject 14 to the application of the provisions of section 5506.1(a)15 (relating to annual compensation limit under IRC § 401(a)(17)). 16 "Full coverage member." Any member for whom member pickup contributions are being picked up or who has paid or has agreed 17 18 to pay to the fund the actuarial equivalent of regular member 19 contributions due on account of service prior to January 1, 20 1982.

21 "Fund." The State Employees' Retirement Fund[.] or the Local
22 Government Police Employees' Retirement Fund.

23 <u>"Funds." The State Employees' Retirement Fund and the Local</u>
24 <u>Government Police Employees' Retirement Fund.</u>

25 <u>"Government employee." A local government police employee or</u>
26 <u>a State employee.</u>

27 <u>"Government service." Service rendered as a local government</u>
28 police employee or as a State employee.

29 "Head of department." The chief administrative officer of 30 the department, the chairman or executive director of the 20070S0596B0646 - 27 -

agency, authority, or independent board or commission, the chief 1 administrative officer of a local government, the Court 2 Administrator of Pennsylvania, and the Chief Clerk of the 3 4 Senate, or the Chief Clerk of the House of Representatives. 5 "Inactive member." A member for whom no pickup contributions are being made, except in the case of an active member for whom 6 7 such contributions otherwise required for current [State] 8 government service are not being made solely by reason of section 5502.1 (relating to waiver of regular member 9 10 contributions and Social Security integration member 11 contributions) or any provision of this part relating to the limitations under section 401(a)(17) or 415(b) of the Internal 12 13 Revenue Code of 1986 (Public Law 99-514, 26 U.S.C. § 401(a)(17) 14 or 415(b)), but who has accumulated deductions standing to his 15 credit in [the] either fund and who is not eligible to become or 16 has not elected to become a vestee or has not filed an 17 application for an annuity.

Intervening military service." Active military service of a member who was a [State] <u>government</u> employee immediately preceding his induction into the armed services or forces of the United States in order to meet a military obligation excluding any voluntary extension of such service and who becomes a [State] <u>government</u> employee within 90 days of the expiration of such service.

IRC." The Internal Revenue Code of 1986, as designated and referred to in section 2 of the Tax Reform Act of 1986 (Public Law 99-514, 100 Stat. 2085, 2095). A reference in this part to "IRC § " shall be deemed to refer to the identically numbered section and subsection or other subdivision of such section in 26 United States Code (relating to Internal Revenue Code).

1 "Irrevocable beneficiary." The person or persons permanently designated by a member in writing to the State Employees' 2 3 Retirement Board or the Local Government Police Employees' 4 <u>Retirement Board</u> pursuant to an approved domestic relations order to receive all or a portion of the accumulated deductions 5 or lump sum benefit payable upon the death of such member. 6 7 "Irrevocable survivor annuitant." The person permanently 8 designated by a member in writing to the State Employees' 9 Retirement Board or the Local Government Police Employees' Retirement Board pursuant to an approved domestic relations 10 11 order to receive an annuity upon the death of such member. 12 "Joint coverage member." Any member who agreed prior to 13 January 1, 1966 to make joint coverage member contributions to the fund and has not elected to become a full coverage member. 14 15 "Joint coverage member contributions." Regular member contributions reduced for a joint coverage member. 16 "Local government." The term shall mean: 17 18 (1) a municipality, except a county, however constituted, whether operating under a legislative charter, 19 20 municipal code, optional charter, home rule charter, optional 21 plan or other arrangement; or 22 (2) an association of these municipalities cooperating 23 under 53 Pa.C.S. Ch. 23 Subch. A (relating to intergovernmental cooperation). 24 "Local Government Police Employees' Retirement System." An 25 26 entity, whether a separate entity or part of a local government entity, that: 27 28 (1) collects retirement and other employee benefit contributions from local government police employees and 29 30 local governments; 20070S0596B0646 - 29 -

1	(2) holds and manages the resulting assets as reserves			
2	for present and future retirement benefit payments; and			
3	(3) makes provisions for these payments to qualified			
4	retirees and beneficiaries.			
5	The term does not include a county employees' retirement system			
6	established under either Article XVII of the act of July 28,			
7	1953 (P.L.723, No.230), known as the Second Class County Code,			
8	or the act of August 31, 1971 (P.L.398, No.96), known as the			
9	County Pension Law. The term does not include a plan, program or			
10	arrangement that is financed solely with local government			
11	employee earnings or compensation reported to the Internal			
12	Revenue Service, United States Department of the Treasury, as			
13	local government police employee earnings or compensation on			
14	Form W-2, Wage and Tax Statement, or is established under			
15	sections VIII.1, VIII.2 and VIII.3 of the act of March 30, 1811			
16	(P.L.145, No.99), entitled "An act to amend and consolidate the			
17	several acts relating to the settlement of the public accounts			
18	and the payment of the public monies, and for other purposes,"			
19	or under section 408 or 457 of the Internal Revenue Code of 1986			
20	<u>(Public Law 99-514, 26 U.S.C. § 408 or 457).</u>			
21	"Local government police employee." An employee of a local			
22	government who holds a full-time position in the police service			
23	of a local government and who is a peace officer vested with			
24	police power.			
25	"Local government police service." Service rendered as a			
26	<u>local government police employee.</u>			
27	"Member." Active member, inactive member, annuitant, vestee			
28	or special vestee.			
29	"Member of the judiciary." Any justice of the Supreme Court,			
30	any judge of the Superior Court, the Commonwealth Court, any			

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court of common pleas, the Municipal Court and the Traffic Court
 of Philadelphia, or any community court.

3 "Member's annuity." The single life annuity which is
4 actuarially equivalent, at the effective date of retirement, to
5 the sum of the regular accumulated deductions, the additional
6 accumulated deductions and the social security integration
7 accumulated deductions standing to the member's credit in the
8 members' savings account.

9 "Military service." All active military service for which a 10 member has received a discharge other than an undesirable, bad 11 conduct, or dishonorable discharge.

12 "Multiple service." Credited service of a member who has 13 elected to combine his credited service in both the [State] 14 <u>Government</u> Employees' Retirement System and the Public School 15 Employees' Retirement System.

16 "Noneligible member." For the purposes of section 5506.1 17 (relating to annual compensation limit under IRC § 401(a)(17)), 18 a member who first became a member on or after January 1, 1996. 19 "Nonstudent service." Employment in an educational institution that is not contingent on the employee's enrollment 20 as a student or maintenance of student status at such 21 22 institution and for which only monetary compensation is received, excluding tuition waivers or reimbursement, academic 23 24 credit, housing, meals and other in-kind compensation.

Pickup contributions." Regular or joint coverage member contributions, social security integration contributions and additional member contributions which are made by the Commonwealth or other employer for active members for current service on and after January 1, 1982.

30"Previous [State] government service."Service rendered as a20070S0596B0646- 31 -

[State] <u>government</u> employee prior to his most recent entrance in
 the system.

3 "Psychiatric security aide." Any <u>government</u> employee whose
4 principal duty is the care, custody and control of the
5 criminally insane inmates of a maximum security institution for
6 the criminally insane or detention facility operated by the
7 Department of Public Welfare.

8 "Public School Employees' Retirement System." The retirement 9 system established by the act of July 18, 1917 (P.L.1043, 10 No.343), and codified by the act of June 1, 1959 (P.L.350, 11 No.77) and 24 Pa.C.S. Pt. IV (relating to retirement for school 12 employees).

13 "Regular accumulated deductions." The total of the regular 14 or joint coverage member contributions paid into the fund on 15 account of current service or previous [State] government or 16 creditable nonstate service, together with the statutory 17 interest credited thereon until the date of termination of 18 service. In the case of a vestee or a special vestee, statutory 19 interest shall be credited until the effective date of retirement. A member's account shall not be credited with 20 21 statutory interest for more than two years during a leave 22 without pay.

23 "Regular member contributions." The product of the basic 24 contribution rate, the class of service multiplier if greater 25 than one and the compensation of the member.

26 "Retirement counselor." The [State] <u>Government Employees</u>' 27 Retirement System employee whose duty it shall be to advise each 28 employee of his rights and duties as a member of the system. 29 "Salary deductions." The amounts certified by the board, 30 deducted from the compensation of an active member, or the 20070S0596B0646 - 32 - school service compensation of a multiple service member who is
 an active member of the Public School Employees' Retirement
 System, and paid into the fund.

4 "School service." Service rendered as a public school
5 employee and credited as service in the Public School Employees'
6 Retirement System.

"Service connected disability." A disability resulting from 7 an injury arising in the course of [State] government 8 9 employment, and which is compensable under the applicable provisions of the act of June 2, 1915 (P.L.736, No.338), known 10 11 as ["The Pennsylvania Workmen's Compensation Act,"] the Worker's Compensation Act, or the act of June 21, 1939 (P.L.566, No.284), 12 13 known as ["]The Pennsylvania Occupational Disease Act.["] 14 "Social security integration accumulated deductions." The 15 total of the member contributions paid into the fund on account 16 of social security integration credit, together with the 17 statutory interest credited thereon until the date of 18 termination of service or until the date of withdrawal thereof, 19 whichever is earlier. In the case of a vestee statutory interest 20 shall be credited until the effective date of retirement. A 21 member's account shall not be credited with statutory interest 22 for more than two years during a leave without pay. 23 "Special vestee." An employee of The Pennsylvania State 24 University who is a member of the [State] Government Employees' 25 Retirement System with five or more but less than ten eligibility points and who has a date of termination of service 26 27 from The Pennsylvania State University of June 30, 1997, because 28 of the transfer of his job position or duties to a controlled 29 organization of the Penn State Geisinger Health System or 30 because of the elimination of his job position or duties due to 20070S0596B0646 - 33 -

1 the transfer of other job positions or duties to a controlled 2 organization of the Penn State Geisinger Health System, provided 3 that:

4 (1) subsequent to termination of State service as an
5 employee of The Pennsylvania State University, the member has
6 not returned to State service in any other capacity or
7 position as a State employee;

8 (2) The Pennsylvania State University certifies to the 9 board that the member is eligible to be a special vestee;

10 (3) the member files an application to vest the member's 11 retirement rights pursuant to section 5907(f) (relating to 12 rights and duties of State employees and members) on or 13 before September 30, 1997; and

14 (4) the member elects to leave the member's total
15 accumulated deductions in the fund and to defer receipt of an
16 annuity until attainment of superannuation age.

17 "Standard single life annuity." An annuity equal to 2% of 18 the final average salary, multiplied by the total number of 19 years and fractional part of a year of credited service of a 20 member.

"State employee." Any person holding a State office or 21 22 position under the Commonwealth, employed by the State 23 Government of the Commonwealth, in any capacity whatsoever, 24 except an independent contractor or any person compensated on a 25 fee basis or any person paid directly by an entity other than a 26 [State] Government Employees' Retirement System employer, and 27 shall include members of the General Assembly, and any officer 28 or employee of the following:

29 (1) (i) The Department of Education.

30 (ii) State-owned educational institutions.
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1

(iii) Community colleges.

(iv) The Pennsylvania State University, except an
employee in the College of Agriculture who is paid wholly
from Federal funds or an employee who is participating in
the Federal Civil Service Retirement System. The
university shall be totally responsible for all employer
contributions under section 5507 (relating to
contributions by the Commonwealth and other employers).

9 The Pennsylvania Turnpike Commission, the Delaware (2) River Port Authority, the Port Authority Transit Corporation, 10 11 the Philadelphia Regional Port Authority, the Delaware River 12 Joint Toll Bridge Commission, the State Public School 13 Building Authority, The General State Authority, the State Highway and Bridge Authority, the Delaware Valley Regional 14 15 Planning Commission, the Interstate Commission of the 16 Delaware River Basin, and the Susquehanna River Basin 17 Commission any time subsequent to its creation, provided the 18 commission or authority agrees to contribute and does contribute to the fund, from time to time, the moneys 19 20 required to build up the reserves necessary for the payment of the annuities of such officers and employees without any 21 22 liability on the part of the Commonwealth to make 23 appropriations for such purposes, and provided in the case of 24 employees of the Interstate Commission of the Delaware River 25 Basin, that the employee shall have been a member of the 26 system for at least ten years prior to January 1, 1963.

27 (3) Any separate independent public corporation created 28 by statute, not including any municipal or quasi-municipal 29 corporation, so long as he remains an officer or employee of 30 such public corporation, and provided that such officer or 20070S0596B0646 - 35 -

1 employee of such public corporation was an employee of the 2 Commonwealth immediately prior to his employment by such 3 corporation, and further provided such public corporation 4 shall agree to contribute and contributes to the fund, from 5 time to time, the moneys required to build up the reserves 6 necessary for the payment of the annuities of such officers 7 and employees without any liability on the part of the 8 Commonwealth to make appropriations for such purposes. 9 "State police officer." Any officer or member of the Pennsylvania State Police who, on or after July 1, 1989, shall 10 11 have been subject to the terms of a collective bargaining agreement or binding interest arbitration award established 12 13 pursuant to the act of June 24, 1968 (P.L.237, No.111), referred to as the Policemen and Firemen Collective Bargaining Act. 14 15 "State service." Service converted from county service 16 pursuant to section 5303.1 (relating to election to convert 17 county service to State service), converted from school service 18 pursuant to section 5303.2 (relating to election to convert 19 school service to State service) or rendered as a State 20 employee.

21 "Statutory interest." Interest at 4% per annum, compounded 22 annually.

23 "Superannuation age."

24 (1) Any age upon accrual of 35 eligibility points or age 25 60, except for a member of the General Assembly, an 26 enforcement officer, a correction officer, a psychiatric 27 security aide, a Delaware River Port Authority policeman, a 28 Class P-2 or P-3 local government police employee or an officer of the Pennsylvania State Police, age 50, and, except 29 for a member with Class G, Class H, Class I, Class J, Class 30 20070S0596B0646 - 36 -

K, Class L, Class M or Class N service, age 55 upon accrual
 of 20 eligibility points.

3 (2) A Class P-1 local government police officer, any age
4 upon accrual of 20 eligibility points or age 50.

5 (3) A Class P-4 local government police employee, age
6 <u>55.</u>

7 "Superannuation annuitant." An annuitant whose annuity first
8 became payable on or after the attainment of superannuation age
9 and who is not a disability annuitant.

10 "Survivor annuitant." The person or persons last designated 11 by a member under a joint and survivor annuity option to receive 12 an annuity upon the death of such member.

13 "System." The [State] <u>Government</u> Employees' Retirement 14 System of Pennsylvania as established by the act of June 27, 15 1923 (P.L.858, No.331), and codified by the act of June 1, 1959 16 (P.L.392, No.78) and the provisions of this part.

17 "Total accumulated deductions." The sum of the regular 18 accumulated deductions, additional accumulated deductions, the 19 social security integration accumulated deductions, and all 20 other contributions paid into the fund for the purchase, transfer or conversion of credit for service or other coverage 21 22 together with all statutory interest credited thereon until the 23 date of termination of service. In the case of a vestee or a special vestee, statutory interest shall be credited until the 24 effective date of retirement. A member's account shall not be 25 26 credited with statutory interest for more than two years during 27 a leave without pay.

28 "Valuation interest." Interest at 5 1/2% per annum 29 compounded annually and applied to all accounts other than the 30 members' savings account.

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1 "Vestee." A member with five or more eligibility points, or
2 a member with Class G, Class H, Class I, Class J, Class K, Class
3 L, Class M or Class N service with five or more eligibility
4 points, who has terminated [State] government service and has
5 elected to leave his total accumulated deductions in the fund
6 and to defer receipt of an annuity.

7 Section 5. Section 5301(d) of Title 71 is amended and the 8 section is amended by adding a subsection to read:

9 § 5301. Mandatory and optional membership.

10 * * *

11 (a.1) Mandatory membership for full-time local government police employees. -- Membership in the system shall be mandatory 12 13 as of the effective date of employment for all full-time local 14 government police employees whose effective dates of local 15 government employment are after December 31, 2005, and for whom 16 retirement benefits are provided except those in a particular group who are covered by a collective bargaining agreement in 17 18 effect on December 31, 2005, that requires all full-time local 19 government police employees hired during the period of the 20 agreement to become members of an existing local government 21 police employee retirement system on their effective dates of 22 local government employment. For all full-time local government 23 police employees in that particular group who are hired after 24 the termination date of the collective bargaining agreement in effect on December 31, 2005, membership in the system shall be 25 26 mandatory as of the effective date of employment.

27 * * *

28 (d) Return to service.--An annuitant who returns to service 29 as a [State] <u>government</u> employee shall resume active membership 30 in the system as of the effective date of employment, except as 20070S0596B0646 - 38 - otherwise provided in section 5706(a) (relating to termination
 of annuities), regardless of the optional membership category of
 the position.

4 * * *

5 Section 6. Sections 5302 heading and (a), 5303(b)(1), (c) 6 and (g), 5304(a) and (c)(2) and 5305(b) of Title 71 are amended 7 to read:

8 § 5302. Credited [State] government service.

9 (a) Computation of credited service.--

10 (1) In computing credited [State] government service of 11 a member for the determination of benefits, a full-time 12 salaried [State] government employee, including any member of 13 the General Assembly, shall receive credit for service in 14 each period for which contributions as required are made, or 15 for which contributions otherwise required for such service 16 were not made solely by reason of section 5502.1 (relating to 17 waiver of regular member contributions and Social Security 18 integration member contributions) or any provision of this 19 part relating to the limitations under IRC § 401(a)(17) or 20 415(b), but in no case shall he receive more than one year's 21 credit for any 12 consecutive months or 26 consecutive 22 biweekly pay periods. A per diem or hourly [State] government 23 employee shall receive one year of credited service for each 24 nonoverlapping period of 12 consecutive months or 26 25 consecutive biweekly pay periods in which he is employed and 26 for which contributions are made or would have been made but 27 for such waiver under section 5502.1 or limitations under the 28 IRC for at least 220 days or 1,650 hours of employment. If 29 the member was employed and contributions were made for less than 220 days or 1,650 hours, he shall be credited with a 30 - 39 -20070S0596B0646

1 fractional portion of a year determined by the ratio of the 2 number of days or hours of service actually rendered to 220 3 days or 1,650 hours, as the case may be. A part-time salaried 4 employee shall be credited with the fractional portion of the 5 year which corresponds to the number of hours or days of 6 service actually rendered in relation to 1,650 hours or 220 7 days, as the case may be.

(2) In computing credited local government police 8 9 service of a member for determination of benefits, a full-10 time salaried local government police employee shall receive credit for service in each period for which contributions as 11 required are made or for which contributions otherwise 12 13 required for such service were not made solely by reason of any provision of this part relating to the limitation under 14 IRC § 401(a)(17), but in no case shall he receive more than 15 16 one year's credit for any 12 consecutive months, 26 consecutive biweekly pay periods or 52 consecutive weekly pay 17 18 periods. A full-time per diem or hourly local government police employee shall receive one year of credited service 19 20 for each nonoverlapping period of 12 consecutive months, 26 21 consecutive biweekly pay periods or 52 consecutive weekly pay periods in which he is employed and for which contributions 22 23 are made or would have been made but for such limitation 24 under the IRC for at least 220 days of employment in the case 25 of a per diem employee or 1,650 hours of employment in the 26 case of an hourly employee.

27 (3) In no case shall a member who has elected multiple 28 service receive an aggregate in the two systems of more than 29 one year of credited service for any 12 consecutive months. 30 * * *

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1 § 5303. Retention and reinstatement of service credits.

2 * * *

3 (b) Eligibility points for prospective credited service.--4 (1) Every active member of the system or a multiple 5 service member who is a school employee and a member of the 6 Public School Employees' Retirement System on or after the 7 effective date of this part shall receive eligibility points 8 in accordance with section 5307 for current [State] 9 government service, previous [State] government service, or 10 creditable nonstate service upon compliance with sections 11 5501 (relating to regular member contributions for current 12 service), 5504 (relating to member contributions for the 13 purchase of credit for previous [State] government service or 14 to become a full coverage member), 5505 (relating to 15 contributions for the purchase of credit for creditable nonstate service), 5505.1 (relating to additional member 16 17 contributions) or 5506 (relating to incomplete payments). 18 Subject to the limitations in sections 5306.1 (relating to 19 election to become a Class AA member) and 5306.2 (relating to 20 elections by members of the General Assembly), the class or 21 classes of service in which the member may be credited for 22 previous [State] government service prior to the effective 23 date of this part shall be the class or classes in which he 24 was or could have at any time elected to be credited for such service. The class of service in which a member shall be 25 26 credited for service subsequent to the effective date of this 27 part shall be determined in accordance with section 5306 28 (relating to classes of service).

29 * * *

30 (c) Election for purchase of certain creditable service.--20070S0596B0646 - 41 -

Every active member of the system or a multiple service member 1 who is a school employee and a member of the Public School 2 3 Employees' Retirement System who was employed by the Applied 4 Research Laboratory of The Pennsylvania State University prior 5 to June 3, 1984, and did not receive or is not receiving a retirement or pension benefit as a result of that service may 6 7 elect to have the period of employment with the Applied Research Laboratory treated as previous State service upon compliance 8 with sections 5504 and 5506 upon waiver in writing of any 9 10 benefit that he is entitled to under any other pension or 11 retirement plan by virtue of that service. If a member elects to receive this previous State service credit, The Pennsylvania 12 State University shall make employer contributions equal to the 13 14 amount that would have been contributed had employer 15 contributions been made to the system concurrently with the 16 rendering of the service, plus valuation interest to the day of 17 the crediting of the service. Notwithstanding the provisions of 18 section 5504, the amount due as member contributions and 19 interest for an employee who is employed by the Applied Research 20 Laboratory on June 3, 1984, who elects to purchase this credit 21 with the [State] Government Employees' Retirement System shall 22 not exceed the amount of contributions and interest certified as having been made to the pension plan administered by the Applied 23 24 Research Laboratory during his employment with the Applied 25 Research Laboratory. The Pennsylvania State University shall pay 26 as member contributions the difference between this amount and the amount otherwise due under sections 5504 and 5506. The 27 28 additional contributions paid by The Pennsylvania State 29 University shall not be considered compensation for purposes of 30 this part.

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1 * * *

(g) Credit for employees of Juvenile Court Judges' 2 3 Commission. -- An employee of the Juvenile Court Judges' 4 Commission who elects membership in an independent retirement program approved by the employer under section 5301(f) shall 5 6 have all service credited pursuant to section 5302(a) (relating to credited [State] government service) for State service with 7 the Juvenile Court Judges' Commission on or after the effective 8 9 date of the interagency transfer canceled and thereafter ineligible to be credited as State service. Additionally, all 10 creditable State service and nonstate service reinstated or 11 12 purchased while an employee of the Juvenile Court Judges' 13 Commission shall be canceled. Such employees shall be prohibited from receiving credited service for State service performed 14 15 while a member of an alternate retirement system approved by an 16 employer.

17 * * *

18 § 5304. Creditable nonstate service.

19 (a) Eligibility.--

20 (1) An active member who is a government employee or a 21 multiple service member who is a school employee and an 22 active member of the Public School Employees' Retirement 23 System shall be eligible for Class A service credit for 24 creditable nonstate service as set forth in subsections (b) 25 and (c) except that intervening military service shall be credited in the class of service for which the member was 26 27 eligible at the time of entering into military service and 28 for which he makes the required contributions and except that 29 a multiple service member who is a school employee and an 30 active member of the Public School Employees' Retirement 20070S0596B0646 - 43 -

1 System shall not be eligible to purchase service credit for 2 creditable nonstate service set forth in subsection (c)(5). 3 (2) An active member who is a local government police 4 employee shall be eliqible for service credit for creditable 5 nonstate service as set forth in subsections (b) and (c)(1)6 provided that the intervening military service shall be credited in the class of service for which the member was 7 8 eligible at the time of entering into military service and 9 for which he makes the required contributions. * * * 10 11 (c) Limitations on nonstate service.--Creditable nonstate 12 service credit shall be limited to: * * * 13 14 (2) military service other than intervening military 15 service and military service purchasable under section 16 5302(d) (relating to credited [State] government service) not 17 exceeding five years, provided that a member with multiple 18 service may not purchase more than a total of five years of 19 military service in both the system and the Public School Employees' Retirement System; 20 * * * 21 22 § 5305. Social security integration credits. * * * 23 24 (b) Accrual of subsequent credits. -- Any member who has 25 social security integration accumulated deductions to his credit 26 or is receiving a benefit on account of social security 27 integration credits may accrue one social security integration 28 credit for each year of service as a State employee on or subsequent to March 1, 1974 and a fractional credit for a 29 30 corresponding fractional year of service provided that 20070S0596B0646 - 44 -

1 contributions are made, or would have been made but for section 2 5502.1 (relating to waiver of regular member contributions and 3 Social Security integration member contributions) or the 4 limitations under IRC § 401(a)(17) or 415(b), in accordance with 5 section 5502 (relating to Social Security integration member 6 contributions), and he:

7

8

(1) continues subsequent to March 1, 1974 as an active member in either the [State] government or school system;

9 (2) terminates such continuous service in the [State] 10 <u>government</u> or school system and returns to active membership 11 in the [State] <u>government</u> system within six months; or

12 (3) terminates his status as a vestee or an annuitant
13 and returns to [State] <u>government</u> service.

14 * * *

Section 7. Section 5306 of Title 71, amended November 29, 2006 (P.L.1628, No.188), is amended to read:

17 § 5306. Classes of service.

18 (a) Class A membership. -- A State employee who is a member of 19 Class A on the effective date of this part or who becomes a 20 member of the system subsequent to the effective date of this part shall be classified as a Class A member and receive credit 21 22 for Class A service upon payment of regular and additional member contributions for Class A service, provided that the 23 24 State employee does not become a member of Class AA pursuant to 25 subsection (a.1) or a member of Class D-4 pursuant to subsection 26 (a.2).

27 (a.1) Class AA membership.--

28 (1) A person who becomes a State employee and an active 29 member of the system after June 30, 2001, and who is not a 30 State police officer and not employed in a position for which 20070S0596B0646 - 45 -

1 a class of service other than Class A is credited or could be 2 elected shall be classified as a Class AA member and receive 3 credit for Class AA State service upon payment of regular 4 member contributions for Class AA service and, subject to the 5 limitations contained in paragraph (7), if previously a 6 member of Class A or previously employed in a position for 7 which Class A service could have been earned, shall have all 8 Class A State service (other than State service performed as 9 a State police officer or for which a class of service other than Class A was earned or could have been elected) 10 classified as Class AA service. 11

12 (2) A person who is a State employee on June 30, 2001, 13 and July 1, 2001, but is not an active member of the system 14 because membership in the system is optional or prohibited 15 pursuant to section 5301 (relating to mandatory and optional 16 membership) and who becomes an active member after June 30, 17 2001, and who is not a State police officer and not employed 18 in a position for which a class of service other than Class A is credited or could be elected shall be classified as a 19 20 Class AA member and receive credit for Class AA State service 21 upon payment of regular member contributions for Class AA 22 service and, subject to the limitations contained in 23 paragraph (7), if previously a member of Class A or 24 previously employed in a position for which Class A service 25 could have been earned, shall have all Class A State service 26 (other than State service performed as a State Police officer 27 or for which a class of service other than Class A was earned 28 or could have been elected) classified as Class AA service.

29 (3) Provided that an election to become a Class AA 30 member is made pursuant to section 5306.1 (relating to 20070S0596B0646 - 46 - election to become a Class AA member), a State employee, other than a State employee who is a State police officer on or after July 1, 1989, who on June 30, 2001, and July 1, 2001, is:

5 (i) a member of Class A, other than a member of
6 Class A who could have elected membership in a Class C,
7 Class D-3, Class E-1 or Class E-2; or

8 (ii) an inactive member on a leave without pay from 9 a position in which the State employee would be a Class A 10 active member if the employee was not on leave without 11 pay, other than a position in which the State employee 12 could elect membership in Class C, Class D-3, Class E-1 13 or Class E-2;

shall be classified as a Class AA member and receive credit 14 15 for Class AA State service performed after June 30, 2001, 16 upon payment of regular member contributions for Class AA 17 service and, subject to the limitations contained in 18 paragraph (7), shall receive Class AA service credit for all 19 Class A State service, other than State service performed as 20 a State police officer or as a State employee in a position 21 for which the member could have elected membership in Class 22 C, Class D-3, Class E-1 or Class E-2, performed before July 23 1, 2001.

24 (4) Provided that an election to become a Class AA 25 member is made pursuant to section 5306.1, a former State 26 employee, other than a former State employee who was a State 27 police officer on or after July 1, 1989, who on June 30, 2001, and July 1, 2001, is a multiple service member and a 28 29 school employee and a member of the Public School Employees' Retirement System, subject to the limitations contained in 30 20070S0596B0646 - 47 -

paragraph (7), shall receive Class AA service credit for all Class A State service, other than State service performed as a State police officer or as a State employee in a position in which the former State employee could have elected a class of service other than Class A, performed before July 1, 2001.

6 A former State employee, other than a former State (5) 7 employee who was a State police officer on or after July 1, 8 1989, who is a school employee and who on or after July 1, 9 2001, becomes a multiple service member, subject to the 10 limitations contained in paragraph (7), shall receive Class 11 AA service credit for all Class A State service other than State service performed as a State employee in a position in 12 13 which the former State employee could have elected a class of service other than Class A. 14

15 (6) A State employee who after June 30, 2001, becomes a 16 State police officer or who is employed in a position in 17 which the member could elect membership in a class of service 18 other than Class AA or Class D-4 shall retain any Class AA 19 service credited prior to becoming a State police officer or 20 being so employed but shall be ineligible to receive Class AA credit thereafter and instead shall receive Class A credit 21 22 unless a class of membership other than Class A is elected. 23 (7) (i) State service performed as Class A service 24 before July 1, 2001, and State service for which Class A service could have been credited but was not credited 25 26 because membership in the system was optional or prohibited pursuant to section 5301 shall be credited as 27 28 Class AA service only upon the completion of all acts necessary for the State service to be credited as Class A 29 30 service had this subsection not been enacted and upon 20070S0596B0646 - 48 -

payment of required Class AA member contributions as provided in section 5504 (relating to member contributions for the purchase of credit for previous [State] <u>government</u> service or to become a full coverage member).

A person who is not a State employee or a 6 (ii) school employee on June 30, 2001, and July 1, 2001, and 7 who has previous State service (except a disability 8 annuitant who returns to State service after June 30, 9 10 2001, upon termination of the disability annuity) shall 11 not receive Class AA service credit for State service performed before July 1, 2001, until such person becomes 12 13 an active member, or an active member of the Public 14 School Employees' Retirement System and a multiple 15 service member, and earns three eligibility points by 16 performing credited State service or credited school 17 service after June 30, 2001.

18 (a.2) Class of membership for members of the General19 Assembly.--

20 (1) A person who:

(i) becomes a member of the General Assembly and an
active member of the system after June 30, 2001; or
(ii) is a member of the General Assembly on July 1,
2001, but is not an active member of the system because
membership in the system is optional pursuant to section
5301 and who becomes an active member after June 30,
2001;

and who was not a State police officer on or after July 1, 1989, shall be classified as a Class D-4 member and receive credit as a Class D-4 member for all State service as a 20070S0596B0646 - 49 - 1 member of the General Assembly upon payment of regular member 2 contributions for Class D-4 service and, subject to the 3 limitations contained in subsection (a.1)(7), if previously a 4 member of Class A or employed in a position for which Class A 5 service could have been earned, shall receive Class AA 6 service credit for all Class A State service, other than 7 State service performed as a State police officer or for 8 which a class of service other than Class A or Class D-4 was 9 or could have been elected or credited.

(2) Provided an election to become a Class D-4 member is 10 11 made pursuant to section 5306.2 (relating to elections by 12 members of the General Assembly), a State employee who was 13 not a State police officer on or after July 1, 1989, who on 14 July 1, 2001, is a member of the General Assembly and an 15 active member of the system and not a member of Class D-3 shall be classified as a Class D-4 member and receive credit 16 17 as a Class D-4 member for all State service performed as a 18 member of the General Assembly not credited as another class 19 other than Class A upon payment of regular member 20 contributions for Class D-4 service and, subject to the 21 limitations contained in paragraph (a.1)(7), shall receive 22 Class AA service credit for all Class A State service, other 23 than State service performed as a State police officer or as 24 a State employee in a position in which the member could have elected a class of service other than Class A, performed 25 26 before July 1, 2001.

27 (3) A member of the General Assembly who after June 30,
28 2001, becomes a State police officer shall retain any Class
29 AA service or Class D-4 service credited prior to becoming a
30 State police officer or being so employed but shall be
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ineligible to receive Class AA or Class D-4 credit thereafter
 and instead shall receive Class A credit.

3 (b) Other <u>State employee</u> class membership.--

4 (1) A State employee who is a member of a class of
5 service other than Class A on the effective date of this part
6 shall retain his membership in that class until such service
7 is discontinued; any service thereafter shall be credited as
8 Class A service, Class AA service or Class D-4 service as
9 provided for in this section.

(2) Notwithstanding any other provision of this section, 10 11 a State employee who is appointed bail commissioner of the 12 Philadelphia Municipal Court under 42 Pa.C.S. § 1123(a)(5) 13 (relating to jurisdiction and venue) may, within 30 days of the effective date of this sentence or within 30 days of his 14 15 initial appointment as a bail commissioner, whichever is later, elect Class E-2 service credit for service performed 16 17 as a bail commissioner. This class of service multiplier for 18 E-2 service as a bail commissioner shall be 1.5. 19 (c) Class membership for county service. -- Notwithstanding 20 subsection (a), county service that is converted to State service pursuant to section 5303.1 (relating to election to 21 22 convert county service to State service) shall be credited as 23 the following class of service: 24 Class of service in a county of the second class A, third class, fourth 25 26 class, fifth class, sixth class, 27 seventh class or eighth class

28 maintaining a retirement system or

29 pension plan under the act of August

30 31, 1971 (P.L.398, No.96), known as

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Ŧ	the county pension law
2	System Class of
3	Service
4	Class 1-120 G
5	Class 1-100 H
6	Class 1-80 I
7	Class 1-70 J
8	Class 1-60 K
9	Rate of accrual of benefit for each
10	year of service in a county of the
11	first class or second class or
12	credited in the Pennsylvania
13	Municipal Retirement System
14	System Class of
15	Service
16	.833% G
17	1.00% H
18	1.250% I
19	1.428% J
20	1.667% K
21	2.000% L
22	2.200% M
23	2.500% N
24	(d) Class of service for converted school service and
25	nonschool serviceIf a member elects to convert credited
26	service from the Public School Employees' Retirement System to
27	the system pursuant to section 5303.2 (relating to election to
28	convert school service to State service), then Class T-C school
29	service and all nonschool service credited in the Public School
30	Employees' Retirement System shall be converted to credited
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1 the County Pension Law

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service in the system and credited as Class A State service or
 nonstate service respectively, and Class T-D school service
 credited in the Public School Employees' Retirement System shall
 be converted to credited service in the system and credited as
 Class AA State service.

6 (e) Local government police employee class membership.--A
7 local government police employee who becomes a member of the
8 system after December 31, 2005, shall be classified as a Class
9 P-1, P-2, P-3 or P-4 member as provided in section 5405
10 (relating to designation of class of service multiplier) and
11 receive credit for that class of service upon payment of regular
12 member contributions for that class of service.

13 Section 8. Sections 5307(a), 5308, 5308.1 and 5309 of Title 14 71 are amended to read:

15 § 5307. Eligibility points.

16 (a) General rule. -- An active member of the system shall 17 accrue one eligibility point for each year of credited service 18 as a member of the [State] system or the Public School 19 Employees' Retirement System. A member shall accrue an 20 additional two-thirds of an eligibility point for each year of 21 Class D-3 credited service. In the case of a fractional part of 22 a year of credited service, a member shall accrue the 23 corresponding fractional portion of eligibility points to which the class of service entitles him. 24

25 * * *

26 § 5308. Eligibility for annuities.

(a) Superannuation annuity.--Attainment of superannuation age by an active member or an inactive member on leave without pay with three or more years of credited [State] <u>government</u> or school service shall entitle him to receive a superannuation 20070S0596B0646 - 53 - annuity upon termination of [State] <u>government</u> service and
 compliance with section 5907(f) (relating to rights and duties
 of [State] <u>government</u> employees and members).

4 (b) Withdrawal annuity. -- Any vestee or any active member or 5 inactive member on leave without pay who terminates [State] government service having five or more eligibility points, or 6 who has Class G, Class H, Class I, Class J, Class K, Class L, 7 Class M or Class N service and terminates State service having 8 five or more eligibility points, upon compliance with section 9 10 5907(f), (g) or (h) shall be entitled to receive an annuity. 11 (c) Disability annuity. -- An active member or inactive member on leave without pay who has credit for at least five years of 12 13 service or any active member or inactive member on leave without 14 pay who is <u>a local government police employee</u>, an officer of the 15 Pennsylvania State Police or an enforcement officer shall, upon 16 compliance with section 5907(k), be entitled to a disability 17 annuity if he becomes mentally or physically incapable of 18 continuing to perform the duties for which he is employed and 19 qualifies in accordance with the provisions of section 5905(c)(1) (relating to duties of the [board] boards regarding 20 21 applications and elections of members).

22 § 5308.1. Eligibility for special early retirement.

23 Notwithstanding any provisions of this title to the contrary, 24 the following special early retirement provisions shall be 25 applicable to specified eligible members <u>who are State employees</u> 26 as follows:

27 (1) During the period of July 1, 1985, to September 30,
28 1991, an active member who has attained the age of at least
29 53 years and has accrued at least 30 eligibility points shall
30 be entitled, upon termination of State service and compliance
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with section 5907(f) (relating to rights and duties of [State] government employees and members), to receive a maximum single life annuity calculated under section 5702 (relating to maximum single life annuity) without a reduction by virtue of an effective date of retirement which is under the superannuation age.

7 During the period of July 1, 1985, to September 30, (2)8 1991, an active member who is a State employee and has 9 attained the age of at least 50 years but not greater than 53 years and has accrued at least 30 eligibility points shall be 10 11 entitled, upon termination of State service and compliance 12 with section 5907(f), to receive a maximum single life 13 annuity calculated under section 5702 with a reduction by virtue of an effective date of retirement which is under the 14 15 superannuation age of a percentage factor which shall be 16 determined by multiplying the number of months, including a fraction of a month as a full month, by which the effective 17 18 date of retirement precedes the attainment of age 53 by 0.25%. 19

20 (3) During the period of October 1, 1991, to June 30,
21 1993, a member who <u>is a State employee and</u> has credit for at
22 least 30 eligibility points shall be entitled, upon
23 termination of service and filing of a proper application, to
24 receive a maximum single life annuity calculated pursuant to
25 section 5702 without any reduction by virtue of an effective
26 date of retirement which is under the superannuation age.

27 (4) During the period of July 1, 1993, to July 1, 1997, 28 a member who <u>is a State employee and</u> has credit for at least 29 30 eligibility points shall be entitled, upon termination of 30 service and filing of a proper application, to receive a 20070S0596B0646 - 55 -

1	maximum single life annuity calculated pursuant to section
2	5702 without any reduction by virtue of an effective date of
3	retirement which is under the superannuation age.
4	§ 5309. Eligibility for vesting.
5	Any member who terminates [State] government service with
6	five or more eligibility points, or any member with Class G,
7	Class H, Class I, Class J, Class K, Class L, Class M or Class N
8	service with five or more eligibility points, shall be eligible
9	until attainment of superannuation age to vest his retirement
10	benefits.
11	Section 9. Title 71 is amended by adding a chapter to read:
12	CHAPTER 54
13	LOCAL GOVERNMENT RETIREMENT
14	Subchapter
15	A. Local Government Police Employee Retirement Benefits
16	B. Revision and Continuation of Intergovernmental Revenue
17	C. Supplemental Local Government Benefit Accumulation Plan
18	SUBCHAPTER A
19	LOCAL GOVERNMENT POLICE EMPLOYEE RETIREMENT BENEFITS
20	<u>Sec.</u>
21	5401. Provision of local government police employee retirement
22	benefits.
23	5402. Establishment of local government police employee
24	retirement systems restricted.
25	5403. Continuation of existing local government police employee
26	retirement systems.
27	5404. Application for participation required.
28	5405. Designation of class of service multiplier.
29	5406. Optional transfer of members and beneficiaries.
30	5407. Optional election of membership for certain existing
200	

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1	police employees.
2	5408. Service credit for prior government service.
3	5409. Board actions preceding transfer of members and
4	beneficiaries to local government police employee
5	retirement system.
6	5410. Provision of retirement benefits for part-time local
7	government police employees.
8	<u>§ 5401. Provision of local government police employee</u>
9	retirement benefits.
10	<u>(a) General ruleAfter December 31, 1996, a local</u>
11	government shall not provide retirement benefits to its local
12	government police employees except as provided in this part.
13	(b) DefinitionAs used in this section, the term
14	"retirement benefits" means an annuity, pension, health or
15	welfare benefit, insurance coverage, retirement allowance or
16	other retirement benefit provided to an annuitant or beneficiary
17	after the retirement of the annuitant except benefits provided
18	through participation in a postemployment hospital, medical,
19	surgical or major medical insurance program or a deferred
20	compensation program under sections VIII.1 or VIII.2 and VIII.3
21	of the act of March 30, 1811 (P.L. 145, No. 99), entitled "An
22	act to amend and consolidate the several acts relating to the
23	settlement of the public accounts and the payment of the public
24	monies, and for other purposes," or section 457 of the Internal
25	<u>Revenue Code of 1986 (Public Law 99-154, 26 U.S.C. § 457).</u>
26	<u>§ 5402. Establishment of local government police employee</u>
27	retirement systems restricted.
28	(a) Establishment of new retirement systems for full-time
29	local government police employees prohibitedAfter December
30	31, 2005, a local government shall not establish a retirement or
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1 pension fund, plan or system for its full-time police employees 2 except through participation in the system as provided by this 3 part. 4 (b) Establishment of retirement systems for part-time local 5 government police employees restricted. -- After December 31, 2005, a local government shall not establish any retirement or 6 pension fund, plan or system for its part-time police employees 7 8 except through the establishment of simplified employee pension 9 individual retirement accounts as provided under section 5410 (relating to provision of retirement benefits for part-time 10 11 local government employees).

12 (c) Effective date for new retirement systems.--If a local 13 government establishes a retirement or pension fund, plan or 14 system after December 31, 2005, the local government shall 15 establish the retirement or pension fund, plan or system only as

16 of January 1 of the year in which the resolution or ordinance

17 creating the fund, plan or system is passed in final form.

18 <u>§ 5403.</u> Continuation of existing local government police

19 <u>employee retirement systems.</u>

20 <u>A local government police employee retirement system</u>

21 established and maintained by a local government and created

22 before January 1, 2006, may continue to operate until all its

23 members and beneficiaries have been transferred into the system

24 under the terms and conditions set forth in section 5406

25 (relating to optional transfer of members and beneficiaries) or

26 <u>until it has no members or beneficiaries representing actual or</u>

27 potential liabilities, whichever occurs earlier. Upon the

28 occurrence of either circumstance, the local government police

29 employee retirement system shall be terminated under section

30 <u>5406(d).</u>

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1	§ 5404. Application for participation required.
2	(a) Submission of application for participationAfter
3	December 31, 2005, a local government shall submit an
4	application for participation in the system no later than 15
5	days after the employment of a local government police employee
6	unless no retirement system exists for previously hired police
7	employees and the local government has no plans to provide
8	retirement benefits for police employees. Where a local
9	government declines to submit an application for participation
10	under the provision of this section and subsequently elects to
11	provide retirement benefits for police employees, the local
12	government shall submit an application for participation in the
13	system to be effective on the following January 1 on a
14	prospective basis for all police employees who were employed
15	<u>after December 31, 2005.</u>
16	(b) Designation of class of service multiplierEach
17	application for participation submitted by a local government
18	under this section shall designate the class of service
19	multiplier to be applied to the police employees. A local
20	government may designate a higher class of service multiplier
21	for police employees on any subsequent January 1 by submitting a
22	revised application for participation.
23	(c) Specification of proceduresLocal governments shall
24	adhere to the procedures adopted by the Local Government Police
25	Employees' Retirement Board regarding the content and submission
26	of applications for participation in the system.
27	§ 5405. Designation of class of service multiplier.
28	(a) Local government police employee retirement system with
29	defined benefits existsWhen a local government police
30	employee retirement system for the police employees of a local
000	

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government exists on December 31, 2005, the local government 1 shall designate the class of service multiplier as follows: 2 3 (1) If the local government transfers the members and beneficiaries of a local government police employee 4 5 retirement system to the system under section 5406 (relating to optional transfer of member and beneficiaries), the local 6 7 government shall designate a class of service multiplier in 8 the system for the transferred members and for police 9 employees entering local government service after December 31, 2005, that provides aggregate benefits not less than 10 those provided under the local government police employee 11 12 retirement system as determined under subsection (d), except 13 as provided in paragraph (3). (2) If the local government does not transfer the 14 members and beneficiaries of a local government police 15 16 employee retirement system to the system under section 5406, the local government may designate any class of service 17 18 multiplier in the system for employees entering local government service as police employees after December 31, 19 20 2005, unless a collective bargaining agreement, mediation agreement or arbitration award between the local government 21 22 and its police employees or their collective bargaining 23 representatives restricts the class of service multiplier 2.4 that may be designated for police employees entering local 25 government service after December 31, 2005. (3) If the aggregate benefits provided under the local 26 27 government police employee retirement system exceed the 28 highest applicable class of service multiplier for police 29 employees, the local government shall designate the highest applicable class of service multiplier in the system for 30 20070S0596B0646 - 60 -

1	police employees entering local government service after
2	December 31, 2005, and for any members in that particular
3	group transferred to the system under section 5406.
4	(b) No local government police employee retirement system or
5	<u>a local government police employee retirement system without</u>
б	defined benefits existsWhen a local government police
7	employee retirement system for police employees of a local
8	government has no defined benefits or does not exist on December
9	<u>31, 2005:</u>
10	(1) The local government may designate any of the four
11	class of service multipliers in the system for police
12	employees entering local government service after December
13	<u>31, 2005.</u>
14	(2) If individuals who are active, full-time police
15	employees of the local government on December 31, 2005, later
16	become members of the system as police employees of that
17	local government, the local government shall designate the
18	same class of service multiplier in the system for those
19	police employees as it designated for police employees
20	entering local government service after December 31, 2005,
21	<u>under paragraph (1).</u>
22	(c) Subsequent modification of designation of class of
23	service multiplierAfter the designation of a class of service
24	multiplier under subsection (a) or (b), a local government may
25	designate a higher class of service multiplier effective on any
26	subsequent January 1, subject to any collective bargaining
27	agreement, mediation agreement or arbitration award between the
28	local government and its police employees or their collective
29	bargaining representatives, provided that the local government
30	agrees to pay an amount equal to the increase in the actuarial
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1	accrued liability over not more that a 20-year period based on a
2	level dollar amortization schedule. The amortization payments so
3	incurred shall be added to the employer contributions of the
4	individual local government determined under section 5508(a.1)
5	(relating to actuarial cost method).
6	(d) Benefit structureBefore the January 1 transfer date
7	of full-time local government police employees under subsection
8	(a)(1), the Local Government Police Employees' Retirement Board
9	shall cause the actuary of the system to value both the benefit
10	structure of the local government police employee retirement
11	system and the benefit structure of the system using the
12	system's standard methodology and the demographic data for the
13	prospective members to determine actuarial present value of
14	future benefits under each system. The resulting values shall
15	determine the lowest class of service multiplier that may be
16	designated by the local government.
17	<u>§ 5406. Optional transfer of members and beneficiaries.</u>
18	(a) Optional transfer of members and beneficiaries
19	permittedOn any January 1 after December 31, 2006, a local
20	government may transfer all of the members and beneficiaries of
21	its local government police employee retirement system to the
22	system under the conditions provided in subsections (b) and (c).
23	(b) Conditions for optional transferThe optional transfer
24	of members and beneficiaries of a local government police
25	employee retirement system shall require, among other
26	conditions, all of the following:
27	(1) approval by two-thirds majority of active members of
28	the local government police employee retirement system in an
29	election conducted by the Local Government Police Employees'
30	Retirement Board;

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1	(2) a duly passed resolution of the governing body of
2	the local government under which the local government police
3	employee retirement system is operating declaring the
4	governing body's desire and intent to transfer all of the
5	members and beneficiaries to and to participate in the
6	<u>system;</u>
7	(3) prepayment to the Local Government Police Employees'
8	Retirement Fund by the local government of the amount equal
9	to the actuarial accrued liabilities attributable to the
10	members and beneficiaries of the local government police
11	employee retirement system on the January 1 the transfer is
12	effective as determined by the actuary;
13	(4) agreement by the local government to pay to the
14	Local Government Police Employees' Retirement Fund the pickup
15	contributions and employer contributions under Chapter 55
16	(relating to contributions); and
17	(5) approval by the Local Government Police Employees'
18	Retirement Board of an application for transfer of the
19	members and beneficiaries to and participation of the local
20	government and its full-time police employees in the system.
21	(c) Six-months limitation of time for civil actions and
22	proceedings
23	(1) A civil action or proceeding at law or in equity
24	seeking to prohibit or rescind the optional transfer to or
25	subsequent participation in the system of one or more members
26	or beneficiaries of the local government police employee
27	retirement system shall be commenced within six months of the
28	January 1 the transfer is to be or was effective.
29	(2) If, as a result of a civil action or proceeding, the
30	transfer to or participation in the system of one or more
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1	members or beneficiaries of the local government police
2	employee retirement system is prohibited or rescinded before
3	the January 1 the transfer is to be effective, the transfer
4	to and participation in the system by all members and
5	beneficiaries of the local government police employee
6	retirement system shall not occur.
7	(3) If, as a result of a civil action or proceeding, the
8	transfer to or participation in the system of one or more
9	members or beneficiaries of the local government police
10	employee retirement system is prohibited or rescinded on or
11	after the January 1 the transfer was effective, the transfer
12	to and participation in the system by all members and
13	beneficiaries of the local government police employee
14	retirement system shall be permanently rescinded and the
15	assets transferred and contributed by the local government
16	and the members of the local government police employee
17	retirement system shall be refunded with statutory interest
18	to the public employee pension trust fund of the local
19	government police employee retirement system.
20	(4) If a civil action or proceeding at law or in equity
21	seeking to prohibit or rescind the optional transfer to or
22	subsequent participation in the system of one or more members
23	or beneficiaries of a local government police employee
24	retirement system is not commenced within six months of the
25	January 1 the transfer is effective, any civil action or
26	proceeding commenced against the local government, the local
27	government police employee retirement system, the system, the
28	Commonwealth or their officers or employees shall be
29	dismissed and the person to whom any such cause of action
30	accrued for any injury shall be forever barred from
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1	proceeding further thereon within this Commonwealth or
2	elsewhere. As used in this paragraph, the word "commenced"
3	shall have the meaning given it under 42 Pa.C.S. § 5503
4	(relating to commencement of matters).
5	(d) Use of residual assets and termination of local
6	government police employee retirement systemAfter the local
7	government police employee retirement system has paid the amount
8	required under subsection (b)(3) and transferred all its members
9	and beneficiaries to the system, the local government police
10	employee retirement system shall use the residual assets of the
11	police pension fund to pay any remaining liabilities and to make
12	future employer contributions to the Local Government Police
13	Employees' Retirement Fund under section 5507 (relating to
14	contributions by the Commonwealth and other employers). When the
15	residual assets of the police pension fund of the municipality
16	are depleted, the local government police employee retirement
17	system shall be then terminated.
18	§ 5407. Optional election of membership for certain existing
19	police employees.
20	(a) Optional election of membership for certain existing
21	police employees permittedOn any January 1 after December 31,
22	2006, a local government may elect membership in the system for
23	all of its full-time police employees who on December 31, 2006,
24	were active, full-time police employees of the local government
25	and were not members of the local government's local government
26	police employee retirement system.
27	(b) Conditions for optional election of membershipThe
28	optional election of membership in the system by a local
29	government for all the full-time police employees shall require,
30	among other conditions, all of the following:
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1	(1) a duly passed resolution of the governing body of
2	the local government declaring the governing body's desire
3	and intent to elect membership in the system for all of the
4	affected local government police employees;
5	(2) designation of the class of service multiplier for
6	its local government police employees under section 5405(b)
7	(relating to designation of class of service multiplier);
8	(3) prepayment to the Local Government Police Employees'
9	<u>Retirement Fund by the local government of the amount equal</u>
10	to the actuarial accrued liabilities attributable to the
11	local government police employees on the January 1 the
12	transfer is effective as determined by the actuary;
13	(4) agreement by the local government to pay to the
14	Local Government Police Employees' Retirement Fund the pickup
15	contributions and employer contributions under Chapter 55
16	(relating to contributions); and
17	(5) approval by the Local Government Police Employees'
18	Retirement Board of an application for participation of the
19	local government and its full-time police employees in the
20	system. The Local Government Police Employees' Retirement
21	Board may establish any other conditions as it deems
22	appropriate.
23	§ 5408. Service credit for prior government service.
24	(a) New local government police employeesA full-time
25	local government police employee who enters local government
26	service and joins the system after December 31, 2005, shall only
27	receive service credit in the system for local government police
28	service from the date of membership in the system.
29	(b) Existing local government police employee retirement
30	system membersA full-time local government police employee
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1	whose retirement membership is transferred from a local
2	government police employee retirement system to the system under
3	section 5406 (relating to optional transfer of members and
4	beneficiaries) shall only receive service credit in the system
5	for the service credit the employee had in the local government
6	police employee retirement system on the date of transfer.
7	(c) Existing local government police employees not members
8	<u>of a local government police employee retirement systemA</u>
9	local government electing membership in the system under section
10	5407 (relating to optional election of membership for certain
11	existing police employees) for local government police employees
12	may permit members to receive service credit in the system only
13	for the full-time local government police service the local
14	government police employees had with the local government on the
15	December 31 immediately before joining the system, provided the
16	local government prepays the Local Government Police Employees'
17	Retirement Fund the amount of the resulting actuarial accrued
18	liabilities as required under section 5406(b)(3).
19	§ 5409. Board actions preceding transfer of members and
20	beneficiaries to local government police employee
21	<u>retirement system.</u>
22	Before the January 1 transfer date of members and
23	beneficiaries of the local government police employee retirement
24	system under section 5406 (relating to optional transfer of
25	members and beneficiaries) or local government police employees
26	under section 5407 (relating to optional election of membership
27	for certain existing police employees), the Local Government
28	Police Employees' Retirement Board shall:
29	(1) Cause its actuary to value the actuarial accrued
30	liabilities that are attributable to members and
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1	beneficiaries to be transferred as of the transfer date.
2	(2) Determine the amount of accumulated member
3	contributions and interest for each active member, together
4	with statutory interest during all periods of subsequent
5	local government police service to the date of transfer and
6	credit the resulting amounts to the members' savings account
7	of the Local Government Police Employees' Retirement Fund on
8	the transfer date.
9	§ 5410. Provision of retirement benefits for part-time local
10	government police employees.
11	(a) Establishment of simplified employee pension individual
12	retirement account plans for part-time local government police
13	employees permittedA local government may establish eligible
14	simplified employee pension individual retirement account plans
15	under section 408 of the Internal Revenue Code of 1986 (Public
16	Law 99-514, 26 U.S.C. § 408) for its part-time local government
17	police employees.
18	(b) Administration by governing bodyAny simplified
19	employee pension individual retirement account plans established
20	for the part-time local government police employees of a local
21	government shall be established and administered by the
22	governing body of the local government and shall provide for
23	contributions by the local government to be specified as a
24	uniform percentage of compensation.
25	(c) DefinitionsThe following words and phrases when in
26	this section shall have, unless the context clearly indicates
27	otherwise, the meanings given to them in this subsection:
28	"Compensation." Remuneration actually received as a local
29	government police employee, excluding refunds for expenses,
30	contingency and accountable expense allowances and severance
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1	payments or payments for unused vacation or sick leave.
2	"Part-time local government police employee." Any individual
3	employed and compensated for less than 1,650 hours of employment
4	for each nonoverlapping period of 12 consecutive months, 26
5	consecutive biweekly pay periods or 52 consecutive weekly pay
б	periods. The term shall not mean an independent contractor or
7	any individual compensated on a fee or commission basis.
8	SUBCHAPTER B
9	REVISION AND CONTINUATION OF INTERGOVERNMENTAL REVENUE
10	<u>Sec.</u>
11	5421. Revision of general municipal pension system State aid
12	program.
13	<u>§ 5421. Revision of general municipal pension system State aid</u>
14	program.
15	(a) Maximum allocationNotwithstanding the provisions of
16	section 402(f)(2) of the act of December 18, 1984 (P.L.1005,
17	No.205), known as the Municipal Pension Plan Funding Standard
18	and Recovery Act, the allocation of each eligible municipality
19	participating in the distribution of general municipal pension
20	system State aid under Chapter 4 of the Municipal Pension Plan
21	Funding Standard and Recovery Act during calendar year 2006 and
22	thereafter shall not exceed the aggregate actual employer
23	financial requirements of its employee pension plans calculated
24	under section 402(f)(2) of the Municipal Pension Plan Funding
25	Standard and Recovery Act and subsection (b).
26	(b) Adjustment of allocationNotwithstanding the
27	provisions of section 402(f)(2) of the Municipal Pension Plan
28	Funding Standard and Recovery Act, the aggregate actual employer
29	financial requirements calculated for each eligible municipality
30	under section 402(f)(2) of the Municipal Pension Plan Funding
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1	Standard and Recovery Act for use in the allocation made during
2	calendar year 2007 and thereafter shall not include the actual
3	employer financial requirements of the police pension plan of
4	the municipality if the municipality has elected to transfer
5	members and beneficiaries under section 5406 (relating to
6	optional transfer of members and beneficiaries) and is funding
7	or could be funding its actual employer financial requirements
8	through disbursements from the residual assets of the police
9	pension fund of the municipality under section 5406(d).
10	(c) Reserve for allocation Notwithstanding the provisions
11	of section 402(b) of the Municipal Pension Plan Funding Standard
12	and Recovery Act, if in any year the application of the maximum
13	allocation in subsection (a) results in unallocated moneys in
14	the general municipal pension system state aid program, the
15	unallocated moneys shall be held as a reserve for allocation in
16	the subsequent year. In the event that the unallocated moneys in
17	any year exceed 10% of the total moneys available for allocation
18	in that year, the excess moneys shall be paid to the General
19	<u>Fund.</u>
20	(d) Construction of sectionNothing in this section shall
21	be construed to repeal any of the provisions of Chapters 5 and 6
22	of the Municipal Pension Plan Funding Standard and Recovery Act.
23	(e) DefinitionAs used in this section, the term
24	"municipality" has the meaning given such term by section 102 of
25	the act of December 18, 1984 (P.L.1005, No.205), known as the
26	Municipal Pension Plan Funding Standard and Recovery Act.
27	SUBCHAPTER C
28	SUPPLEMENTAL LOCAL GOVERNMENT BENEFIT
29	ACCUMULATION PLAN
30	Sec.

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- 1 <u>5441. Definitions.</u>
- 2 <u>5442.</u> Supplemental local government retirement benefit
- 3 <u>accumulation plan.</u>
- 4 <u>5443. Contributions.</u>
- 5 <u>5444.</u> Contributions taxable.
- 6 5445. Losses, expenses and obligations.
- 7 <u>5446. Prompt investment.</u>
- 8 <u>5447. No assignment or alienation.</u>
- 9 <u>5448. Withdrawals.</u>
- 10 <u>5449. Eligible individual members.</u>
- 11 5450. Qualified fund managers; payment of commissions.
- 12 <u>5451. Eligibility for vesting.</u>
- 13 <u>5452. Benefits.</u>
- 14 § 5441. Definitions.
- 15 The following words and phrases when used in this subchapter
- 16 shall have the meanings given to them in this section unless the
- 17 <u>context clearly indicates otherwise:</u>
- 18 <u>"Compensation." Remuneration actually received as a local</u>
- 19 government police employee excluding refunds for expenses,
- 20 contingency and accountable expense allowances and severance
- 21 payments or payments for unused vacation or sick leave.
- 22 <u>"Employee group." All the full-time police employees of a</u>
- 23 local government classified as local government police
- 24 <u>employees.</u>
- 25 § 5442. Supplemental local government retirement benefit
 accumulation plan.
- 27 (a) Establishment.--The Local Government Police Employees'
- 28 Retirement Board shall establish and administer a supplemental
- 29 local government retirement benefit accumulation plan that
- 30 provides for the maintenance of individual accounts for eligible

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1	members who are employed by a participating local government.
2	(b) Powers and duties of the boardIn order to establish
3	and administer the supplemental local government retirement
4	benefit accumulation plan, the powers and duties of the Local
5	Government Police Employees' Retirement Board shall include, but
6	not be limited to:
7	(1) Entering into written agreements with one or more
8	financial or other organizations to administer the
9	supplemental local government retirement benefit accumulation
10	plan and to invest funds contributed under the plan. Any
11	written agreement and supplemental local government
12	retirement benefit accumulation plan shall conform with the
13	provisions of the Internal Revenue Code of 1986 (Public law
14	<u>99-514, 26 U.S.C. § 1 et seq.).</u>
15	(2) Annually reviewing all plan and fund managers for
16	the purpose of making certain they continue to meet all
17	performance standards and criteria as may be established by
18	the board.
19	(c) Rules and regulationsIn addition to the powers and
20	duties enumerated in subsection (b), the board also may
21	promulgate rules and regulations relating to the following:
22	(1) Establishing procedures whereby local governments
23	may elect or agree to participate in the plan for all the
24	individual members in an employee group, whereby local
25	governments specify for an employee group the uniform
26	percentage of compensation to be contributed by the member
27	and the local government, whereby participating individual
28	members may elect or change their choices of managers and
29	investments on a quarterly basis and whereby participating
30	local governments may elect to cease participation at any
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1 time subject to collective bargaining agreements or

2 <u>arbitration awards.</u>

3 (2) Establishing standards and criteria for the 4 selection by the board of financial institutions, insurance 5 companies or other organizations that may be qualified as managers of the plan and funds contributed under the plan. 6 7 (3) Establishing standards and criteria for the provision of investment options to individual members and for 8 9 the disclosure of the options to the individual members. (4) Establishing standards and criteria for the 10 disclosure to participating individual members of the 11 12 anticipated and actual income on their accounts and all fees, 13 costs and charges to be made against the contributed amounts 14 to cover the costs of administration and fund management. § 5443. Contributions. 15 16 The contributions to the supplemental local government retirement benefit accumulation plan for an employee group shall 17 18 be expressed and implemented as a uniform percentage of compensation. The specified contributions shall be deducted from 19 20 the compensation of participating individual members and matched by the local government. The contributions of a local government 21 22 to the supplemental local government retirement benefit 23 accumulation plan shall not be included in the financial 24 requirements of the local government that are certified by the 25 system for use in the allocation of general municipal pension 26 system State aid. § 5444. Contributions taxable. 27 28 All amounts contributed under the supplemental local government retirement benefit accumulation plan shall constitute 29 taxable income for purposes of the act of March 4, 1971 (P.L.6, 30

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T	NO.2), KHOWH AS THE TAX REFORM COde of 1971, and Shart
2	constitute taxable income for State and local earned income
3	taxes.
4	§ 5445. Losses, expenses and obligations.
5	Neither the Commonwealth, the Local Government Police
6	Employees' Retirement Board nor any local government shall be
7	responsible for any investment loss incurred in the plan or for
8	the failure of any investment to earn any specific or expected
9	return or to earn as much as any other investment opportunity,
10	whether such other investment opportunity was offered to
11	participants in the plan. The expenses arising from allowing
12	individual members to elect to participate in the supplemental
13	local government retirement benefit accumulation plan, to choose
14	a fund manager, to deduct from compensation amounts contributed
15	under a plan and to transfer to the fund manager amounts to be
16	contributed shall be borne by the participating local
17	government. All other expenses arising from the administration
18	of the supplemental local government retirement benefit
19	accumulation plan shall be assessed against the accounts created
20	on behalf of participating individual members either by the fund
21	managers or by the board. The obligation of the local government
22	police employee shall be a contractual obligation only with no
23	preferred or special interest in contributed funds to such
24	employee.
25	<u>§ 5446. Prompt investment.</u>
26	Investment of contributed funds by any corporation,
27	institution, insurance company or custodial bank that the Local
28	Government Police Employees' Retirement Board has approved shall
29	not be unreasonably delayed and in no case shall the investment
30	of contributed funds be delayed more than 30 days from the date
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1 No.2), known as the Tax Reform Code of 1971, and shall

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1	that the payroll deductions or local government contributions
2	are received by the system to the date that funds are invested.
3	Any interest earned on such funds pending investment shall be
4	allocated to the Local Government Police Employees' Retirement
5	Board and credited to the accounts of individual members who are
6	then participating in the plan unless such interest is used to
7	defray administrative costs and fees that would otherwise be
8	required to be borne by individual members who are then
9	participating in the plan.
10	<u>§ 5447. No assignment or alienation.</u>
11	Except as provided in section 5953 (relating to taxation,
12	attachment and assignment of funds), no participating member or
13	beneficiary shall have the right to commute, sell, assign or
14	otherwise transfer or convey the rights to receive any payments
15	under agreements entered into under this section, and such
16	payments and rights are expressly declared to be nonassignable
17	and nontransferable.
18	<u>§ 5448. Withdrawals.</u>
19	A participating individual member may withdraw from the
20	agreement in accordance with the plan by notice, in writing,
21	signed by the member and chief administrative officer of the
22	local government. Such withdrawal shall discontinue future
23	withholdings from the individual member's compensation by the
24	local government and future contributions by the local
25	government but shall not operate to withdraw any funds
26	theretofore contributed except as provided under section 5452
27	(relating to benefits).
28	<u>§ 5449. Eligible individual members.</u>
29	Every full-time police employee of a local government who,
30	upon the effective date of the local government's participation
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1	in the plan, either is in office or employed by the local
2	government shall immediately be eligible for participation in
3	the supplemental local government retirement benefit
4	accumulation plan. Thereafter, every full-time police employee
5	of a local government shall become eligible upon employment by a
6	participating local government.
7	§ 5450. Qualified fund managers; payment of commissions.
8	For the purposes of this subchapter only, notwithstanding the
9	provisions of the act of April 9, 1929 (P.L.177, No.175), known
10	as The Administrative Code of 1929, or the act of September 26,
11	1961 (P.L.1661, No.692), known as the State Employes Group Life
12	Insurance Law, insurance companies selected as qualified fund
13	managers by eligible individual members may pay commissions to
14	agents or brokers licensed to transact business in this
15	Commonwealth in accordance with their standard practice followed
16	in other similar plans as if the premium had been paid by such
17	eligible individual member.
18	<u>§ 5451. Eligibility for vesting.</u>
19	Any participant who terminates local government service with
20	ten or more eligibility points shall be eligible until
21	attainment of superannuation age to vest his supplemental local
22	government benefit accumulation plan benefits.
23	<u>§ 5452. Benefits.</u>
24	A participating individual member shall receive the total
25	account value of his individual account in a lump sum upon
26	termination of service or retirement unless the individual
27	member elects to vest his benefits under section 5451 (relating
28	to eligibility for vesting).
29	Section 10. Sections 5504 heading and (a), 5505(c) and (e),
30	5506 and 5507(a) of Title 71 are amended to read:
000	

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§ 5504. Member contributions for the purchase of credit for
 previous [State] <u>government</u> service or to become a
 full coverage member.

4 Amount of contributions for service in other than Class (a) 5 G through N.--The contributions to be paid by an active member 6 or eligible school employee for credit for total previous 7 [State] government service other than service in Class G, Class H, Class I, Class J, Class K, Class L, Class M and Class N or to 8 become a full coverage member shall be sufficient to provide an 9 10 amount equal to the regular and additional accumulated 11 deductions which would have been standing to the credit of the member for such service had regular and additional member 12 13 contributions been made with full coverage in the class of 14 service and at the rate of contribution applicable during such 15 period of previous service and had his regular and additional 16 accumulated deductions been credited with statutory interest 17 during all periods of subsequent [State] government and school 18 service up to the date of purchase.

19 * * *

20 § 5505. Contributions for the purchase of credit for creditable 21 nonstate service.

22 * * *

23 (c) Intervening military service.--Contributions on account 24 of credit for intervening military service shall be determined 25 by the member's contribution rate, the additional contribution 26 rate which shall be applied only to those members who began service on or after the effective date of this amendatory act 27 and compensation at the time of entry of the member into active 28 29 military service, together with statutory interest during all 30 periods of subsequent [State] government and school service to 20070S0596B0646 - 77 -

1 date of purchase. Upon application for such credit the amount 2 due shall be certified in the case of each member by the board 3 in accordance with methods approved by the actuary, and 4 contributions may be made by:

5 (1) regular monthly payments during active military6 service; or

7 (2) a lump sum payment within 30 days of certification;8 or

9 (3) salary deductions in amounts agreed upon by the 10 member or eligible school employee who is an active member of 11 the Public School Employees' Retirement System and the board. The salary deduction amortization plans agreed to by members and 12 13 the board may include a deferral of payment amounts and 14 statutory interest until the termination of school service or 15 State service as the board in its sole discretion decides to 16 allow. The board may limit salary deduction amortization plans 17 to such terms as the board in its sole discretion determines. In 18 the case of an eligible school employee who is an active member 19 of the Public School Employees' Retirement System, the agreed 20 upon salary deductions shall be remitted to the Public School 21 Employees' Retirement Board, which shall certify and transfer to 22 the board the amounts paid.

23 * * *

24 (e) Philadelphia magisterial service.--Contributions on 25 account of credit for service as a magistrate of the City of Philadelphia shall be determined by the board to be equal to the 26 27 amount he would have paid as employee contributions together with statutory interest to date of purchase had he been a State 28 29 employee during his period of service as a magistrate of the 30 City of Philadelphia. The amount so determined by the State 20070S0596B0646 - 78 -

Employees' Retirement Board or the Local Government Police
 Employees' Retirement Board to be paid into the [State
 Employees' Retirement System] system shall be the obligation of
 the judge who requested credit for previous service as a
 magistrate of the City of Philadelphia; in no event shall such
 amount be an obligation of the City of Philadelphia or the City
 of Philadelphia retirement system.

8 * * *

9 § 5506. Incomplete payments.

10 In the event that a member terminates [State] government 11 service or a multiple service member who is an active member of 12 the Public School Employees' Retirement System terminates school 13 service before the agreed upon payments for credit for previous 14 [State] <u>government</u> service, creditable nonstate service, social 15 security integration, full coverage membership or return of 16 benefits on account of returning to [State] government service 17 or entering school service and electing multiple service have 18 been completed, the member or multiple service member who is an 19 active member of the Public School Employees' Retirement System 20 shall have the right to pay within 30 days of termination of 21 [State] government service or school service the balance due, 22 including interest, in a lump sum and the annuity shall be 23 calculated including full credit for the previous [State] 24 government service, creditable nonstate service, [social 25 security] Social Security integration, or full coverage 26 membership. In the event a member does not pay the balance due 27 within 30 days of termination of [State] government service or 28 in the event a member dies in [State] government service or within 30 days of termination of [State] government service or 29 30 in the case of a multiple service member who is an active member - 79 -20070S0596B0646

of the Public School Employees' Retirement System does not pay 1 the balance due within 30 days of termination of school service 2 3 or dies in school service or within 30 days of termination of 4 school service and before the agreed upon payments have been 5 completed, the present value of the benefit otherwise payable shall be reduced by the balance due, including interest, and the 6 benefit payable shall be calculated as the actuarial equivalent 7 of such reduced present value. 8

9 § 5507. Contributions by the Commonwealth and other employers. (a) Contributions on behalf of active members.--The 10 11 Commonwealth and other employers whose employees are members of the system shall make contributions to the fund on behalf of all 12 13 active members in such amounts as shall be certified by the 14 board as necessary to provide, together with the members' total 15 accumulated deductions, annuity reserves on account of 16 prospective annuities other than those provided in section 5708 (relating to supplemental annuities) in accordance with the 17 18 actuarial cost method provided in section 5508(a), (a.1), (b), 19 (c), (d) and (f) (relating to actuarial cost method).

20 * * *

21 Section 11. Section 5508(a) and (b) of Title 71 are amended 22 and the section is amended by adding a subsection to read: 23 § 5508. Actuarial cost method.

Employer contribution rate on behalf of active members 24 (a) 25 in State service. -- The amount of the Commonwealth and other 26 employer contributions on behalf of all active members in State 27 service shall be computed by the actuary as a percentage of the 28 total compensation of all active members during the period for 29 which the amount is determined and shall be so certified by the 30 [board] State Employees' Retirement Board. The total employer 20070S0596B0646 - 80 -

contribution rate on behalf of all active members in State 1 service shall consist of the employer normal contribution rate, 2 3 as defined in subsection (b), and the accrued liability 4 contribution rate as defined in subsection (c). The total 5 employer contribution rate for the Commonwealth and other employers, except for local governments, shall be modified by 6 7 the experience adjustment factor as calculated in subsection (f) 8 but in no case shall it be less than zero. The total employer contribution rate shall be modified by the experience adjustment 9 10 factor as calculated in subsection (f), but in no case shall it 11 be less than: 12 (1) 2% for the fiscal year beginning July 1, 2004; 13 (2) 3% for the fiscal year beginning July 1, 2005; and 14 (3) 4% for the fiscal year beginning July 1, 2006. 15 (a.1) Employer contribution rate on behalf of active members 16 in local government service. -- The amount of the local government employer contributions on behalf of all active members in local 17 18 government service shall be computed by the actuary as a percentage of the total compensation of all active members 19 20 during the period for which the amount is determined and shall 21 be so certified by the Local Government Police Employees' 22 Retirement Board. The total employer contribution rate on behalf 23 of all active members in local government service shall consist of the employer normal contribution rate, as defined in 24 25 subsection (b) and the accrued liability contribution rate as 26 defined in subsection (c). The total employer contribution rate 27 for local governments shall be modified by the experience 28 adjustment factor as calculated in subsection (f) for amortization payments beginning after December 31, 1996, but in 29 no case shall it be less than zero. 30

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1 Employer normal contribution [rate] <u>rates</u>.--The employer (b) normal contribution [rate] rates shall be determined after each 2 3 actuarial valuation on the basis of an annual interest rate and 4 such mortality and other tables as shall be adopted by the 5 [board] boards in accordance with generally accepted actuarial principles. The employer normal contribution [rate] rates shall 6 be determined as a level percentage of the compensation of the 7 average [new] active member, which percentage, if contributed on 8 9 the basis of his [prospective] compensation through his entire 10 period of active [State] <u>government</u> service, would be sufficient 11 to fund the liability for any [prospective] benefit payable to him, except for the supplemental benefits provided for in 12 13 sections 5708 (relating to supplemental annuities), 5708.1 14 (relating to additional supplemental annuities), 5708.2 15 (relating to further additional supplemental annuities), 5708.3 16 (relating to supplemental annuities commencing 1994), 5708.4 17 (relating to special supplemental postretirement adjustment), 18 5708.5 (relating to supplemental annuities commencing 1998), 19 5708.6 (relating to supplemental annuities commencing 2002), 20 5708.7 (relating to supplemental annuities commencing 2003) and 21 5708.8 (relating to special supplemental postretirement 22 adjustment of 2002), in excess of that portion funded by his 23 [prospective] member contributions.

24 * * *

Section 12. Section 5509 of Title 71 is amended to read: S 5509. Appropriations and assessments by the Commonwealth. (a) Annual submission of budget.--The [board] <u>boards</u> shall prepare and submit annually an itemized budget consisting of the amounts necessary to be appropriated by the Commonwealth out of the General Fund and special operating funds and the amounts to 20070S0596B0646 - 82 - be assessed the other employers required to meet the obligations
 accruing during the fiscal period beginning the first day of
 July of the following year.

4 (b) Appropriation and payment.--The General Assembly shall 5 make an appropriation sufficient to provide for the obligations 6 of the Commonwealth. Such amount shall be paid by the State 7 Treasurer through the Department of Revenue into the [fund] 8 State Employees' Retirement Fund in accordance with requisitions 9 presented by the [board] State Employees' Retirement Board. The 10 contributions by the Commonwealth on behalf of active members 11 who are officers of the Pennsylvania State Police shall be charged to the General Fund and to the Motor License Fund in the 12 13 same ratios as used to apportion the appropriations for salaries 14 of members of the Pennsylvania State Police. The contributions 15 by the Commonwealth on behalf of active members who are 16 enforcement officers and investigators of the Pennsylvania 17 Liquor Control Board shall be charged to the General Fund and to 18 the State Stores Fund.

19 (c) Contributions from funds other than General Fund.--The 20 amounts assessed other employers, except for local governments, 21 who are required to make the necessary contributions out of 22 funds other than the General Fund shall be paid by such 23 employers into the [fund] State Employees' Retirement Fund in 24 accordance with requisitions presented by the [board] State 25 Employees' Retirement Board. The General Fund of the 26 Commonwealth shall not be held liable to appropriate the moneys 27 required to build up the reserves necessary for the payment of benefits to employees of such other employers. In case any such 28 29 other employer shall fail to provide the moneys necessary for 30 such purpose, then the service of such members for such period 20070S0596B0646 - 83 -

for which money is not so provided shall be credited and pickup 1 contributions with respect to such members shall continue to be 2 3 credited to the members' savings account. The annuity to which 4 such member is entitled shall be determined as actuarially 5 equivalent to the present value of the maximum single life annuity of each such member reduced by the amount of employer 6 7 contributions payable on account and attributable to his 8 compensation during such service.

9 Section 13. Title 71 is amended by adding sections to read:
10 § 5510. Payments by local governments.

11 (a) General rule.--Not later than 30 days after the end of 12 the quarter, each local government shall make payments to the 13 Local Government Police Employees' Retirement Fund each quarter 14 in an amount equal to the percentages, as determined under 15 section 5508 (relating to actuarial cost method), applied to the 16 total compensation during the pay periods in the preceding 17 quarter of all its employees who were members of the system 18 during such period. 19 (b) Deduction from intergovernmental revenue.--To facilitate 20 the payment of amounts due from any local government to the 21 Local Government Police Employees' Retirement Fund through the 22 State Treasurer and to permit the exchange of credits between 23 the State Treasurer and any local government, the Local 24 Government Police Employees' Retirement Board and the State 25 Treasurer shall cause to be deducted and paid into the Local 26 Government Police Employees' Retirement Fund from any moneys due 27 to any local government from the Commonwealth such amount due to 28 the Local Government Police Employees' Retirement Fund adjusted 29 at the valuation interest rate as certified by the Local

30 Government Police Employees' Retirement Board and as remains

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1	unpaid for a period of 90 days on the date such
2	intergovernmental revenue would otherwise be paid to the local
3	government, and such amount shall be credited to the local
4	government's account in the Local Government Police Employees'
5	Retirement Fund. The General Fund shall not be held liable to
6	appropriate the moneys required to build up the reserves
7	necessary for the payment of benefits to employees of such local
8	governments.
9	(c) Exceptions to the deductions from Commonwealth
10	intergovernmental revenueNotwithstanding the provisions of
11	subsection (b), deductions shall not be made from the following
12	intergovernmental revenues due to a local government:
13	(1) Capital projects under contract in progress.
14	(2) Moneys received by a local government from an agency
15	of the Commonwealth or the Federal Government under a
16	declaration of a disaster resulting from a catastrophe.
17	§ 5511. Enforcement of local government contributions or
18	payments by mandamus action.
19	(a) Legislative finding and declarationThe General
20	Assembly finds and declares that any actual or potential failure
21	by a local government to make contributions or payments
22	established by section 5405 (relating to designation of class of
23	service multiplier), 5501 (relating to regular member
24	contributions for current service), 5502 (relating to Social
25	Security integration member contributions), 5503 (relating to
26	joint coverage member contributions), 5503.1 (relating to pickup
27	contributions), 5504 (relating to member contributions for the
28	purchase of credit for previous government service or to become
29	a full coverage member), 5505 (relating to contributions for the
30	purchase of credit for creditable nonstate service), 5505.1
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1	(relating to additional member contributions), 5507 (relating to
2	contributions by the Commonwealth and other employers), 5508
3	(relating to actuarial cost method), 5509 (relating to
4	appropriations and assessments by the Commonwealth) or 5510
5	(relating to payments by local governments) threatens serious
6	injury to the affected local government police employees, the
7	system and the Commonwealth itself. By expressly authorizing the
8	remedy of mandamus in this section, the General Assembly intends
9	to assist all persons with a beneficial or special interest in
10	the system in addition to all persons or entities with a special
11	responsibility or duty in relation to the system in securing
12	that compliance.
13	(b) GenerallyIn the event that a local government fails
14	to comply with its duty to pay the full amount of the
15	contributions or payments as specified in Chapter 54 (relating
16	to local government retirement) or this chapter, the failure may
17	be remedied by the institution of legal proceedings for
18	mandamus. Every local government is by this part on notice as to
19	its duty to make its contributions or payments to the system.
20	The provisions of this part shall be deemed to be sufficient
21	demand to the local government for it to comply with its duty,
22	and the failure by the local government to pay the full amount
23	of the contribution or payment to the system shall be deemed to
24	be sufficient refusal by the local government to comply with its
25	duty antecedent to the commencement of the action. No other
26	remedy at law shall be deemed to be sufficiently adequate and
27	appropriate to bar the commencement of this action. The system
28	shall be deemed to have been damaged by the failure of the local
29	government to comply with its legal duty to make its
30	contribution or payment to the system and that damage shall be
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1	deemed to be immediate. No issuance of mandamus in connection
2	with the legal duty of a local government to make its
3	contribution or payment to the system shall be deemed to
4	threaten the creation of confusion, disorder or excessive burden
5	on the local government or to threaten a result that is
6	detrimental to the public interest.
7	(c) Boards beneficially interestedThe boards are
8	beneficially interested in the affairs of the system, and either
9	or both shall have standing to institute a legal proceeding for
10	mandamus as provided in this section.
11	(d) Scope of remedyAny mandamus under this section shall
12	compel the payment of any delinquent contribution or payment to
13	the system with interest at the applicable compound rate.
14	Section 14. Sections 5702(a)(1), 5704(a), (c) and (e),
15	5705(a), 5706, 5707(c), 5708.1(a) and (f), 5708.2(f), 5708.3(g)
16	and 5901(a) of Title 71 are amended to read:
17	§ 5702. Maximum single life annuity.
18	(a) General ruleAny full coverage member who is eligible
19	to receive an annuity pursuant to the provisions of section
20	5308(a) or (b) (relating to eligibility for annuities) who
21	terminates State service, or if a multiple service member who is
22	a school employee who is an active member of the Public School
23	Employees' Retirement System who terminates school service,
24	before attaining age 70 shall be entitled to receive a maximum
25	single life annuity attributable to his credited service and
26	equal to the sum of the following single life annuities
27	beginning at the effective date of retirement:
28	(1) A standard single life annuity multiplied by the sum
29	of the products, determined separately for each class of

29 of the products, determined separately for each class of 30 service, obtained by multiplying the appropriate class of 20070S0596B0646 - 87 -

1 service multiplier by the ratio of years of service credited 2 in that class to the total credited service. In case the 3 member on the effective date of retirement is under 4 superannuation age for any service, a reduction factor 5 calculated to provide benefits actuarially equivalent to an 6 annuity starting at superannuation age shall be applied to 7 the product determined for that service. The class of service 8 multiplier for any period of concurrent service shall be 9 multiplied by the proportion of total [State] government and 10 school compensation during such period attributable to 11 [State] government service. In the event a member has two 12 multipliers for one class of service the class of service 13 multiplier to be used for calculating benefits for that class shall be the average of the two multipliers weighted by the 14 15 proportion of compensation attributable to each multiplier 16 during the three years of highest annual compensation in that 17 class of service: Provided, That in the case of a member of 18 Class E-1, a portion but not all of whose three years of 19 highest annual judicial compensation is prior to January 1, 20 1973, two class of service multipliers shall be calculated on 21 the basis of his entire judicial service, the one applying 22 the judicial class of service multipliers effective prior to 23 January 1, 1973 and the second applying the class of service 24 multipliers effective subsequent to January 1, 1973. The 25 average class of service multiplier to be used for 26 calculating benefits for his judicial service shall be the 27 average of the two calculated multipliers weighted by the 28 proportion of compensation attributable to each of the 29 calculated multipliers during the three years of highest annual compensation in that class of service. 30

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2 § 5704. Disability annuities.

* * *

3 (a) Amount of annuity. -- A member who has made application 4 for a disability annuity and has been found to be eligible in accordance with the provisions of section 5905(c)(1) (relating 5 to duties of the [board] boards regarding applications and 6 elections of members) shall receive a disability annuity payable 7 8 from the effective date of disability as determined by the board and continued until a subsequent determination by the board that 9 10 the annuitant is no longer entitled to a disability annuity. The 11 disability annuity shall be equal to a standard single life annuity multiplied by the class of service multiplier applicable 12 13 to the class of service at the time of disability if the product 14 of such class of service multiplier and the total number of 15 years of credited service is greater than 16.667, otherwise the 16 standard single life annuity shall be multiplied by the lesser 17 of the following ratios:

18

MY*/Y or 16.667/Y

where Y = number of years of credited service, $Y^* =$ total years 19 20 of credited service if the member were to continue as a [State] 21 government employee until attaining superannuation age as 22 applicable at the time of disability, or if the member has 23 attained superannuation age, as applicable at the time of disability, then the number of years of credited service and M = 24 25 the class of service multiplier as applicable at the effective 26 date of disability. A member of Class C shall receive, in 27 addition, any annuity to which he may be eligible under section 28 5702(a)(3) (relating to maximum single life annuity). The member shall be entitled to the election of a joint and survivor 29 30 annuity on that portion of the disability annuity to which he is - 89 -20070S0596B0646

1 entitled under section 5702.

2 * * *

3 (c) Reduction on account of earned income. -- Subsequent to 4 January 1, 1972, payments on account of disability shall be 5 reduced by that amount by which the earned income of the annuitant, as reported in accordance with section 5908(b) 6 7 (relating to rights and duties of annuitants), for the preceding calendar year together with the disability annuity payments 8 provided in this section other than subsection (b), for the 9 10 year, exceeds the product of:

11 [(i)] <u>(1)</u> the last year's salary of the annuitant 12 as a [State] <u>government</u> employee; and

13 [(ii)] (2) the ratio of the current monthly payment 14 to the monthly payment at the effective date of 15 disability;

16 Provided, That the annuitant shall not receive less than his 17 member's annuity or the amount to which he may be entitled under 18 section 5702 whichever is greater.

19 * * *

20 (e) Termination of [State] <u>government</u> service.--Upon 21 termination of disability annuity payments in excess of an 22 annuity calculated in accordance with section 5702, a disability 23 annuitant who does not return to [State] <u>government</u> service may file an application with the board for an amount equal to the 24 25 excess, if any, of the sum of the regular and additional 26 accumulated deductions standing to his credit at the effective 27 date of disability over one-third of the total disability 28 annuity payments received. If the annuitant on the date of termination of service was eligible for an annuity as provided 29 30 in section 5308(b) (relating to eligibility for annuities), he 20070S0596B0646 - 90 -

may file an application with the board for an election of an
 optional modification of his annuity.

3 * * *

4 § 5705. Member's options.

5 (a) General rule. -- Any special vestee who has attained superannuation age, any vestee having five or more eligibility 6 points, any member with Class G, Class H, Class I, Class J, 7 Class K, Class L, Class M or Class N service having five or more 8 9 eligibility points or any other eligible member upon termination 10 of [State] government service who has not withdrawn his total 11 accumulated deductions as provided in section 5701 (relating to return of total accumulated deductions) may apply for and elect 12 13 to receive either a maximum single life annuity, as calculated 14 in accordance with the provisions of section 5702 (relating to 15 maximum single life annuity), or a reduced annuity certified by the actuary to be actuarially equivalent to the maximum single 16 17 life annuity and in accordance with one of the following 18 options; except that no member shall elect an annuity payable to 19 one or more survivor annuitants other than his spouse or 20 alternate payee of such a magnitude that the present value of 21 the annuity payable to him for life plus any lump sum payment he 22 may have elected to receive is less than 50% of the present 23 value of his maximum single life annuity:

(1) Option 1.--A life annuity to the member with a
guaranteed total payment equal to the present value of the
maximum single life annuity on the effective date of
retirement with the provision that, if, at his death, he has
received less than such present value, the unpaid balance
shall be payable to his beneficiary.

30 (2) Option 2.--A joint and survivor annuity payable 20070S0596B0646 - 91 - during the lifetime of the member with the full amount of
 such annuity payable thereafter to his survivor annuitant, if
 living at his death.

4 (3) Option 3.--A joint and fifty percent (50%) survivor
5 annuity payable during the lifetime of the member with one6 half of such annuity payable thereafter to his survivor
7 annuitant, if living at his death.

8 (4) Option 4.--Some other benefit which shall be 9 certified by the actuary to be actuarially equivalent to the 10 maximum single life annuity, subject to the following 11 restrictions:

(i) any annuity shall be payable without reductionduring the lifetime of the member;

14 (ii) the sum of all annuities payable to the 15 designated survivor annuitants shall not be greater than 16 one and one-half times the annuity payable to the member; 17 and

18 (iii) a portion of the benefit may be payable as a lump sum, except that such lump sum payment shall not 19 exceed an amount equal to the total accumulated 20 21 deductions standing to the credit of the member. The 22 balance of the present value of the maximum single life 23 annuity adjusted in accordance with section 5702(b) shall 24 be paid in the form of an annuity with a guaranteed total 25 payment, a single life annuity, or a joint and survivor 26 annuity or any combination thereof but subject to the 27 restrictions of subparagraphs (i) and (ii) under this 28 option.

29 * * *

30 § 5706. Termination of annuities.

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1 (a) General rule.--If the annuitant returns to [State] government service or enters or has entered school service and 2 3 elects multiple service membership, any annuity payable to him 4 under this part shall cease effective upon the date of his 5 return to [State] government service or entering school service and in the case of an annuity other than a disability annuity 6 the present value of such annuity, adjusted for full coverage in 7 8 the case of a joint coverage member who makes the appropriate back contributions for full coverage, shall be frozen as of the 9 10 date such annuity ceases. An annuitant who is credited with an 11 additional 10% of Class A and Class C service as provided in section 5302(c) (relating to credited [State] government 12 13 service) and who returns to [State] government service shall forfeit such credited service and shall have his frozen present 14 15 value adjusted as if his 10% retirement incentive had not been 16 applied to his account. In the event that the cost-of-living increase enacted December 18, 1979 occurred during the period of 17 18 such [State] <u>government</u> or school employment, the frozen present 19 value shall be increased, on or after the member attains 20 superannuation age, by the percent applicable had he not 21 returned to service. This subsection shall not apply in the case 22 of any annuitant who may render services to the Commonwealth or a local government in the capacity of an independent contractor 23 24 or as a member of an independent board or commission or as a 25 member of a departmental administrative or advisory board or 26 commission when such members of independent or departmental 27 boards or commissions are compensated on a per diem basis for 28 not more than 150 days per calendar year or as a member of an 29 independent board or commission requiring appointment by the 30 Governor, with advice and consent of the Senate, where the 20070S0596B0646 - 93 -

1 annual salary payable to the member does not exceed \$35,000 and 2 where the member has been an annuitant for at least six months 3 immediately preceding the appointment. Such service shall not be 4 subject to member contributions or be eligible for qualification 5 as creditable State service.

(a.1) Return to [State] government service during 6 7 emergency. --When, in the judgment of the employer, an emergency 8 creates an increase in the work load such that there is serious impairment of service to the public, an annuitant may be 9 10 returned to [State] government service for a period not to 11 exceed 95 days in any calendar year without loss of his annuity. In computing the number of days an annuitant has returned to 12 13 [State] government service, any amount of time less than one-14 half of a day shall be counted as one-half of a day. For 15 agencies, boards and commissions under the Governor's 16 jurisdiction, the approval of the Governor that an emergency exists shall be required before an annuitant may be returned to 17 18 [State] government service.

19 (a.2) Return of benefits. -- In the event an annuitant whose 20 annuity ceases pursuant to this section receives any annuity 21 payment, including a lump sum payment pursuant to section 5705 22 (relating to member's options) on or after the date of his 23 return to [State] government service or entering school service, the annuitant shall return to the board the amount so received 24 25 plus statutory interest. The amount payable shall be certified 26 in each case by the board in accordance with methods approved by 27 the actuary and shall be paid in a lump sum within 30 days or in 28 the case of an active member or school employee who is an active 29 member of the Public School Employees' Retirement System may be 30 amortized with statutory interest through salary deductions in 20070S0596B0646 - 94 -

amounts agreed upon by the member and the board. The salary 1 deduction amortization plans agreed to by the member and the 2 3 board may include a deferral of payment amounts and statutory interest until the termination of school service or [State] 4 government service as the board in its sole discretion decides 5 to allow. The board may limit salary deduction amortization 6 plans to such terms as the board in its sole discretion 7 8 determines. In the case of a school employee who is an active member of the Public School Employees' Retirement System, the 9 10 agreed upon salary deductions shall be remitted to the Public 11 School Employees' Retirement Board, which shall certify and 12 transfer to the board the amounts paid.

(b) Subsequent discontinuance of service.--Upon subsequent 13 discontinuance of service, such member other than a former 14 15 annuitant who had the effect of his frozen present value eliminated in accordance with subsection (c) or a former 16 17 disability annuitant shall be entitled to an annuity which is 18 actuarially equivalent to the sum of the present value as 19 determined under subsection (a) and the present value of a 20 maximum single life annuity based on years of service credited 21 subsequent to reentry in the system and his final average salary 22 computed by reference to his compensation during his entire 23 period of [State] government and school service.

24 (c) Elimination of the effect of frozen present value.--

(1) An annuitant who returns to [State] government
service and earns three eligibility points by performing
credited [State] government service following the most recent
period of receipt of an annuity under this part, or an
annuitant who enters school service and:
(i) is a multiple service member; or

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1 (ii) who elects multiple service membership, and 2 earns three eligibility points by performing credited [State] 3 government service or credited school service following the 4 most recent period of receipt of an annuity under this part, 5 and who had the present value of his annuity frozen in accordance with subsection (a), shall qualify to have the 6 7 effect of the frozen present value resulting from all 8 previous periods of retirement eliminated, provided that all 9 payments under Option 4 and annuity payments payable during previous periods of retirement plus interest as set forth in 10 11 paragraph (3) shall be returned to the fund from which they 12 were paid in the form of an actuarial adjustment to his 13 subsequent benefits or in such form as the board may otherwise direct. 14

15 (2) Upon subsequent discontinuance of service and the 16 filing of an application for an annuity, a former annuitant 17 who qualifies to have the effect of a frozen present value 18 eliminated under this subsection shall be entitled to receive 19 the higher of either:

20 (i) an annuity (prior to optional modification) calculated as if the freezing of the former annuitant's 21 22 account pursuant to subsection (a) had not occurred, 23 adjusted by crediting Class A [State] government service 24 as Class AA service as provided for in section 5306(a.1) 25 (relating to classes of service) and further adjusted 26 according to paragraph (3), provided that a former 27 annuitant of the system or a former annuitant of the 28 Public School Employees' Retirement System who retired under a provision of law granting additional service 29 30 credit if termination of [State] government or school - 96 -20070S0596B0646

service or retirement occurred during a specific period of time shall not be permitted to retain the additional service credit under the prior law when the annuity is computed for his most recent retirement; or

5 (ii) an annuity (prior to optional modification) 6 calculated as if the former annuitant did not qualify to 7 have the effect of the frozen present value eliminated, 8 unless the former annuitant notifies the board in writing by 9 the later of the date the application for annuity is filed or 10 the effective date of retirement that the former annuitant 11 wishes to receive the lower annuity.

(3) In addition to any other adjustment to the present 12 13 value of the maximum single life annuity that a member may be entitled to receive that occurs as a result of any other 14 15 provision of law, the present value of the maximum single 16 life annuity shall be reduced by all amounts paid or payable 17 to him during all previous periods of retirement plus 18 interest on these amounts until the date of subsequent 19 retirement. The interest for each year shall be calculated 20 based upon the annual interest rate adopted for that fiscal year by the board for the calculation of the normal 21 22 contribution rate pursuant to section 5508(b) (relating to 23 actuarial cost method).

24 § 5707. Death benefits.

25 * * *

(c) Disability annuitants eligible for withdrawal annuity.-In the event of the death of a disability annuitant who has
elected to receive a maximum disability annuity before he has
received in annuity payments an amount equal to the present
value, on the effective date of disability, of the benefits to
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which he would have been entitled under subsection (a) had he
 died while in [State] government service, the balance of such
 amount shall be paid to his designated beneficiary.

4 * * *

5 § 5708.1. Additional supplemental annuities.

6 (a) Benefits.--Commencing with the first monthly annuity
7 payment after July 1, 1984, any eligible benefit recipient shall
8 be entitled to receive an additional monthly supplemental
9 annuity from the [State] <u>Government</u> Employees' Retirement
10 System.

11 * * *

(f) Funding.--The actuary shall annually certify the amount 12 13 of appropriations for the next fiscal year needed to fund, over 14 a period of ten years from July 1, 2002, the additional monthly 15 supplemental annuity provided for in this section. The [board] 16 State Employees' Retirement Board shall submit the actuary's 17 certification to the Secretary of the Budget on or before 18 November 1 of each year. If, in any year after 1984, the amount certified is disapproved under section 610 of the act of April 19 20 9, 1929 (P.L.177, No.175), known as The Administrative Code of 21 1929, as insufficient to meet the funding requirements of this 22 subsection or is not appropriated on or before July 1, the 23 additional supplemental annuity provided for in this section shall be suspended until such time as an amount certified and 24 25 approved as sufficient is appropriated.

26 * * *

27 § 5708.2. Further additional supplemental annuities.

28 * * *

29 (f) Funding.--The actuary shall annually estimate the amount 30 of Commonwealth appropriations for the next fiscal year needed 20070S0596B0646 - 98 -

to fund, over a period of ten years from July 1, 2002, the 1 additional monthly supplemental annuity provided for in this 2 3 section. The [board] State Employees' Retirement Board shall 4 submit the actuary's estimation to the Secretary of the Budget 5 on or before November 1 of each year. If, in any year after 1988, the amount estimated is disapproved under section 610 of 6 the act of April 9, 1929 (P.L.177, No.175), known as The 7 Administrative Code of 1929, as insufficient to meet the funding 8 9 requirements of this subsection or is not appropriated on or 10 before July 1, the additional supplemental annuity provided for 11 in this section shall be suspended until such time as an amount certified and approved as sufficient is appropriated. 12

13 * * *

14 § 5708.3. Supplemental annuities commencing 1994.

15 * * *

16 (g) Definitions.--As used in this section, the following 17 words and phrases shall have the meanings given to them in this 18 subsection:

"Eligible benefit recipient." A person who is receiving a 19 20 superannuation, withdrawal or disability annuity and who 21 commenced receipt of that annuity on or prior to June 30, 1992, 22 but the supplemental annuities shall not be payable to an annuitant receiving a withdrawal annuity prior to the first day 23 of July coincident with or following the annuitant's attainment 24 25 of superannuation age. Notwithstanding the preceding, the term 26 "eligible benefit recipient" shall not include those annuitants 27 who were and currently are credited with an additional 10% of 28 their Class A or Class C service under section 5302(c) (relating to credited [State] government service). 29

30 "Years on retirement." The number of full years as of July
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1, 1989, which have elapsed since the eligible benefit recipient
 most recently commenced the receipt of an annuity and during
 which the eligible benefit recipient received an annuity.
 § 5901. The State Employees' Retirement Board.

5 (a) Status and membership. -- The [board] State Employees' Retirement Board shall be an independent administrative board 6 7 and consist of 11 members: the State Treasurer, ex officio, two Senators, two members of the House of Representatives and six 8 members appointed by the Governor, one of whom shall be an 9 10 annuitant of the system, for terms of four years, subject to 11 confirmation by the Senate. At least five board members shall be active members of the system, and at least two shall have ten or 12 13 more years of credited State service. The chairman of the board 14 shall be designated by the Governor from among the members of 15 the board. Each member of the board who is a member of the 16 General Assembly may appoint a duly authorized designee to act 17 in his stead.

18 * * *

Section 15. Title 71 is amended by adding a section to read: <u>§ 5901.1. Local Government Police Employees' Retirement Board.</u> (a) Status and membership.--The Local Government Police <u>Employees' Retirement Board shall be an independent</u> administrative board and consist of the following members:

24

(1) Three local government officials or employees.

25 (2) Three active or retired local government police
 26 employees.

27 The board shall elect its officers every year at the first board

28 meeting of the year, and the officers may succeed themselves.

29 Each member of the board may formally designate one duly

30 authorized designee to act in the member's stead.

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1	(b) Local government officer or employee members
2	(1) With the advice and consent of a majority of the
3	Senate under section 207.1 of the act of April 9, 1929
4	(P.L.177, No.175), known as The Administrative Code of 1929,
5	the Governor shall appoint three members who are local
б	government officers or employees, one nominated by the
7	Pennsylvania League of Cities and Municipalities, one
8	nominated by the Pennsylvania State Association of Boroughs
9	and one nominated by the Pennsylvania State Association of
10	Township Supervisors.
11	(2) The members appointed by the Governor under this
12	subsection shall serve terms of three years each and until
13	their successors are appointed and qualified, except those
14	members initially appointed, one of whom shall serve for one
15	year, one of whom shall serve for two years and one of whom
16	shall serve for three years.
17	(c) Local government police employee members
18	(1) With the advice and consent of a majority of the
19	Senate under section 207.1 of The Administrative Code of
20	1929, the Governor shall appoint three members who are active
21	or retired local government police employees, one nominated
22	by the Pennsylvania Chiefs of Police Association and two
23	nominated by the Pennsylvania Fraternal Order of Police.
24	(2) The members appointed by the Governor under this
25	subsection shall serve terms of three years each and until
26	their successors are appointed and qualified, except those
27	members initially appointed, one of whom shall serve for one
28	year, one of whom shall serve for two years and one of whom
29	shall serve for three years.
30	(d) VacanciesVacancies in office shall be filled by the
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1	appointing authority for the balance of the unexpired term.
2	(e) Oath of officeEach member of the board and each
3	designee shall take an oath of office that he will, so far as it
4	devolves upon him, diligently and honestly administer the
5	affairs of the board and that he will not knowingly violate or
6	willfully permit to be violated any of the provisions of law
7	applicable to this part. The oath shall be subscribed by the
8	individual taking it and certified by the officer before whom it
9	is taken and shall be immediately filed in the Office of the
10	Secretary of the Commonwealth.
11	(f) Compensation and expensesThe members of the board or
12	their designees who are active members of the Government
13	Employees' Retirement System shall serve without compensation
14	but shall not suffer loss of salary or wages through serving on
15	the board. The members of the board or their designees who are
16	not active members of the Government Employees' Retirement
17	System shall be entitled to receive \$100 a day when attending
18	meetings, and all board members or their designees shall be
19	reimbursed for any necessary expenses. When the duties of the
20	board as mandated are not executed, however, no compensation or
21	reimbursement for expenses of board members or their designees
22	shall be paid or payable during the period in which such duties
23	are not executed.
24	(g) Corporate power and legal advisorFor purposes of this
25	part, the board shall possess the power and privileges of a
26	corporation. The Attorney General of the Commonwealth shall be
27	the legal advisor of the board.
28	Section 16. Section 5902 of Title 71, amended October 27,
29	2006 (P.L.177, No.120), is amended to read:
30	§ 5902. Administrative duties of the [board] boards.
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1

(a) Employees.--

(1) Effective 30 days after the effective date of this 2 3 paragraph, the positions of secretary, assistant secretary and investment professional shall be placed under the 4 5 unclassified service provisions of the act of August 5, 1941 (P.L.752, No.286), known as the Civil Service Act, as those 6 7 positions are vacated. All other positions of the [board] 8 boards shall be placed in either the classified or 9 unclassified service according to the definition of the terms under the Civil Service Act. 10

11 (2) Notwithstanding any other provisions of law, the 12 compensation of investment professionals shall be established 13 by the [board] <u>boards</u>. The compensation of all other officers 14 and employees of the [board] <u>boards</u> who are not covered by a 15 collective bargaining agreement shall be established by the 16 [board] <u>boards</u> consistent with the standards of compensation 17 established by the Executive Board of the Commonwealth.

18 (a.1) Secretary.--The secretary shall act as chief 19 administrative officer for the [board] <u>boards</u>. In addition to 20 other powers and duties conferred upon and delegated to the 21 secretary by the [board] <u>boards</u>, the secretary shall:

22 (1) Serve as the administrative agent of the [board]
23 <u>boards</u>.

24 (2) Serve as liaison between the [board] <u>boards</u> and
25 applicable legislative committees, the Treasury Department,
26 the Department of the Auditor General, and between the
27 [board] <u>boards</u> and the investment counsel and the mortgage
28 supervisor in arranging for investments to secure maximum
29 returns to the fund.

30 (3) Review and analyze proposed legislation and 20070S0596B0646 - 103 -

legislative developments affecting the system and present
 findings to the [board] <u>boards</u>, legislative committees, and
 other interested groups or individuals.

4 (4) Direct the maintenance of files and records and
5 preparation of periodic reports required for actuarial
6 evaluation studies.

7 (5) Receive inquiries and requests for information
8 concerning the system from the press, Commonwealth officials,
9 local government officials, State employees, local government
10 police employees, the general public, research organizations,
11 and officials and organizations from other states, and
12 provide information as authorized by the [board] boards.

13 (6) Supervise a staff of administrative, technical, and
14 clerical employees engaged in record-keeping and clerical
15 processing activities in maintaining files of members,
16 accounting for contributions, processing payments to
17 annuitants, preparing required reports, and retirement
18 counseling.

(b) Professional personnel.--The [board] <u>boards</u> shall contract for the services of a chief medical examiner, an actuary, investment advisors and counselors, and such other professional personnel as [it deems] <u>they deem</u> advisable. The [board] <u>boards</u> may, with the approval of the Attorney General, contract for legal services.

(c) Expenses.--The [board] <u>boards</u> shall, through the Governor, submit to the General Assembly annually a budget covering the administrative expenses of this part. Such expenses as approved by the General Assembly in an appropriation bill shall be paid from investment earnings of the [fund] <u>funds</u>. Concurrently with its administrative budget, the [board] <u>boards</u> 20070S0596B0646 - 104 -

shall also submit to the General Assembly annually a list of 1 proposed expenditures which the [board intends] boards intend to 2 3 pay through the use of directed commissions, together with a 4 list of the actual expenditures from the past year actually paid by the [board] boards through the use of directed commissions. 5 All such directed commission expenditures shall be made by the 6 [board] boards for the exclusive benefit of the system and its 7 8 members.

9 (d) Meetings.--[The] <u>Each</u> board shall hold at least six 10 regular meetings annually and such other meetings as it may deem 11 necessary.

12 (e) Records.--

(1) [The] <u>Each</u> board shall keep a record of all its
proceedings which shall be open to inspection by the public,
except as otherwise provided in this part or by other law.
(2) Any record, material or data received, prepared,

17 used or retained by the board or its employees, investment 18 professionals or agents relating to an investment shall not 19 constitute a public record subject to public inspection under 20 the act of June 21, 1957 (P.L.390, No.212), referred to as 21 the Right-to-Know Law, if, in the reasonable judgment of the 22 board, the inspection would:

(i) in the case of an alternative investment or
alternative investment vehicle, involve the release of
sensitive investment or financial information relating to
the alternative investment or alternative investment
vehicle which the fund was able to obtain only upon
agreeing to maintain its confidentiality;

29 (ii) cause substantial competitive harm to the 30 person from whom sensitive investment or financial 20070S0596B0646 - 105 - 1

information relating to the investment was received; or

(iii) have a substantial detrimental impact on the 2 3 value of an investment to be acquired, held or disposed 4 of by the fund or would cause a breach of the standard of 5 care or fiduciary duty set forth in this part. (3) (i) The sensitive investment or financial 6 information excluded from inspection under paragraph 7 (2)(i), to the extent not otherwise excluded from 8 inspection, shall constitute a public record subject to 9 10 public inspection under the Right-to-Know Law once the 11 board is no longer required by its agreement to maintain confidentiality. 12

13 (ii) The sensitive investment or financial 14 information excluded from inspection under paragraph 15 (2)(ii), to the extent not otherwise excluded from 16 inspection, shall constitute a public record subject to 17 public inspection under the Right-to-Know Law once:

18 (A) the inspection no longer causes substantial
19 competitive harm to the person from whom the
20 information was received; or

(B) the entity in which the investment was madeis liquidated;

23 whichever is later.

(iii) The sensitive investment or financial
information excluded from inspection under paragraph
(2)(iii), to the extent not otherwise excluded from
inspection, shall constitute a public record subject to
public inspection under the Right-to-Know Law once:

29 (A) the inspection no longer has a substantial 30 detrimental impact on the value of an investment of 20070S0596B0646 - 106 - the fund and would not cause a breach of the standard
 of care or fiduciary duty set forth in this part; or

3 (B) the entity in which the investment was made
4 is liquidated;

5 whichever is later.

6 (4) Except for the provisions of paragraph (3), nothing 7 in this subsection shall be construed to designate any 8 record, material or data received, prepared, used or retained 9 by the board or its employees, investment professionals or 10 agents relating to an investment as a public record subject 11 to public inspection under the Right-to-Know Law.

12 (f) Functions.--The [board] <u>boards</u> shall perform such other 13 functions as are required for the execution of the provisions of 14 this part.

(g) Performance of departmental duties.--In the event the head of the department fails to comply with the procedures as mandated in section 5906 (relating to duties of heads of departments), the <u>appropriate</u> board shall perform such duties and bill the department for the cost of same.

(h) Regulations and procedures. -- The [board] boards shall, 20 with the advice of the [Attorney] General Counsel and the 21 22 actuary, adopt and promulgate rules and regulations for the uniform administration of the system. The actuary shall approve 23 24 in writing all computational procedures used in the calculation 25 of contributions and benefits, and the [board] boards shall by 26 resolution adopt such computational procedures, prior to their 27 application by the [board] boards. Such rules, regulations and computational procedures as so adopted from time to time and as 28 in force and effect at any time, together with such tables as 29 30 are adopted pursuant to subsection (j) as necessary for the 20070S0596B0646 - 107 -

calculation of annuities and other benefits, shall be as 1 effective as if fully set forth in this part. Any actuarial 2 3 assumption specified in or underlying any such rule, regulation 4 or computational procedure and utilized as a basis for 5 determining any benefit shall be applied in a uniform manner. 6 (i) Data.--The [board] boards shall keep in convenient form 7 such data as are stipulated by the actuary in order that an annual actuarial valuation of the various accounts can be 8 completed within six months of the close of each calendar year. 9 10 (j) Actuarial investigation and valuation.--The [board] 11 boards shall have the actuary make an annual valuation of the various accounts within six months of the close of each calendar 12 13 year. In the year 1975 and in every fifth year thereafter the 14 board shall have the actuary conduct an actuarial investigation 15 and evaluation of the system based on data including the 16 mortality, service, and compensation experience provided by the 17 [board] <u>boards</u> annually during the preceding five years 18 concerning the members and beneficiaries. The boards shall have 19 a separate annual valuation and a separate five-year actuarial 20 investigation made for each fund by the actuary. The [board] 21 boards shall by resolution adopt such tables as are necessary 22 for the actuarial valuation of the [fund] funds and calculation 23 of contributions, annuities and other benefits based on the 24 reports and recommendations of the actuary. Within 30 days of 25 their adoption, the secretary of [the] each board shall cause 26 those tables which relate to the calculation of annuities and 27 other benefits to be published in the Pennsylvania Bulletin in accordance with the provisions of 45 Pa.C.S. § 725(a) (relating 28 to additional contents of Pennsylvania Bulletin) and, unless 29 30 [the] <u>a</u> board specifies therein a later effective date, such 20070S0596B0646 - 108 -

1 tables shall become effective on such publication. [The] <u>A</u> board 2 shall include a report on the significant facts, recommendations 3 and data developed in each five-year actuarial investigation and 4 evaluation of the system in the annual financial statement 5 published pursuant to the requirements of subsection (m) for the 6 fiscal year in which such investigation and evaluation were 7 concluded.

8 Certification of employer contributions.--The [board] (k) boards shall, each year in addition to the itemized budget 9 10 required under section 5509 (relating to appropriations and 11 assessments by the Commonwealth), certify to the Commonwealth, local governments and other employers, as a percentage of the 12 13 members' payroll, the employers' contributions as determined 14 pursuant to section 5508 (relating to actuarial cost method) 15 necessary for the funding of prospective annuities for active 16 members and the annuities of annuitants and certify the rates 17 and amounts of the employers' normal contributions as determined 18 pursuant to section 5508(b), accrued liability contributions as 19 determined pursuant to section 5508(c), supplemental annuities 20 contribution rate as determined pursuant to section 5508(e) and 21 the experience adjustment factor as determined pursuant to 22 section 5508(f), which shall be paid to the [fund] funds and 23 credited to the appropriate accounts. These certifications shall be regarded as final and not subject to modification by the 24 25 Budget Secretary or local governments.

26 (1) Member contributions.--The [board] <u>boards</u> shall cause 27 all pickup contributions made on behalf of a member to be 28 credited to the account of the member and credit to his account 29 any other payment made by such member, including, but not 30 limited to, amounts collected by the Public School Employees' 20070S0596B0646 - 109 -

Retirement System for the reinstatement of previous State 1 service or creditable nonstate service and amounts paid to 2 return benefits paid after the date of return to State service 3 4 or entering school service representing lump sum payments made 5 pursuant to section 5705(a)(4)(iii) (relating to member's options) and member's annuity payments, but not including other 6 7 benefits returned pursuant to section 5706(a.2) (relating to termination of annuities), and shall pay all such amounts into 8 the [fund] funds. 9

(m) Annual financial statement.--The [board] boards shall 10 11 prepare and have published, on or before July 1 of each year, a financial statement as of the calendar year ending December 31 12 13 of the previous year showing the condition of the [fund] funds 14 and the various accounts, including, but not limited to, the 15 board's accrual and expenditure of directed commissions, and 16 setting forth such other facts, recommendations, and data as may be of use in the advancement of knowledge concerning annuities 17 18 and other benefits provided by this part. The [board] boards shall submit said financial statement to the Governor and shall 19 20 file copies with the head of each department for the use of the 21 [State] government employees and the public.

(n) Independent audit.--The [board] <u>boards</u> shall provide for an annual audit of the system by an independent certified public accountant, which audit shall include the [board's] <u>boards'</u> accrual and expenditure of directed commissions.

Section 17. Sections 5903, 5904, 5905, 5905.1(b), 5906, 5907(a), (d), (e), (f), (g), (h), (i) and (j), 5908(a), (b) and (c), 5931 and 5932 of Title 71 are amended to read: § 5903. Duties of [the board] <u>boards</u> to advise and report to heads of departments and members.

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1 (a) Manual of regulations.--The [board] <u>boards</u> shall, with 2 the advice of the Attorney General and the actuary, prepare and 3 provide, within 90 days of the effective date of this part, or, 4 in the case of a local government, within 90 days of a local government police employee becoming a member, a manual 5 incorporating rules and regulations consistent with the 6 7 provisions of this part to the heads of departments who shall 8 make the information contained therein available to the general membership. The [board] boards shall thereafter advise the heads 9 10 of departments within 90 days of any changes in such rules and 11 regulations due to changes in the law or due to changes in 12 administrative policies. As soon as practicable after the 13 commissioner's announcement with respect thereto, [the] a board 14 shall also advise the heads of departments as to any cost-of-15 living adjustment for the succeeding calendar year in the amount of the limitation under IRC § 401(a)(17) and the dollar amounts 16 17 of the limitations under IRC § 415(b). As soon as practicable 18 after January 1 of each year, the [board] boards shall also 19 advise the heads of departments of the employees for whom, 20 pursuant to section 5502.1 (relating to waiver of regular member 21 contributions and Social Security integration member 22 contributions), pickup contributions are not to be made. 23 (b) Member status statements and certifications.--The 24 [board] boards shall furnish annually to the head of each 25 department on or before April 1, a statement for each member 26 employed in such department showing the total accumulated 27 deductions standing to his credit as of December 31 of the 28 previous year and requesting the member to make any necessary 29 corrections or revisions regarding his designated beneficiary. 30 In addition, for each member employed in any department and for 20070S0596B0646 - 111 -

whom the department has furnished the necessary information, the 1 [board] boards shall certify the number of years and fractional 2 part of a year of credited service attributable to each class of 3 4 service, the number of years and fractional part of a year 5 attributable to social security integration credits in each class of service and, in the case of a member eligible to 6 7 receive an annuity, the benefit to which he is entitled upon the attainment of superannuation age. 8

(c) Purchase of credit and full coverage membership 9 10 certifications.--Upon receipt of an application from an active 11 member or eligible school employee to purchase credit for previous [State] government or creditable nonstate service, or 12 13 an election to become a full coverage member, the appropriate 14 board shall determine and certify to the member the amount 15 required to be paid by the member. When necessary, the 16 appropriate board shall certify to the previous employer the 17 amount due in accordance with sections 5504 (relating to member 18 contributions for the purchase of credit for previous [State] 19 government service or to become a full coverage member) and 5505 20 (relating to contributions for the purchase of credit for creditable nonstate service). 21

(d) Transfer from joint coverage membership
certifications.--Upon receipt of an application from a joint
coverage member who elects to become a full coverage member, the
<u>appropriate</u> board shall certify to the member the effective date
of such transfer and the prospective rate for regular and
additional member contributions.

(e) Former county employees.--Upon receipt of an election by a county employee transferred to [State] <u>government</u> employment opursuant to 42 Pa.C.S. § 1905 (relating to county-level court - 112 - administrators) to convert county service to [State] government
 service, the appropriate board shall certify to the member the
 amount of service so converted and the class at which such
 service is credited.

5 (f) Former school employees.--Upon receipt of an election by a former employee of the Department of Education transferred to 6 7 the Department of Corrections pursuant to section 908-B of the act of April 9, 1929 (P.L.177, No.175), known as The 8 Administrative Code of 1929, to convert school service to 9 10 [State] government service, the appropriate board shall certify 11 to the member the amount of service so converted and the class at which such service is credited. 12

13 § 5904. Duties of [the board] <u>boards</u> to report to the Public
14 School Employees' Retirement Board.

(a) Multiple service membership of [State] <u>government</u>
employees.--Upon receipt of an application for membership in the
system of a [State] <u>government</u> employee who is a former public
school employee and who has elected multiple service membership,
the <u>appropriate</u> board shall advise the Public School Employees'
Retirement Board accordingly.

21 Multiple service membership of school employees. -- Upon (b) 22 receipt of notification from the Public School Employees' Retirement Board that a former [State] government employee has 23 become an active member in the Public School Employees' 24 25 Retirement System and has elected to receive credit for multiple 26 service, the <u>appropriate</u> board shall certify to the Public 27 School Employees' Retirement Board and concurrently to the 28 member:

29 (1) the total credited service in the system and the 30 number of years and fractional part of a year of service 20070S0596B0646 - 113 - 1

credited in each class of service;

2 (2) the annual compensation received each calendar year
3 by the member for credited State service;

4 (3) the social security integration credited service to
5 which the member is entitled and the average noncovered
6 salary upon which the single life annuity attributable to
7 such service will be computed; and

8 (4) the amount of the deductions and the period over 9 which they are to be made if the member has elected payroll 10 deductions pursuant to section 5504 (relating to member 11 contributions for the purchase of credit for previous [State] 12 <u>government</u> service or to become a full coverage member) or 13 5505 (relating to contributions for the purchase of credit 14 for creditable nonstate service).

(c) Applications for benefits for school employees.--Upon receipt of notification and the required data from the Public School Employees' Retirement Board that a former [State] <u>government</u> employee who elected multiple service has applied for a public school employees' retirement benefit or, in the event of his death, his legally constituted representative has applied for such benefit, the <u>appropriate</u> board shall:

(1) certify to the Public School Employees' RetirementBoard;

(i) the salary history as a member of the [State]
<u>Government</u> Employees' Retirement System and the final
average salary as calculated on the basis of the
compensation received as a [State] <u>government</u> and school
employee; and

29 (ii) the annuity or benefit to which the member or 30 his beneficiary is entitled as modified according to the 20070S0596B0646 - 114 - 1

option selected; and

(2) transfer to the Public School Employees' Retirement 2 3 Fund the total accumulated deductions standing to such 4 member's credit and the actuarial reserve required on account 5 of years of credited service in the [State] government 6 system, final average salary determined on the basis of his 7 compensation in both systems and the average noncovered 8 salary to be charged to the State accumulation account, the 9 State Police benefit account or the enforcement officers' benefit account, as each case may require. 10

11 Election to convert school service to State service.--(d) Upon receipt of an election by a former employee of the 12 13 Department of Education to convert school service to State service pursuant to section 5303.2 (relating to election to 14 15 convert school service to State service), the board shall certify the information necessary for the Public School 16 17 Employees' Retirement System to transfer the funds and credit 18 required to the board.

19 § 5905. Duties of [the board] <u>boards</u> regarding applications and 20 elections of members.

(a) Statement to new members.--As soon as practicable after
each member shall have become an active member in the system,
the <u>appropriate</u> board shall issue to the member a statement
certifying his class of service, his member contribution rate,
and the aggregate length of total previous [State] <u>government</u>
service and creditable nonstate service for which he may receive
credit.

(b) School employees electing multiple service status.--Upon receipt of notification from the Public School Employees' Retirement Board that a former [State] <u>government</u> employee has 20070S0596B0646 - 115 - become an active member in the Public School Employees'
 Retirement System and has elected to become a member with
 multiple service status the <u>appropriate</u> board shall:

4 (1) in case of a member receiving an annuity from the 5 system:

(i) discontinue payments, transfer the present value 6 of the member's annuity at the time of entering school 7 service, plus the amount withdrawn in a lump sum payment, 8 on or after the date of entering school service, pursuant 9 10 to section 5705 (relating to member's options), with 11 statutory interest to date of transfer, minus the amount to be returned to the appropriate board on account of 12 13 return to service, that the appropriate board has determined is to be credited in the members' savings 14 15 account, from the annuity reserve account to the members' 16 savings account and resume crediting of statutory 17 interest on the amount restored to his credit;

(ii) transfer the balance of the present value of
the total annuity, minus the amount to be returned to the
appropriate board on account of return to service that
the <u>appropriate</u> board has determined is to be credited in
the State accumulation account, from the annuity reserve
account to the State accumulation account; and

(iii) certify to the member the amount of lump sum
and annuity payments with statutory interest the member
is to return to the <u>appropriate</u> board and, of those
amounts, which amount shall be credited to the members'
savings account and credited with statutory interest as
such payments are returned and which amount shall be
credited to the State accumulation account; or

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1 (2) in case of a member who is not receiving an annuity 2 and has not withdrawn his total accumulated deductions, 3 continue or resume the crediting of statutory interest on his 4 total accumulated deductions during the period his total 5 accumulated deductions remain in the fund; or

6 in case of a former [State] government employee who (3) is not receiving an annuity from the system and his total 7 8 accumulated deductions were withdrawn, certify to the former 9 [State] government employee the accumulated deductions as 10 they would have been at the time of his separation had he 11 been a full coverage member together with statutory interest for all periods of subsequent [State] government and school 12 13 service to the date of repayment. Such amount shall be restored by him and shall be credited with statutory interest 14 15 as such payments are restored.

16 (c) Disability annuities. -- In every case where the 17 <u>appropriate</u> board has received an application duly executed by 18 the member or by a person legally authorized to act in his 19 behalf for a disability annuity based upon the member's physical 20 or mental incapacity for the performance of the job for which he 21 is employed, with or without a supplement for a service-22 connected disability, taking into account relevant decisions by 23 The Pennsylvania Workmen's Compensation Board, the board shall:

24 (1) through the medical examiner, have the application 25 and any supporting medical records and other documentation 26 submitted with the application reviewed and on the basis of 27 said review, and the subsequent recommendation by the medical 28 examiner regarding the applicant's medical qualification for a disability annuity along with such other recommendations 29 30 which he may make with respect to the permanency of 20070S0596B0646 - 117 -

disability or the need for subsequent reviews, make a finding of disability and whether or not the disability is service connected or nondisability and in the case of disability establish an effective date of disability and the terms and conditions regarding subsequent reviews;

6 (2) upon the recommendation of the medical examiner on the basis of a review of subsequent medical reports submitted 7 8 with an application for continuance of disability, make a 9 finding of continued disability and whether or not the 10 disability continues to be service connected, or a finding of 11 nondisability; and in the case of a finding that the 12 disability is no longer service connected, discontinue any 13 supplemental payments on account of such service connected disability as of the date of the finding; and in the case of 14 15 a finding of nondisability establish the date of termination 16 of disability and at that time discontinue any annuity 17 payments in excess of an annuity calculated in accordance 18 with section 5702 (relating to maximum single life annuity); 19 and

(3) upon receipt of a written statement from a
disability annuitant of his earned income of the previous
quarter, adjust the payments of the disability annuity for
the following quarter in accordance with the provisions of
section 5704(c) (relating to disability annuities).

25 (c.1) Termination of service.--In the case of any member 26 terminating [State] <u>government</u> service who is entitled to an 27 annuity and who is not then a disability annuitant, the 28 <u>appropriate</u> board shall advise such member in writing of any 29 benefits to which he may be entitled under the provisions of 30 this part and shall have the member prepare, on or before the 20070S0596B0646 - 118 - 1 date of termination of [State] <u>government</u> service, one of the 2 following three forms, a copy of which shall be given to the 3 member and the original of which shall be filed with the 4 <u>appropriate</u> board:

5 (1) an application for the return of total accumulated6 deductions;

7 (2) an election to vest his retirement rights and, if he 8 is a joint coverage member and so desires, elect to become a 9 full coverage member and agree to pay within 30 days of the 10 date of termination of service the lump sum required; or

11 (3) an application for an immediate annuity and, if he 12 desires:

(i) <u>if he is a State employee</u>, an election to
convert his medical, major medical and hospitalization
insurance coverage to the plan for State annuitants; and
(ii) if he is a joint coverage member, an election
to become a full coverage member and an agreement to pay

18 within 30 days of date of termination of service the lump 19 sum required.

20 (e) Certification to vestees and special vestees terminating 21 service.--The <u>appropriate</u> board shall certify to a vestee or to 22 a special vestee within one year of termination of [State] 23 government service of such member:

24

25

(1) the total accumulated deductions standing to his credit at the date of termination of service;

26 (2) the number of years and fractional part of a year of27 credit in each class of service; and

28 (3) the maximum single life annuity to which the vestee 29 or special vestee shall become entitled upon the attainment 30 of superannuation age and the filing of an application for 20070S0596B0646 - 119 - 1 such annuity.

(e.1) Notification to vestees and special vestees 2 3 approaching superannuation age. -- The <u>appropriate</u> board shall 4 notify each vestee and special vestee in writing 90 days prior 5 to his attainment of superannuation age that he shall apply for his annuity within 90 days of attainment of superannuation age; 6 that, if he does so apply, his effective date of retirement will 7 8 be the date of attainment of superannuation age; that, if he does not so apply but defers his application to a later date, 9 his effective date of retirement will be the date of filing such 10 11 application or the date specified on the application, whichever is later; and that, if he does not file an application within 12 13 seven years after attaining superannuation age, he shall be deemed to have elected to receive his total accumulated 14 15 deductions upon attainment of superannuation age.

16 (f) Initial annuity payment and certification.--The 17 <u>appropriate</u> board shall make the first monthly payment to a 18 member who is eligible for an annuity within 60 days of the 19 filing of his application for an annuity or, in the case of a 20 vestee or special vestee who has deferred the filing of his 21 application to a date later than 90 days following attainment of 22 superannuation age, within 60 days of the effective date of 23 retirement, and receipt of the required data from the head of 24 the department and, if the member has Class G, Class H, Class I, 25 Class J, Class K, Class L, Class M or Class N service, any data 26 required from the county retirement system or pension plan to which the member was a contributor before being a State 27 28 employee. Concurrently, the board shall certify to such member: 29 the total accumulated deductions standing to his (1) 30 credit showing separately the amount contributed by the 20070S0596B0646 - 120 -

member, the pickup contribution and the interest credited to
 the date of termination of service;

3 (2) the number of years and fractional part of a year
4 credited in each class of service;

5 (3) the final average salary on which his annuity is 6 based as well as any applicable reduction factors due to age 7 and/or election of an option; and

8 (4) the total annuity payable under the option elected and the amount and effective date of any future reduction 9 10 under section 5703 (relating to reduction of annuities on 11 account of social security old-age insurance benefits). (g) Death benefits.--Upon receipt of notification from the 12 13 head of a department of the death of an active member or a 14 member on leave without pay, the <u>appropriate</u> board shall advise 15 the designated beneficiary of the benefits to which he is 16 entitled, and shall make the first payment to the beneficiary 17 within 60 days of receipt of certification of death and other 18 necessary data. If no beneficiary designation is in effect at 19 the date of the member's death or no notice has been filed with 20 the board to pay the amount of the benefits to the member's 21 estate, the board is authorized to pay the benefits to the 22 executor, administrator, surviving spouse or next of kin of the 23 deceased member, and payment pursuant hereto shall fully 24 discharge the fund from any further liability to make payment of 25 such benefits to any other person. If the surviving spouse or 26 next of kin of the deceased member cannot be found for the 27 purpose of paying the benefits for a period of seven years from 28 the date of death of the member, then the benefits shall be escheated to the Commonwealth for the benefit of the fund. 29 30 (h) Medical insurance coverage. -- Upon receipt of the 20070S0596B0646 - 121 -

election by an eligible member to convert his medical, major 1 2 medical, and hospitalization insurance coverage to the plan for 3 State annuitants, the [board] State Employees' Retirement Board 4 shall notify the insurance carrier of such election and shall 5 deduct the appropriate annual charges in equal monthly installments. Such deductions shall be transmitted to the 6 7 designated fiscal officer of the Commonwealth having 8 jurisdiction over the payment of such group charges on behalf of the annuitant. 9

10 (i) Joint coverage annuitants. -- The [board] <u>State Employees'</u> 11 <u>Retirement Board</u> shall notify in writing each joint coverage annuitant who retired prior to July 1, 1962 that he may elect 12 13 any time prior to July 1, 1974 to receive his annuity without 14 reduction attributable to social security coverage upon payment 15 in a lump sum of the amount which shall be certified by the 16 board within 60 days of such election. Upon receipt of such 17 payment the board shall recompute the annuity payable to such 18 annuitant and the annuity and/or lump sum, if any, payable upon 19 his death to his beneficiary or survivor annuitant as though he had been a full coverage member on the effective date of 20 21 retirement. Such recomputed annuity shall be paid beginning with 22 the second monthly payment next following the month in which the 23 lump sum payment is received.

24 (j) [State] <u>Government</u> employees electing multiple service 25 status.--Upon receipt of notification from the Public School 26 Employees' Retirement Board that a member who has elected 27 multiple service membership has elected to restore school 28 service or purchase creditable nonschool service in the Public 29 School Employees' Retirement System or is obligated to return 30 benefits to the Public School Employees' Retirement Board on 20070S0596B0646 - 122 -

account of electing multiple service membership has elected to 1 pay all or part of the amount due to the Public School 2 3 Employees' Retirement Board by salary deductions, the 4 appropriate board shall collect from the employee the amounts 5 certified by the Public School Employees' Retirement Board as due and owing by the member and certify and transfer to the 6 Public School Employees' Retirement Board the amounts so 7 8 collected.

9 § 5905.1. Installment payments of accumulated deductions.

10 * * *

(b) Payment of first installment.--The payment of the first installment shall be made in the amount and within seven days of the date specified by the member, except as follows:

14 (1) Upon receipt of a member's application to withdraw 15 his total accumulated deductions as provided in section 16 5311(a) or 5701 and upon receipt of all required data from 17 the head of the department and, if the member has Class G, 18 Class H, Class I, Class J, Class K, Class L, Class M or Class 19 N service, any data required from the county retirement 20 system or pension plan to which the member was a contributor 21 before being transferred to State employment, the appropriate 22 board shall not be required to pay the first installment 23 prior to 45 days after the filing of the application and the 24 receipt of the data or the date of termination of service, whichever is later. 25

26 (2) In the case of an election as provided in section
27 5705(a)(4)(iii) by a member terminating service within 60
28 days prior to the end of a calendar year and upon receipt of
29 all required data from the head of the department and, if the
30 member has Class G, Class H, Class I, Class J, Class K, Class
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1 L, Class M or Class N service, any data required from the 2 county retirement system or pension plan to which the member 3 was a contributor before being transferred to State 4 employment, the appropriate board shall not be required to 5 pay the first installment prior to 21 days after the later of 6 the filing of the application and the receipt of the data or the date of termination of service, but, unless otherwise 7 directed by the member, the payment shall be made no later 8 9 than 45 days after the filing of the application and the receipt of the data or the date of termination of service, 10 11 whichever is later.

12 In the case of an election as provided in section (3) 13 5705(a)(4)(iii) by a member who is not terminating service 14 within 60 days prior to the end of a calendar year and upon 15 receipt of all required data from the head of the department 16 and, if the member has Class G, Class H, Class I, Class J, 17 Class K, Class L, Class M or Class N service, any data 18 required from the county retirement system or pension plan to 19 which the member was a contributor before being transferred 20 to State employment, the appropriate board shall not be 21 required to pay the first installment prior to 45 days after 22 the filing of the application and the receipt of the data or 23 the date of termination of service, whichever is later. * * * 24

25 § 5906. Duties of heads of departments.

(a) Status of members.--The head of department shall, at the end of each pay period, notify the <u>appropriate</u> board in a manner prescribed by the board of salary changes effective during that period for any members of the department, the date of all removals from the payroll, and the type of leave of any members 20070S0596B0646 - 124 - of the department who have been removed from the payroll for any
 time during that period, and:

3 (1) if the removal is due to leave without pay, he shall
4 furnish the board with the date of beginning leave and the
5 date of return to service, and the reason for leave; or

6 (2) if the removal is due to a transfer to another 7 department, he shall furnish such department and the board 8 with a complete [State] <u>government</u> service record, including 9 past [State] <u>government</u> service in other departments or 10 agencies, or creditable nonstate service; or

11 (3) if the removal is due to termination of [State] 12 <u>government</u> service, he shall furnish the board with a 13 complete [State] <u>government</u> service record, including service 14 in other departments or agencies, or creditable nonstate 15 service and;

16 (i) in the case of death of the member the head of17 the department shall so notify the board;

18 (ii) in the case of a service connected disability the head of department shall, to the best of his ability, 19 20 investigate the circumstances surrounding the disablement of the member and submit in writing to the board 21 22 information which shall include but not necessarily be 23 limited to the following: date, place and time of 24 disablement to the extent ascertainable; nature of duties 25 being performed at such time; and whether or not the 26 duties being performed were authorized and included among 27 the member's regular duties. In addition, the head of 28 department shall furnish in writing to the board all such other information as may be related to the member's 29 30 disablement;

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1 (iii) in the case of a member terminating from The Pennsylvania State University who is a member of the 2 3 system with five or more but less than ten eligibility 4 points and who has terminated State service on June 30, 1997, because of the transfer of his job position or 5 duties to a controlled organization of the Penn State 6 7 Geisinger Health System or because of the elimination of his job position or duties due to the transfer of other 8 job positions or duties to a controlled organization of 9 10 the Penn State Geisinger Health System, the head of the 11 department shall so certify to the board.

12 (b) Records and information.--At any time at the request of 13 the <u>appropriate</u> board and at termination of service of a member, 14 the head of department shall furnish service and compensation 15 records and such other information as the board may require and 16 shall maintain and preserve such records as the board may direct 17 for the expeditious discharge of its duties.

18 (c) Member contributions. -- The head of department shall 19 cause the required pickup contributions for current service to 20 be made and shall cause to be deducted any other required member contributions, including, but not limited to, contributions owed 21 22 by an active member with multiple service membership for school 23 service and creditable nonschool service in the Public School 24 Employees' Retirement System and amounts certified by the Public 25 School Employees' Retirement Board as due and owing on account 26 of termination of annuities, from each payroll. The head of 27 department shall notify the <u>appropriate</u> board at times and in a 28 manner prescribed by the board of the compensation of any noneligible member to whom the limitation under IRC § 401(a)(17) 29 30 either applies or is expected to apply and shall cause such 20070S0596B0646 - 126 -

member's contributions deducted from payroll to cease at the 1 limitation under IRC § 401(a)(17) on the payroll date if and 2 3 when such limit shall be reached. The head of department shall 4 certify to the State Treasurer the amounts picked up and 5 deducted and shall send the total amount picked up and deducted together with a duplicate of such voucher to the secretary of 6 7 the [board] appropriate board every quarter when the employer is a local government and every pay period when the employer is not 8 9 <u>a local government</u>. The head of department shall pay pickup 10 contributions from the same source of funds which is used to pay 11 other compensation to the employee. On or before January 31, 12 1997, and on or before January 31 of each year thereafter, the head of department shall, at the time when the income and 13 14 withholding information required by law is furnished to each 15 member, also furnish the amount of pickup contributions made on 16 his behalf and notify the appropriate board, if it has not been 17 previously notified, of any noneligible member whose 18 compensation in the preceding year exceeded the annual 19 compensation limit under IRC § 401(a)(17). If [the] <u>a</u> board 20 shall determine that the member's savings account shall have 21 been credited with pickup contributions for a noneligible member 22 in the preceding year which are attributable to compensation in 23 excess of the limitation under IRC § 401(a)(17), or with total member contributions for such member which would cause such 24 25 member's contributions or benefits to exceed any applicable 26 limitation under IRC § 401(a)(17) or 415(b), the board shall as 27 soon as practicable refund to the member from his individual 28 member account such amount, together with the statutory interest 29 thereon, as will cause the member's total member contributions 30 in the preceding year not to exceed the applicable limit. The 20070S0596B0646 - 127 -

payment of any such refund to the member shall be charged to the
 member's savings account.

3 (d) New employees subject to mandatory membership.--Upon the 4 assumption of duties of each new [State] <u>government</u> employee 5 whose membership in the system is mandatory, the head of 6 department shall cause an application for membership and a 7 nomination of beneficiary to be made by such employee and filed 8 with the <u>appropriate</u> board and shall make pickup contributions 9 from the effective date of [State] <u>government</u> employment.

10 (e) New employees subject to optional membership. -- The head 11 of department shall, upon the employment or entering into office of any [State] government employee whose membership in the 12 13 system is not mandatory, inform such employee of his opportunity 14 to become a member of the system. If such employee so elects, 15 the head of department shall cause an application for membership 16 and a nomination of beneficiary to be made by him and filed with 17 the board and shall cause proper contributions to be made from 18 the effective date of membership.

19 (e.1) Former county-level judicial employees transferred to 20 [State] government employment. -- In addition to the duties set forth in subsections (d) and (e), the Court Administrator of 21 22 Pennsylvania, upon the transfer of county employees to [State] 23 government employment pursuant to 42 Pa.C.S. § 1905 (relating to 24 county-level court administrators), shall advise such 25 transferred county employees of their opportunity to elect to 26 convert county service to [State] government service in 27 accordance with section 5303.1 (relating to election to convert county service to State service), and, if such employee so 28 29 elects, the Court Administrator of Pennsylvania shall cause an 30 election to be made and filed with the appropriate board within 20070S0596B0646 - 128 -

1 90 days after the transfer to State employment.

2 (g) Former school employee contributors. -- The head of 3 department shall, upon the employment of a former contributor to 4 the Public School Employees' Retirement System who is not an 5 annuitant of the Public School Employees' Retirement System, advise such employee of his right to elect within 365 days of 6 7 entry into the system to become a multiple service member, and in the case of any such employee who so elects and has withdrawn 8 his accumulated deductions, require him to reinstate his credit 9 10 in the Public School Employees' Retirement System. The head of 11 the department shall advise the <u>appropriate</u> board of such 12 election.

13 (h) Former school employee annuitants. -- The head of 14 department shall, upon the employment of an annuitant of the 15 Public School Employees' Retirement System who applies for 16 membership in the system, advise such employee that he may elect 17 multiple service membership within 365 days of entry into the 18 system and if he so elects his public school employee's annuity 19 will be discontinued effective upon the date of his return to 20 [State] <u>government</u> service and, upon termination of [State] 21 government service and application for an annuity, the annuity 22 will be adjusted in accordance with section 5706 (relating to 23 termination of annuities). The head of department shall advise 24 the appropriate board of such election.

(i) Annual statement to members.--Annually, upon receipt from the <u>appropriate</u> board, the head of department shall furnish to each member the statement specified in section 5903(b) (relating to duties of [the board] <u>boards</u> to advise and report to heads of departments and members).

30 (j) Termination of service.--The head of department shall, 20070S0596B0646 - 129 -

in the case of any member terminating [State] government service 1 2 who is ineligible for an annuity before attainment of 3 superannuation age, advise such member in writing of any 4 benefits to which he may be entitled under the provisions of 5 this part and shall have the member prepare, on or before the date of termination of [State] government service, an 6 application for the return of total accumulated deductions or, 7 on or before September 30, 1997, an application to be vested as 8 a special vestee, if eligible. 9

10 (k) Date of application for benefits.--Any application 11 properly executed and filed under subsection (j) with the 12 department and not filed with the <u>appropriate</u> board within 30 13 days shall be deemed to have been filed with the board on the 14 date filed with the department and in such case all required 15 data shall be furnished to the board immediately.

16 § 5907. Rights and duties of State employees and members.

17 (a) Information on new employees. -- Upon his assumption of 18 duties each new [State] government employee shall furnish the head of department with a complete record of his previous 19 20 [State] government service, his school service or creditable 21 nonstate service, and proof of his date of birth and current 22 status in the system and in the Public School Employees' 23 Retirement System. Willful failure to provide the information 24 required by this subsection to the extent available upon 25 entrance into the system shall result in the forfeiture of the 26 right of the member to subsequently assert any right to benefits 27 based on any of the required information which he failed to 28 provide. In any case in which the appropriate board finds that a 29 member is receiving an annuity based on false information, the 30 total amount received predicated on such false information 20070S0596B0646 - 130 -

together with statutory interest doubled and compounded shall be
 deducted from the present value of any remaining benefits to
 which the member is legally entitled.

4 * * *

5 (d) Credit for previous service or change in membership status. -- Any active member or eligible school employee who 6 desires to receive credit for his total previous [State] 7 government service or creditable nonstate service to which he is 8 9 entitled, or a joint coverage member who desires to become a 10 full coverage member, shall so notify the appropriate board and 11 upon written agreement by the member and the appropriate board as to the manner of payment of the amount due, the member shall 12 13 receive credit for such service as of the date of such 14 agreement.

15 (e) Beneficiary for death benefits.--Every member shall 16 nominate a beneficiary by written designation filed with the 17 appropriate board as provided in section 5906(d) or (e) 18 (relating to duties of heads of departments) to receive the death benefit payable under section 5707 (relating to death 19 20 benefits) or the benefit payable under the provisions of Option 21 1 of section 5705(a)(1) (relating to member's options). Such 22 nomination may be changed at any time by the member by written designation filed with the board. A member may also nominate a 23 24 contingent beneficiary or beneficiaries to receive the death 25 benefit provided under section 5707 or the benefit payable under 26 the provisions of Option 1 of section 5705(a)(1).

(f) Termination of service.--Each member who terminates [State] government service and who is not then a disability annuitant shall execute on or before the date of termination of service the appropriate application, duly attested by the member 20070S0596B0646 - 131 - 1 or his legally constituted representative, electing to:

(1) withdraw his total accumulated deductions; or

(2) vest his retirement rights; and if he is a joint

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coverage member, and so desires, elect to become a full coverage member and agree to pay within 30 days of the date of termination of service the lump sum required; or (3) receive an immediate annuity and may,

8 (i) if eligible, elect to convert his medical, major 9 medical, and hospitalization coverage to the plan for 10 State annuitants; and

(ii) if he is a joint coverage member, elect to become a full coverage member and agree to pay within 30 days of date of termination of service the lump sum required.

(g) Vesting of retirement rights.--If a member elects to vest his retirement rights he shall nominate a beneficiary by written designation filed with the <u>appropriate</u> board and he may anytime thereafter, withdraw the total accumulated deductions standing to his credit or apply for an annuity.

20 (h) Vestees and special vestees attaining superannuation 21 age.--Upon attainment of superannuation age a vestee or special 22 vestee shall execute and file an application for an annuity. Any such application filed within 90 days after attaining 23 24 superannuation age shall be effective as of the date of 25 attainment of superannuation age. Any application filed after 26 such period shall be effective as of the date it is filed with 27 the appropriate board, subject to the provisions of section 28 5905(f) (relating to duties of [the board] boards regarding applications and elections of members). If a vestee or special 29 30 vestee does not file an application within seven years after 20070S0596B0646 - 132 -

attaining superannuation age, he shall be deemed to have elected
 to receive his total accumulated deductions upon attainment of
 superannuation age.

4 (i) Failure to apply for annuity.--If a member is eligible
5 to receive an annuity and does not file a proper application
6 within 90 days of termination of service, his annuity will
7 become effective as of the date the application is filed with
8 the <u>appropriate</u> board or the date designated on the application
9 whichever is later.

10 (j) Nomination of beneficiary or survivor annuitant.--A 11 member who is eligible and elects to receive a reduced annuity 12 under Option 1, 2, 3, or 4, shall nominate a beneficiary or a 13 survivor annuitant, as the case may be, by written designation 14 filed with the appropriate board at the time of his retirement. 15 A member who has elected Option 1 may change his designated 16 beneficiary at any time. A member having designated a survivor annuitant at the time of retirement shall not be permitted to 17 18 nominate a new survivor annuitant unless such survivor annuitant predeceases him or unless the member is awarded a divorce or 19 20 becomes married subsequent to the election of the option. In 21 such cases, the annuitant shall have the right to reelect an 22 option and to nominate a beneficiary or a new survivor annuitant and to have his annuity recomputed to be actuarially equivalent 23 24 as of the date of recomputation to the annuity in effect 25 immediately prior to the recomputation. In no other case shall a 26 benefit plan be changed by an annuitant.

27 * * *

28 § 5908. Rights and duties of annuitants.

29 (a) Election by joint coverage annuitants.--Any annuitant 30 who is a joint coverage member who was receiving an annuity 20070S0596B0646 - 133 - 1 prior to July 1, 1962, may elect to receive his annuity without 2 reduction on account of social security old-age insurance 3 benefits: Provided, That he shall file such election with the 4 [board] <u>State Employees' Retirement Board</u> prior to July 1, 1974 5 and shall make a lump sum payment within 60 days of receipt of 6 the certification of the amount due.

7 Periodic earnings statements by disability annuitants.--(b) It shall be the duty of an annuitant receiving a disability 8 annuity prior to the attainment of superannuation age to furnish 9 10 a written statement within 30 days of the close of each calendar year of all earned income during that year and information 11 showing whether or not he is able to engage in a gainful 12 13 occupation and such other information as may be required by the appropriate board. On failure, neglect, or refusal to furnish 14 15 such information for the period of the preceding year, the board 16 may refuse to make further payments due to disability to such annuitant until he has furnished such information to the 17 18 satisfaction of the board. Should such refusal continue for six months, all of his rights to the disability annuity payments in 19 excess of any annuity to which he is otherwise entitled shall be 20 forfeited from the date of his last written statement to the 21 22 board. Any moneys received in excess of those to which he was entitled shall be deducted from the present value of the annuity 23 to which he is otherwise entitled. 24

(c) Medical examinations of disability annuitants.--Should any disability annuitant refuse to submit to a medical examination by a physician or physicians at the request of the appropriate board, his payments due to disability shall be discontinued until the withdrawal of such refusal. Should such refusal continue for a period of six months, all of his rights - 134 - to the disability annuity payments in excess of any annuity to
 which he is otherwise entitled shall be forfeited.

3 * * *

4 § 5931. Management of [fund] <u>funds</u> and accounts.

5 (a) Control and management of [fund.--The members of the board shall be the trustees of the fund.] funds.--The members of 6 the Local Government Police Employees' Retirement Board shall be 7 8 the trustees of the Local Government Police Employees' Retirement Fund, and the members of the State Employees' 9 10 Retirement Board shall be the trustees of the State Employees' 11 <u>Retirement Fund.</u> Regardless of any other provision of law governing the investments of funds under the control of an 12 13 administrative board of the State government, the trustees shall 14 have exclusive control and management of the said fund and full 15 power to invest the same in accordance with the provisions of 16 this section, subject, however, to the exercise of that degree 17 of judgment, skill and care under the circumstances then 18 prevailing which persons of prudence, discretion and 19 intelligence, who are familiar with such matters, exercise in the management of their own affairs not in regard to 20 21 speculation, but in regard to the permanent disposition of the 22 funds, considering the probable income to be derived therefrom 23 as well as the probable safety of their capital. The trustees 24 shall have the power to hold, purchase, sell, lend, assign, 25 transfer or dispose of any of the securities and investments in 26 which any of the moneys in the [fund] funds shall have been 27 invested as well as of the proceeds of said investments, 28 including any directed commissions which have accrued to the 29 benefit of the [fund] funds as a consequence of the investments, 30 and of any moneys belonging to said [fund] funds, subject in

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every case to meeting the standard of prudence set forth in this
 subsection.

3 (b) Crediting of interest.--The [board] <u>boards</u>, annually, 4 shall allow the required interest on the mean amount for the 5 preceding year to the credit of each of the accounts. The amount 6 so allowed shall be credited thereto by the [board] <u>boards</u> and 7 transferred from the interest reserve account.

8 (c) Custodian of [fund] <u>funds</u>.--The State Treasurer shall be
9 the custodian of the [fund] <u>funds</u>.

(d) Payments from [fund] <u>funds</u>.--All payments from the
[fund] <u>funds</u> shall be made by the State Treasurer in accordance
with requisitions signed by the secretary of the <u>appropriate</u>
board, or his designee, and ratified by resolution of the
<u>appropriate</u> board.

15 (e) Fiduciary status of [board] <u>boards</u>.--The members of the board, employees of [the] a board and agents thereof shall stand 16 17 in a fiduciary relationship to the members of the system regarding the investments and disbursements of any of the moneys 18 of the fund and shall not profit either directly or indirectly 19 20 with respect thereto. [The] \underline{A} board may, when possible and 21 consistent with its fiduciary duties imposed by this subsection 22 or other law, including its obligation to invest and manage the 23 fund for the exclusive benefit of the members of the system, 24 consider whether an investment in any project or business 25 enhances and promotes the general welfare of this Commonwealth 26 and its citizens, including, but not limited to, investments 27 that increase and enhance the employment of Commonwealth 28 residents, encourage the construction and retention of adequate 29 housing and stimulate further investment and economic activity in this Commonwealth. The [board] boards shall, through the 30 20070S0596B0646 - 136 -

Governor, submit to the General Assembly annually, at the same
 time the [board submits its] <u>boards submit their</u> budget covering
 administrative expenses, a report identifying the nature and
 amount of all existing investments made pursuant to this
 subsection.

(f) Name for transacting business.--By the name of ["The 6 State] the "Local Government Police Employees' Retirement 7 System" [or "The State Employes' Retirement System"], all of the 8 9 business of the system shall be transacted, its [fund] funds 10 invested, all requisitions for money drawn and payments made, 11 and all of its cash and securities and other property shall be 12 held, except that, any other law to the contrary 13 notwithstanding, the board may establish a nominee registration 14 procedure for the purpose of registering securities in order to 15 facilitate the purchase, sale or other disposition of securities pursuant to the provisions of this law. 16

17 (g) Deposits in banks and trust companies. -- For the purpose 18 of meeting disbursements for annuities and other payments in excess of the receipts, there shall be kept available by the 19 20 State Treasurer an amount, not exceeding 10% of the total amount 21 in [the] <u>a</u> fund, on deposit in any bank or banks in this 22 Commonwealth organized under the laws thereof or under the laws of the United States or with any trust company or companies 23 24 incorporated by any law of this Commonwealth, provided any of 25 such banks or trust companies shall furnish adequate security 26 for said deposit, and provided that the sum so deposited in any 27 one bank or trust company shall not exceed 25% of the paid-up 28 capital and surplus of said bank or trust company.

29 (h) Venture capital, private placement and alternative 30 investments.--The board in its prudent discretion may make any 20070S0596B0646 - 137 - venture capital investment, private placement investment or
 other alternative investment of any kind, structure or manner
 which meets the standard of prudence set forth in subsection
 (a).

5 (i) Vehicles for authorized investments.--[The] <u>A</u> board in 6 its prudent discretion may make any investments which meet the 7 standard of prudence set forth in subsection (a) by acquiring 8 any type of interest in a business organization existing under 9 the laws of any jurisdiction, provided that, in any such case, 10 the liability of the <u>Local Government Police Employees'</u> 11 <u>Retirement Fund or the State Employees' Retirement Fund shall be</u>

12 limited to the amount of its investment.

13 (j) Legislative declaration concerning certain authorized 14 investments. -- The General Assembly finds and declares that 15 authorized investments of [the] <u>a</u> fund made by or on behalf of 16 the board under this section whereby [the] a board becomes a 17 joint owner or stockholder in any company, corporation, 18 association or other lawful business organization are outside the scope of the original intent of and therefore do not violate 19 20 the prohibition set forth in section 8 of Article VIII of the 21 Constitution of Pennsylvania.

22 § 5932. State Employees' Retirement Fund.

23 The [fund] State Employees' Retirement Fund shall consist of 24 all balances in the several separate accounts set apart to be 25 used under the direction of the [board] State Employees' 26 Retirement Board for the benefit of members of the system; and 27 the Treasury Department shall credit to the fund all moneys 28 received from the Department of Revenue arising from the 29 contributions required under the provisions of Chapter 55 30 (relating to contributions), and any income earned by the 20070S0596B0646 - 138 -

1 investments or moneys of said fund. There shall be established 2 and maintained by the board the several ledger accounts 3 specified in sections 5933 (relating to members' savings 4 account), 5934 (relating to State accumulation account), 5935 5 (relating to annuity reserve account), 5936 (relating to State Police benefit account), 5937 (relating to enforcement officers' 6 benefit account), 5938 (relating to supplemental annuity 7 account) and 5939 (relating to interest reserve account). 8 9 Section 18. Title 71 is amended by adding a section to read: 10 § 5932.1. Local Government Police Employees' Retirement Fund. 11 The Local Government Police Employees' Retirement Fund shall be a pension trust fund comprising a fiscal and accounting 12 13 entity with a self-balancing set of accounts recording cash and other financial resources, together with all related 14 15 liabilities, and residual equities or balances, and changes 16 therein segregated for the purpose of accounting for assets held by and used under the direction of the Local Government Police 17 18 Employees' Retirement Board in a trustee capacity for the 19 members and beneficiaries of the system. The Treasury Department 20 shall credit to the fund all moneys received from the Department 21 of Revenue arising from the contributions required under the 22 provisions of Chapter 55 (relating to contributions) and any 23 income earned by the investments or moneys of said fund. There 24 shall be established and maintained in the fund by the board the 25 several ledger accounts specified in sections 5933 (relating to 26 members' savings account), 5934(b) (relating to employers accumulation accounts), 5935 (relating to annuity reserve 27 28 account), 5938 (relating to supplemental annuity account) and 5939 (relating to interest reserve account). 29 Section 19. Sections 5933(a), 5934, 5935(b), 5936(b), 30

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5937(b), 5939, 5940, 5951, 5952, 5953, 5955 and 5955.1 of Title
 71 are amended to read:

3 § 5933. Members' savings account.

4 (a) Credits to account.--The members' savings account shall 5 be the ledger account to which shall be credited the amounts of 6 the pickup contributions made by the Commonwealth or other 7 employer and contributions or lump sum payments made by active members in accordance with the provisions of sections 5501 8 9 (relating to regular member contributions for current service), 10 5502 (relating to social security integration member 11 contributions), 5503 (relating to joint coverage member contributions), 5504 (relating to member contributions for the 12 13 purchase of credit for previous [State] <u>government</u> service or to become a full coverage member), 5505.1 (relating to additional 14 15 member contributions) and 5505 (relating to contributions for 16 the purchase of credit for creditable nonstate service) and transferred from the members' savings account of the Public 17 18 School Employees' Retirement System in accordance with the 19 provisions of section 5303.2 (relating to election to convert 20 school service to State service).

21 * * *

22 § 5934. [State accumulation account] <u>Employers' accumulation</u> 23 <u>accounts.</u>

24 (a) State accumulation account. -- The State accumulation 25 account shall be the ledger account to which shall be credited 26 all contributions of the Commonwealth or other employers other 27 than local governments whose employees are members of the system 28 and made in accordance with the provisions of section 5507(a)29 (relating to contributions by the Commonwealth and other 30 employers) except that the amounts received under the provisions 20070S0596B0646 - 140 -

of the act of May 12, 1943 (P.L.259, No.120), and the amounts 1 received under the provisions of the Liquor Code, act of April 2 3 12, 1951 (P.L.90, No.21), shall be credited to the State Police 4 benefit account or the enforcement officers' benefit account as 5 the case may be. All amounts transferred to the fund by county retirement systems or pension plans in accordance with the 6 provisions of section 5507(c) also shall be credited to the 7 State accumulation account. All amounts transferred to the fund 8 9 by the Public School Employees' Retirement System in accordance 10 with section 5303.2(e) (relating to election to convert school 11 service to State service), except amounts credited to the members' savings account, and all amounts paid by the Department 12 13 of Corrections in accordance with section 5303.2(f) also shall 14 be credited to the State accumulation account. The State 15 accumulation account shall be credited with valuation interest. 16 The reserves necessary for the payment of annuities and death 17 benefits as approved by the [board] State Employees' Retirement 18 Board and as provided in Chapter 57 (relating to benefits) shall 19 be transferred from the State accumulation account to the 20 annuity reserve account provided for in section 5935 (relating 21 to annuity reserve account), except that the reserves necessary 22 on account of a member who is an officer of the Pennsylvania 23 State Police or an enforcement officer shall be transferred from the State accumulation account to the State Police benefit 24 25 account provided for in section 5936 (relating to State Police 26 benefit account) or to the enforcement officers' benefit account 27 as provided for in section 5937 (relating to enforcement 28 officers' benefit account) as the case may be. 29 (b) Local government accumulation account. -- The local

30 government accumulation account shall be the ledger account to 20070S0596B0646 - 141 -

which shall be credited all contributions of local government 1 employers whose police employees are members of the system and 2 3 made in accordance with the provisions of section 5507(a). The 4 local government accumulation account shall be credited with 5 valuation interest. The reserves necessary for the payment of annuities and death benefits as approved by the Local Government 6 7 Police Employees' Retirement Board and as provided in Chapter 57 shall be transferred from the local government accumulation 8 9 account to the annuity reserve account provided for in section 10 5935. 11 § 5935. Annuity reserve account.

12 * * *

13 (b) Transfers from account. -- Should an annuitant other than 14 a member who was retired as an officer of the Pennsylvania State 15 Police or an enforcement officer be subsequently restored to 16 active service, the present value of his member's annuity at the 17 time of reentry into [State] <u>government</u> service shall be 18 transferred from the annuity reserve account and placed to his 19 individual credit in the members' savings account. In addition, 20 the actuarial reserve for his annuity less the amount 21 transferred to the members' savings account shall be transferred 22 from the annuity reserve account to the State accumulation 23 account.

24 § 5936. State Police benefit account.

25 * * *

(b) Transfers from account.--Should the said annuitant be subsequently restored to active service, the present value of the member's annuity at the time of reentry into [State] <u>government</u> service shall be transferred from the State Police benefit account and placed to his individual credit in the 20070S0596B0646 - 142 -

members' savings account. In addition, the actuarial reserve for 1 2 his annuity calculated as if he had been a member of Class A 3 less the amount transferred to the members' savings account 4 shall be transferred from the State Police benefit account to 5 the State accumulation account. Upon subsequent retirement other than as an officer of the Pennsylvania State Police the 6 7 actuarial reserve remaining in the State Police benefit account shall be transferred to the appropriate reserve account. 8

9 § 5937. Enforcement officers' benefit account.

10 * * *

11 (b) Transfers from account. -- Should the said annuitant be 12 subsequently restored to active service, the present value of 13 the member's annuity at the time of reentry into [State] government service shall be transferred from the enforcement 14 15 officers' benefit account and placed to his individual credit in 16 the members' savings account. In addition, the actuarial reserve 17 for his annuity calculated as if he had been a member of Class A 18 if the annuitant does not have any Class AA service credited and calculated as if he had been a member of Class AA if the 19 20 annuitant does have Class AA service credited less the amount 21 transferred to the members' savings account shall be transferred 22 from the enforcement officers' benefit account to the State 23 accumulation account. Upon subsequent retirement other than as 24 an enforcement officer the actuarial reserve remaining in the enforcement officers' benefit account shall be transferred to 25 26 the appropriate reserve account.

27 § 5939. Interest reserve account.

The interest reserve account shall be the ledger account to which shall be credited all income earned by the fund and to which shall be charged all administrative and investment 20070s0596B0646 - 143 -

expenses incurred by [the] <u>a</u> fund. At the end of each year the 1 required interest shall be transferred from the interest reserve 2 3 account to the credit of each of the accounts in accordance with 4 the provisions of this subchapter. In addition, at the end of 5 each accounting period, the interest reserve account shall be credited or charged with all recognized changes in the market 6 valuation of the investments of [the] <u>a</u> fund. The administrative 7 and investment expenses of the board shall be paid from the fund 8 out of earnings. Any surplus or deficit in the interest reserve 9 10 account at the end of each year shall be transferred to the 11 State accumulation account.

12 § 5940. Northern Ireland-related investments.

(a) General rule.--Notwithstanding any other provision of
law, on and after the effective date of this section, any moneys
or assets of the [fund] <u>funds</u> which shall remain or be invested
in the stocks, securities or other obligations of any
institution or company doing business in or with Northern
Ireland or with agencies or instrumentalities thereof shall be
invested subject to the provisions of subsection (c).

(b) Annual review.--On or before January 1 of each year, [the] <u>each</u> board shall determine the existence of affirmative action taken by institutions or companies doing business in Northern Ireland to eliminate ethnic or religious discrimination based on actions taken for:

(1) Increasing the representation of individuals from
underrepresented religious groups in the work force,
including managerial, supervisory, administrative, clerical
and technical jobs.

29 (2) Providing adequate security for the protection of 30 minority employees, both at the workplace and while traveling 20070S0596B0646 - 144 - 1 to and from work.

2 (3) The banning of provocative religious or political3 emblems from the workplace.

4 (4) Publicly advertising all job openings and making
5 special recruitment efforts to attract applicants from
6 underrepresented religious groups.

7 (5) Providing that layoff, recall and termination
8 procedures should not in practice favor particular religious
9 groupings.

10 (6) The abolition of job reservations, apprenticeship
11 restrictions and differential employment criteria which
12 discriminate on the basis of religion or ethnic origin.

13 (7) The development of training programs that will 14 prepare substantial numbers of current minority employees for 15 skilled jobs, including the expansion of existing programs 16 and the creation of new programs to train, upgrade and 17 improve the skills of minority employees.

18 (8) The establishment of procedures to assess, identify
19 and actively recruit minority employees with potential for
20 further advancement.

(9) The appointment of senior management staff members
to oversee affirmative action efforts and the setting up of
timetables to carry out affirmative action principles.

(c) Investments.--Consistent with sound investment policy, [the] <u>each</u> board shall invest the assets of the fund in such a manner that the investments in institutions doing business in or with Northern Ireland shall reflect the advances made by such institutions in eliminating discrimination as established pursuant to subsection (b).

30 § 5951. State guarantee.

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1 (a) General rule.--The required interest charges payable, the maintenance of reserves in the [fund] State Employees' 2 3 Retirement Fund, and the payment of all annuities and other 4 benefits granted by the [board] State Employees' Retirement 5 Board under the provisions of this part are hereby made obligations of the Commonwealth. 6 7 (b) Local government guarantee. -- The required interest 8 charges payable, the maintenance of reserves in the Local

9 Government Police Employees' Retirement Fund and the payment of all annuities and other benefits granted by the Local Government Police Employees' Retirement Board under the provisions of this part, as to local government service in accordance with this part, are hereby made obligations of the local government.

14 (c) Use of income interest and dividends.--All income, 15 interest, and dividends derived from deposits and investments 16 authorized by this part <u>as to State service</u> shall be used for 17 the payment of the said obligations of the Commonwealth <u>and</u> 18 <u>local governments</u>.

19 § 5952. State supervision.

The [fund] <u>funds</u> and ledger accounts provided for by this part shall be subject to the supervision of the [State] Insurance Department.

23 § 5953. Taxation, attachment and assignment of funds.

24 (a) General rule.--

(1) Except as provided in paragraphs (2), (3) and (4),
the right of a person to any benefit or right accrued or
accruing under the provisions of this part and the moneys in
the [fund] <u>funds</u> are hereby exempt from any State or
municipal tax, levy and sale, garnishment, attachment,
spouse's election, or any other process whatsoever except for
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1 a set-off by the Commonwealth in the case provided in 2 subparagraph (i) or by a local government in the case 3 provided in subparagraph (ii), and shall be unassignable 4 except:

5 (i) To the Commonwealth in the case of a member who 6 is terminating State service and has been determined to 7 be obligated to the Commonwealth for the repayment of 8 money owed on account of his employment or to the fund on 9 account of a loan from a credit union which has been 10 satisfied by the board from the fund.

11 To a credit union as security for a loan not to (ii) exceed \$750 and interest not to exceed 6% per annum 12 13 discounted and/or fines thereon if the credit union is 14 now or hereafter organized and incorporated under the 15 laws of this Commonwealth and the membership of such 16 credit union is limited solely to officials and employees of the Commonwealth and a local government and if such 17 18 credit union has paid to the fund \$3 for each such 19 assignment.

20 (iii) To a local government in the case of a member 21 who is terminating local government service and has been 22 determined to be obligated to the local government for 23 the repayment of money owed on account of his employment 24 or to either fund on account of a loan from a credit 25 union which has been satisfied by the board from the 26 fund.

27 (2) Rights under this part shall be subject to
28 forfeiture as provided by the act of July 8, 1978 (P.L.752,
29 No.140), known as the Public Employee Pension Forfeiture Act,
30 and by or pursuant to section 16(b) of Article V of the
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Constitution of Pennsylvania. Forfeitures under this
 subsection or under any other provision of law may not be
 applied to increase the benefits that any member would
 otherwise receive under this part.

5 (3) Rights under this part shall be subject to
6 attachment in favor of an alternate payee as set forth in an
7 approved domestic relations order.

8 (4) Effective with distributions made on or after 9 January 1, 1993, and notwithstanding any other provision of 10 this part to the contrary, a distributee may elect, at the 11 time and in the manner prescribed by the appropriate board, 12 to have any portion of an eligible rollover distribution paid 13 directly to an eligible retirement plan by way of a direct rollover. For purposes of this paragraph, a "distributee" 14 15 includes a member and a member's surviving spouse and a 16 member's former spouse who is an alternate payee under an 17 approved domestic relations order. For purposes of this 18 paragraph, the term "eligible rollover distribution" has the 19 meaning given such term by IRC § 402(f)(2)(A), and "eligible 20 retirement plan" has the meaning given such term by IRC § 402(c)(8)(B), except that a qualified trust shall be 21 22 considered an eligible retirement plan only if it accepts the 23 distributee's eligible rollover distribution; however, in the 24 case of an eligible rollover distribution to a surviving 25 spouse, an eligible retirement plan is an "individual retirement account" or an "individual retirement annuity" as 26 27 those terms are defined in IRC § 408(a) and (b). 28 (b) Authorized payments from [fund.--The] funds.--A board

29 shall be authorized to pay from [the] its fund:

30 (1) In the case of a member who is terminating service, 20070S0596B0646 - 148 - the amount determined after certification by the head of the department that the member is so obligated, and after review and approval by the department or agency's legal representative or upon receipt of an assignment from the member in the amount so certified.

6 (2) In the case of a loan the amount of the loan and any 7 fine or interest due thereon to the credit union except 5% of 8 the total amount due which is to be retained in the fund as a 9 collection fee:

10 (i) if the member obtaining the loan shall have been 11 in default in required payments for a period of not less 12 than two years; or

13 (ii) at such time as the Department of Banking shall require the credit union to charge the amount of the loan 14 15 against the reserve fund of such credit union. 16 Any member who shall have pledged such rights as security for 17 a loan from a credit union and, on whose behalf the board 18 shall have made any payment by reason of that member's 19 default, may not thereafter pledge or assign such rights to a 20 credit union.

21 § 5955. Construction of part.

22 Regardless of any other provision of law, pension rights of 23 [State] <u>qovernment</u> employees shall be determined solely by this part or any amendment thereto, and no collective bargaining 24 25 agreement nor any arbitration award between the Commonwealth and 26 its employees or their collective bargaining representatives or 27 between a local government and its employees or their collective 28 bargaining representatives shall be construed to change any of the provisions herein, to require the board to administer 29 30 pension or retirement benefits not set forth in this part, or 20070S0596B0646 - 149 -

otherwise require action by any other government body pertaining 1 to pension or retirement benefits or rights of [State] 2 3 government employees. Notwithstanding the foregoing, any pension 4 or retirement benefits or rights previously so established by or 5 as a result of an arbitration award shall remain in effect after the expiration of the current collective bargaining agreement 6 7 between the State employees so affected and the Commonwealth. The provisions of this part insofar as they are the same as 8 those of existing law are intended as a continuation of such 9 10 laws and not as new enactments. The provisions of this part 11 shall not affect any act done, liability incurred, right accrued 12 or vested, or any suit or prosecution pending or to be 13 instituted to enforce any right or penalty or to punish any 14 offense under the authority of any repealed laws. 15 § 5955.1. Construction of part with respect to older workers

16

protection.

17 It is hereby found and declared that the provisions of this part constitute a bona fide retirement or pension plan within 18 19 the meaning of the Age Discrimination in Employment Act of 1967 20 (Public Law 90-202, 29 U.S.C. § 621 et seq.) and the act of 21 October 27, 1955 (P.L.744, No.222), known as the Pennsylvania 22 Human Relations Act, and that the intent of section 5955 23 (relating to construction of part) as originally enacted and as 24 subsequently amended is to require the pension rights of [State] 25 government employees to be determined solely by this part and 26 any amendments thereto, regardless of any other provision of 27 State law, subject only to such further requirements, exceptions 28 or limitations as may be set forth in section 5955 or as may be 29 imposed by reason of any provision of the Federal or State Constitution. Any provision of this part which is not 30 20070S0596B0646 - 150 -

inconsistent with the provisions of the Age Discrimination in 1 Employment Act of 1967 as amended by the Older Workers Benefit 2 3 Protection Act (Public Law 101-433, 104 Stat. 978) and the rules 4 and regulations of the Federal Equal Employment Opportunity Commission under such Federal laws shall be deemed not 5 inconsistent with such provisions of the Pennsylvania Human 6 Relations Commission Act as relate to discrimination on the 7 basis of age with respect to the terms, conditions or privileges 8 9 of employment.

Section 20. This act shall be construed and administered in 10 11 such manner that the Local Government Police Employees' Retirement System will satisfy the requirements necessary to 12 qualify as a qualified pension plan under section 401(a)(8), 13 14 (17) and (25) of the Internal Revenue Code of 1986 (Public Law 15 99-514, 26 U.S.C. § 401(a)(8), (17) and (25). The rules, 16 regulations and procedures adopted and promulgated by the Local 17 Government Police Employees' Retirement Board and the State 18 Employees' Retirement Board under 71 Pa.C.S. § 5902(h) shall 19 include those necessary to accomplish the purpose of this 20 section.

21 Section 21. This act shall take effect in 60 days.

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