## THE GENERAL ASSEMBLY OF PENNSYLVANIA

## HOUSE BILL No. 1504 Session of 2007

INTRODUCED BY KORTZ, McCALL, BELFANTI, BENNINGTON, BLACKWELL,
 BRENNAN, BUXTON, DeWEESE, EACHUS, FABRIZIO, FRANKEL, FREEMAN,
 GEORGE, GIBBONS, GOODMAN, GRUCELA, HARKINS, JAMES, JOSEPHS,
 KIRKLAND, KULA, MAHONEY, MARKOSEK, MELIO, MOUL, MUNDY, MYERS,
 M. O'BRIEN, PASHINSKI, PETRONE, SANTONI, SEIP, SIPTROTH,
 K. SMITH, SOLOBAY, SURRA, THOMAS, WALKO AND YUDICHAK,
 JUNE 13, 2007

REFERRED TO COMMITTEE ON LABOR RELATIONS, JUNE 13, 2007

## AN ACT

- 1 Providing for public records in privatization of public service 2 contracts; and imposing penalties.
- 3 The General Assembly of the Commonwealth of Pennsylvania
- 4 hereby enacts as follows:
- 5 Section 1. Short title.
- 6 This act shall be known and may be cited as the Public
- 7 Services Records Act.
- 8 Section 2. Declaration of policy.
- 9 The General Assembly finds and declares that using private
- 10 contractors to provide public services formerly provided by
- 11 public employees does not always promote the public interest. To
- 12 ensure that residents of this Commonwealth receive high-quality
- 13 public services at low cost, with due regard for the taxpayers
- 14 of this Commonwealth, the service recipients and the needs of
- 15 public and private workers, the General Assembly finds it

- 1 necessary to ensure that access to public information guaranteed
- 2 by the act of June 21, 1957 (P.L.390, No.212), referred to as
- 3 the Right-to-Know Law, is not in any way hindered by public
- 4 services being provided by private contractors.
- 5 Section 3. Definitions.
- 6 The following words and phrases when used in this act shall
- 7 have the meanings given to them in this section unless the
- 8 context clearly indicates otherwise:
- 9 "Agency." Includes an executive office, department,
- 10 division, board, commission or other office or officer in the
- 11 executive branch of the government.
- 12 "Employee of a private contractor." Includes a worker
- 13 directly employed by a private contractor as well as an employee
- 14 of a subcontractor or an independent contractor that provides
- 15 supplies or services to a private contractor. The term includes
- 16 former employees of a private contractor or subcontractor and
- 17 former independent contractors.
- 18 "Person." Includes an individual, institution, Federal,
- 19 State or local governmental entity or any other public or
- 20 private entity.
- 21 "Private contractor." Any entity which enters into a
- 22 privatization contract.
- 23 "Privatization contract." An agreement or combination or
- 24 series of agreements by which a nongovernmental person or entity
- 25 agrees with an agency to provide services, valued at \$100,000 or
- 26 more, which are substantially similar to and in lieu of services
- 27 previously provided or that could have been provided in whole or
- 28 in part, by regular employees of an agency.
- 29 "Public record." A public record as defined in section 1 of
- 30 the act of June 21, 1957 (P.L.390, No.212), referred to as the

- 1 Right-to-Know Law. The term includes any document relating to
- 2 the privatization contract or performance under the contract,
- 3 prepared, received or retained by a contractor or subcontractor
- 4 whether the document be handwritten, typed, tape-recorded,
- 5 printed, photocopied, photographed or recorded by any other
- 6 method.
- 7 "Services." Includes, with respect to a private contractor,
- 8 all aspects of the provision of services provided by a private
- 9 contractor pursuant to a privatization contract or any services
- 10 provided by a subcontractor of a private contractor.
- "Subcontractor." A subcontractor of a private contractor for
- 12 work under a privatization contract or an amendment to a
- 13 privatization contract.
- 14 Section 4. Public record ownership and access.
- 15 (a) Ownership of public records.--
- 16 (1) No contractor or subcontractor, or employee or agent
- of a contractor or subcontractor, shall have any ownership
- 18 rights or interest in any public records which the
- 19 contractor, subcontractor, employee or agent possesses,
- 20 modifies or creates pursuant to a contract, subcontract or
- amendment to a contract or subcontract.
- 22 (2) No contractor or subcontractor or employee or agent
- of a contractor or subcontractor shall impair the integrity
- of any public records which the contractor, subcontractor,
- 25 employee or agent possesses or creates.
- 26 (3) Public records which a contractor, subcontractor or
- employee or agent of a contractor or subcontractor possesses,
- 28 modifies or creates pursuant to a contract or subcontract
- 29 shall at all times and for all purposes remain the property
- of the Commonwealth.

- 1 (b) Public access to information.--
- 2 (1) Any public record which an agency provides to a
- 3 contractor or subcontractor or which a contractor or
- 4 subcontractor creates shall be and remain a public record for
- the purposes of the act of June 21, 1957 (P.L.390, No.212),
- 6 referred to as the Right-to-Know Law, and the enforcement
- 7 provisions of that law shall apply to any failure to disclose
- 8 records under this section.
- 9 (2) With regard to any public record, the agency and the
- 10 contractor or subcontractor shall have a joint and several
- obligation to comply with the obligations of the agency under
- the Right-to-Know Law, provided the determination of whether
- 13 to disclose a particular record or type of record shall be
- made solely by the agency.
- 15 (3) No contractor or subcontractor or employee or agent
- of a contractor or subcontractor shall disclose to the public
- 17 any public records:
- 18 (i) Which it possesses, modifies or creates pursuant
- 19 to a contract, subcontract or amendment to a contract or
- 20 subcontract.
- 21 (ii) Which the agency:
- 22 (A) is prohibited from disclosing pursuant to
- 23 Federal or State law in all cases;
- 24 (B) may disclose pursuant to Federal or State
- law only to certain entities or individuals or under
- 26 certain conditions; or
- 27 (C) may withhold from disclosure pursuant to
- 28 Federal or State law.
- 29 (4) No provision of this subsection shall be construed
- 30 to prohibit any contractor from disclosing public records to

- any of its subcontractors to carry out the purposes of its
- 2 subcontract.
- 3 (5) No contractor or subcontractor or employee or agent
- 4 of a contractor or subcontractor shall sell, market or
- 5 otherwise profit from the disclosure or use of any public
- 6 records which are in its possession pursuant to a contract,
- 7 subcontract or amendment to a contract or subcontract, except
- 8 as authorized in the contract, subcontract or amendment.
- 9 (6) Any contractor or subcontractor or employee or agent
- of a contractor or subcontractor which learns of any
- 11 violation of this section shall, no later than seven calendar
- days after learning of the violation, notify the agency and
- 13 the Attorney General of the violation.
- 14 (c) Penalties.--In addition to any remedies provided under
- 15 the Right-to-Know Law:
- 16 (1) If any person violates subsection (a) or (b), the
- 17 Attorney General may bring an action against the person
- 18 seeking:
- 19 (i) damages on behalf of the State for the
- 20 violation;
- 21 (ii) restitution for damages suffered by any person
- as a result of the violation; or
- 23 (iii) imposition and recovery of a civil penalty of
- not more than \$50,000 for the violation.
- 25 (2) In addition to the remedies under paragraph (1), any
- 26 person aggrieved by a violation of subsection (a) or (b) may
- 27 bring an action to recover any damages suffered as a result
- 28 of the violation.
- 29 (3) In any action brought under paragraph (1) or (2),
- 30 the court may:

- 1 (i) order disgorgement of any profits or other
- 2 benefits derived as a result of a violation of subsection
- 3 (a) or (b);
- 4 (ii) award punitive damages, costs and reasonable
- 5 attorney fees; and
- 6 (iii) order injunctive or other equitable relief.
- 7 (4) Proof of public interest or public injury shall not
- 8 be required in any action brought under paragraph (1) or (2).
- 9 No action may be brought under paragraph (1) or (2) more than
- 10 three years after the occurrence of the violation.
- 11 (5) Any person who knowingly and willfully violates
- 12 subsection (a) or (b) shall, for each violation, be fined not
- more than \$5,000 or imprisoned for not less than one year nor
- more than five years, or both.
- 15 Section 19. Nonpreemption.
- Nothing in this act preempts any other law and nothing in
- 17 this act shall be construed or interpreted to impair or diminish
- 18 in any way the authority of any locality, municipality or
- 19 subdivision to enact and enforce any law which provides
- 20 equivalent or greater protection for its employees.
- 21 Section 20. Applicability.
- 22 This act shall apply to any privatization contract entered
- 23 into after the effective date of this act.
- 24 Section 21. Effective date.
- This act shall take effect in 60 days.