

THE GENERAL ASSEMBLY OF PENNSYLVANIA

SENATE RESOLUTION

No. 294 Session of
2006

INTRODUCED BY ORIE, LOGAN, MELLOW, EARLL, RHOADES, O'PAKE,
PIPPY, KASUNIC, BOSCOLA, COSTA, CONTI, KITCHEN, WASHINGTON,
GREENLEAF, D. WHITE, FERLO, ERICKSON, RAFFERTY, STACK,
FONTANA, MUSTO, C. WILLIAMS AND PILEGGI, APRIL 25, 2006

INTRODUCED AND ADOPTED, APRIL 25, 2006

A RESOLUTION

1 Designating April 25, 2006, as "Equal Pay Day" in Pennsylvania.

2 WHEREAS, Current statistics show that women in the work force
3 have encountered the problem of lower salaries than men for
4 equal work; and

5 WHEREAS, Despite legislation on both the Federal and State
6 levels banning discrimination, differences can persist between
7 genders in compensation; and

8 WHEREAS, Equal pay is a family issue that affects the earning
9 power and quality of life for women, men and children; and

10 WHEREAS, The Constitution of Pennsylvania prohibits denial or
11 abridgment of equality of rights because of sex; further,
12 section 6(d) of the Fair Labor Standards Act of 1938 (52 Stat.
13 1060, 29 U.S.C. § 206(d)) and Title VII of the Civil Rights Act
14 of 1964 (Public Law 88-352, 42 U.S.C. § 2000e et seq.) prohibit
15 pay discrimination for men and women doing the same job; and

16 WHEREAS, All the residents of this Commonwealth will benefit

1 from equal pay; and

2 WHEREAS, It is essential that all Pennsylvanians be aware of
3 the need for and benefits of equal pay; therefore be it

4 RESOLVED, That the Senate designate April 25, 2006, as "Equal
5 Pay Day" in Pennsylvania.