THE GENERAL ASSEMBLY OF PENNSYLVANIA

SENATE BILL No. 707 Session of 2005

INTRODUCED BY ERICKSON, PILEGGI, M. WHITE, WOZNIAK AND WONDERLING, MAY 26, 2005

AS AMENDED ON THIRD CONSIDERATION, HOUSE OF REPRESENTATIVES, JUNE 30, 2006

AN ACT

$ \begin{array}{c} 1\\2\\3\\4\\5\\6\\7\\8\\9\\10\\112\\13\\14\\15\\16\\17\\18\end{array} $	Amending the act of May 3, 1933 (P.L.242, No.86), entitled, as amended, "An act to promote the public health and safety by providing for examination, licensing and granting of permits for those who desire to engage in the profession of cosmetology; defining cosmetology, and regulating cosmetology shops, schools, students, apprentices, teachers, managers, manicurists and cosmetologists; conferring powers and duties upon the Commissioner of Professional and Occupational Affairs in the Department of State; providing for appeals to certain courts by applicants and licensees; and providing penalties," further providing for definitions, for practice of cosmetology without license, FOR ELIGIBILITY REQUIREMENTS, for limited licenses, FOR REQUIREMENTS OF A SCHOOL OF COSMETOLOGY, for practice in cosmetology shops only, FOR BOOTH RENTAL, for temporary licenses, for fees, FOR DURATION AND RENEWAL OF LICENSES, FOR PENALTIES and for regulations; and substituting the term "salon" for the term "shop" throughout the act.	<pre>< < <</pre>
19	The General Assembly of the Commonwealth of Pennsylvania	
20	hereby enacts as follows:	
21	Section 1. The title of the act of May 3, 1933 (P.L.242,	
22	No.86), referred to as the Cosmetology Law, amended June 30,	
23	1984 (P.L.479, No.100), is amended to read:	
24	AN ACT	

To promote the public health and safety by providing for 1 2 examination, licensing and granting of permits for those who 3 desire to engage in the profession of cosmetology; defining 4 cosmetology, and regulating cosmetology [shops] salons, 5 schools, students, apprentices, teachers, managers, 6 manicurists and cosmetologists; conferring powers and duties 7 upon the Commissioner of Professional and Occupational 8 Affairs in the Department of State; providing for appeals to 9 certain courts by applicants and licensees; and providing 10 penalties. 11 Section 2. The definitions of "booth space," "cosmetician" 12 and "cosmetology" in section 1 of the act, amended October 18, 13 2000 (P.L.607, No.81), are amended and the section is amended by adding definitions to read: 14 15 SECTION 2. SECTION 1 OF THE ACT, AMENDED OCTOBER 18, 2000 16 (P.L.607, NO.81) AND JUNE 29, 2002 (P.L.645, NO.98), IS AMENDED 17 TO READ:

<----

<----

<----

<----

Section 1. Definitions.--The following words and phrases
when used in this act shall have the meanings given to them in
this section unless the context clearly indicates otherwise:

21 ***

22 "AFFILIATION" FOR PURPOSES OF SECTION 1.1, MEANS ANY PERSON
23 WHO IS AN OWNER, A STOCKHOLDER, A MEMBER OF THE BOARD OF
24 TRUSTEES OR BOARD OF GOVERNORS, ANY PROFESSIONAL EMPLOYE, OR
25 CONSULTANT OR ANY NONPROFESSIONAL EMPLOYE AND ANY PART-TIME
26 PERSONNEL EMPLOYED BY A SCHOOL OF COSMETOLOGY.

27 "BOARD" MEANS THE STATE BOARD OF COSMETOLOGY.

28 "Booth space" means the area of a [cosmetology {shop] salon <-</p>
29 in which a licensed cosmetologist or a holder of a limited
30 license provides to a client a service for which a license is
20050S0707B1971 - 2 -

1 required under this act.

Braiding" means intertwining the hair in a systematic motion to create patterns in a three-dimensional form, inverting the hair against the scalp along part of a straight or curved row of intertwined hair, or twisting the hair in a systematic motion, and includes extending the hair with natural or synthetic hair fibers.

8 <u>* * *</u>

9 "BUREAU" MEANS THE BUREAU OF PROFESSIONAL AND OCCUPATIONAL10 AFFAIRS IN THE DEPARTMENT OF STATE.

<____

<---

<-----

["Cosmetician" means an individual who engages only in the practice of massaging the face, applying cosmetic preparations, antiseptics, tonics, lotions or creams to the face, removing superfluous hair by tweezers, depilatories or waxes and the dyeing of eyelashes and eyebrows.]

16 ***

17 "COSMETOLOGIST" MEANS AN INDIVIDUAL WHO IS ENGAGED IN THE 18 PRACTICE OF COSMETOLOGY.

19 "Cosmetology" includes any or all work done for compensation 20 by any person, which work is generally and usually performed by 21 cosmetologists, which work is for the embellishment, cleanliness 22 and beautification of the human hair, such as arranging, 23 braiding, dressing, curling, waving, permanent waving, 24 cleansing, cutting, singeing, bleaching, coloring, pressing, or 25 similar work thereon and thereabout, and the removal of 26 superfluous hair, and the massaging, cleansing, stimulating, 27 manipulating, exercising, or similar work upon the scalp, face, 28 arms or hands, or the upper part of the body, by the use of 29 mechanical or electrical apparatus or appliances or cosmetics, 30 preparations, tonics, antiseptics, creams or lotions, or by any 20050S0707B1971 - 3 -

1	other means, and of manicuring the nails, which enumerated	
2	practices shall be inclusive of the term cosmetology but not in	
3	limitation thereof. THE TERM ALSO INCLUDES THE ACTS COMPRISING	<
4	THE PRACTICE OF HAIR TECHNOLOGY, NAIL TECHNOLOGY, NATURAL	<
5	HAIRSTYLING HAIR BRAIDING and esthetics.	<
6	* * *	<
7	"Esthetician" means an individual who engages only in the	
8	practice of massaging the face, applying cosmetic preparations,	
9	antiseptics, tonics, lotions or creams to the face, removing	
10	superfluous hair by tweezers, depilatories or waxes and the	
11	dyeing of eyelashes and eyebrows.	
12	<u>"Hair technician" means an individual engaged in embellishing</u>	
13	<u>or beautifying hair, wigs or hairpieces by arranging, dressing,</u>	
14	pressing, curling, waving, permanent waving, cleansing, cutting,	
15	<u>singeing, bleaching, coloring, braiding, weaving or similar</u>	
16	work.	
17	<u>"Nail technician" means an individual engaged in manicuring</u>	
18	the nails of any person, applying artificial or sculptured nails	
19	to any person, massaging the hands and lower arms up to the	
20	elbow of any person, massaging the feet and lower legs up to the	
21	knee of any person or any combination of these types of	
22	services.	
23	<u>"Natural hair stylist" means an individual engaged in</u>	
24	utilizing techniques that result in tension on hair roots such	
25	as twisting, wrapping, weaving, extending, locking or braiding	
26	of the hair. The practice does not include the application of	
27	dyes, reactive chemicals or other preparations to alter the	
28	color or to straighten, curl or alter the structure of the hair.	
29	<u>* * *</u>	
30	"DEPARTMENT" MEANS THE COMMISSIONER OF PROFESSIONAL AND	<—

20050S0707B1971

- 4 -

1 OCCUPATIONAL AFFAIRS IN THE DEPARTMENT OF STATE.

2 <u>"ESTHETICS" MEANS THE PRACTICE OF MASSAGING THE FACE,</u>

3 APPLYING COSMETIC PREPARATIONS, ANTISEPTICS, TONICS, LOTIONS OR

4 CREAMS TO THE FACE, REMOVING SUPERFLUOUS HAIR BY TWEEZERS,

5 <u>DEPILATORIES OR WAXES AND THE DYEING OF EYELASHES AND EYEBROWS.</u>

6 "ESTHETICIAN" MEANS AN INDIVIDUAL LICENSED BY THE STATE

7 BOARD OF COSMETOLOGY TO PRACTICE ESTHETICS.

8 <u>"HAIR TECHNICIAN" MEANS AN INDIVIDUAL LICENSED BY THE STATE</u>

9 BOARD OF COSMETOLOGY TO PRACTICE HAIR TECHNOLOGY.

10 <u>"HAIR TECHNOLOGY" MEANS THE PRACTICE OF EMBELLISHING OR</u>

11 BEAUTIFYING HUMAN HAIR, BY ARRANGING, DRESSING, PRESSING,

12 <u>CURLING, WAVING, PERMANENT WAVING, CLEANSING, CUTTING, SINGEING,</u>

13 BLEACHING, COLORING, BRAIDING, WEAVING OR SIMILAR WORK.

14 <u>"LIMITED LICENSE" MEANS A LICENSE ISSUED BY THE STATE BOARD</u>

15 OF COSMETOLOGY TO AN INDIVIDUAL WHICH PERMITS THAT INDIVIDUAL TO

16 ENGAGE IN THE PRACTICE OF ESTHETICS, NATURAL HAIRSTYLING, HAIR

<--

<----

<-

17 TECHNOLOGY HAIR BRAIDING OR NAIL TECHNOLOGY.

18 <u>"NAIL TECHNICIAN" MEANS AN INDIVIDUAL LICENSED BY THE STATE</u>

19 BOARD OF COSMETOLOGY TO ENGAGE IN THE PRACTICE OF NAIL

20 <u>TECHNOLOGY</u>.

21 <u>"NAIL TECHNOLOGY" MEANS THE PRACTICE OF MANICURING THE NAILS</u>

22 OF AN INDIVIDUAL, APPLYING ARTIFICIAL OR SCULPTURED NAILS TO AN

23 INDIVIDUAL, MASSAGING THE HANDS OF AN INDIVIDUAL OR MASSAGING

24 THE LOWER ARMS OF AN INDIVIDUAL UP TO THE INDIVIDUAL'S ELBOW,

25 MASSAGING THE FEET OF AN INDIVIDUAL OR THE LOWER LEGS OF AN

26 INDIVIDUAL UP TO THE INDIVIDUAL'S KNEE, OR A COMBINATION OF

27 THESE ACTS.

28 "NATURAL HAIRSTYLING" MEANS THE PRACTICE OF UTILIZING

29 TECHNIQUES THAT RESULT IN TENSION ON HAIR ROOTS OF INDIVIDUALS,

30 <u>SUCH AS TWISTING, WRAPPING, WEAVING, EXTENDING, LOCKING OR</u>

20050S0707B1971

- 5 -

1 BRAIDING OF THE HAIR. THE TERM DOES NOT INCLUDE THE APPLICATION 2 OF DYES, REACTIVE CHEMICALS OR OTHER PREPARATIONS TO ALTER THE 3 COLOR OR TO STRAIGHTEN, CURL OR ALTER THE STRUCTURE OF HAIR. 4 "NATURAL HAIRSTYLIST HAIR BRAIDER" MEANS AN INDIVIDUAL <----5 LICENSED BY THE STATE BOARD OF COSMETOLOGY TO ENGAGE IN THE 6 PRACTICE OF NATURAL HAIRSTYLING HAIR BRAIDING. <-7 "NATURAL HAIR BRAIDING" MEANS THE PRACTICE OF UTILIZING <----8 TECHNIQUES THAT RESULT IN TENSION ON HAIR ROOTS OF INDIVIDUALS, 9 SUCH AS TWISTING, WRAPPING, WEAVING, EXTENDING, LOCKING OR 10 BRAIDING OF THE HAIR. THE TERM DOES NOT INCLUDE THE APPLICATION 11 OF DYES, REACTIVE CHEMICALS OR OTHER PREPARATIONS TO ALTER THE 12 COLOR OR TO STRAIGHTEN, CURL OR ALTER THE STRUCTURE OF HAIR. 13 "SCHOOL OF COSMETOLOGY" INCLUDES ANY INDIVIDUAL, PARTNERSHIP, 14 ASSOCIATION, BUSINESS CORPORATION, NONPROFIT CORPORATION, 15 MUNICIPAL CORPORATION, SCHOOL DISTRICT OR ANY GROUP OF 16 INDIVIDUALS HOWEVER ORGANIZED WHOSE PURPOSE IS TO PROVIDE 17 COURSES OF INSTRUCTION IN COSMETOLOGY OR THE TEACHING OF 18 COSMETOLOGY[.], OR COURSES OF INSTRUCTION IN ESTHETICS, HAIR <----19 TECHNOLOGY, NAIL TECHNOLOGY OR NATURAL HAIRSTYLING OR THE 20 TEACHING OF ESTHETICS, HAIR TECHNOLOGY, NAIL TECHNOLOGY OR 21 NATURAL HAIRSTYLING. COSMETOLOGY. <-22 "TANNING UNITS" MEANS EOUIPMENT THAT UTILIZES ULTRAVIOLET 23 LIGHT FOR THE PURPOSE OF COSMETIC TANNING. 24 Section 3. Sections 2 and 4 of the act, amended June 29, 25 2002 (P.L.645, No.98), are amended to read: 26 Section 2. Practice [of Cosmetology] without License 27 Prohibited.--It shall be unlawful for any person to [practice OR <--28 TEACH COSMETOLOGY, TO USE OR MAINTAIN ANY PLACE FOR THE PRACTICE 29 OF COSMETOLOGY, FOR COMPENSATION, OR TO USE OR MAINTAIN ANY 30 PLACE FOR THE TEACHING OF COSMETOLOGY, UNLESS HE OR SHE SHALL 20050S0707B1971 – б –

1 HAVE FIRST OBTAINED FROM THE DEPARTMENT A LICENSE AS PROVIDED IN THIS ACT.]+ 2 <----3 (1) practice or teach cosmetology, esthetics, nail 4 technology, hair technology or natural hair styling; 5 (2) use [to use] or maintain any place for [the practice of 6 cosmetology,] engaging in these practices for compensation[,]: 7 (3) use [or to use] or maintain any place for the teaching of [cosmetology, unless he or she shall have first obtained] 8 9 these practices; 10 without first obtaining from the department a license or limited 11 license as provided in this act. DO ANY OF THE FOLLOWING WITHOUT <---HAVING FIRST OBTAINED FROM THE DEPARTMENT A LICENSE OR LIMITED 12 13 LICENSE AS PROVIDED IN THIS ACT: 14 (1) TO PRACTICE OR TEACH COSMETOLOGY FOR COMPENSATION, OR TO 15 USE OR MAINTAIN ANY PLACE FOR THE PRACTICE OF COSMETOLOGY FOR 16 COMPENSATION, OR TO USE OR MAINTAIN ANY PLACE FOR THE TEACHING 17 OF COSMETOLOGY. 18 (2) TO PRACTICE OR TEACH ESTHETICS, NATURAL HAIRSTYLING HAIR <-----19 BRAIDING OR NAIL TECHNOLOGY FOR COMPENSATION OR TO USE OR 20 MAINTAIN ANY PLACE FOR THE PRACTICE OF ESTHETICS, NATURAL 21 HAIRSTYLING HAIR BRAIDING OR NAIL TECHNOLOGY FOR COMPENSATION, <-22 OR TO USE OR MAINTAIN ANY PLACE FOR THE TEACHING OF ESTHETICS, 23 NATURAL HAIRSTYLING OR NAIL TECHNOLOGY. 24 (3) TO PRACTICE OR TEACH HAIR TECHNOLOGY FOR COMPENSATION. 25 COMPENSATION. <-----26 Section 4. Eligibility Requirements for Examination .-- No 27 person shall be permitted by the board to take an examination to 28 receive a license as a cosmetologist unless such person (1) 29 shall be at least sixteen years of age and of good moral 30 character at the time of making application, and (2) shall have

- 7 -

20050S0707B1971

completed a tenth grade education or the equivalent thereof, or 1 in lieu of such education or the equivalent thereof shall have 2 3 received training from or under the auspices of the Bureau of 4 Rehabilitation in the Department of Labor and Industry, and (3) 5 shall have either (i) completed not less than one thousand two hundred fifty hours as a student in a duly registered school of 6 7 cosmetology as hereinafter provided in this act, or (ii) shall have been registered and served as an apprentice at least two 8 thousand hours in a licensed cosmetology [shop] salon as 9 10 hereinafter provided in this act. The application shall be 11 accompanied by a notarized statement from either the licensed 12 cosmetology school the applicant attended or the licensed 13 cosmetology teacher in the licensed cosmetology [shop] salon 14 where the applicant studied and trained, stating that the 15 applicant has completed the study and training period required 16 under this act. No person shall be permitted to take an 17 examination for a license to teach cosmetology OR HAIR 18 TECHNOLOGY, NATURAL HAIRSTYLING NATURAL HAIR BRAIDING, NAIL 19 TECHNOLOGY OR ESTHETICS unless such person shall have a 20 [cosmetologist's license] <u>LICENSE TO PRACTICE COSMETOLOGY OR A</u> 21 LIMITED LICENSE, be at least eighteen years of age, shall have 22 completed a twelfth grade education or the equivalent thereof 23 and have had five hundred hours of specialized training as set forth in section 6 of this act which hours shall be in addition 24 25 to the hours necessary to qualify for a [cosmetologist's 26 license] LICENSE TO PRACTICE COSMETOLOGY OR A LIMITED LICENSE. 27 Section 4. Section 4.3 of the act, amended June 30, 1984 (P.L.479, No.100), is amended to read: 28 29 Section 4.3. Eligibility Requirements for Registration as an

<----

<-----

<-----

<----

<-----

30 Apprentice.--No person shall be permitted to register as an
20050S0707B1971 - 8 -

apprentice of cosmetology nor shall a licensed cosmetology 1 2 [shop] <u>salon</u> employ or cause to be registered a person until an 3 application for an apprentice permit shall have been filed with 4 the board and an apprentice permit issued by the board. No 5 apprentice permit shall be issued unless the prospective apprentice applying therefor shall have established to the 6 satisfaction of the board that he or she is of good moral 7 character, has completed a tenth grade education or the 8 equivalent thereof or in lieu of such education or the 9 10 equivalent thereof has received training from or under the 11 auspices of the Bureau of Rehabilitation in the Department of Labor and Industry and is free from contagious or infectious 12 13 disease.

14 Section 5. Section 4.4 of the act, amended June 29, 2002 15 (P.L.645, No.98), is amended to read:

Section 4.4. Management of Cosmetology [Shops] <u>Salons</u>.--(a)
Every [shop] <u>salon</u> owner shall designate a person in charge of
the [shop] <u>salon</u> in the owner's absence.

(b) The name of the owner or designated person in charge shall be posted in a conspicuous place in the [shop] <u>salon</u>. (c) The owner or designated person in charge of the [shop] <u>salon</u> shall be readily available during regular business hours to bureau inspectors.

24 Section 6. Section 5 of the act, amended June 30, 198425 (P.L.479, No.100), is amended to read:

26 Section 5. Limited Licenses.--[A limited license to manicure 27 the nails only and as a cosmetician only may be applied for and 28 granted under all of the terms and conditions of this act, 29 except that the examination therefor may be limited to such 30 practice only and the required schooling shall be not less than 20050S0707B1971 - 9 -

1	one month. A manicurist may operate a shop limited to	
2	manicuring. A cosmetician may operate a shop limited to that	
3	license. The board may promulgate regulations with respect to	
4	such shops.] <u>(a) Applicants for any one of the four types of</u>	<
5	limited licenses AN APPLICANT FOR A LIMITED LICENSE shall be at	<
6	least sixteen years of age, be of good moral character, have	
7	completed a tenth grade education or the equivalent thereof, and	
8	pay the applicable fee to the board.	
9	(b) The board shall issue the following limited licenses to	
10	qualified applicants:	
11	(1) Esthetician license, which shall authorize the holder to	
12	engage in the practice of esthetics only. An applicant for an	
13	esthetician license shall have completed four THREE hundred	<
14	hours of instruction in skin care ESTHETICS in a licensed school	<
15	of cosmetology and passed an examination limited to that	
16	practice. Licensed estheticians may operate a salon limited to	
17	<u>that license.</u>	
18	(2) Hair technician license, which shall authorize the	<—
19	holder to engage in the practice of hair technology only. An	
20	applicant for a hair technician license shall have completed one	
21	thousand SEVEN HUNDRED FIFTY hours of instruction in hair	<—
22	technology in a licensed school of cosmetology and passed an	
23	examination limited to that practice. Licensed hair technicians	
24	may operate a salon limited to that license ONLY PRACTICE IN A	<
25	LICENSED COSMETOLOGY SALON.	
26	(3) (2) Nail technician license, which shall authorize the	<
27	holder to engage in the practice of nail technology only. An	
28	applicant for a nail technician license shall have completed two	
29	hundred hours of instruction in nail technology in a licensed	
30	school of cosmetology and passed an examination limited to that	
200	50S0707B1971 - 10 -	

1	practice. Licensed nail technicians may operate a salon limited	
2	to that license.	
3	(4) (i) Natural hair stylist (3) (I) NATURAL HAIR	<
4	BRAIDING license, which shall authorize the holder to engage in	
5	the practice of natural hair styling BRAIDING only. An applicant	<
6	for a natural hair stylist BRAIDING license shall have completed	<
7	three hundred hours of board-approved subjects relating to	
8	sanitation, scalp care, anatomy and natural hair styling	<
9	BRAIDING IN A COSMETOLOGY SCHOOL and passed an examination	<
10	limited to that practice. Licensed natural hair stylists	<
11	BRAIDERS may operate a salon limited to that license.	<
12	<u>(ii) The requirements of paragraph (4)(i) (3)(I) shall not</u>	<
13	apply and a natural hair stylist license LICENSE TO PRACTICE	<—
14	NATURAL HAIRSTYLING HAIR BRAIDING shall be issued to an	<
15	applicant who:	
16	(A) has submitted an application, along with the required	
17	fee, within one year of the board's promulgation of final	
18	regulations required under this section; and	
19	(B) can demonstrate proof of practice as a natural hair	<—
20	stylist OF NATURAL HAIRSTYLING HAIR BRAIDING for three	<
21	consecutive years immediately prior to the date of application	
22	for licensure. Proof of practice shall require tax records of	
23	employment and an affidavit from the applicant and the	
24	applicant's immediate supervisor where applicable. The board	
25	shall accept the information provided without penalty to the	
26	applicant for failure to comply with licensing provisions prior	
27	to the effective date of this subsection.	
28	(c) Within two years of the initial issuance of a license	
29	under this section SUBSECTION (B)(4)(II) (B)(3)(II), the	<—
30	licensee shall provide the board with proof that the licensee	
200	F000202D1021 11	

20050S0707B1971

- 11 -

1 <u>received COMPLETED one hundred fifty hours of education from a</u>
2 <u>school of cosmetology as a condition of renewal of the license.</u>
3 <u>The courses shall include, at a minimum, scalp care, hygiene and</u>
4 <u>occupational safety.</u>

<-

<----

<----

5 (d) No person shall be permitted to take an examination for <a license to teach esthetics, hair technology, nail technology 6 7 or natural hair styling unless the person has a current license in that field of study and has six hundred hours of specialized 8 9 training as set forth in section 6 which shall be in addition to 10 the hours necessary to qualify for a license for an esthetician, 11 hair technician, nail technician or natural hair stylist. 12 Section 6.1. Section 6(a) and (c) of the act, amended June

13 30, 1984 (P.L.479, No.100) and June 29, 2002 (P.L.645, No.98), 14 are amended AND THE SECTION IS AMENDED BY ADDING SUBSECTIONS to 15 read:

16 Section 6. Requirements of a School of Cosmetology.--[(a) 17 No school of cosmetology shall be granted a license or renewal 18 thereof unless it shall: (1) enroll only those students who have 19 completed a ninth grade education or the equivalent thereof, or 20 in lieu of such education or the equivalent thereof have 21 received training from or under the auspices of the Bureau of 22 Rehabilitation in the Department of Labor and Industry; are of 23 good moral character; and are free from contagious or infectious 24 disease; (2) employ and maintain a sufficient number of 25 competent teachers, registered as such; (3) possess apparatus 26 and equipment sufficient for the proper and full teaching of all 27 subjects of its curriculum; (4) keep a daily record of the 28 attendance of each student; (5) maintain regular class and instruction hours; (6) establish grades and hold examinations 29 30 before issuance of diplomas; and (7) require a day school term 20050S0707B1971 - 12 -

of training of not less than one thousand two hundred fifty 1 hours within a period of not less than eight consecutive months 2 3 or a night school term of training for a period of not less than 4 fifteen consecutive months for a complete course, comprising all 5 or a majority of the practices of cosmetology, as provided by this act, and to include practical demonstrations and 6 7 theoretical studies, and study in sanitation, sterilization, and the use of antiseptics, cosmetics and electrical appliances 8 9 consistent with the practical and theoretical requirements as 10 applicable to cosmetology or any practice thereof. The hours of 11 training required shall be accomplished within four consecutive years. In no case shall there be less than one teacher to each 12 13 twenty-five pupils. [A separate curriculum of five] <u>Separate</u> 14 curricula of six hundred hours shall be established for persons 15 seeking to become teachers of cosmetology, hair technology, 16 esthetics, nail technology or natural hair styling which shall 17 include methods of teaching and principles of education: 18 Provided, however, That teachers in public school programs of 19 cosmetology who meet the standards established by the Department 20 of Education for vocational education teachers in the public schools shall be deemed to have satisfied such additional 21 22 separate curriculum for teachers. Each school shall report to 23 the board student hours quarterly on forms provided by the 24 board. A cosmetology school shall be managed on a day-to-day 25 basis by a school supervisor designated by the owner of the 26 school. That person's name will be on file with the board as the 27 responsible party at the school. The school's supervisor shall 28 not be required to obtain a special license.] 29 (A) THE BOARD MAY GRANT A LICENSE OR RENEW A LICENSE OF A

<-

<----

<—

<-----

30 <u>COSMETOLOGY SCHOOL WHICH MEETS THE APPLICABLE REQUIREMENTS OF</u>

20050S0707B1971

- 13 -

1 THIS SECTION AND WHICH:

2	(1) TEACHES A COURSE OF INSTRUCTION PERTAINING TO ALL OR A
3	MAJORITY OF THE PRACTICES OF COSMETOLOGY; OR
4	(2) TEACHES A COURSE OF INSTRUCTION LIMITED TO HAIR
5	TECHNOLOGY, NATURAL HAIRSTYLING, NAIL TECHNOLOGY OR ESTHETICS.
6	(A.1) (A) NO SCHOOL OF COSMETOLOGY SHALL BE GRANTED A
7	LICENSE OR RENEWAL OF A LICENSE UNLESS IT SHALL:
8	(1) ENROLL ONLY THOSE STUDENTS WHO:
9	(I) HAVE COMPLETED AN EIGHTH GRADE EDUCATION OR THE
10	EQUIVALENT OR, IN LIEU OF SUCH EDUCATION OR EQUIVALENT, HAVE
11	RECEIVED TRAINING FROM OR UNDER THE AUSPICES OF THE BUREAU OF
12	REHABILITATION IN THE DEPARTMENT OF LABOR AND INDUSTRY.
13	(II) ARE OF GOOD MORAL CHARACTER.
14	(III) ARE FREE FROM CONTAGIOUS OR INFECTIOUS DISEASE.
15	(2) EMPLOY AND MAINTAIN A SUFFICIENT NUMBER OF COMPETENT
16	TEACHERS, REGISTERED AS SUCH.
17	(3) POSSESS APPARATUS AND EQUIPMENT SUFFICIENT FOR THE
18	PROPER AND FULL TRAINING FOR ALL SUBJECTS OF ITS CURRICULUM.
19	(4) KEEP A DAILY RECORD OF THE ATTENDANCE OF EACH STUDENT.
20	(5) PROVIDE THE BOARD WITH A QUARTERLY REPORT REGARDING
21	STUDENT HOURS ON FORMS PROVIDED BY THE BOARD.
22	(6) MAINTAIN REGULAR CLASS AND INSTRUCTION HOURS.
23	(7) ESTABLISH GRADES AND HOLD EXAMINATIONS BEFORE ISSUANCE
24	OF DIPLOMAS.
25	(8) BE MANAGED ON A DAY-TO-DAY BASIS BY A SCHOOL SUPERVISOR
26	DESIGNATED BY THE OWNER OF THE SCHOOL. THAT PERSON'S NAME SHALL
27	BE PROVIDED TO THE BOARD AND SHALL BE ON FILE AS THE RESPONSIBLE
28	PARTY AT THE SCHOOL. THE SCHOOL'S SUPERVISOR SHALL NOT BE
29	REQUIRED TO OBTAIN A SPECIAL LICENSE TO SUPERVISE THE SCHOOL.
30	* * *

20050S0707B1971

1 (B.1) NO SCHOOL OF COSMETOLOGY SHALL BE GRANTED A LICENSE OR

2 <u>RENEWAL OF A LICENSE UNLESS IT SHALL REQUIRE:</u>

3 (1) EXCEPT AS SET FORTH IN SUBSECTION (D), A A DAY SCHOOL <----4 TERM OF TRAINING OF NOT LESS THAN ONE THOUSAND TWO HUNDRED FIFTY 5 HOURS WITHIN A PERIOD OF NOT LESS THAN EIGHT CONSECUTIVE MONTHS OR A NIGHT SCHOOL TERM OF TRAINING FOR A PERIOD OF NOT LESS THAN 6 7 FIFTEEN CONSECUTIVE MONTHS FOR A COMPLETE COURSE, COMPRISING ALL 8 OR A MAJORITY OF THE PRACTICES OF COSMETOLOGY, AS PROVIDED BY 9 THIS ACT. THE HOURS OF TRAINING REOUIRED BY THIS PARAGRAPH SHALL 10 BE ACCOMPLISHED WITHIN FOUR CONSECUTIVE YEARS. 11 (2) PRACTICAL DEMONSTRATIONS AND THEORETICAL STUDIES, AND 12 STUDY IN SANITATION, STERILIZATION AND THE USE OF ANTISEPTICS, 13 COSMETICS AND ELECTRICAL APPLIANCES CONSISTENT WITH THE 14 PRACTICAL AND THEORETICAL REQUIREMENTS AS APPLICABLE TO 15 COSMETOLOGY, HAIR TECHNOLOGY, NAIL TECHNOLOGY, NATURAL <-16 HAIRSTYLING HAIR BRAIDING OR ESTHETICS OR ANY ACT OR PRACTICE 17 COMPRISING COSMETOLOGY, HAIR TECHNOLOGY, NAIL TECHNOLOGY, 18 NATURAL HAIRSTYLING HAIR BRAIDING OR ESTHETICS. <----19 (3) A RATIO OF NOT LESS THAN ONE TEACHER FOR EVERY TWENTY-20 FIVE STUDENTS. 21 (4) A SEPARATE CURRICULUM OF FIVE HUNDRED HOURS FOR 22 INDIVIDUALS SEEKING TO BECOME TEACHERS OF COSMETOLOGY, HAIR <---23 TECHNOLOGY, NAIL TECHNOLOGY OR NATURAL HAIRSTYLING HAIR <_ 24 BRAIDING. THE CURRICULUM SHALL INCLUDE METHODS OF TEACHING AND 25 PRINCIPLES OF EDUCATION. THIS PARAGRAPH SHALL NOT APPLY TO 26 TEACHERS IN PUBLIC SCHOOL PROGRAMS OF COSMETOLOGY WHO MEET THE 27 STANDARDS ESTABLISHED BY THE DEPARTMENT OF EDUCATION FOR 28 VOCATIONAL EDUCATION TEACHERS IN THE PUBLIC SCHOOLS, AND THOSE 29 TEACHERS SHALL BE DEEMED TO HAVE SATISFIED THE EDUCATIONAL 30 REQUIREMENTS OF THIS PARAGRAPH. 20050S0707B1971 - 15 -

1	*	*	*	
<u> </u>				

T		<
2	(c) No member of the board may inspect or be physically	
3	present during the original inspection of a cosmetology [shop]	
4	salon or a school of cosmetology.	
5	(D) A SCHOOL OF COSMETOLOGY WHICH OFFERS A CURRICULUM	<
6	LIMITED TO THE PRACTICE OF HAIR TECHNOLOGY, NATURAL HAIRSTYLING,	<
7	NAIL TECHNOLOGY OR ESTHETICS AND LICENSED PURSUANT TO SUBSECTION	
8	(A)(2), SHALL REQUIRE THE FOLLOWING WITH RESPECT TO HOURS OF	
9	INSTRUCTION:	
10	(1) FOR HAIR TECHNOLOGY, STUDENTS SHALL BE REQUIRED TO	
11	COMPLETE A COURSE OF EDUCATION CONSISTING OF SEVEN HUNDRED FIFTY	
12	HOURS; FOR THE PRACTICE OF NATURAL HAIR BRAIDING, NAIL	<
13	TECHNOLOGY OR ESTHETICS SHALL REQUIRE THE FOLLOWING WITH RESPECT	
14	TO HOURS OF INSTRUCTION:	
15	(2) FOR NATURAL HAIRSTYLING (1) FOR NATURAL HAIR BRAIDING,	<
16	STUDENTS SHALL BE REQUIRED TO COMPLETE A COURSE OF STUDY OF	
17	THREE HUNDRED HOURS;	
18	(3) (2) FOR NAIL TECHNOLOGY, STUDENTS SHALL BE REQUIRED TO	<
19	COMPLETE A COURSE OF STUDY OF TWO HUNDRED HOURS; AND	
20	(4) (3) FOR ESTHETICS, STUDENTS SHALL BE REQUIRED TO	<
21	COMPLETE A COURSE OF STUDY OF THREE HUNDRED HOURS.	
22	Section 6.2. Section 8 of the act, amended June 30, 1984	
23	(P.L.479, No.100), is amended to read:	
24	Section 8. Practice in [Cosmetology Shops] Licensed Salons	
25	Only (a) [It] <u>(A) EXCEPT AS SET FORTH IN SUBSECTION (B), IT</u>	<
26	shall be unlawful for any person [to]:	
27	(1) to practice cosmetology for pay in any place other than	
28	a licensed cosmetology [shop, manicurist shop] <u>salon</u> or barber	
29	shop as defined in the act of June 19, 1931 (P.L.589, No.202),	
30	referred to as the Barbers' License Law[: PROVIDED, THAT A] <u>; OR</u>	<
200	50S0707B1971 - 16 -	

<-

1 <u>or</u>

-		
2	(2) to practice esthetics, nail technology, hair technology	
3	or natural hair styling for pay in any place other than a	
4	licensed cosmetology salon or a salon licensed for one of the	
5	limited license practices.	
б	(2) TO PRACTICE ESTHETICS, NAIL TECHNOLOGY OR NATURAL	<
7	HAIRSTYLING HAIR BRAIDING FOR PAY IN ANY PLACE OTHER THAN A	<
8	LICENSED COSMETOLOGY SALON OR A SALON LIMITED TO ESTHETICS, NAIL	
9	TECHNOLOGY OR NATURAL HAIRSTYLING; OR	<
10	(3) TO PRACTICE HAIR TECHNOLOGY FOR PAY IN ANY OTHER PLACE	
11	THAN A LICENSED COSMETOLOGY SALON. HAIR BRAIDING.	<
12	(b) A [Provided, That a] licensed cosmetologist or the	<
13	holder of a limited license may furnish [cosmetology] treatments	
14	to persons in <u>their</u> residences [of such persons] by appointment.	
15	Section 7. Sections 8.1 and 9.2 heading and (a) of the act,	
16	amended June 29, 2002 (P.L.645, No.98), are amended to read:	
17	Section 8.1. Booth Rental ProhibitedThe rental of booth	
18	space by an owner of a cosmetology [shop] <u>salon, OR THE OWNER OF</u>	<—
19	A SALON LIMITED TO ESTHETICS, NAIL TECHNOLOGY OR NATURAL	
20	HAIRSTYLING HAIR BRAIDING, to any holder of a license issued	<
21	under this act is unlawful.	
22	Section 9.2. Shared Shops <u>and Salons</u> (a) A licensed	
23	barber and a licensed cosmetologist shall be permitted to work	
24	in the same shop <u>or salon</u> if the requirements of this section	
25	are met. Any licensed shop <u>or salon</u> which employs a licensed	
26	barber and a licensed cosmetologist shall not be required to	
27	erect or install any physical barriers which separate the barber	
28	and the cosmetologist. All licensed shops or salons shall	
29	conform with the provisions of section 4.4 of this act.	
30	* * *	
200	50S0707B1971 - 17 -	

<---

20050S0707B1971

- 17 -

Section 8. Section 10 of the act, amended June 30, 1984
 (P.L.479, No.100), is amended to read:

3 Section 10. Apprentices in Cosmetology [Shops] Salons. -- Any 4 cosmetologist who is a cosmetology [shop] salon owner, at least 5 twenty-three years of age, who is a high school graduate or the equivalent thereof, who has had at least five years experience 6 as a licensed cosmetologist in Pennsylvania, and who is a holder 7 8 of a teacher's license, may instruct apprentices in a duly licensed cosmetology [shop] salon, provided that there shall be 9 10 no less than two licensed cosmetologists in addition to the 11 teacher for each apprentice in any [shop] salon and there shall be no more than two apprentices in any [shop] salon, and 12 13 provided such [shop] salon is not held out as a school of 14 cosmetology and provided each teacher instructing an apprentice 15 shall report quarterly hours to the board on a form provided by 16 the board. Such apprentices may apply for examination at the end 17 of their apprenticeship at the next regular examination held by 18 the board, and, if successful therein, shall be licensed as 19 cosmetologists. Registered apprentices upon completion of their 20 required term of apprenticeship, may apply for, and receive from 21 the department, a temporary permit to practice in the field of 22 cosmetology until the next regular examination. Nothing in this 23 act shall prohibit an owner from hiring a cosmetology teacher to 24 instruct apprentices.

25 Section 9. Section 12.1 of the act, amended June 29, 2002 26 (P.L.645, No.98), is amended to read:

Section 12.1. Temporary Licenses.--Upon payment of the required fee, a temporary license may be issued to any applicant who is eligible for admission to a cosmetologist's examination or [a manicurist's examination] to the examination for any of - 18 - 1 <u>the limited licenses</u>. An applicant who is thus licensed shall 2 practice only under the supervision of a licensed teacher or 3 cosmetologist, or under the supervision of the holder of a 4 <u>corresponding limited license</u>, until the time of the next 5 scheduled examination. Temporary licenses are granted for a 6 nine-month period.

7 Section 10. Section 13(a) of the act, amended June 30, 1984
8 (P.L.479, No.100), is amended to read:

9 Section 13. Powers and Duties of Board.--(a) The board 10 shall have the power to refuse, revoke, refuse to renew or 11 suspend licenses, upon due hearing, on proof of violation of any provisions of this act, or the rules and regulations established 12 13 by the board under this act, or for gross incompetency or 14 dishonest or unethical practices, or for failing to submit to an 15 inspection of a licensee's [shop] salon during the business 16 hours of the [shop] salon and shall have the power to require 17 the attendance of witnesses and the production of such books, 18 records, and papers as may be necessary. Before any licenses shall be suspended or revoked for any of the reasons contained 19 in this section, the holder thereof shall have notice in writing 20 21 of the charge or charges against him or her and shall, at a day 22 specified in said notice, be given a public hearing before a 23 duly authorized representative of the board with a full 24 opportunity to produce testimony in his or her behalf and to 25 confront the witnesses against him or her. Any person whose 26 license has been so suspended may on application to the board 27 have the same reissued to him or her, upon satisfactory proof that the disgualification has ceased. 28

29 * * *

 30
 Section 11. Section 14 of the act, amended June 29, 2002

 20050S0707B1971
 - 19

1 (P.L.645, No.98), is amended to read:

Section 14. Sanitary Rules. -- The board shall prescribe such 2 3 sanitary rules as it may deem necessary, with particular 4 reference to the precautions necessary to be employed to prevent 5 the creating and spreading of infectious and contagious diseases; and it shall be unlawful for the owner of any 6 7 [cosmetology [shop] <u>salon</u> or school of cosmetology to permit any <----person to sleep in or use for residential purposes any room used 8 9 wholly or in part as a [cosmetology [shop] <u>salon</u> or school of <____ 10 cosmetology.

Section 12. Section 14.1 of the act, added June 30, 1984 (P.L.479, No.100), is amended to read:

13 Section 14.1. Tanning Units. -- The board may not prescribe or 14 enforce any regulation prohibiting the use of any type of 15 tanning unit in cosmetology [shops] salons unless the United 16 States Food and Drug Administration, or another Federal or Commonwealth agency of comparable expertise on matters of public 17 18 health, determines that the use of that type of tanning unit in 19 accordance with the manufacturer's instructions presents a 20 serious risk to the public.

Section 13. Section 16(a) and (b) of the act, amended June 30, 1984 (P.L.479, No.100) and June 29, 2002 (P.L.645, No.98), are amended and the section is amended by adding a subsection designation to read:

Section 16. Fees.--(a) The board shall, by regulation, fix the following fees: (1) for the issuance of a license, with or without examination, for cosmetology [shop] <u>salon</u> owners, teachers, cosmetologists, [manicurists, manicurist shops,] <u>nail</u> <u>technologists TECHNICIANS, nail technology salons, estheticians,</u> <u>esthetician salons, hair technicians, hair technician salons,</u> 20050S0707B1971 - 20 -

<-----

<-----

natural hair stylists, natural hair styling BRAIDERS, NATURAL 1 <-HAIR BRAIDING salons, students[,] and cosmetology schools; 2 3 (1.1) [and] for registration fee for apprentices; and 4 (2) <u>for</u> biennial renewal [fees for] <u>of</u> cosmetology [shop] 5 salon owners, school instructors, cosmetologists, [manicurists, cosmetology schools and manicurist shops.] <u>nail technologists</u> 6 <-----TECHNICIANS, estheticians, hair technicians, natural hair 7 <----stylists BRAIDERS, cosmetology schools, nail technology salons, 8 <---9 esthetician salons, hair technology salons and natural hair <----10 styling BRAIDING salons. <----11 (a.1) Fees for registration, licensure and examination shall 12 be paid in advance to the department into the Professional 13 Licensure Augmentation Account. 14 (b) In case a [cosmetology [shop] <u>salon</u> owner changes the <-15 location of his or her [shop] salon a new license must be 16 secured. The board shall, by regulation, fix the fee required 17 for such new license. 18 * * * 19 Section 14. Section 18.1 SECTIONS 18.1 AND 19(B) of the act, <----AMENDED OR added June 30, 1984 (P.L.479, No.100), is ARE amended 20 <-----21 to read: 22 Section 18.1. Customer Complaints. -- Each [shop] salon shall 23 have displayed in a conspicuous place near the [shop] salon 24 entrance a notice to customers listing the phone number at which 25 a customer may report a complaint to the State Board of 26 Cosmetology. SECTION 19. DURATION AND RENEWAL OF LICENSES. --* * * 27 <-28 (B) [A COSMETOLOGIST] AN INDIVIDUAL HOLDING A LICENSE TO 29 PRACTICE COSMETOLOGY OR AN INDIVIDUAL HOLDING A LIMITED LICENSE 30 WHO IS NOT ENGAGED IN [THE PRACTICE OF COSMETOLOGY] PRACTICE

20050S0707B1971

- 21 -

SHALL REQUEST THE BOARD, IN WRITING, TO PLACE HIS LICENSE IN
 ESCROW AND THUS PROTECT HIS RIGHT TO OBTAIN A LICENSE AT ANY
 SUCH TIME WITHIN A FIVE-YEAR PERIOD IF HE DESIRES TO AGAIN
 BECOME ENGAGED IN THE PRACTICE OF COSMETOLOGY <u>OR THE PRACTICE OF</u>
 HAIR TECHNOLOGY, NAIL TECHNOLOGY, NATURAL HAIRSTYLING NAIL

<---

6 TECHNOLOGY, NATURAL HAIR BRAIDING OR ESTHETICS.

7 * * *

8 Section 15. Section 20(e) of the act, amended 20(B), (C), <--9 (C.2) AND (E) OF THE ACT, AMENDED JUNE 30, 1984 (P.L.479, 10 NO.100) AND June 29, 2002 (P.L.645, No.98), is ARE amended to <---11 read:

12 Section 20. Penalties.--* * *

13 (B) [ANY COSMETOLOGIST, TEACHER, STUDENT OR APPRENTICE] AN <---14 INDIVIDUAL HOLDING A COSMETOLOGY LICENSE OR LIMITED LICENSE OR 15 INDIVIDUAL REGISTERED AS AN APPRENTICE WHO SHALL PRACTICE [THE 16 PROFESSION OF COSMETOLOGY] WHILE KNOWINGLY SUFFERING FROM 17 CONTAGIOUS OR INFECTIOUS DISEASE, OR WHO SHALL KNOWINGLY SERVE 18 ANY PERSON AFFLICTED WITH SUCH DISEASE, SHALL BE GUILTY OF A 19 SUMMARY OFFENSE, AND, UPON CONVICTION THEREOF, SHALL BE 20 SENTENCED TO PAY A FINE NOT EXCEEDING THREE HUNDRED DOLLARS 21 (\$300.00), OR UNDERGO AN IMPRISONMENT NOT EXCEEDING THIRTY (30) 22 DAYS, OR BOTH, AT THE DISCRETION OF THE COURT.

23 (C) [ANY COSMETOLOGIST, TEACHER, STUDENT OR APPRENTICE] <u>AN</u> 24 INDIVIDUAL HOLDING A COSMETOLOGY LICENSE OR LIMITED LICENSE OR 25 INDIVIDUAL REGISTERED AS AN APPRENTICE WHO SHALL INFECT ANY 26 PERSON, OR WHO SHALL IMPART ANY CONTAGIOUS OR INFECTIOUS 27 DISEASE, BY REASON OF CARELESSNESS OR NEGLIGENCE IN [THE] 28 PRACTICE [OF SUCH PROFESSION], SHALL BE GUILTY OF A SUMMARY 29 OFFENSE, AND, UPON CONVICTION, SHALL BE SENTENCED TO PAY A FINE 30 NOT EXCEEDING THREE HUNDRED DOLLARS (\$300.00), OR TO UNDERGO AN 20050S0707B1971 - 22 -

IMPRISONMENT NOT EXCEEDING THREE MONTHS, OR BOTH, AT THE
 DISCRETION OF THE COURT.

3 (C.2) IN ADDITION TO ANY OTHER CIVIL REMEDY OR CRIMINAL 4 PENALTY PROVIDED FOR IN THIS ACT, THE BOARD, BY A VOTE OF THE 5 MAJORITY OF THE MAXIMUM NUMBER OF THE AUTHORIZED MEMBERSHIP OF THE BOARD AS PROVIDED BY THIS ACT OR BY A VOTE OF THE MAJORITY 6 7 OF THE QUALIFIED AND CONFIRMED MEMBERSHIP OR A MINIMUM OF FIVE 8 MEMBERS, WHICHEVER IS GREATER, MAY LEVY A CIVIL PENALTY OF UP TO ONE THOUSAND DOLLARS (\$1,000.00) ON ANY CURRENT LICENSEE WHO 9 10 VIOLATES ANY PROVISIONS OF THIS ACT OR ON ANY PERSON WHO 11 PRACTICES COSMETOLOGY, HAIR TECHNOLOGY, NATURAL HAIRSTYLING NATURAL HAIR BRAIDING, NAIL TECHNOLOGY OR ESTHETICS WITHOUT 12 13 BEING PROPERLY LICENSED TO DO SO UNDER THIS ACT. THE BOARD SHALL LEVY THIS PENALTY ONLY AFTER AFFORDING THE ACCUSED PARTY THE 14 15 OPPORTUNITY FOR A HEARING, AS PROVIDED IN TITLE 2 OF THE 16 PENNSYLVANIA CONSOLIDATED STATUTES (RELATING TO ADMINISTRATIVE 17 LAW AND PROCEDURE).

<----

<----

18 * * *

19 (e) The owner of any [shop] <u>salon</u> employing an unlicensed 20 cosmetologist <u>OR AN UNLICENSED HAIRSTYLIST, HAIR TECHNICIAN,</u> <----21 NATURAL HAIR BRAIDER, NAIL TECHNICIAN OR ESTHETICIAN shall, upon <-----22 conviction, be sentenced to pay a fine not exceeding five 23 hundred dollars (\$500.00), or to undergo imprisonment not 24 exceeding six (6) months, or both, at the discretion of the 25 court.

Section 16. The board STATE BOARD OF COSMETOLOGY shall <---
 promulgate regulations required to implement this act within 18
 months of the effective date of this act SECTION. THE BOARD <---
 SHALL PROVIDE A WRITTEN REPORT EVERY 60 DAYS REGARDING THE STEPS
 TAKEN TO PROMULGATE REGULATIONS TO THE CONSUMER PROTECTION AND
 20050S0707B1971 - 23 -

PROFESSIONAL LICENSURE COMMITTEE OF THE SENATE, THE PROFESSIONAL
 LICENSURE COMMITTEE OF THE HOUSE OF REPRESENTATIVES, THE
 COMMISSIONER OF THE BUREAU OF PROFESSIONAL AND OCCUPATIONAL
 AFFAIRS AND THE SECRETARY OF THE COMMONWEALTH.

5 Section 17. This act shall take effect in 60 days.